

# Learning at Work

## The Background

Learning @ Work is a programme run in conjunction with FAS and the Dublin Employment Pact. After two successful pilot phases between 2003 and 2007, this programme is now being mainstreamed. FAS and the Department of Education and Science fund the programme.

## The Objective

The Learning @ Work programme is an education and training initiative that offers Free nationally recognised training courses for employees who are in full-time or part-time employment. It brings life-long learning to those already in the workplace.

## The Advantages of Learning @ Work:

As an employee you:

- Acquire new skills and develop existing skills
- Enhance promotional opportunities
- Increase motivation

As an employers you:

- Acquire new skills amongst your workforce
- Improve industrial relation
- Increase staff retention

- Increase productivity and morale

#### How Does the Project Work?

We will engage with the employer to outline the programme and explain how it will operate and what the benefits are to the company. Next we will engage with employees to discuss their involvement in the programme. Participants will generally attend classes for 3 hours per week, for 6 - 20 weeks (depending on the course), with part of the time coming from work hours and the rest coming from the employee's time.

Courses planned include (all FETAC accredited):

- Childcare
- Personal and Interpersonal Skills
- Communication Skills
- Computer Literacy and Communications
- Customer Services
- HACCP (Hazard Analysis Critical Control Points)
- Other Courses can be offered if there is demand within a company

If required, the Northside Partnership's Career Guidance Counsellor will offer support and guidance to participants. The programme participants are required to give part of their own time to the training, with the other section coming from their work time. Companies will be reimbursed for this time by the Learning at Work Programme.

For further information, please contact:

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