

# Financial Statements

## Northside Partnership CLG

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**For the financial year ended 31 December 2019**

**Registered company number: 189288**  
**Charity number: 20029524**

## Contents

	Page
<b>Reference and administrative details of the Company, its Directors and advisers</b>	1
<b>Directors' report</b>	2 – 19
<b>Directors' responsibilities statement</b>	20
<b>Independent auditor's report on the financial statements</b>	21-24
<b>Statement of financial activities</b>	25
<b>Balance sheet</b>	26
<b>Statement of cash flows</b>	27
<b>Notes to the financial statements</b>	28 - 58

# Reference and administrative details of the Company, its Directors and advisers

For the financial year ended 31 December 2019

<b>Directors</b>	Laurence O'Toole Nessan Vaughan, Chairperson Deirdre Smyth Rose Wall Alison Gilliland Maria Jackson Patrick Bolger Deborah Morgans Christina Santamaria Louise McGuirk Farrel Jason Keegan (appointed 30 January 2020) Darren Boyd (appointed 30 January 2020) Thomas Ryan (resigned 3 October 2019) Suzanne O'Hara (resigned 31 January 2019) David Dinnigan (resigned 18 July 2019) Mary Hickie (resigned 19 December 2019)
<b>Company registered number</b>	189288
<b>Charity registered number</b>	Charity number - 20029524 Tax clearance access number - 881419
<b>Registered office</b>	Coolock Development Centre Bunratty Drive Coolock Dublin 17
<b>Company secretary</b>	Pamela Meates
<b>Chief executive officer</b>	Paul Rogers
<b>Independent auditor</b>	Grant Thornton Chartered Accountants Statutory Audit Firm Mill House Henry Street Limerick
<b>Bankers</b>	Bank of Ireland 60 Malahide Road Coolock Dublin 5
<b>Solicitors</b>	Martina Ryan & Co. Solicitors 145 Navin Road Dublin 7

# Directors' report

For the financial year ended 31 December 2019

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The Directors (who are also directors of the charity for the purposes of the Companies Act and trustees for the purposes of charity law) present their annual report together with the audited financial statements of the Company (the charity) for the financial year 1 January 2019 to 31 December 2019.

The Directors report serves the purposes of both a Directors' report under company law and a Trustees Annual Report under charity law. The Directors confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

## Objectives and activities

### Principal Activities

Northside Partnership CLG is a local development company working with local people, representatives from communities, the state, employers, trade unions and elected representatives. It is a company limited by guarantee (CLG), with charitable status and is governed by a multi-sectoral voluntary Board of Directors comprising representatives of local community groups, statutory organisations, union and employer bodies such as the Irish Congress of Trade Unions and the Irish Business and Employers Confederation (IBEC) and key strategic stakeholders such as local educational institutions. Dublin City Council is also represented on the Board.

Northside Partnership works with an ethos of partnership and collaboration with key stakeholders at local, regional and national level to address social exclusion and poverty across the Northside Partnership catchment.

The principal activity of the company is to work to improve the opportunities for people and communities in north east Dublin to bring about positive changes in their own lives and in their community focusing on the areas of Dublin 3, 5, 13 and 17.

Northside Partnership offer a range of programmes and services to support individuals, local organisations, groups and communities in the areas where we work.

Northside Partnership support all people and groups in our community including people looking for work, students, people starting their own business, children and families, young people, older people, parents and guardians, and childcare providers.

The main object of the Company is to promote, support, assist and engage in (a) social development, (b) enterprise development (c) urban regeneration or (d) community development, designed to benefit and promote the welfare of local communities or to deal with the causes and consequences of social and economic disadvantage or poverty.

## Directors' report (continued)

For the financial year ended 31 December 2019

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### Vision, Mission & Values

#### Northside Partnership Vision

Northside Partnership's vision is to contribute to the building of a more equitable society in which individuals have opportunities to express their skills, talents and abilities through social, cultural and economic life.

#### Northside Partnership Mission

Working in partnership with individuals, communities, the state and private sector, Northside Partnership's mission is to research, design, develop and implement innovative and high quality programmes to drive positive change.

#### Northside Partnership Values

Northside Partnership provide integrated supports that are guided by the following values:

- We lead by example in promoting a culture of dignity and respect with a generosity of spirit
- Working in partnership, we deliver and advocate for quality services
- We are accountable to the individuals and communities we serve and our funders

#### Strategy Statement 2019-2023

In developing the company strategy, Northside Partnership consulted with a broad range of stakeholders to develop a community led local development strategy to identified a number of key principles deemed critical to ensure Northside Partnership can continue to grow, develop and deliver effective supports to the individuals and communities with whom we work.

The Goals and Objectives set out in the strategy reflect the company's ambition for Northside Partnership, the current breadth of work conducted by the organisation and the needs of the organisation to ensure its continued effectiveness and capacity to respond to emerging needs.

Overall responsibility for the strategic development of Northside Partnership lies with the Board of Directors. Responsibility for managing implementation and meeting the Company objectives is delegated to an executive team and implemented through teams working across focused development programmes, projects and initiatives.

#### Practice Principles

In reviewing Northside Partnership's values, a comprehensive set of practice principles that guide and inform our work and help us in living our values was developed.

- **Advantaged Thinking**  
Northside Partnership believe that all individuals have abilities in the form of talents, gifts and strengths; and that by identifying and investing in them we can promote personal growth and development and lever their potential for individual and societal good. Northside Partnership commit to making a positive investment in people to develop their strengths and assets and to invest in creating opportunities in the areas of personal development, lifelong learning, employment, health and wellbeing, family and community.
- **Community**  
Northside Partnership believe that community, both in terms of place and interest, is a natural forum for human development. Northside Partnership value strong communities that support and nurture human development. Northside Partnership believe that community is a key component of civil society and has a central role in a healthy democracy.
- **Equality & Equity**  
Northside Partnership believe in a just and equitable society where each individual has the opportunity to reach their full potential. Northside Partnership believe that all individuals have rights and responsibilities.

## Directors' report (continued)

For the financial year ended 31 December 2019

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- **Empowerment and Wellbeing**

Northside Partnership believe that empowerment of both individuals and communities is key to building a just and equitable society. Northside Partnership recognise the importance of both individual and community wellbeing as a key component of quality of life.

- **Education (Education First)**

Northside Partnership believe that education and lifelong learning are critical to one's life chances and opportunities. We believe that families and communities play a key role in the education and nurturing of individuals in their development. Northside Partnership believe that everyone has something positive that they can contribute to society and the learning environment.

- **Diversity**

Northside Partnership believe that diversity, in all its forms, makes a significant contribution to Irish society and the communities with whom we work.

- **Participation and Engagement**

Northside Partnership believe that employment or participation in meaningful activity is necessary for wellbeing and for an individual to reach their full potential and contribute to society.

- **Ethics and Accountability**

Northside Partnership acknowledge our responsibility to be effective in our work and to be accountable to the individuals and communities with whom we work and wider society.

- **Communication**

Northside Partnership believe that honest, effective communication is critical to our work and in understanding key issues affecting local communities. Northside Partnership believe that individuals and communities need accurate and relevant information to make good decisions.

- **Collaboration & Partnership**

Northside Partnership believe that by working in partnership we can maximise the benefits to the individuals, families and communities with whom we work. Northside Partnership believe that co-ordination of service delivery at local level is critical to bring about improved life chances for individuals, families and communities.

- **Environment and Sustainability**

Northside Partnership believe that the environmental resources essential to the well-being and future of those we serve are scarce, valuable and under significant stress. Northside Partnership believe that we have a responsibility to promote the conservation of those resources in all our activities and to maximise the capacity and resilience of the communities with whom we work. Northside Partnership believe that solutions to the challenges faced in our communities must be sustainable from both a human and natural resource perspective.

## Directors' report (continued)

For the financial year ended 31 December 2019

### Strategic Goals and Objectives

Goal 1	Goal 2	Goal 3	Goal 4
<p><b>Investing in People, Investing in Communities</b> Northside Partnership ensure the individuals and communities we work with, and in particular those most at risk of poverty and disadvantage, have enhanced opportunities to achieve their potential in the areas of social, economic, and cultural life and can contribute to building a better society by developing:</p> <p><b>Objective 1.1</b> An Advantaged Thinking (AT) Program Framework - Embed Advantaged Thinking across all Northside Partnership programmes and activities by implementing the AT Framework. Linked to LCEP Goals 1 and 2. Linked to UN Sustainable Development Goals 16 and 17.</p> <p><b>Objective 1.2</b> A Community Development Offer - Implementing quality programmes to support Local Community Groups in achieving their social purpose and in creating opportunities for individuals to participate in the economic, social and cultural life of the community. <i>Linked to LCEP Goals 1, 2, 4, 5, 8 and 11.</i> <i>Linked to UN Sustainable Development Goals 3, 4, 5, 10, 11, 16 and 17.</i></p>	<p><b>Investing in Our People</b> Northside Partnership ensure our Staff have the behaviours, skills, capabilities and resources to deliver Northside Partnership's Vision, Mission, Values and Goals by:</p> <p><b>Objective 2.1</b> Implement the Advantaged Thinking practice framework across all Northside Partnership HR practices, policies and procedures and embed in the organisational culture.</p> <p><b>Objective 2.2</b> Attract and retain Staff that are committed to Northside Partnership's Vision, Mission, Values and Goals.</p>	<p><b>Governance &amp; Finance</b> In acknowledging the trust placed in us by our funders, donors and the communities we serve, we will work to ensure excellence in the areas of Governance, transparency and accountability and the management of the resources entrusted to us by:</p> <p><b>Objective 3.1</b> Ensuring a knowledgeable, informed and committed Board is in place to oversee the Vision, Mission and Values of Northside Partnership.</p> <p><b>Objective 3.2</b> Ensuring compliance with Charities Regulator and Companies Registration Office (CRO) regulatory requirements and completing the Governance Code journey.</p>	<p><b>Quality Assurance</b> In acknowledging the changing landscape within which Northside Partnership operates and in valuing the importance of quality service and programme delivery, we are committed to enhancing organisational effectiveness and reducing duplication of effort by:</p> <p><b>Objective 4.1</b> Establishing a culture focused on quality and continuous improvement.</p> <p><b>Objective 4.2</b> Benchmarking our practices against recognised standards and achieving an independent quality assurance mark (Q-Mark).</p>

## Directors' report (continued)

For the financial year ended 31 December 2019

<p><b>Objective 1.3</b> A Personal and Family Centred Offer - Implementing programmes that provide opportunities for personal development and initiatives that focus on building the strength of families. <i>Linked to LCEP Goals 1, 2, 8 and 11. Linked to UN Sustainable Development Goals 1, 3, 4, 5, 10, 16 and 17.</i></p>	<p><b>Objective 2.3</b> Ensuring employee participation in the planning, design and implementation of quality programmes.</p>	<p><b>Objective 3.3</b> Maintaining excellence in the management of public and philanthropic funding and resources.</p>	<p><b>Objective 4.3</b> Investing in systems, processes and procedures to enhance organisational effectiveness and reduce duplication of effort. <i>Linked to LCEP Goals 2 and 12. Linked to UN Sustainable Development Goals 9, 10, 12, 13, 16 &amp; 17.</i></p>
<p><b>Objective 1.4</b> An Education and Training Offer - Implementing quality programmes to ensure individuals have enhanced opportunities for lifelong learning. <i>Linked to LCEP Goals 2, 7, and 8. Linked to UN Sustainable Development Goals 4, 5 and 8.</i></p>	<p><b>Objective 2.4</b> Ensuring all Staff have clear key performance indicators and can connect their work to Northside Partnership's Vision, Mission and Goals.</p>	<p><b>Objective 3.4</b> Implementing best practice in financial management and oversight.</p>	
<p><b>Objective 1.5</b> An Employment and Enterprise Offer - Implementing quality programmes to assist individuals in achieving sustainable economic independence through employment and self-employment options. <i>Linked to LCEP Goals 2, 7, and 9. Linked to UN Sustainable Development Goals 1, 2, 8 and 10.</i></p>	<p><b>Objective 2.5</b> Developing a Community of Practice (COP) to support the implementation of Advantaged Thinking and the sharing of best practice and collaborative learning amongst Staff.</p>	<p><b>Objective 3.5</b> Ensuring compliance with programme criteria and financial guidelines. <i>Linked to LCEP Goals 2 and 12. Linked to UN Sustainable Development Goals 10, 16 and 17.</i></p>	
<p><b>Objective 1.6</b> A Social Enterprise Development Offer - Building up expertise to support existing social enterprises and exploring the scope for other groups to move to this space. <i>Linked to LCEP Goals 2, 5, 7, and 9. Linked</i></p>	<p><b>Objective 2.6</b> Providing training and development opportunities for Staff that are aligned with Northside Partnership's Vision, Mission and Values and Advantaged Thinking practice framework. <i>Linked to LCEP Goals 2 and 12. Linked to UN Sustainable Development Goals 5, 8, 9, 16</i></p>		



## Directors' report (continued)

For the financial year ended 31 December 2019

<p><i>to UN Sustainable Development Goals 8, 9, 11 and 12.</i></p>	<p><i>and 17.</i></p>		
<p><b>Objective 1.7</b> A Health and Wellbeing Offer - Implementing accessible programmes for individuals to action their health and wellbeing goals. <i>Linked to LCEP Goals 1, 2, 5, and 10. Linked to UN Sustainable Development Goals 1, 2, 3 and 4.</i></p>			
<p><b>Objective 1.8</b> A Connections Offer - Implementing quality programmes to promote/support participation in the economic, social and cultural life of the community. <i>Linked to LCEP Goals 1, 2, and 8. Linked to UN Sustainable Development Goals 3, 5, 8, and 10.</i></p>			
<p><b>Objective 1.9</b> An Advocacy and Campaign strategy - In recognising structural barriers to economic, social and cultural participation, we will work with others through advocacy and campaigns to help build a more equal society in which all citizens can achieve their full potential. <i>Linked to LCEP Goals 1 and 2. Linked to UN Sustainable Development Goals 16 and 17.</i></p>			

## Directors' report (continued)

For the financial year ended 31 December 2019

### Programmes Managed and Delivered by Northside Partnership CLG

Northside Partnership CLG has responsibility for the implementation and delivery of the following programmes and projects that contribute to the achievement of our Goals and Objectives:

Programme/Project	Funding Authority
Social Inclusion Community Activation programme (SICAP)	Dept. Rural & Community Development
Local Employment Services	Department of Employment Affairs & Social Protection
Northside Partnership Job Club	Department of Employment Affairs & Social Protection
Tús (Community Work Placement Initiative)	Department of Employment Affairs & Social Protection
Healthy Food Made Easy – Section 39 Grant	Dept of Health
Smoking Cessation Project – Section 39 Grant	Dept of Health
DTF Childcare Places – Section 39 Grant	Dept of Health
Area Based Childhood – Midlands GBG	Tusla
Area Based Childhood	Tusla
Labour Inclusion Programme	Dept. of Health (CDYSB)
Challenger Programme	Dept. of Education/DRCD
Healthy Ireland Fund – Phase 2	Dept. of Health
Healthy Ireland Fund – Phase 3	Dept. of Health
We Can Quit	Irish Cancer Society
Prevention & Early Intervention Network	Katherine Howard Foundation
PFL Legacy Grant	Community Foundation of Ireland
PFL Legacy grant	DCYA
Website Development Grant	Googlers Give Fund
Prevention & Early Intervention Network (PEIN)	Leargas
Preparing for Life - Legacy Study	HSE
PEIN Website & Showcase Event	Dept. of Children & Youth Affairs
Community Outreach Lifelong Learning Hubs	DCU/Higher Education Authority
Arts Grant	Dublin City Council
Healthy Ireland Fund – Phase 2	Dublin City Council
Ability Programme	Department of Employment Affairs & Social Protection
Youth Employment Programme	Mondelez
Healthy Ireland Fund – Phase 2	Dublin City Council
Network Support Small Grants Scheme	DCYA
Quality and Capacity Building Initiative - Innovation Fund	Tusla
Community Water Development Fund 2018	Dept of Housing, planning & Local Government
Listen Project	Tusla
Training & Mentoring Supports for Social Enterprises	Dormant Accounts Fund
Small Capital Grants Scheme	Dormant Accounts Fund
Building Financial Capability in Ireland – Money Made Sense	JP Morgan Chase Foundation
Young Community Leaders	ESB Energy for Generations
Education Scholarship	ESB Energy for Generations
SICAP Video Case Study	Pobal
Healthcare Opportunities for Women – Careers in Mind	Dept. Justice & Equality
National Traveller & Roma Inclusion Strategy – STAR Programme	Dept. Justice & Equality

## Directors' report (continued)

For the financial year ended 31 December 2019

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### **Achievements and Performance**

#### **Key Performance Indicators**

Under each objective, specific operational plans, with key performance indicators, are set out on an annual basis. These plans highlight how each programme area and staff member contributes to the specific goal and overall work of Northside Partnership in achieving its social purpose. This enables follow through to delivery and monitoring.

Northside Partnership CLG demonstrates, through the Board, management and employee teams, its commitment to achieving results against set targets and benchmarks with a focus on prioritising resources to progressing the identified Strategic Objectives.

Key to this commitment is the level of quality engagement with participants, funding bodies and stakeholder organisations in the design, development, communication, management and monitoring of programmes, projects and initiatives.

In 2019, Northside Partnership CLG managed and implemented a variety of different programmes, projects and initiatives in line with the company Vision and Mission, which were supported through funding from a range of different local, national and EU sources. More detail is available on the Grant Information note of the Financial Statements.

The programmes and projects delivered supported progress toward the Goals and Objectives of Northside Partnership.

#### **Integrated Services Approach**

In delivering its services and supports Northside Partnership operates an integrated, holistic service model in which the full suite of supports is available to each person subject to their needs thus enabling greater synergies across programmes, enhanced outcomes for our beneficiaries and value for money for our funders.

## Directors' report (continued)

For the financial year ended 31 December 2019

### Programme Performance and contribution to Goals and Objectives

Programme	Activity	Target	Output	Goal/Objective	Outcome
SICAP	Social Enterprise Supports	5	4	1.1, 1.6, 1.8	4 organisations received mentoring on planning, financial / accounting, governance and development/growth. LCG's operating as Social Enterprises were identified and support given to determine status as a Social Enterprise. Additional funding secured for 2020 under Dormant Accounts to promote and mentor social enterprises.
SICAP	Work with LCG's	50	52	1.1, 1.2, 1.8	52 LCG's were met and consulted with and 52 annual plans for 2019 were developed and actioned. These plans guided how the Local Development teams delivered on outcomes under SICAP LCG actions. These include <ul style="list-style-type: none"> <li>• 31 LCGs engaged in the two Northside Community forums and started to work on the issue of young people and drugs and violent crime.</li> <li>• 39 LCGs received training and development in HR, the Governance Code, Committee skills, Group development, coaching, payroll, evaluation, and grant writing &amp; financial/ strategy development.</li> <li>• 15 LCGs formed a Community of Practice that resulted in peer support and learning opportunities for managers and CEO's in the area.</li> <li>• Produced research with the Clongriffin resident's association to present to the Local Area committee around the needs in their area.</li> <li>• Trained 5 staff in Homeless hubs to deliver a QQ1 level 3 programme to families experiencing homelessness. Toolkit and training resources developed by NSP.</li> </ul>
SICAP	Support to Individuals	842	887	1.1, 1.4, 1.8	Of the 887 individuals who helped us surpass the overall target of 842; Enterprise supports accounted for 239 (detailed below) and Education supports 375 (explained in more detail below).  The remainder of the 273 individual support were achieved through the delivery of personal development and work readiness programmes within NSP, and through our delivery partners Doras Bui and Speedpak.

**Northside Partnership CLG**  
(A company limited by guarantee)

**Directors' report (continued)**

For the financial year ended 31 December 2019

SICAP	Enterprise supports	250	239	1.1, 1.5, 1.8	Of the 239 individuals engaged under our enterprise supports 75 went on to establish their own business
SICAP	Education Support	370	375	1.1, 1.4, 1.8	Education and Apprenticeship fairs drew large attendance. In order to improve access to and retention in third level: <ul style="list-style-type: none"> <li>• 22 students received funding under the Education Support Fund. 147 students received funding under the Partnership Fund. 16 students studying outside of greater Dublin area were supported under the Education Scholarship.</li> <li>• Of the 40 Challenger students who graduated in 2019, 37 completed their leaving certificate. 15 progressed into third level education, 13 into PLCs, 6 into employment and 5 into apprenticeships. 23 parents of young people on the programmes completed the STEP's training.</li> <li>• 137 participants received career guidance which aided them in identifying their future education/career path.</li> <li>• 23 participants graduated from the Communiiversity course in Maynooth University.</li> </ul>
Preparing for Life	Home Visiting - families	130	130	1.1, 1.3, 1.8	PFL continues to work with 130 families from the Darndale area. The programme results in improved cognitive performance, social emotional development and healthier children leading to children being more prepared for school.
Preparing for Life	Ante Natal Education	77	85	1.1, 1.7, 1.8	New parents were provided with 1:1 and group antenatal education to ensure better preparation for labour, birth and perinatal care leading to improved birth outcomes and healthier mothers and babies.
Preparing for Life	Baby Massage	200	152	1.1, 1.3, 1.8	Although numbers were down, all Home Mentors are now accredited as Baby Massage facilitators allowing for increased delivery going forward. Baby Massage allows mother and baby to establish improved bonding and attachment behaviours which is closely linked to improved cognitive and socio-emotional development.
Preparing for Life	Triple P Training & Events	392	461	1.1, 1.3, 1.8	Delivery doubled compared to 2018. New staff have been trained to meet the growing demand. Triple P group parenting programmes result in improved relationships between parent and child, reduced stress and improved behaviour management practices.
Preparing for	Strengthening	60	65	1.1, 1.4, 1.8	Evaluation of first programme demonstrated very positive outcomes for

**Northside Partnership CLG  
(A company limited by guarantee)**

**Directors' report (continued)**

For the financial year ended 31 December 2019

Life	Foundations of Learning Education				participating Early Years Educators
Preparing for Life	PAX Good Behaviour Game	12	23	1.1, 1.4, 1.8	Target for 2019 was almost doubled however the DCYA have confirmed that funding will not be provided to continue this activity in 2020
Preparing for Life	Infant Mental Health Network members	40	40	1.1, 1.7, 1.8	Positive feedback received from members of how training is improving their delivery of services. The Infant Mental Health network provides training, peer support and mentoring to professionals working with parents and children.
Preparing for Life	Circle of Security Training	20	20	1.1, 1.7, 1.8	Circle of Security is a group parenting programme that promotes quality attachment and improved relationships between parent and child
Play Therapy & Family Support	Play Therapy Sessions	N/A	276	1.1, 1.7, 1.8	Play Therapy provides a safe, clinical intervention for children to allow them to resolve experiences of trauma and loss. All children in the programme are referred by local drug treatment services and have an experience of addiction in the home
Play Therapy & Family Support	Thera-play Sessions	N/A	34	1.1, 1.7, 1.8	Theraplay is a play based, intensive intervention for parent and child and is particularly appropriate in families with a history of drug misuse and where parents are re-establishing a relationship with a child following a period of absence.
Play Therapy & Family Support	Summer Camp Places	N/A	42	1.1, 1.7, 1.8	The LDTF Summer Camp provides summer camp places for children referred by drug treatment services. This represents the only summer activity for most of the children and provides an essential fun and social activity during summer.
Play Therapy & Family Support	Circle of Security Training	N/A	11	1.1, 1.7, 1.8	Circle of Security is a group parenting programme that promotes quality attachment and improved relationships between parent and child
Local Employment Service	Activation Participant in Employment	30% of caseload	30%	1.1, 1.5, 1.8	30% of participants gained employment of 30+ hrs per week equating to 302 Jobs. A further 186 individuals gained part-time employment with 597 individuals progressing to further education, training or employment activation schemes such as Community Employment or Tús.
Local Employment Service	Walk in Participants in Employment	30% of caseload	25%	1.1, 1.5, 1.8	25% of walk in participants gained employment of 30hrs + per week equating to 98 Jobs.
Local Employment Service	New Registrations	340	374	1.1, 1.5, 1.8	374 new participants were registered and received employment guidance from the LES

**Northside Partnership CLG  
(A company limited by guarantee)**

**Directors' report (continued)**

For the financial year ended 31 December 2019

Jobs Club	CV Prep	96	31	1.1, 1.5, 1.8	31 participants had an updated CV created. Referral numbers down in 2019. Of those referred many presented with challenges that limit their readiness to work
Jobs Club	One to One Supports	96	64	1.1, 1.5, 1.8	30 participants were placed in employment. Referral numbers down in 2019. Of those referred, many presented with challenges that limit their readiness to work
Jobs Club	Job placements	40% of referrals	40% of referrals	1.1, 1.5, 1.8	One to one supports resulted in 49% of participants attaining jobs.
Jobs Club	Training	400	181	1.1, 1.5, 1.8	Training programmes resulted in 40% of participants attaining jobs
Labour Inclusion Programme	Participants worked with	N/A	118	1.1, 1.4, 1.5, 1.8	72 participants transitioned into employment Overall referral numbers down in 2019 45 New referrals in 2019
Labour Inclusion Programme	Progression to Employment or Education	N/A	60	1.1, 1.4, 1.5, 1.8	60 participants progressed to employment or external education or training Examples of participant education progression include a Degree in Youth Studies and Community Development, a Degree in Art and a Higher Diploma in Psychotherapy and Counselling
Labour Inclusion Programme	In House Training	N/A	103	1.1, 1.4, 1.5, 1.8	103 progressed to and completed a variety of in-house training such as Life coaching, Literacy Skills, Counselling, Healthy Food Made Easy, Stress Control Life Coaching, Literacy Skills, Counselling and Stress Control among the in-house services provided
Smoking Cessation	Course Participants	80	57	1.1, 1.7, 1.8	Of the 57 participants, 63% had still quit at the 4-week marker and 29% at 3 months.
Smoking Cessation	Smoke Free Home	60	50	1.1, 1.7, 1.8	Understaffed for portion of the year. New Coordinator appointed for 2020 and promotion of service undertaken.
Healthy Food Made Easy	Course Participants	480	497	1.1, 1.7, 1.8	Understaffed for portion of the year. New Coordinator appointed for 2020 and promotion of service undertaken. Course Participant target exceeded in 2019. These participants took part in a course that increased their skills in shopping, budgeting and cooking nutritious meals.

**Northside Partnership CLG**  
**(A company limited by guarantee)**

**Directors' report (continued)**

For the financial year ended 31 December 2019

Tús	Work Placements	140	87	1.1, 1.5, 1.8	<p>87 participants were placed in a community organisation where they worked in a quality work placement.          After completion of the placement 46 were referred back to DEASP          5 secured full or part time employment          21 went on CE          2 went back to full-time education.</p> <p>Referral numbers down in 2019. Of those referred, a large amount did not engage or were not work ready. Increased promotion took place to raise awareness of the programme.</p>
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## Directors' report (continued)

For the financial year ended 31 December 2019

### How funding Supported Local Development Activities

	2019	2018
Total Expenditure	€6,013,394	€5,839,919
Support Costs	€96,666	€108,321
Governance	€21,656	€15,983
Cost of Generating Funds	€5,664	€6,086
Programme Delivery	€5,889,408	€5,709,529

### Financial Review

Northside Partnership CLG recorded a loss of €281,447 (2018: surplus of €88,784).

The most significant events having a material impact in the reporting period were the securing of new funding for Healthcare Opportunities for Women, the National Traveller & Roma Inclusion Strategy, Building Financial Capabilities in Ireland, Training and Mentoring Supports for Social Enterprises and Small Capital Grants Scheme for Social Enterprises. Work on these programmes continues in 2020 and beyond.

	2019	2018	Change
Net Movement in funds	(€281,447)	€88,784	(€370,231)
Income for the year	€5,731,947	€5,928,703	(€196,756)
Restricted Funds Balance	€1,025,197	€1,289,286	(€264,089)
Unrestricted Funds Balance	€280,484	€297,842	(€17,358)

Fundraising income of €17,145 was generated from the Annual Golf Classic event to supports students to progress to higher education.

At the end of 2019, the financial position of Northside Partnership was €1,305,681 (2018: €1,587,128).

Reserves in the amount of €1,305,681 were in place for the following purposes:

- To ensure the charity can continue to provide a stable and quality service.
- To meet contractual liabilities should the organisation have to close including amounts due to creditors and other legal commitments.
- To meet unexpected costs such as maintenance and building repairs.

Of the total funds in the amount of €1,305,681 (2018: €1,587,128), €1,025,197 (2018 €1,289,286) was restricted and not available for the general purposes of Northside Partnership at the end of the reporting period.

Northside Partnership CLG in managing local, national and EU funding complies with international best practice in the management of public funding. Systems used, such as Statement of Recommended Practice, produce recognised accountability and transparency.

Northside Partnership CLG applies the concepts of integrity, accuracy, transparency, reliability, confidentiality and proper disclosure and presentation.

Northside Partnership CLG accounting administration is based on:

- Recognised accounting principles, which have been translated into clear practical procedures.
- Public accountability
- EU and State funding conditions

## Directors' report (continued)

For the financial year ended 31 December 2019

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### **Principal Risks & Uncertainties**

The principal risk facing Northside Partnership is that it is dependent on government funding for the continued delivery of services and supports however the company is confident that it will continue to provide a range of services and supports required to address social exclusion and inequality.

### **Going Concern**

The Directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

### **Plans for Future Periods**

2019 was the first year of the new five-year Strategic Plan. In 2020, Northside Partnership plans to continue working on our core activities of providing services and programmes, delivering education, training and employability initiatives and health supports. Northside Partnership CLG will continue to deliver an integrated services approach to the Dublin 3, 5, 13 and 17 areas.

Key areas of work in 2020 will be:

- Developing newly funded projects such as Healthcare Opportunities for Women, the National Traveller & Roma Inclusion Strategy, Building Financial Capabilities in Ireland, Training and Mentoring Supports for Social Enterprises and Small Capital Grants Scheme for Social Enterprises.
- Ensuring that our child protection policies and procedures are robust and continuously monitored and reviewed.
- Further develop and enhance the company's IT infrastructure.
- Continued improvements in the areas of data collection, monitoring and evaluation and in meeting the requirement of General Data Protection Regulations (GDPR)
- Compliance with the Charities Regulator Governance Code.
- Complete review of the company's Financial Policies and Procedures.

Although Covid-19 has impacted how Northside Partnership can deliver our services, it has had no material impact on funding received. There have been no other significant events affecting the company since the year end.

### **Structure, Governance and Management**

Established in 1991, Northside Partnership is a Local Development Company, limited by guarantee with charitable status. Northside Partnership is governed by a voluntary Board of Directors with members drawn from local community groups, statutory organisations, union and employer bodies such as the Irish Congress of Trade Unions and the Irish Business and Employers Confederation (IBEC) and key strategic stakeholders such as local educational institutions. Dublin City Council is also represented on the Board.

The Directors establishes policies, priorities and provides strategic direction to the organisation. Activities are overseen by the Directors of Northside Partnership CLG to a comprehensive set of standards, procedures and policies that cover governance, programme requirements, financial, HR and Health & Safety management. This ensures compliance with public funding requirements on programme delivery, procurement, financial management, monitoring, evaluation, processing of data and funding apportionment.

## Directors' report (continued)

For the financial year ended 31 December 2019

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In 2019, Northside Partnership undertook a review of all governance structures and policies and procedures, with the help of the Governance Company which resulted in the drafting of the company's "Governance Handbook". The handbook is a significant document in terms of how Northside Partnership is governed and in helping our compliance journey with the Charities Regulator, Charities Governance Code.

This entailed a number of steps including:

1. Identification of key compliance and regulatory and risk areas applicable to Northside Partnership
2. Conducting an Audit/Review of NSP's Board governance structures, Board policies and procedures to ensure compliance with:
  - Relevant legislation
  - Northside Partnership Constitution
3. Identification of gaps in policies/procedures and practices and development of new policies and procedures as appropriate

### **Recruitment and Appointment of Board Members**

Northside Partnership CLG is governed by members of the Board who are appointed for a maximum term of 8 years. The Board members of Northside Partnership CLG are volunteers and are its Trustees for the purposes of Company Law.

Board members are nominated by bodies/agencies under each of the four governing pillars:

Local Government Sector – 2 members

National Social Partners Sector – 4 members

Community & Voluntary Sector (Elected through the Northside Community Forum) – 5 members

Strategic & Third Level Education Sector – 4 members

A particular body/agency may be invited to nominate a Board member and that member must not act as a representative of that group in acting as a Board member. All Board members, once ratified by the Board, participate in an induction process provided by the Company Secretary.

The Board meet a minimum of 9 times per year and met 9 times in 2019. The Finance & HR Committee met 9 times and the Preparing for Life Committee met 6 times. In 2020, following the completion of the governance review and handbook, 3 additional committees were formed and commenced – Audit & Risk Committee, Programme Review Committee and the Governance & Nomination Committee.

The Board of Northside Partnership CLG are not remunerated for their services, however, in some instances nominal travel costs are reimbursed.

In 2019, no new Board members were elected to the Board. The current and 2019 serving Board members are as follows:

Nessan Vaughan (Chairperson)

Rose Wall

Mary Hickie (resigned 19 December 2019)

Larry O'Toole

Cristina Santamaria

David Dinnigan (resigned 18 July 2019)

Deirdre Smyth

## Directors' report (continued)

For the financial year ended 31 December 2019

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Alison Gilliland  
Patrick Bolger  
Suzanne O'Hara (resigned 31 January 2019)  
Maria Jackson  
Deborah Morgans  
Thomas Ryan (resigned 3 October 2019)  
Louise McGuirk Farrell  
Jason Keegan (appointed 30 January 2020)  
Darren Boyd (appointed 30 January 2020)

The Company Secretary was Pamela Meates.

### Internal Audit & Risk Management

The Directors members have responsibility for and are aware of the risks associated with the operating activities of Northside Partnership CLG. They are confident that adequate systems of internal control are in place and that these controls provide reasonable assurance against risk. The Audit & Risk committee prepare and review a risk register which is updated regularly and subject to yearly reviews by the Directors. The Directors regularly review and adapt policies and procedures that are consistent with best practice and monitoring the implementation of these policies through the various sub-committees.

The Directors delegates the day to day management of Northside Partnership to the CEO and Management Team made up of:

CEO	Paul Rogers
Director of Services/Deputy CEO	Niamh McTiernan
Finance & Administration Manager	Pamela Meates
HR Manager	Niamh Byrne
Preparing for Life Manager	Niall Sexton
Operations & Quality Assurance Manager	Stephen Myall

### Compliance

The quality management approach is recognised through implementation of the following:

- Q Mark
- The CRA Governance Code (due for completion in 2020)
- The Statement of Recommended Practice for preparation and presentation of the Financial Statements

### Books of Account

The measures taken by the Directors to ensure compliance with the requirements of Section 281 to 285 of the Companies Act 2014 and the Charities Act 2009 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at Coolock Development Centre, Bunratty Drive, Coolock, Dublin 17.

### Post balance sheet events

On the 11th of March 2020, the World Health Organisation officially declared Covid 19, the disease caused by novel coronavirus, a pandemic. Management is closely monitoring the evolution of this pandemic, including how it may affect the company, the economy, and the general population.

## Directors' report (continued)

For the financial year ended 31 December 2019

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Management has determined the following impact on Northside Partnership staffing and services:

NSP offices have remained open to a core number of staff since 11th March 2020. All Staff have been enabled to work remotely and have been doing so since restrictions were enforced. With the easing of restrictions, staff have resumed office based work on a limited basis. This is closely monitored and NSP are abiding by all HSE recommendations.

NSP have not availed of any subsidy scheme. The majority of NSP Income is from Government grants and this funding source has not been impacted by Covid 19 in 2020.

Due to the restrictions, NSP were unable to hold our annual Golf Classic fundraiser, resulting in the loss of approximately €9,000 income towards our Education supports, however we were successful in receiving an ESB Energy for Generations Education support grant of €15,000 which will cover any loss in fundraising income.

NSP have continued to provide services to participants throughout this restriction period. We have invested in alternative methods of service delivery including, Video calls on Zoom and MS Teams, online data consent forms and telephone registration. Despite the restrictions, NSP has achieved a number of our mid-year targets as set by funders.

### Statement on relevant audit information

Each of the persons who are Directors at the time when the Directors report is approved has confirmed that:

- So far as Director are aware, there is no relevant audit information of which the organisation's auditors are unaware; and
- That each Directors has taken all the steps that ought to have been taken as a Directors in order to be aware of any relevant audit information and to establish that the organisation's auditors are aware of that information.

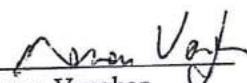
### Branches outside the state

There are no branches of the company outside the State.


### Auditors

The auditors, Grant Thornton, will continue in office.

This report was approved by the Directors on 10th December 2020 and signed on its behalf by:

  
Nesson Vaughan

Date: 10/12/20

  
Patrick Bolger  
10/12/20

## Statement of Directors' responsibilities

For the financial year ended 31 December 2019

The Directors (who are also directors of Northside Partnership CLG for the purposes of company law) are responsible for preparing the Directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the Directors to prepare financial statements for each financial year giving a true and fair view of the state of affairs of the company for each financial year. Under the law the Directors have elected to prepare the financial statements in accordance with Generally Accepted Accounting Practice in Ireland, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', Irish law, the Charities Act 2009 and "Accounting and Reporting by Charities" (SORP) (2015).

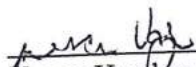
Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with Companies Act 2014.

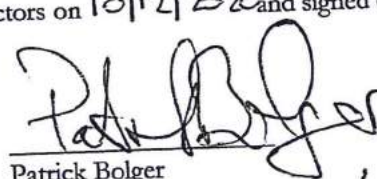
In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This statement was approved by the Directors on 10/12/20 and signed on its behalf by:

  
Nessian Vaughan

  
Patrick Bolger  
10/12/20

# Independent auditor's report to the Members of Northside Partnership CLG

## Opinion

We have audited the financial statements of Northside Partnership CLG for the financial year ended 31 December 2019, which comprise the Statement of financial activities, the Balance Sheet, the Statement of cash flows and the related notes to the financial statements, including the summary of significant accounting policies.

The financial reporting framework that has been applied in the preparation of the financial statements is applicable law and accounting standards issued by the Financial Reporting Council, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (Generally Accepted Accounting Practice in Ireland).

In our opinion, Northside Partnership CLG's financial statements:

- give a true and fair view in accordance with General Accepted Accounting Practice in Ireland of the assets, liabilities and financial position of the Company as at 31 December 2019 and of its financial performance and cash flows for the financial year then ended; and
- have been properly prepared in accordance with the Charities Act 2009 and Companies Act 2014.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) ('ISAs') and applicable law. Our responsibilities under those standards are further described in the 'Responsibilities of the auditor for the audit of the financial statements' section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, namely the Irish Auditing and Accounting Supervisory Authority (IAASA) Ethical Standard concerning the integrity, objectivity and independence of the auditor, and the ethical pronouncements established by Chartered Accountants Ireland, applied as determined to be appropriate in the circumstances for the entity. We have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (Ireland) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

# Independent auditor's report to the Members of Northside Partnership CLG

## Other information

Other information comprises information included in the annual report, other than the financial statements and our auditor's report thereon. The Directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies in the financial statements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Matters on which we are required to report by the Companies Act 2014

- We have obtained all the information and explanations which we consider necessary for the purpose of our audit.
- In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given on the Directors' report is consistent with the financial statements. Based solely on the work undertaken in the course of our audit, in our opinion, the Directors' report has been prepared in accordance with the requirements of the Companies Act 2014.

## Matters on which we are required to report by exception

Based on our knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report.

Under the Companies Act 2014 we are required to report to you if, in our opinion, the disclosures of Directors' remuneration and transactions specified by section 305 to 312 of the Act have not been made. We have no exceptions to report arising from this responsibility.

## Responsibilities of management and those charged with governance for the financial statements

As explained more fully in the Directors' responsibilities statement, management is responsible for the preparation of the financial statements which gives a true and fair view in accordance with General Accepted Accounting Practice in Ireland, including FRS102, and for such internal control as they determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to cease operations, or has no realistic alternative but to do so.



# Independent auditor's report to the Members of Northside Partnership CLG

Those charged with governance are responsible for overseeing the Company's financial reporting process.

## **Responsibilities of the auditor for the audit of the financial statements**

The objectives of an auditor are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), the auditor will exercise professional judgment and maintain professional scepticism throughout the audit. The auditor will also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for their opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If they conclude that a material uncertainty exists, they are required to draw attention in the auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify their opinion. Their conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a matter that achieves a true and fair view.

The auditor communicates with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that may be identified during the audit.

# Independent auditor's report to the Members of Northside Partnership CLG

## **The purpose of our audit work and to whom we owe our responsibilities**

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Denise O'Connell FCA

for and on behalf of

**Grant Thornton**

Chartered Accountants  
& Statutory Audit Firm

Mill House, Henry Street, Limerick

Date:

10 December 2020

## Statement of financial activities (incorporating income and expenditure account)

For the financial year ended 31 December 2019

	Note	Restricted funds 2019 €	Unrestricted funds 2019 €	Total funds 2019 €	Total funds 2018 €
<b>Income from:</b>					
Donations	6	31,939	-	31,939	19,695
Charitable activities	7	5,567,363	-	5,567,363	5,836,836
Other income	8	48,851	83,794	132,645	72,172
<b>Total income</b>		<u>5,648,153</u>	<u>83,794</u>	<u>5,731,947</u>	<u>5,928,703</u>
<b>Expenditure on:</b>					
Charitable activities	11	5,912,242	101,152	6,013,394	5,839,919
<b>Total expenditure</b>		<u>5,912,242</u>	<u>101,152</u>	<u>6,013,394</u>	<u>5,839,919</u>
<b>Net movement in funds</b>		<u>(264,089)</u>	<u>(17,358)</u>	<u>(281,447)</u>	<u>88,784</u>
<b>Reconciliation of funds:</b>					
Total funds brought forward		1,289,286	297,842	1,587,128	1,498,344
Net movement in funds		(264,089)	(17,358)	(281,447)	88,784
<b>Total funds carried forward</b>		<u>1,025,197</u>	<u>280,484</u>	<u>1,305,681</u>	<u>1,587,128</u>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 28 to 58 form part of these financial statements.

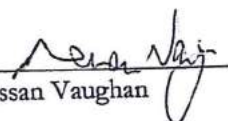
## Balance sheet

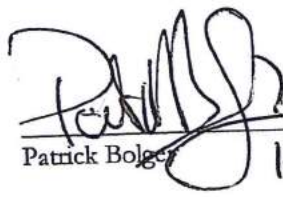
For the financial year ended 31 December 2019

	Note	2019 €	2018 €
<b>Fixed assets</b>			
Tangible assets	16	55,267	60,052
		<u>55,267</u>	<u>60,052</u>
<b>Current assets</b>			
Debtors	17	199,339	359,385
Cash at bank and in hand		2,035,858	2,202,663
		<u>2,235,197</u>	<u>2,562,048</u>
Creditors: amounts falling due within one year	18	(950,629)	(1,012,510)
<b>Net current assets</b>		<u>1,284,568</u>	<u>1,549,538</u>
<b>Total assets less current liabilities</b>		<u>1,339,835</u>	<u>1,609,590</u>
Provisions for liabilities	19	(34,154)	(22,462)
<b>Total net assets</b>		<u><u>1,305,681</u></u>	<u><u>1,587,128</u></u>
<b>Charity funds</b>			
Restricted funds	20	1,025,197	1,289,286
Unrestricted funds	20	280,484	297,842
<b>Total funds</b>		<u><u>1,305,681</u></u>	<u><u>1,587,128</u></u>

The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Directors on 10/12/2020 and signed on their behalf by:

  
Nessian Vaughan

  
Patrick Bolger 10/12/20

The notes on pages 28 to 58 form part of these financial statements.

Statement of cash flows  
For the financial year ended 31 December 2019

	Note	2019 €	2018 €
<b>Cash flows from operating activities</b>			
Net cash used in operating activities	22	<u>(136,003)</u>	<u>112,140</u>
<b>Cash flows from investing activities</b>			
Proceeds from the sale of tangible fixed assets		5,250	-
Purchase of tangible fixed assets		(35,049)	(50,880)
Interest received		-	101
<b>Net cash used in investing activities</b>		<u>(29,799)</u>	<u>(50,779)</u>
<b>Cash flows from financing activities</b>			
<b>Net cash provided by financing activities</b>		<u>-</u>	<u>-</u>
<b>Change in cash and cash equivalents in the year</b>		<b>(165,802)</b>	<b>61,361</b>
Cash and cash equivalents at the beginning of the year		<u>2,201,660</u>	<u>2,140,299</u>
<b>Cash and cash equivalents at the end of the year</b>		<u><b>2,035,858</b></u>	<u><b>2,201,660</b></u>

The notes on pages 28 to 58 form part of these financial statements

# Notes to the financial statements

For the financial year ended 31 December 2019

## **1. General information**

Northside Partnership CLG is an Irish incorporated company limited by guarantee and a registered charity which has its registered office at Bunratty Drive, Coolock, Dublin 17. Its charity registration number is 20029524 and its company registered number is 189288. The company's principal activity is that of job placement programmes, enterprise, environmental, educational, community development programmes, addressing social exclusion and poverty.

## **2. Accounting policies**

### **2.1 Basis of preparation of financial statements**

The financial statements have been prepared on a going concern basis, under the historical cost convention unless otherwise noted in the accounting policies below. They have been prepared in accordance with the accounting standards issued by the Financial Reporting Council, including FRS102 "The Financial Reporting Standard Applicable in the UK and Republic of Ireland" ("FRS102"), and the Statement of Recommended Practice – Accounting and Reporting by Charities, effective 1 January 2019 ("SORP").

Previously, the company applied FRS102 but did not apply the SORP. The adoption of SORP has had no material effect on the figures previously reported. The company has adopted the SORP on a voluntary basis as its application is not a requirement of current regulations for charities registered in Ireland; however, it is considered best practice. The directors consider the adoption of the SORP as the most appropriate accounting practice and presentation to properly reflect and disclose the activities of the company.

Northside Partnership CLG meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

### **2.2 Going concern**

Given the level of funds the company holds; the directors consider that there are no material uncertainties about the company's ability to continue as a going concern. After reviewing the company's forecasts and projections, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing its financial statements.

## Notes to the financial statements

For the financial year ended 31 December 2019

### **2. Accounting policies (continued)**

#### **2.3 Income**

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income from government and other grants, is recognised in line with the performance model, when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Deferred grant income and grant debtors arising at the financial year end are recorded in the balance sheet in line with performance conditions.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

#### **2.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees, costs of legal advice for directors and costs linked to the strategic management of the company, including director's meetings.

# Notes to the financial statements

For the financial year ended 31 December 2019

## 2. Accounting policies (continued)

### 2.5 Currency

#### Functional and presentation currency

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which the company operates (“the functional currency”). The financial statements are presented in euro, which is the company’s functional and presentation currency, and is denoted by the symbol “€”.

#### Transactions and balances

Monetary assets and liabilities denominated in foreign currencies are translated into euros at rates of exchange ruling at the reporting date.

Transactions in foreign currencies are translated into euros at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of financial activities.

### 2.6 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Leasehold improvements	- 25%
Motor vehicles	- 25%
Fixtures and fittings	- 25%
Office & computer equipment	- 25%

The assets’ residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of financial activities.

### 2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.



# Notes to the financial statements

For the financial year ended 31 December 2019

## **2. Accounting policies (continued)**

### **2.8 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### **2.9 Creditors**

Trade and other creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

### **2.10 Liabilities**

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

### **2.11 Provisions**

Provisions are recognised when the Company has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

### **2.12 Financial instruments**

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

### **2.13 Operating leases**

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

### **2.14 Pensions**

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

# Notes to the financial statements

For the financial year ended 31 December 2019

## 2. Accounting policies (continued)

### 2.15 Fund accounting

Unrestricted funds are unrestricted funds and designated funds, and represent amounts which are expendable at the discretion of the directors in furtherance of the objectives of the company and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

## 3. Critical accounting estimates and areas of judgement

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

### Going Concern

The Directors have reviewed budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due, and to continue as going concern. However, the company is heavily reliant on grant support which is agreed annually. On this basis the Directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the organisation was unable to continue as a going concern.

### Useful Lives of Tangible Fixed Assets

Long-lived assets represent a significant portion of total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and, in certain circumstances, estimates of residual values. The Directors regularly review these useful lives and change them if necessary to reflect current conditions. In determining these useful lives management consider technological change, patterns of consumption, physical condition and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the depreciation charge for the financial year. The net book value of Tangible Fixed Assets subject to depreciation at the financial year end date was €55,267 (2018: €60,052)

## Notes to the financial statements

For the financial year ended 31 December 2019

### 4. Statement of financial activities (incorporating income and expenditure account) for the financial year ended 31 December 2018

	Note	Restricted funds 2018 €	Unrestricted funds 2018 €	Total funds 2018 €
<b>Income from:</b>				
Donations	6	19,695	-	19,695
Charitable activities	7	5,836,836	-	5,836,836
Other income	8	61,381	10,791	72,172
<b>Total income</b>		<u>5,917,912</u>	<u>10,791</u>	<u>5,928,703</u>
<b>Expenditure on:</b>				
Charitable activities	11	5,730,426	109,493	5,839,919
<b>Total expenditure</b>		<u>5,730,426</u>	<u>109,493</u>	<u>5,839,919</u>
<b>Net movement in funds</b>		<u>187,486</u>	<u>(98,702)</u>	<u>88,784</u>
<b>Reconciliation of funds:</b>				
Total funds brought forward		1,101,800	396,544	1,498,344
Net movement in funds		187,486	(98,702)	88,784
<b>Total funds carried forward</b>		<u>1,289,286</u>	<u>297,842</u>	<u>1,587,128</u>

## Notes to the financial statements

For the financial year ended 31 December 2019

### 5. Trading Status

The company is limited by guarantee and does not have any share capital.

### 6. Income from donations and fundraising

	Restricted funds 2019 €	Total funds 2019 €	Total funds 2018 €
Donations	<u>31,939</u>	<u>31,939</u>	<u>19,695</u>

### 7. Income from charitable activities

	Restricted funds 2019 €	Total funds 2019 €	Total funds 2018 €
Programmes income	<u>5,567,363</u>	<u>5,567,363</u>	<u>5,836,836</u>

### 8. Other incoming resources

	Restricted funds 2019 €	Unrestricted funds 2019 €	Total funds 2019 €
Other income	43,251	4,000	47,251
Other activities	5,600	79,794	85,394
<b>Total 2019</b>	<u>48,851</u>	<u>83,794</u>	<u>132,645</u>

## Notes to the financial statements

For the financial year ended 31 December 2019

### 8. Other incoming resources (continued)

	Restricted funds 2018 €	Unrestricted funds 2018 €	Total funds 2018 €
Other income	9,422	-	9,422
Other activities	51,960	10,790	62,750
Total 2018	<u>61,382</u>	<u>10,790</u>	<u>72,172</u>

**Northside Partnership CLG**  
(A company limited by guarantee)

**Notes to the financial statements**

For the financial year ended 31 December 2019

**9. Grant Information**

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Grant due 1 Jan 2019	Deferred Income 1 Jan 2019	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditor 31 Dec 2019	Grant due 31 Dec 2019	Deferred Income 31 Dec 2019
Department of Employment Affairs & Social Protection	*Department of Employment Affairs & Social Protection	Local Employment Services	1 <sup>st</sup> Jan 2019 – 31 <sup>st</sup> Dec 2019	Up to €1,113,701	€130,543	€280,400	€970,690	€993,390			€107,843	€280,400
Department of Employment Affairs & Social Protection	*Department of Employment Affairs & Social Protection	Northside Partnership Job Club	1 <sup>st</sup> Jan 2019 – 31 <sup>st</sup> Dec 2019	Up to €120,017	€9,585	€19,860	€108,597	€111,589			€6,593	€19,860
Department of Employment Affairs & Social Protection	*Department of Employment Affairs & Social Protection	Tus	1 <sup>st</sup> Jan 2019 – 31 <sup>st</sup> Dec 2019	Up to €164,500			€110,550	€110,550				
HSE	*Department of Health	Healthy Food Made Easy – Section 39 Grant	1 <sup>st</sup> Jan 2019 – 31 <sup>st</sup> Dec 2019	€50,000			€44,038	€50,000				€5,962
HSE	*Department of Health	Smoking Cessation Project – Section 39 Grant	1 <sup>st</sup> Jan 2019 – 31 <sup>st</sup> Dec 2019	€50,000			€50,000	€50,000				
HSE	*Department of Health	DTF Childcare Places – Section 39 Grant	1 <sup>st</sup> Jan 2019 – 31 <sup>st</sup> Dec 2019	€54,000			€54,000	€54,000				

## Notes to the financial statements

For the financial year ended 31 December 2019

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Grant due 1 Jan 2019	Deferred Income 1 Jan 2019	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditor 31 Dec 2019	Grant due 31 Dec 2019	Deferred Income 31 Dec 2019
Tusla	*Tusla	Area Based Childhood – Midlands GBG	1 <sup>st</sup> January 2019 – 31 <sup>st</sup> Dec 2019	€199,999			€198,143	€186,464			€11,679	
Tusla	*Tusla	Area Based Childhood	1 <sup>st</sup> January 2019 – 31 <sup>st</sup> Dec 2019	€875,766		€282,185	€775,708	€555,269				€61,746
Tusla	*Tusla	Area Based Childhood	2019	€51,420				€51,420		€51,420		
CDYSB	*Dept. of Health	Labour Inclusion Programme	1 <sup>st</sup> Jan 2019 – 31 <sup>st</sup> Dec 2019	€55,830			€55,830	€55,830				
LCDC & Dublin City Council	*Dept. Rural & Community Development	SICAP 2018-2022	1 <sup>st</sup> Jan 2018 – 31 <sup>st</sup> Dec 2022	€1,141,723			€1,098,184	€1,141,712			€11	€43,539
Dept. of Education	*Dept. of Education	Challenger Programme	1 <sup>st</sup> Jan 2019 – 31 <sup>st</sup> Dec 2019	€20,000			€20,000	€20,000				
Pobal	*Dept. of Health	Healthy Ireland Fund – phase 2	1 <sup>st</sup> April 2018 – 30 <sup>th</sup> June 2019	Up to €37,100		€25,696	€28,470	€2,774				
Irish Cancer Society	*Irish Cancer Society	We Can Quit	1 <sup>st</sup> Feb 2019 – 31 <sup>st</sup> Dec 2019	€5,500			€5,500	€5,500				
Katherine Howard Foundation	Katherine Howard Foundation	Prevention & Early Intervention Network	Jan 2019 – Dec 2019	€2,500		€2,500	€2,500					
DCYA	*DCYA	PFL Legacy grant	April 17 – June 2020	€15,000		€15,000	€15,000					
Community Foundation of Ireland	Community Foundation of Ireland	PFL Legacy Grant	April 17 – June 2020	€20,000		€20,000	€20,000					

## Notes to the financial statements

For the financial year ended 31 December 2019

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Grant due 1 Jan 2019	Deferred Income 1 Jan 2019	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditor 31 Dec 2019	Grant due 31 Dec 2019	Deferred Income 31 Dec 2019
Tides Foundation	Googlers Give Fund	Website Development Grant	Aug 2017 - July 2019	€2,085		€2,085						€2,085
Department of Employment Affairs & Social Protection	*Department of Employment Affairs & Social Protection	Tus	1 <sup>st</sup> Jan 2019 – 31 <sup>st</sup> Dec 2019	€1,562,285			€1,562,285	€1,562,285				
Leargas	*Leargas	Prevention & Early Intervention Network	Sept 2017 – Aug 2020	€74,680		€7,575	€18,609	€29,872				€18,838
HSE	*HSE	PFL Legacy grant	April 17 – June 2020	€15,000		€15,000	€15,000					
DCYA	*DCYA	PEIN Website & Showcase Event	Oct 17 – Dec 2018	€15,000		€7,098	-					€7,098
Educational Disadvantage Centre	*DCU	Community Outreach Lifelong Learning Hubs	30 <sup>th</sup> June 2018 – 29 <sup>th</sup> June 2019	€37,889	€23,213		€14,676	€37,889				
Educational Disadvantage Centre	*DCU	Community Outreach Lifelong Learning Hubs	30 <sup>th</sup> June 2019 – 29 <sup>th</sup> June 2020	€37,889			€7,008				€7,008	
Dublin City Council	*Dublin City Council	Arts Grant	Nov 2017 – Dec 2018	€20,000		€5,502						€5,502
Pobal	*Dept of Employment Affairs & Social Protection	Ability Programme	2 <sup>nd</sup> July 2018 – 1 <sup>st</sup> July 2021	Up to €730,000		€140,465	€287,555	€135,206			11,884	



## Notes to the financial statements

For the financial year ended 31 December 2019

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Grant due 1 Jan 2019	Deferred Income 1 Jan 2019	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditor 31 Dec 2019	Grant due 31 Dec 2019	Deferred Income 31 Dec 2019
Mondelez	Mondelez	Youth Employment Programme	1 <sup>st</sup> Jan 2018 – 31 <sup>st</sup> Dec 2018	£25,000 (€28,046)		€28,046			€28,046			
Pobal	*Dublin City Council	Healthy Ireland Fund – Phase 2	1 <sup>st</sup> Nov 2018 – 31 <sup>st</sup> March 2019	€5,000	€1,500	€3,714	€3,543					€171
QCBI	*DCYA	Network Support Small Grants Scheme	1 <sup>st</sup> Dec 2018 – 31 <sup>st</sup> Dec 2018	€2,000		€2,000	€2,000					
QCBI	*Tusla	Innovation Fund	1 <sup>st</sup> Sept 2018 – 31 <sup>st</sup> Dec 2018	€44,000		€30,888	€28,890					€1,998
Local Authority Water & Communities Office	*Dept of Housing, planning & Local Government	Community Water Development Fund 2018	1 <sup>st</sup> August 2018 – 31 <sup>st</sup> October 2018	€1,500	€1,500			€1,500				
Tusla	*Tusla	Listen Project	1 <sup>st</sup> Jan 2018 – 31 <sup>st</sup> Dec 2019	€10,701			€10,701	€10,701				
Dept. Rural & Community Development	*Dormant Accounts Fund	Small Capital Grants Scheme	6 <sup>th</sup> Dec 2019 to 31 <sup>st</sup> Aug 2020	€43,392				€20,584		€20,584		
JP Morgan Chase Foundation	JP Morgan Chase Foundation	Building Financial Capability in Ireland	1 <sup>st</sup> Jan 2020 to 31 <sup>st</sup> Dec 2022	€155,270				€65,215				€65,215
Pobal	*Pobal	SICAP Video Case Study	5 <sup>th</sup> July 2019 to 4 <sup>th</sup> Oct 2019	€2,000			€2,000	€2,000				

## Notes to the financial statements

For the financial year ended 31 December 2019

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Grant due 1 Jan 2019	Deferred Income 1 Jan 2019	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditor 31 Dec 2019	Grant due 31 Dec 2019	Deferred Income 31 Dec 2019
Dept. Justice & Equality	*Dept. Justice & Equality	Healthcare Opportunities for Women	3 <sup>rd</sup> Oct 2019 to 30 <sup>th</sup> Sept 2022	€411,722			€1,799	€123,517				€121,718
Dept. Justice & Equality	*Dept. Justice & Equality	National Traveller & Roma Inclusion Strategy	1 <sup>st</sup> May 2019 to 31 <sup>st</sup> Jan 2020	€276,040			€39,687	€88,415				€48,728
Energy for Generations	ESB	Young Community Leaders	1 <sup>st</sup> Jan 2019 to 31 <sup>st</sup> Jan 2019	€7,400			€7,400	€7,400				
Energy for Generations	ESB	Education Scholarship	1 <sup>st</sup> Jan 2019 to 31 <sup>st</sup> Jan 2019	€9,000			€9,000	€9,000				
<b>Total</b>					€164,841	€888,014	€5,567,363	€5,482,082	€28,046	€72,004	€145,018	€682,860

## Notes to the financial statements

For the financial year ended 31 December 2019

### 10. Grant Information Purpose and Restrictions

Grantor	Sponsoring Department	Grant	Purpose/Restrictions
Department of Employment Affairs & Social Protection	Department of Employment Affairs & Social Protection	Local Employment Services	Pay and General Administration, Service Provision/Charitable Activity
Department of Employment Affairs & Social Protection	Department of Employment Affairs & Social Protection	Northside Partnership Job Club	Pay and General Administration, Service Provision/Charitable Activity
Department of Employment Affairs & Social Protection	Department of Employment Affairs & Social Protection	Tus	Pay and General Administration, Service Provision/Charitable Activity
HSE	Dept of Health	Healthy Food Made Easy – Section 39 Grant	Pay and General Administration, Service Provision/Charitable Activity
HSE	Dept of Health	Smoking Cessation Project – Section 39 Grant	Pay and General Administration, Service Provision/Charitable Activity
HSE	Dept of Health	DTF Childcare Places – Section 39 Grant	Pay and General Administration, Service Provision/Charitable Activity
Tusla	Tusla	Area Based Childhood – Midlands GBG	Pay and General Administration, Service Provision/Charitable Activity
Tusla	Tusla	Area Based Childhood	Pay and General Administration, Service Provision/Charitable Activity
CDYSB	Dept. of Health	Labour Inclusion Programme	Pay and General Administration, Service Provision/Charitable Activity
LCDC & Dublin City Council	Dept. of Environment, Community & Local Government	SICAP	Pay and General Administration, Service Provision/Charitable Activity
Dept. of Education	Dept. of Education	Challenger Programme	Pay and General Administration, Service Provision/Charitable Activity
Pobal	Dept. of Health	Healthy Ireland Fund – Phase 2	Pay and General Administration, Service Provision/Charitable Activity
Pobal	Dept. of Health	Healthy Ireland Fund – Phase 3	Pay and General Administration, Service Provision/Charitable Activity
Irish Cancer Society	Irish Cancer Society	We Can Quit	Pay and General Administration, Service Provision/Charitable Activity
Katherine Howard Foundation	Katherine Howard Foundation	Prevention & Early Intervention Network	Pay and General Administration, Service Provision/Charitable Activity

## Notes to the financial statements

For the financial year ended 31 December 2019

Community Foundation of Ireland	Community Foundation of Ireland	PFL Legacy Grant	Specified others, including such expenditure as advertising, consultancy
DCYA	DCYA	PFL Legacy grant	Specified others, including such expenditure as advertising, consultancy
Tides Foundation	Googlers Give Fund	Website Development Grant	Specified others, including such expenditure as advertising, consultancy
Leargas	Leargas	Prevention & Early Intervention Network	Pay and General Administration, Service Provision/Charitable Activity
HSE	HSE	PFL Legacy Study	Specified others, including such expenditure as advertising, consultancy
Dept. of Children & Youth Affairs	Dept. of Children & Youth Affairs	PEIN Website & Showcase Event	Pay and General Administration, Service Provision/Charitable Activity, Specified others, including such expenditure as advertising, consultancy
Educational Disadvantage Centre	DCU	Community Outreach Lifelong Learning Hubs	Pay and General Administration, Service Provision/Charitable Activity
Dublin City Council	Dublin City Council	Arts Grant	Pay and General Administration, Service Provision/Charitable Activity
Pobal	Dublin City Council	Healthy Ireland Fund – Phase 2	Pay and General Administration, Service Provision/Charitable Activity
Pobal	Department of Employment Affairs & Social Protection	Ability Programme	Pay and General Administration, Service Provision/Charitable Activity, Specified others, including such expenditure as advertising, consultancy
Mondelez	Mondelez	Youth Employment Programme	Service Provision/Charitable Activity
Pobal	Dublin City Council	Healthy Ireland Fund – Phase 2	Service Provision/Charitable Activity
QCBI	DCYA	Network Support Small Grants Scheme	Specified others, including such expenditure as advertising, consultancy
QCBI	Tusla	Innovation Fund	Pay and General Administration, Service Provision/Charitable Activity,
Local Authority Water & Communities Office	Dept of Housing, planning & Local Government	Community Water Development Fund 2018	Service Provision/Charitable Activity
Tusla	Tusla	Listen Project	Pay and General Administration, Service Provision/Charitable Activity

## Notes to the financial statements

For the financial year ended 31 December 2019

Pobal	Dormant Accounts Fund	Training & Mentoring Supports for Social Enterprises	Pay and General Administration, Service Provision/Charitable Activity, Specified others, including such expenditure as advertising, consultancy
Dept. Rural & Community Development	Dormant Accounts Fund	Small Capital Grants Scheme	Pay and General Administration, Service Provision/Charitable Activity,
JP Morgan Chase Foundation	JP Morgan Chase Foundation	Building Financial Capability in Ireland	Pay and General Administration, Service Provision/Charitable Activity, Specified others, including such expenditure as advertising, consultancy
Energy for Generations	ESB	Young Community Leaders	Service Provision/Charitable Activity
Energy for Generations	ESB	Education Scholarship	Service Provision/Charitable Activity
Pobal	Pobal	SICAP Video Case Study	Specified others, including such expenditure as advertising, consultancy
Dept. Justice & Equality	Dept. Justice & Equality	Healthcare Opportunities for Women	Pay and General Administration, Service Provision/Charitable Activity
Dept. Justice & Equality	Dept. Justice & Equality	National Traveller & Roma Inclusion Strategy	Pay and General Administration, Service Provision/Charitable Activity

## Notes to the financial statements

For the financial year ended 31 December 2019

### 11. Analysis of expenditure on charitable activities

#### Summary by fund type

	Restricted funds 2019 €	Unrestricted funds 2019 €	Total funds 2019 €
Administration Costs	(1,500)	98,166	96,666
Programme Delivery Costs	5,889,408	-	5,889,408
Fundraising Expenses	5,664	-	5,664
Governance Costs	18,670	2,986	21,656
<b>Total 2019</b>	<b>5,912,242</b>	<b>101,152</b>	<b>6,013,394</b>
	Restricted funds 2018 €	Unrestricted funds 2018 €	Total funds 2018 €
Administration Costs	-	108,321	108,321
Programme Delivery Costs	5,709,529	-	5,709,529
Fundraising Expenses	6,086	-	6,086
Governance Costs	14,811	1,172	15,983
	<b>5,730,426</b>	<b>109,493</b>	<b>5,839,919</b>

## Notes to the financial statements

For the financial year ended 31 December 2019

### 12. Analysis of expenditure by activities

	Activities undertaken directly 2019 €	Support costs 2019 €	Total funds 2019 €
Administration Costs	-	96,666	96,666
Programme Delivery Costs	5,889,408	-	5,889,408
Fundraising Expenses	5,664	-	5,664
Governance Costs	18,670	2,986	21,656
	<u>5,913,742</u>	<u>99,652</u>	<u>6,013,394</u>

	Activities undertaken directly 2018 €	Support costs 2018 €	Total funds 2018 €
Administration Costs	-	108,321	108,321
Programme Delivery Costs	5,709,529	-	5,709,529
Fundraising Expenses	6,086	-	6,086
Governance Costs	14,811	1,172	15,983
	<u>5,730,426</u>	<u>109,493</u>	<u>5,839,919</u>

## Notes to the financial statements

For the financial year ended 31 December 2019

### 12. Analysis of expenditure by activities (continued)

#### Analysis of direct costs

	Programme Delivery Costs 2019 €	Fundraising Expenses 2019 €	Governance Costs 2019 €	Total funds 2019 €
Programme delivery costs	890,149	-	-	890,149
Wages & Salaries	4,343,988	-	-	4,343,988
Repairs & Maintenance	414	-	-	414
Recruitment, Training & Development	85,948	-	-	85,948
Rent, Service Charges & Insurance	221,597	-	-	221,597
Light & Heat	14,736	-	-	14,736
Printing & Stationary	69,464	-	-	69,464
Promotions & Advertising	7,564	-	-	7,564
Telephone & Postage	38,982	-	-	38,982
Motor & Travel	30,882	-	-	30,882
Meeting/Board Meeting Expenses	11,497	-	-	11,497
Depreciation & Amortisation	29,375	-	-	29,375
Bank Charges	652	-	-	652
Canteen & Cleaning	25,493	-	-	25,493
Security	2,339	-	-	2,339
IT	71,731	-	-	71,731
Management fee	26,852	-	-	26,852
Other expenses	17,745	-	-	17,745
Fundraising Expenses	-	5,664	-	5,664
Audit and Accountancy	-	-	18,670	18,670
	<u>5,889,408</u>	<u>5,664</u>	<u>18,670</u>	<u>5,913,742</u>



## Notes to the financial statements

For the financial year ended 31 December 2019

### 12. Analysis of expenditure by activities (continued)

#### Analysis of direct costs (continued)

	Programme Delivery Costs 2018 €	Fundraising Expenses 2018 €	Governance Costs 2018 €	Total funds 2018 €
Programme delivery costs	684,783	-	-	684,783
Wages & Salaries	4,456,803	-	-	4,456,803
Repairs & Maintenance	2,294	-	-	2,294
Recruitment, Training & Development	43,555	-	-	43,555
Rent, Service Charges & Insurance	243,126	-	-	243,126
Light & Heat	25,693	-	-	25,693
Printing & Stationary	55,485	-	-	55,485
Promotions & Advertising	3,813	-	-	3,813
Telephone & Postage	36,916	-	-	36,916
Motor & Travel	29,240	-	-	29,240
Meeting/Board Meeting Expenses	11,520	-	-	11,520
Depreciation & Amortisation	42,478	-	-	42,478
Bank Charges	1,123	-	-	1,123
Canteen & Cleaning	20,439	-	-	20,439
Security	1,074	-	-	1,074
IT	66,385	-	-	66,385
Other expenses	(15,198)	-	-	(15,198)
Fundraising Expenses	-	6,086	-	6,086
Audit and Accountancy	-	-	14,811	14,811
	<u>5,709,529</u>	<u>6,086</u>	<u>14,811</u>	<u>5,730,426</u>

# Notes to the financial statements

For the financial year ended 31 December 2019

## 12. Analysis of expenditure by activities (continued)

### Analysis of support costs

	Administration Costs 2019 €	Governance Costs 2019 €	Total funds 2019 €
Wages & Salaries	74,055	-	74,055
Recruitment, Training & Development	10,046	-	10,046
Rent, Service Charges & Insurance	2,874	-	2,874
Printing & Stationary	4	-	4
Telephone & Postage	345	-	345
Meeting/Board Meeting Expenses	-	809	809
Depreciation & Amortisation	6,709	-	6,709
Bank Charges	345	-	345
IT	469	-	469
Other expenses	1,819	-	1,819
Audit and Accountancy	-	2,177	2,177
	96,666	2,986	99,652

## Notes to the financial statements

For the financial year ended 31 December 2019

### 12. Analysis of expenditure by activities (continued)

#### Analysis of support costs (continued)

	Administration Costs 2018 €	Governance Costs 2018 €	Total funds 2018 €
Wages & Salaries	74,880	-	74,880
Recruitment, Training & Development	14,727	-	14,727
Rent, Service Charges & Insurance	3,707	-	3,707
Light & Heat	12	-	12
Printing & Stationary	59	-	59
Telephone & Postage	194	-	194
Meeting/Board Meeting Expenses	-	1,172	1,172
Depreciation & Amortisation	10,112	-	10,112
Bank Charges	736	-	736
Canteen & Cleaning	30	-	30
IT	2,400	-	2,400
Other expenses	1,464	-	1,464
	<u>108,321</u>	<u>1,172</u>	<u>109,493</u>

# Notes to the financial statements

For the financial year ended 31 December 2019

## 13. Auditor's remuneration

The auditor's remuneration amounts to an auditor fee of €13,950 (Excluding VAT) (2018 - €13,950).

## 14. Staff costs

Included in grant income and payroll costs is €1,562,286 (2018: €2,019,472) relating to the operation of a TUS programme which has been included in the financial statements as staff member employment contracts are in the name of the company. The company is not involved in the financial administration of the payroll and holds no bank funds for this purpose, the payroll is entirely administered by Pobal on behalf of the Department of Employment Affairs and Social Protection. Amounts have been confirmed directly with Pobal, there is no impact on the overall company financial year result as the annual programme amount is recorded in grant income and payroll costs. The following staff costs are exclusive of costs associated with the Ability Programme.

	2019 €	2018 €
Wages and salaries	3,898,784	4,108,629
Social security costs	254,374	212,589
Defined contribution pension schemes	137,555	140,126
	<u>4,290,713</u>	<u>4,461,344</u>

The average number of persons employed by the Company during the year was as follows:

	2019 No.	2018 No.
Global Fund	6	6
Contact Point	-	1
Local Employment Services	17	19
Childcare Bureau	1	1
SICAP	15	15
Jobs Club Kilbarrack	2	3
Preparing for life ABC	12	9
Admin	1	2
TUS	95	139
NTRIS	1	-
Gender Equality Network 14	1	-
	<u>151</u>	<u>195</u>

## Notes to the financial statements

For the financial year ended 31 December 2019

### 14. Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded €70,000 was:

	2019 No.	2018 No.
In the band €80,001 - €90,000	1	1

During 2019, the salary of the CEO was €81,592 (2018: €81,592).

Total key management personnel compensation (excluding the CEO) comprising gross salaries and employer PRSI amounted to €305,848 (2018: €288,934).

### 15. Directors' remuneration and expenses

During the year, no Directors received any remuneration or other benefits (2018 - €NIL-).

During the year ended 31 December 2019, no Director expenses have been incurred (2018 - €NIL).

## Notes to the financial statements

For the financial year ended 31 December 2019

### 16. Tangible fixed assets

	Leasehold improvements €	Motor vehicles €	Fixtures and fittings €	Office & computer equipment €	Total €
<b>Cost or valuation</b>					
At 1 January 2019	334,118	15,000	197,552	675,182	1,221,852
Additions	2,440	14,699	5,831	12,079	35,049
Disposals	-	(15,000)	-	-	(15,000)
At 31 December 2019	<u>336,558</u>	<u>14,699</u>	<u>203,383</u>	<u>687,261</u>	<u>1,241,901</u>
<b>Depreciation</b>					
At 1 January 2019	317,587	11,250	190,783	642,180	1,161,800
Charge for the year	7,412	3,675	5,936	19,061	36,084
On disposals	-	(11,250)	-	-	(11,250)
At 31 December 2019	<u>324,999</u>	<u>3,675</u>	<u>196,719</u>	<u>661,241</u>	<u>1,186,634</u>
At 31 December 2019	<u>11,559</u>	<u>11,024</u>	<u>6,664</u>	<u>26,020</u>	<u>55,267</u>
At 31 December 2018	<u>16,531</u>	<u>3,750</u>	<u>6,769</u>	<u>33,002</u>	<u>60,052</u>

## Notes to the financial statements

For the financial year ended 31 December 2019

### 17. Debtors

	2019 €	2018 €
<b>Due within one year</b>		
Other debtors	3,307	61,902
Prepayments	51,014	132,642
Grants receivable	145,018	164,841
	<u>199,339</u>	<u>359,385</u>

### 18. Creditors: Amounts falling due within one year

	2019 €	2018 €
Bank overdrafts	-	1,003
Trade creditors	17,435	-
Other taxation and social security	54,807	58,034
Other Creditors	143,721	-
Accruals	41,163	60,307
Deferred income	693,503	893,166
	<u>950,629</u>	<u>1,012,510</u>

The terms of the accruals and deferred income are payable based on the underlying contracts.

Northside Partnership provided a guarantee to Bank of Ireland of €250,000 in respect of a mortgage loan facility for Speedpak CLG. The loan is secured on premises owned and occupied by Speedpak Ltd.

Bank of Ireland hold visa card facility guarantees of €6,250 and €15,100.

# Notes to the financial statements

For the financial year ended 31 December 2019

## 19. Provisions

	Holiday pay €
At 1 January 2019	22,462
Additions	11,692
	<u>34,154</u>

## 20. Summary of funds

### Summary of funds - current year

	Balance at 1 January 2019 €	Income €	Expenditure €	Balance at 31 December 2019 €
Unrestricted funds	297,842	83,794	(101,152)	280,484
Restricted funds	1,289,286	5,648,153	(5,912,242)	1,025,197
	<u>1,587,128</u>	<u>5,731,947</u>	<u>(6,013,394)</u>	<u>1,305,681</u>

### Summary of funds - prior year

	Balance at 1 January 2018 €	Income €	Expenditure €	Balance at 31 December 2018 €
Unrestricted funds	396,544	10,791	(109,493)	297,842
Restricted funds	1,101,800	5,917,912	(5,730,426)	1,289,286
	<u>1,498,344</u>	<u>5,928,703</u>	<u>(5,839,919)</u>	<u>1,587,128</u>



## Notes to the financial statements

For the financial year ended 31 December 2019

### 21. Analysis of net assets between funds

#### Analysis of net assets between funds - current year

	Restricted funds 2019 €	Unrestricted funds 2019 €	Total funds 2019 €
Tangible fixed assets	53,489	1,778	55,267
Current assets	1,950,576	284,621	2,235,197
Creditors due within one year	(947,663)	(2,966)	(950,629)
Provisions for liabilities and charges	(31,205)	(2,949)	(34,154)
<b>Total</b>	<u>1,025,197</u>	<u>280,484</u>	<u>1,305,681</u>

#### Analysis of net assets between funds - prior year

	Restricted funds 2018 €	Unrestricted funds 2018 €	Total funds 2018 €
Tangible fixed assets	56,448	3,604	60,052
Current assets	2,265,220	296,828	2,562,048
Creditors due within one year	(1,010,894)	(1,616)	(1,012,510)
Provisions for liabilities and charges	(21,488)	(974)	(22,462)
<b>Total</b>	<u>1,289,286</u>	<u>297,842</u>	<u>1,587,128</u>

## Notes to the financial statements

For the financial year ended 31 December 2019

### 22. Reconciliation of net movement in funds to net cash flow from operating activities

	2019 €	2018 €
Net income/expenditure for the year (as per Statement of Financial Activities)	(281,447)	88,784
<b>Adjustments for:</b>		
Depreciation charges	36,084	61,046
Amortisation charges	-	(8,454)
Dividends, interests and rents from investments	-	(101)
(Profit)/ loss on the sale of fixed assets	(1,500)	-
Decrease/(Increase) in debtors	160,047	(173,724)
Increase/(decrease) in creditors	(60,880)	150,034
Increase/(Decrease) in provisions	11,693	(5,445)
<b>Net cash provided by/(used in) operating activities</b>	<u>(136,003)</u>	<u>112,140</u>

### 23. Analysis of cash and cash equivalents

	2019 €	2018 €
Cash in hand	1,257,083	1,423,888
Deposits	778,775	778,775
Overdraft facility repayable on demand	-	(1,003)
<b>Total cash and cash equivalents</b>	<u>2,035,858</u>	<u>2,201,660</u>

## Notes to the financial statements

For the financial year ended 31 December 2019

### 24. Analysis of changes in net debt

	At 1 January 2019	Cash flows €	At 31 December 2019 €
	€		
Cash at bank and in hand	2,202,663	(166,805)	2,035,858
Bank overdrafts repayable on demand	(1,003)	1,003	-
	<u>2,201,660</u>	<u>(165,802)</u>	<u>2,035,858</u>

### 25. Pension commitments

The Company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to €137,555 (2018: €140,126).

### 26. Operating lease commitments

At 31 December 2019 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2019 €	2018 €
Not later than 1 year	85,000	85,000
Later than 1 year and not later than 5 years	340,000	340,000
Later than 5 years	56,667	141,667
	<u>481,667</u>	<u>566,667</u>

### 27. Related party transactions

Louise McGuirk (Staff Member) of Doras Bui was a member of the Board of Northside Partnership during the year ended 31 December 2019. In 2019, €89,866 (2018: €89,866) was paid to Doras Bui under the SICAP grant agreement.

During 2019, Paul Rogers, CEO of Northside Partnership was a director of Speedpak Ltd. In 2019, €29,580 (2018: €30,268) was paid to Speedpak under the SICAP grant agreement.

Pamela Meates, Company Secretary and Finance Manager of Northside Partnership is also the Company Secretary of Darndale Belcamp Village Centre. In 2019, €26,814 (2018: €27,780) was paid to Darndale Belcamp Village Centre under the PFL programme for the rental of office space.

# Notes to the financial statements

For the financial year ended 31 December 2019

## **28. Post balance sheet events**

On the 11th of March 2020, the World Health Organisation officially declared Covid-19, the disease caused by novel coronavirus, a pandemic. Management is closely monitoring the evolution of this pandemic, including how it may affect the company, the economy, and the general population.

Management has determined the following impact on Northside Partnership staffing and services:

NSP offices have remained open to a core number of staff since 11th March 2020. All Staff have been enabled to work remotely and have been doing so since restrictions were enforced. With the easing of restrictions, staff have resumed office based work on a limited basis. This is closely monitored and NSP are abiding by all HSE recommendations.

NSP have not availed of any subsidy scheme. The majority of NSP Income is from Government grants and this funding source has not been impacted by Covid-19 in 2020.

Due to the restrictions, NSP were unable to hold our annual Golf Classic fundraiser, resulting in the loss of approximately €9,000 income towards our Education supports, however we were successful in receiving an ESB Energy for Generations Education support grant of €15,000 which will cover any loss in fundraising income.

NSP have continued to provide services to participants throughout this restriction period. We have invested in alternative methods of service delivery including, Video calls on Zoom and MS Teams, online data consent forms and telephone registration. Despite the restrictions, NSP has achieved a number of our mid-year targets as set by funders.

It is not yet clear if Covid-19 will have an impact on 2021 funding, however NSP will prepare for the possibility of funding cuts in 2021.

## **29. Controlling party**

The company is under the control of its directors.

## **30. Tax clearance**

The company holds a current up to date tax clearance certificate (Tax Clearance Access Number: 881419).

## **31. Comparative information**

Comparative information has been reclassified where necessary to conform to current year presentation.