
**Northside Partnership Company Limited
by Guarantee**

**FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Northside Partnership Company Limited by Guarantee

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Northside Partnership Company Limited by Guarantee**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY,
ITS DIRECTORS AND ADVISORS****For the financial year ended 31 December 2021**

Directors	Nessan Vaughan (Chairperson) Rose Wall (Vice Chairperson, resigned 4 November 2021) Laurence O'Toole (resigned 26 May 2022) Cristina Santamaria Deirdre Smyth Alison Gilliland Patrick Bolger Maria Jackson Deborah Morgans Louise McGuirk Farrell Jason Keegan Darren Boyd (resigned 27 January 2022) Alison Regan Aine Daly Derek Farrell Clodagh Daly (appointed 4 November 2021)
Company registered number	189288
Charity registered number	20029524
Tax clearance access number	881419
Registered office	Coolock Development Centre Bunratty Drive Coolock Dublin 17
Company secretary	Pamela Meates
Chief executive officer	Paul Rogers
Independent auditor	PKF O'Connor, Leddy & Holmes Limited Century House Harold's Cross Road Dublin 6W
Bankers	Bank of Ireland 60 Malahide Road Coolock Dublin 5
Solicitors	Martina Ryan & Co. Solicitors 145 Navan Road Dublin 7

Northside Partnership Company Limited by Guarantee**DIRECTORS' REPORT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

The Directors ((who are also trustees of the company for the purposes of the Charity Law) present their annual report together with the audited financial statements of Northside Partnership Company Limited by Guarantee (the company) for the financial year 1 January 2021 to 31 December 2021.

The Directors confirm that the annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of accounting and reporting by charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1st January 2019)

Objectives and activities**Principal Activities**

Northside Partnership Company Limited by Guarantee is a local development company working with local people, representatives from communities, the state, employers, trade unions and elected representatives. It is a company limited by guarantee (CLG), with charitable status and is governed by a multi-sectoral voluntary Board of Directors comprising representatives of local community groups, statutory organisations, union, and employer bodies such as the Irish Congress of Trade Unions and the Irish Business and Employers Confederation (IBEC) and key strategic stakeholders such as local educational institutions. Dublin City Council is also represented on the Board.

Northside Partnership Company Limited by Guarantee works with an ethos of partnership and collaboration with key stakeholders at local, regional, and national level to address social exclusion and poverty across the Northside Partnership Company Limited by Guarantee catchment.

The principal activity of the company is to work to improve the opportunities for people and communities in north east Dublin to bring about positive changes in their own lives and in their community focusing on the areas of Dublin 3, 5, 13 and 17.

Northside Partnership Company Limited by Guarantee offer a range of programmes and services to support individuals, local organisations, groups, and communities in the areas where we work.

Northside Partnership Company Limited by Guarantee supports people and groups within our community, particularly those at risk of poverty and social exclusion, including people looking for work, students, people starting their own business, children and families, young people, older people, parents and guardians, and childcare providers.

The main object of the Company is to promote, support, assist and engage in (a) social development, (b) enterprise development (c) urban regeneration or (d) community development, designed to benefit and promote the welfare of local communities or to deal with the causes and consequences of social and economic disadvantage or poverty.

Northside Partnership Company Limited by Guarantee**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021****Vision, Mission & Values****Northside Partnership Vision**

Northside Partnership Company Limited by Guarantee's vision is to contribute to the building of a more equitable society in which individuals have opportunities to express their skills, talents and abilities through social, cultural and economic life.

Northside Partnership Company Limited by Guarantee Mission

Working in partnership with individuals, communities, the state and private sector, Northside Partnership Company Limited by Guarantee's mission is to research, design, develop and implement innovative and high-quality programmes to drive positive change.

Northside Partnership Company Limited by Guarantee Values

Northside Partnership Company Limited by Guarantee provides integrated supports that are guided by the following values:

- We lead by example in promoting a culture of dignity and respect with a generosity of spirit
- Working in partnership, we deliver and advocate for quality services
- We are accountable to the individuals and communities we serve and our funders

Strategy Statement 2019-2023

In developing the company strategy, Northside Partnership Company Limited by Guarantee consulted with a broad range of stakeholders to develop a community led local development strategy to identify a number of key principles deemed critical to ensure Northside Partnership can continue to grow, develop and deliver effective supports to the individuals and communities with whom we work.

The Goals and Objectives set out in the strategy reflect the company's ambition for Northside Partnership Company Limited by Guarantee, the current breadth of work conducted by the organization and the needs of the organization to ensure its continued effectiveness and capacity to respond to emerging needs.

Overall responsibility for the strategic development of Northside Partnership lies with the Board of Directors. Responsibility for managing implementation and meeting the Company objectives is delegated to an executive team and implemented through teams working across focused development programmes, projects and initiatives.

Practice Principles

In reviewing Northside Partnership Company Limited by Guarantee's values, a comprehensive set of practice principles that guide and inform our work and help us in living our values was developed.

- **Advantaged Thinking**
Northside Partnership believe that all individuals have abilities in the form of talents, gifts and strengths; and that by identifying and investing in them we can promote personal growth and development and lever their potential for individual and societal good. Northside Partnership Company Limited by Guarantee commit to making a positive investment in people to develop their strengths and assets and to invest in creating opportunities in the areas of personal development, lifelong learning, employment, health and wellbeing, family and community.
- **Community**
Northside Partnership Company Limited by Guarantee believe that community, both in terms of place and interest, is a natural forum for human development. Northside Partnership Company Limited by

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Guarantee value strong communities that support and nurture human development. Northside Partnership Company Limited by Guarantee believe that community is a key component of civil society and has a central role in a healthy democracy.

- **Equality & Equity**

Northside Partnership Company Limited by Guarantee believe in a just and equitable society where each individual has the opportunity to reach their full potential. Northside Partnership Company Limited by Guarantee believe that all individuals have rights and responsibilities.

- **Empowerment and Wellbeing**

Northside Partnership Company Limited by Guarantee believe that empowerment of both individuals and communities is key to building a just and equitable society. Northside Partnership Company Limited by Guarantee recognize the importance of both individual and community wellbeing as a key component of quality of life.

- **Education (Education First)**

Northside Partnership Company Limited by Guarantee believe that education and lifelong learning are critical to one's life chances and opportunities. We believe that families and communities play a key role in the education and nurturing of individuals in their development. Northside Partnership Company Limited by Guarantee believe that everyone has something positive that they can contribute to society and the learning environment.

- **Diversity**

Northside Partnership Company Limited by Guarantee believe that diversity, in all its forms, makes a significant contribution to Irish society and the communities with whom we work.

- **Participation and Engagement**

Northside Partnership Company Limited by Guarantee believe that employment or participation in meaningful activity is necessary for wellbeing and for an individual to reach their full potential and contribute to society.

- **Ethics and Accountability**

Northside Partnership Company Limited by Guarantee acknowledge our responsibility to be effective in our work and to be accountable to the individuals and communities with whom we work and wider society.

- **Communication**

Northside Partnership Company Limited by Guarantee believe that honest, effective communication is critical to our work and in understanding key issues affecting local communities. Northside Partnership Company Limited by Guarantee believe that individuals and communities need accurate and relevant information to make good decisions.

- **Collaboration & Partnership**

Northside Partnership Company Limited by Guarantee believe that by working in partnership we can maximise the benefits to the individuals, families and communities with whom we work. Northside Partnership Company Limited by Guarantee believe that co-ordination of service delivery at local level is critical to bring about improved life chances for individuals, families and communities.

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

- **Environment and Sustainability**

Northside Partnership Company Limited by Guarantee believe that the environmental resources essential to the well-being and future of those we serve are scarce, valuable and under significant stress. Northside Partnership Company Limited by Guarantee believe that we have a responsibility to promote the conservation of those resources in all our activities and to maximize the capacity and resilience of the communities with whom we work. Northside Partnership Company Limited by Guarantee believe that solutions to the challenges faced in our communities must be sustainable from both a human and natural resource perspective.

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Strategic Goals and Objectives

Goal 1	Goal 2	Goal 3	Goal 4
<p>Investing in People, Investing in Communities Northside Partnership Company Limited by Guarantee ensure the individuals and communities with whom we work, and in particular those most at risk of poverty and disadvantage, have enhanced opportunities to achieve their potential in the areas of social, economic, and cultural life and can contribute to building a better society by developing:</p>	<p>Investing in Our People Northside Partnership Company Limited by Guarantee ensure our Staff have the behaviours, skills, capabilities and resources to deliver Northside Partnership Company Limited by Guarantee's Vision, Mission, Values and Goals by:</p>	<p>Governance & Finance In acknowledging the trust placed in us by our funders, donors and the communities we serve, we will work to ensure excellence in the areas of Governance, transparency and accountability and the management of the resources entrusted to us by:</p>	<p>Quality Assurance In acknowledging the changing landscape within which Northside Partnership Company Limited by Guarantee operates and in valuing the importance of quality service and programme delivery, we are committed to enhancing organizational effectiveness and reducing duplication of effort by:</p>
<p>Objective 1.1 An Advantaged Thinking (AT) Program Framework - Embed Advantaged Thinking across all Northside Partnership Company Limited by Guarantee programmes and activities by implementing the AT Framework. <i>Linked to LCEP Goals 1 and 2. Linked to UN Sustainable Development Goals 16 and 17.</i></p>	<p>Objective 2.1 Implement the Advantaged Thinking practice framework across all Northside Partnership Company Limited by Guarantee HR practices, policies and procedures and embed in the organizational culture.</p>	<p>Objective 3.1 Ensuring a knowledgeable, informed and committed Board is in place to oversee the Vision, Mission and Values of Northside Partnership Company Limited by Guarantee.</p>	<p>Objective 4.1 Establishing a culture focused on quality and continuous improvement.</p>
<p>Objective 1.2 A Community Development Offer - Implementing quality programmes to support Local Community Groups in achieving their social purpose and in creating opportunities for individuals to participate in the economic, social and cultural life of the community. Linked to LCEP Goals 1, 2, 4, 5, 8 and 11. Linked to UN Sustainable Development Goals 3, 4, 5, 10, 11, 16 and 17.</p>	<p>Objective 2.2 Attract and retain Staff that are committed to Northside Partnership Company Limited by Guarantee's Vision, Mission, Values and Goals.</p>	<p>Objective 3.2 Ensuring compliance with Charities Regulator and Companies Registration Office (CRO) regulatory requirements and completing the Governance Code journey.</p>	<p>Objective 4.2 Benchmarking our practices against recognised standards and achieving an independent quality assurance mark (Q-Mark).</p>

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Goal 1	Goal 2	Goal 3	Goal 4
<p>Objective 1.3 A Personal and Family Centred Offer - Implementing programmes that provide opportunities for personal development and initiatives that focus on building the strength of families. <i>Linked to LCEP Goals 1, 2, 8 and 11. Linked to UN Sustainable Development Goals 1, 3, 4, 5, 10, 16 and 17.</i></p>	<p>Objective 2.3 Ensuring employee participation in the planning, design and implementation of quality programmes.</p>	<p>Objective 3.3 Maintaining excellence in the management of public and philanthropic funding and resources.</p>	<p>Objective 4.3 Investing in systems, processes and procedures to enhance organisational effectiveness and reduce duplication of effort. <i>Linked to LCEP Goals 2 and 12. Linked to UN Sustainable Development Goals 9, 10, 12, 13, 16 & 17.</i></p>
<p>Objective 1.4 An Education and Training Offer - Implementing quality programmes to ensure individuals have enhanced opportunities for lifelong learning. <i>Linked to LCEP Goals 2, 7, and 8. Linked to UN Sustainable Development Goals 4, 5 and 8.</i></p>	<p>Objective 2.4 Ensuring all Staff have clear key performance indicators and can connect their work to Northside Partnership Company Limited by Guarantee's Vision, Mission and Goals.</p>	<p>Objective 3.4 Implementing best practice in financial management and oversight.</p>	
<p>Objective 1.5 An Employment and Enterprise Offer - Implementing quality programmes to assist individuals in achieving sustainable economic independence through employment and self-employment options. <i>Linked to LCEP Goals 2, 7, and 9. Linked to UN Sustainable Development Goals 1, 2, 8 and 10.</i></p>	<p>Objective 2.5 Developing a Community of Practice (COP) to support the implementation of Advantaged Thinking and the sharing of best practice and collaborative learning amongst Staff.</p>	<p>Objective 3.5 Ensuring compliance with programme criteria and financial guidelines. <i>Linked to LCEP Goals 2 and 12. Linked to UN Sustainable Development Goals 10, 16 and 17.</i></p>	

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Goal 1	Goal 2	Goal 3	Goal 4
<p>Objective 1.6 A Social Enterprise Development Offer- Building up expertise to support existing social enterprises and exploring the scope for other groups to move to this space. <i>Linked to LCEP Goals 2, 5, 7, and 9. Linked to UN Sustainable Development Goals 8, 9, 11 and 12.</i></p>	<p>Objective 2.6 Providing training and development opportunities for Staff that are aligned with Northside Partnership Company Limited by Guarantee's Vision, Mission and Values and Advantaged Thinking practice framework. <i>Linked to LCEP Goals 2 and 12. Linked to UN Sustainable Development Goals 5, 8, 9, 16 and 17.</i></p>		
<p>Objective 1.7 A Health and Wellbeing Offer - Implementing accessible programmes for individuals to action their health and wellbeing goals. <i>Linked to LCEP Goals 1, 2, 5, and 10. Linked to UN Sustainable Development Goals 1, 2, 3 and 4.</i></p>			
<p>Objective 1.8 A Connections Offer - Implementing quality programmes to promote/support participation in the economic, social and cultural life of the community. <i>Linked to LCEP Goals 1, 2, and 8. Linked to UN Sustainable Development Goals 3, 5, 8, and 10.</i></p>			

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Goal 1	Goal 2	Goal 3	Goal 4
<p>Objective 1.9 An Advocacy and Campaign strategy - In recognising structural barriers to economic, social and cultural participation, we will work with others through advocacy and campaigns to help build a more equal society in which all citizens can achieve their full potential. <i>Linked to LCEP Goals 1 and 2. Linked to UN Sustainable Development Goals 16 and 17.</i></p>			

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Programmes Managed and Delivered by Northside Partnership Company Limited by Guarantee

Northside Partnership Company Limited by Guarantee has responsibility for the implementation and delivery of the following programmes and projects that contribute to the achievement of our Goals and Objectives:

Programme/Project	Funding Authority
Social Inclusion Community Activation programme (SICAP)	Dept. Rural & Community Development (DRCD)
Local Employment Services	Department of Social Protection (DSP)
Northside Partnership CLG Job Club	Department of Social Protection
Tús (Community Work Placement Initiative)	Department of Social Protection
Healthy Food Made Easy – Section 39 Grant	Dept of Health
Smoking Cessation Project/We Can Quit – Section 39 Grant	Dept of Health
Childcare Places – Section 39 Grant	Dept of Health
Area Based Childhood	Tusla
Labour Inclusion Programme	Dept. of Health (CDYSB)
Challenger Programme	Dept. of Education/DRCD
Healthy Ireland Fund – Phase 3	Dept. of Health/Dublin City Council
Prevention & Early Intervention Network (PEIN)	Tusla/Leargas
Community Outreach Lifelong Learning Hubs	DCU/Higher Education Authority
Ability Programme	Department of Social Protection
Listen Project	Tusla
Training & Mentoring Supports for Social Enterprises	Dormant Accounts Fund
Training & Mentoring Supports for Social Enterprises – Phase 2	Irish Local Development Network
Small Capital Grants Scheme	Dormant Accounts Fund
Building Financial Capability in Ireland – Money Made Sense	JP Morgan Chase Foundation
Young Community Leaders	ESB Energy for Generations/DRCD
Education Scholarship	ESB Energy for Generations
Healthcare Opportunities for Women – Careers in Mind	Department of Children, Equality, Disability, Integration and Youth (DCEDIY)
National Traveller & Roma Inclusion Strategy – STAR Programme	Department of Children, Equality, Disability, Integration and Youth (DCEDIY)/Tusla
Comic Relief Fund 1 – IT	The Community Foundation of Ireland (CFI)
Comic Relief Fund 2 - Play Therapy	The Community Foundation of Ireland (CFI)
QQI Aftercare Project	Tusla
Participation Initiatives Scheme	Tusla
MAED Fund	The Department of Further and Higher Education, Research, Innovation and Science
NTRIS General Fund	Ferns Diocesan Youth Service (FDYS)
DCU HEA Traveller Outreach Programme	DCU
Placed Based Leadership Programme	Dept. Rural & Community Development (DRCD)
Living Well Programme	Dept of Health
Social Prescribing/Parenting Programme	Dept of Health
Infant Mental Health	Edmund Rice Trust/National Lottery Grant Scheme
Education Support Fund	Northside Homecare Services

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Achievements and Performance**Key Performance Indicators**

Under each objective, specific operational plans, with key performance indicators, are set out on an annual basis. These plans highlight how each programme area and staff member contributes to the specific goal and overall work of Northside Partnership Company Limited by Guarantee in achieving its social purpose. This enables follow through to delivery and monitoring.

Northside Partnership Company Limited by Guarantee demonstrates, through the Board, management and employee teams, its commitment to achieving results against set targets and benchmarks with a focus on prioritising resources to progressing the identified Strategic Objectives.

Key to this commitment is the level of quality engagement with participants, funding bodies and stakeholder organisations in the design, development, communication, management and monitoring of programmes, projects and initiatives.

In 2021, Northside Partnership Company Limited by Guarantee managed and implemented a variety of different programmes, projects and initiatives in line with the company Vision and Mission, which were supported through funding from a range of different local, national and EU sources. More detail is available on the Grant Information note of the Financial Statements.

The programmes and projects delivered supported progress toward the Goals and Objectives of Northside Partnership Company Limited by Guarantee.

Integrated Services Approach

In delivering its services and supports, Northside Partnership Company Limited by Guarantee operates an integrated, holistic service model in which the full suite of supports is available to each person subject to their needs thus enabling greater synergies across programmes, enhanced outcomes for our beneficiaries and value for money for our funders.

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Programme Performance and contribution to Goals and Objectives

Programme	Activity	Target	Output	NSP Strategy Goal/Objective	Outcome
SICAP	Social Enterprise Supports – supporting the development of social enterprises within the NSP catchment	10 Social Enterprises	14 Social Enterprises	1.1, 1.6, 1.8	<p>During 2021, 14 Social Enterprises engaged in our Social Enterprise supports under SICAP. Supports were provided in the areas of in the HR management, financial planning, governance, marketing, recruitment, procurement, and business planning supporting each Social Enterprise in managing their business needs, therefore meeting their key objectives.</p> <p>In addition to SICAP and Social Enterprise Community of Practice (SECOP) mentoring supports, NSP provided small capital grants to 6 Micro Social Enterprises to the value of €2,000 each.</p>
SICAP	Work with Local Community Groups (LCGs)	50 LCGs	54 LCGs	1.1, 1.2, 1.8	<p>The NSP Local Development team assisted 54 LCGs in completing annual workplans for 2021. These plans directed and informed the work of NSP's Local Development team and training provided to LCGs across the year. Mid-year and Year-end reviews of progress against actions set out in these workplans were conducted.</p> <ul style="list-style-type: none"> • 30 LCGs took part in the Northside Community Forum, which took place on 2 occasions during 2021 (all over zoom). • 45 LCGs availed of training and mentoring supports in 2021. This is above our annual target of 25. Workshops were delivered in the areas of Governance, HR, how to use Zoom, Succession Planning for Boards, Supporting Staff Returning to Work, Trauma Aware Practice, working in an Environment of Fear and Intimidation, Advantaged Thinking and Developing Communities.

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Programme	Activity	Target	Output	NSP Strategy Goal/Objective	Outcome
					<ul style="list-style-type: none"> • 7 LCGs were supported with grant applications by the SICAP funded Community Grant Writer. 4 of these LCG's were supported with multiple applications. • Throughout 2021, 12 Managers from 12 LCGs were supported through our CEO/Managers Community of Practice. • In 2021, NSP along with 9 LCGs launched the "Get the Message Out" campaign, which focuses on a tangible community response to the issue of drugs and related violent crime in the area. The aim of the initiative is to inform young people and their families that there are alternatives to drugs and crime and that supports are available to them to avoid or exit this lifestyle.
SICAP	Support to Individuals – one to one support offered to those at risk of poverty and social exclusion under the Social Inclusion and Community Activation Programme	842 individuals	860 individuals	1.1, 1.4, 1.8	<p>During 2021, NSP assisted 860 individuals progress in terms of training, education, self-employment, employment.</p> <p>Of the 860; our Enterprise team assisted 202 individuals and Education team assisted 210 individuals (see below for more information).</p> <p>The remainder of the individuals supports were achieved through the delivery of personal development, educational programmes, and work readiness programmes within NSP, and through our delivery partners Doras Buí and Speedpak.</p>

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Programme	Activity	Target	Output	NSP Strategy Goal/Objective	Outcome
SICAP	Enterprise supports – provision of start-up enterprise supports for unemployed individuals seeking to start their own business	180 individuals	202 individuals	1.1, 1.5, 1.8	Our enterprise supports include group and one to one mentoring for individuals seeking to start their own business. Topics covered included financial planning, and information workshops on Marketing & Research. During 2021, NSP assisted 47 individuals establish a new enterprise.
SICAP	Education Supports – provision of education guidance supports to those considering their education options	325 individuals	396 individuals	1.1, 1.4, 1.8	<p>During 2021, 160 individuals were supported under the Partnership Fund. Delivered under SICAP, the Partnership Fund supports students from low-income families with the costs of attending college. The fund provides a small amount of financial support for students together with advice from our Career Guidance Service. With the support of other state agencies (SUSI & Dept of Social Protection) and Charites (St Vincent De Paul) this fund has made third level education a realistic option for students in our communities.</p> <p>Our Communiversity programme engaged 26 individuals.</p> <p>Our Education and Career Guidance service supported 210 people who were at different stages in their life to explore the education and career choices open to them.</p>

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Programme	Activity	Target	Output	NSP Strategy Goal/Objective	Outcome
Preparing for Life (PFL)	Home Visiting supports – Early childhood development programme providing supports to families	130 families	129 families	1.1, 1.3, 1.8	Our PFL Home Visiting team supported 129 families during 2021. PFL Home Visiting aims to support and empower families to create a safe, rich in learning and nurturing home environment for young children. Due to the pandemic the PFL Home Visiting team had to put their regular visits on hold and switched to online/remote supports and socially distant visits.
Preparing for Life	Ante Natal Education	25 families	25 families	1.1, 1.7, 1.8	In addition, the PFL Ante Natal team also delivered Breastfeeding support sessions to 39 Mothers.
Preparing for Life	Baby Massage	120 individuals	108 individuals	1.1, 1.3, 1.8	108 parents completed Baby Massage online in 2021. PFL introduced a group aimed at Fathers in 2021.

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Programme	Activity	Target	Output	NSP Strategy Goal/Objective	Outcome
Preparing for Life	Triple P Parenting Training & Events	400 individuals	210 individuals	1.1, 1.3, 1.8	<p>A total of 14 Triple P Discussion Group sessions took place in which 65 parents participated. In addition, 17 Triple P Seminars took place with 93 parents attending.</p> <p>During 2021, 3 Triple P Group Programmes took place with each programme lasting 8 weeks. A total of 33 participants took part.</p> <p>Our PFL team also ran 3 Triple P Stepping Stones Programmes. Stepping Stones is designed for parents of children with additional needs and lasts 9 weeks. In total 33 participants took part.</p>
Preparing for Life	Strengthening Foundations of Learning. Provision of education and professional development supports for early years educators	20 Participants	12 Participants	1.1, 1.4, 1.8	<p>2021 was a very challenging year for Early Years Settings. PFL Early Years support moved online with series of webinars / resources.</p> <p>The formal SFL programme restarted in September.</p>
Preparing for Life	Infant Mental Health Network members	40 individuals	40 individuals	1.1, 1.7, 1.8	<p>Throughout 2021 our PLF team coordinated 10 monthly meetings of the infant mental health network group.</p>

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**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Programme	Activity	Target	Output	NSP Strategy Goal/Objective	Outcome
Preparing for Life	Circle of Security Training	30 individuals	8 individuals	1.1, 1.3, 1.7, 1.8	Circle of Security (COS) is an 8-week group parenting programme that focuses on attachment, emotional awareness and connections. Delivery of COS was severely affected by Covid restrictions.
Preparing for Life	PEEPS Parent & Baby Groups	20 individuals	19 individuals	1.1, 1.3, 1.8	PEEPS is a manualised approach to providing parent and baby groups using fun, interactive activities that promote cognitive development, socio-emotional development and promote language and literacy. By its nature, the PEEPs programme requires in person, physical activity with a group of parents and children. Delivery of PEEPS was severely limited due to Covid restrictions.
Play Therapy & Family Support	Play Therapy Sessions	50 individuals	16 individuals	1.1, 1.7, 1.8	Play Therapy is the equivalent of counselling for children. The play therapy service took place in person in 2021 with appropriate covid protections in place. The Therapeutic Parenting Workshop Series was delivered four times in 2021, reaching a total of 37 families.
Play Therapy & Family Support	Summer Camp Places	40 children	60 children	1.1, 1.7, 1.8	60 children attended our Summer Camp in 2021 over four weeks.

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Programme	Activity	Target	Output	NSP Strategy Goal/Objective	Outcome
Local Employment Service (LES)	Provision of one-to-one employment guidance supports for unemployed individuals. Activation Participant in Employment	30% of caseload progress into employment of 30 hours plus	26% of caseload	1.1, 1.5, 1.8	Covid continued to impact the LES during 2021. With NSP offices closed to the public, Walk-in registrations were affected. In 2021, The target for New Registrations was increased from 340 to 680 by the Department of Social Protection.
Local Employment Service	Walk in Participants in Employment	30% of caseload progress into employment of 30 hours plus	40% of caseload	1.1, 1.5, 1.8	
Local Employment Service	New Registrations	680	430	1.1, 1.5, 1.8	
Jobs Club	Supporting individuals with CV Preparation	300 individuals	28 individuals	1.1, 1.5, 1.8	Covid continued to significantly impact the number of DSP referrals to Jobs Club in 2021.
Jobs Club	Provision of one-to-one supports for job seekers	144 individuals	60 individuals	1.1, 1.5, 1.8	
Jobs Club	Jobs Club Training programme for job seekers	400 individuals	148 individuals	1.1, 1.5, 1.8	

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Programme	Activity	Target	Output	NSP Strategy Goal/Objective	Outcome
Labour Inclusion Programme (LIP)	Provision of education and employment progression supports for those in recovery from addiction	80 individuals	91 individuals	1.1, 1.4, 1.5, 1.8	LIP continued to support participants in their search for work with CV preparation, cover letters, finding and funding short courses to assist with upskilling. We provided general support when clients were struggling with addiction issues or mental health issues or just struggling generally with life during lockdown and adapted to provide support for a range of scenarios from the provision of crisis care such as meals to equipping those studying with IT hardware to enable their studies.
Labour Inclusion Programme	Progression to Employment or Education	N/A	56 individuals	1.1, 1.4, 1.5, 1.8	
Smoking Cessation	Provision of supports to assist those wishing to quit smoking	120 individuals	29 individuals	1.1, 1.7, 1.8	The Pandemic had a significant impact on our ability to recruit individuals to the service in the usual methods via in person recruitment at various public locations and on site of some local community settings and the DCU Campus. GP's and Primary care centres have been contacted regularly however no referrals have been made.
Smoking Cessation	Smoke Free Home	60 Homes	12 Homes	1.1, 1.7, 1.8	Of the 29 registered in 2021, 93% are reported to have remained smoke free after four weeks, this is against an annual target of 45%. 34% remained smoke free after three months and exceeds a target of 25% agreed with the HSE for 2021.
We Can Quit	Supporting individuals in quitting smoking	2 Courses Delivered	2 Courses Delivered	1.1, 1.7, 1.8	A total of 18 individuals registered for the course in 2021. The course was successful with 50% remaining quit since commencing their journey on We Can Quit.

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Programme	Activity	Target	Output	NSP Strategy Goal/Objective	Outcome
Healthy Food Made Easy (HFME)	Provision of workshops in how to prepare healthy and nutritious meals	45 courses	32 courses	1.1, 1.7, 1.8	<p>Healthy Food Made Easy was delivered through various local community groups that focus on wellbeing, older people, people with mental health difficulties, lone parents, Traveller families, parent and child classes, parents and children with Autism, DCU students, careers in mind participants and smoking cessation.</p> <p>Some of the participants experiencing particular hardship were provided with vouchers towards their ingredients that were donated by Lidl.</p>
Tús	Provision of work placement opportunities for long term unemployed individuals in community organisations	140 individuals	62 individuals	1.1, 1.5, 1.8	<p>The ongoing Covid-19 pandemic had a profound impact on the success of the Tús programme in 2021. While low volumes of referrals from the Department of Social Protection (DSP) remained a key challenge, there were other factors that hindered the achievement of targets. A significant number of placement providers were closed between December 2020 and May 2021, which resulted in very limited work placement opportunities and engagement with new referrals was at times challenging, as many seemed reluctant to take up an offer of a work placement during the pandemic, mainly due to health concerns.</p>
Ability Programme	Supporting young people with Autistic Spectrum Disorders in progressing to further education and employment	150 individuals	77 individuals	1.1, 1.4, 1.5, 1.8	<p>The Ability Programme ended on the 31st of August 2021. Overall, the programme was largely successful in achieving the anticipated outcomes. Covid had a serious impact on the employment potential of participating young people as employers closed due to the prescribed lockdowns. However, Not So Different continued to deliver employability skills training to all participants via Zoom and Microsoft teams.</p> <p>Young people engaged on a weekly basis and availed of services such as one to one meetings, webinars and employment skills workshops provided by the Ability team. NSD's Blanchardstown Neurodiversity Hub re-opened in August with many participants returning to avail of the space as further education and university partners opened toward the end of September</p>

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Programme	Activity	Target	Output	NSP Strategy Goal/Objective	Outcome
Ability Programme	Ability students Participating in accredited/non accredited training	50 individuals	63 individuals	1.1, 1.4, 1.5, 1.8	
Ability Programme	Ability students participating in work preparation initiatives	50 individuals	50 individuals	1.1, 1.4, 1.5, 1.8	
Ability Programme	Work with Employers	10 organisations	10 organisations	1.1, 1.4, 1.5, 1.8	
Ability Programme	Families Supported	50 families	50 families	1.1, 1.4, 1.5, 1.8	
Ability Programme	Service Providers Supported	10 service providers	10 service providers	1.1, 1.4, 1.5, 1.8	
Young Community Leaders	Developing the leadership capacity of young people	16 individuals	28 individuals	1.1, 1.4, 1.8	<p>Nine Participants completed the 2020/2021 programme and were presented with Certificates by the Lord Mayor of Dublin. The 2021/2022 programme continued to be delivered remotely via Zoom until September 2021. Following a full risk assessment, the programme returned to onsite delivery.</p> <p>The first 6 weeks of the Foroige module was completed and participants commenced the STEPS programme before the end of 2021.</p>

Northside Partnership Company Limited by Guarantee

Programme	Activity	Target	Output	NSP Strategy Goal/Objective	Outcome
Financial Capabilities Programme (Money Made Sense)	Supporting those on low incomes in managing their finances.	60 individuals	57 individuals	1.1, 1.4	The Money Made Sense programme was delivered across the 3 cycles in 2021. In total, 57 participants completed out of 72 initially starting the programme. This represents a retention rate of 79% against a target of 90 starts and 90% participation. Online delivery presented both opportunities and challenges in that it allowed NSP to deliver the programme, however it meant that some of our target group may have been excluded. During the recruitment process, we experienced some Zoom hesitancy among older participants. Both Cycle 1 and Cycle 2 took place during periods of prolonged lockdowns making it challenging to engage with larger employers about the programme. However, we did engage with some local businesses and social enterprises.
STAR -National Traveller and Roma Inclusion Strategy (NTRIS)	Supporting Traveller & Roma (STAR) in Education – Engagement with Businesses	19 schools	19 schools	1.1, 1.4, 1.8	In addition to individual family work, NSP's STAR team ran a number of programmes in 2021 including: Beauty on a Budget, Men's Well-being, Story Telling in Schools, Traveller craft sessions, Science, Technology, Engineering, Arts and Mathematics (STEAM), Family Literacy and Digital Literacy. Funding for this programme has been extended to June 2024.
Careers in Mind Programme	Delivery of specialised employment supports for women returning to work	67 individuals	41 individuals	1.1, 1.5, 1.8	Following successful delivery of the CIM programme in 2021: 13 women were successful in gaining employment. Women availed of the full programme on offer which includes QQI accreditation, career coaching and personal development and mentoring.
Challenger Programme	Retention of students in school and supports in preparing to progress to leaving certificate	60 individuals	79 individuals	1.1, 1.4, 1.8	The Challenger Programme continued to be provided online during 2021 however attendance did decrease for online sessions and some group activities. In 2021, we ran a 10-week Grinds Programme for our 3rd year & 6th year students in Maths, French, English and Irish. Ensuring that tutoring in the core subjects in Leaving Certificate & Junior Certificate were available to students through the medium of Zoom. 4th year students were offered the STEPS course
Challenger Programme	Supporting parents of children engaged with the Challenger Programme in	30 parents	28 parents	1.1, 1.4, 1.8	28 parents of Challenger children completed the STEP's programme in 2021.

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Covid-19 Response

In 2020, Northside Partnership Company Limited by Guarantee had to react and adapt quickly to the changing environment due to the impact of COVID. These challenges and those facing our community and residents continued into 2021, however the response developed in 2020 allowed Northside Partnership Company Limited by Guarantee to further develop and improve on ways to support participants and local community groups.

We continued to provide family and individual supports by way of food distribution, online programme delivery and supported individuals in sustaining enterprises and employment.

While many programme targets were met or exceeded in 2021, programmes that focus on group delivery and engagement were particularly affected by the online delivery method. One to one support over the phone and internet, where possible, continued to be delivered to maintain communication and contact so that full engagement could be continued until safe to return onsite. Funders continued to provide flexibility around delivery and targets in 2021.

The easing of restrictions towards the latter part of 2021 enabled Northside Partnership Company Limited by Guarantee to conduct risk assessments and trial a return to onsite delivery of group activities. The 2021/2022 Young Community Leaders group was delivered in our Kilbarrack offices with the help of the Covid officer to ensure the safety of everyone attending.

Although Covid impacted how Northside Partnership Company Limited by Guarantee delivered our services, it had no material impact on funding received.

Remote Working and IT

Remote working continued throughout 2021 with most staff working from home during lockdowns. The completion of the IT cloud migration project in 2020 meant that Northside Partnership CLG were much better equipped to deal with remote working in 2021. Improvements made to our staff intranet system, NSP Advantage by the Operations and Quality Assurance Manager allowed for improved internal communication with staff working from home.

We continued to utilise online tools such as Zoom and MS Teams to facilitate training, interviews and team meetings.

A phased "Return to Work" approach was adopted in line with HSE guidelines and Return to Work training was provided to all staff. Fluctuating Covid case numbers impacted on return-to-work dates, resulting in the postponement of a full return to work in 2021.

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Financial Review

Northside Partnership Company Limited by Guarantee recorded a deficit of €65,841 (2020: surplus of €5,386).

Of the €65,841 deficit recorded, €63,825 is Unrestricted and is due to a reduction in Administration Fees from Programme delivery in 2021.

The most significant events, excluding the COVID pandemic as outlined above, having a material impact in the reporting period was the commencement of new programmes: Placed Based Leadership Programme, Social Prescribing/Parenting Programme, Training & Mentoring Supports for Social Enterprises – Phase 2 and the Living Well Programme. Work on these programmes continues in 2022 and beyond.

	2021	2020
Total Expenditure	€5,584,978	€5,527,072
Support Costs	€96,181	€85,295
Governance	€24,837	€31,627
Cost of Generating Funds	-	-
Programme Delivery	€5,463,960	€5,410,150

Covid had a negative impact upon funding in that some activities, such as the Annual Golf Classic, could not take place due to restrictions. However, NSP was successful in sourcing other philanthropic funding of €25,000 to support students progressing to third level education.

At the end of 2021, the net assets of Northside Partnership were €1,245,227 (2020: €1,311,068).

	2021	2020	Change
Net Movement in funds	(€65,841)	€5,386	(€71,227)
Income for the year	€5,519,137	€5,532,458	(€13,321)
Restricted Funds Balance	€1,035,530	€1,037,546	(€2,016)
Unrestricted Funds Balance	€209,697	€273,522	(€63,825)

Reserves in the amount of €1,245,227 were in place for the following purposes:

- To ensure the company can continue to provide a stable and quality service.
- To meet contractual liabilities should the organisation have to close including amounts due to creditors and other legal commitments.
- To meet unexpected costs such as maintenance and building repairs.

Of the total funds in the amount of €1,245,227 (2020: €1,311,068), €1,035,530 (2020: €1,037,546) was restricted and not available for the general purposes of Northside Partnership at the end of the reporting period.

Northside Partnership Company Limited by Guarantee in managing local, national and EU funding complies with international best practice in the management of public funding. Systems used, such as Statement of Recommended Practice, produce recognised accountability and transparency.

Northside Partnership Company Limited by Guarantee applies the concepts of integrity, accuracy, transparency, reliability, confidentiality and proper disclosure and presentation.

Northside Partnership Company Limited by Guarantee accounting administration is based on:

- Recognised accounting principles, which have been translated into clear practical procedures
- Public accountability
- EU and State funding conditions

Northside Partnership Company Limited by Guarantee**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

2021 was the third year in implementing Northside Partnership's five-year strategic plan. While income and expenditure across the year was broadly in line with expectations, NSP did see a reduction in administration fees. In part this was due to the Covid-19 public health crisis and in part due to fiscal tightening on some programme budgets. Overall the Board are satisfied with the performance of the company in 2021.

Whilst the public health crisis did impact upon referrals and some services, the organisation continued to perform exceptionally well and, in many instances, achieved or surpassed key performance indicators. Throughout 2021, NSP staff continued to prioritise the needs of those most at risk of poverty and social exclusion across the communities we serve and played an important role in mobilising a community response to the pandemic.

Principal Risks & Uncertainties

The principal risk facing Northside Partnership is that it is dependent on government funding for the continued delivery of services and supports however the company is confident that it will continue to provide a range of services and supports required to address social exclusion and inequality.

The Department of Social Protection issued a Request for Tenders (RFT) for the provision of Local Area Employment Services from 1st September 2022 (initially 1st July 2022) in December 2021. Considerable risks are noted in relation to the tender process and potential loss of community-based employment supports from the suite of service offerings available through Northside Partnership. The new service model, as outlined in the RFT, moves away from a full cost met model to a payment by results model which is tied to a minimum number of referrals from the Department of Social Protection. The new financial model transfers considerable risk to non-profit organisations such as Northside Partnership and particular concerns exist with regard to the minimum referral numbers available given the current low level of unemployment.

Further risk is associated with the potential loss of community-based employment supports. This would have a profound impact upon Northside Partnership and the wider suite of services offered and significant financial implications in terms of the costs of delivering services under other programmes such as SICAP and the Area Based Childhood Programme.

Northside Partnership Company Limited by Guarantee has submitted a comprehensive bid for these services and awaits decision from the Department.

In September 2021, a rent review of our rented premises in Kilbarrack was initiated by our Landlord. Northside Partnership CLG have recruited the services of an independent agent to negotiate on behalf of the company. Negotiations are ongoing, however we expect to see a rent increase of approximately 60%, backdated to September 2021.

Specific Risk (Covid-19)

Northside Partnership Company Limited by Guarantee has been affected by Covid-19, however we have continued to deliver to the individuals and communities within our area, while ensuring the health and safety of staff.

Going Concern

The Directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Northside Partnership Company Limited by Guarantee**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021****Plans for Future Periods**

In 2022, Northside Partnership Company Limited by Guarantee plans to continue working on our core activities of providing services and programmes, delivering education, training and employability initiatives and health supports. Northside Partnership Company Limited by Guarantee will continue to deliver an integrated services approach to the Dublin 3, 5, 13 and 17 areas.

Key areas of work in 2022 will be:

- Ensuring compliance with relevant legislation, best practice, and our commitment to quality assurance.
- Maintaining compliance with the Charities Regulator Governance Code.
- Complete a review of the Board of Northside Partnership Company Limited by Guarantee
- Complete a review of the company's Financial Policies and Procedures.
- Continuing to embed our Advantaged Thinking practice approach across the organisation.
- Further develop and enhance the company's IT infrastructure including the development of a bespoke client centred relationship management software solution.
- Continued development of our person-centred integrated service delivery model
- Preparation for anticipated Request for Tenders for the provision of an Employment Services on behalf of the Department of Social Protection.

There have been no other significant events affecting the company since the year end.

Structure, Governance and Management

Established in 1991, Northside Partnership Company Limited by Guarantee is a Local Development Company, limited by guarantee with charitable status. Northside Partnership Company Limited by Guarantee is governed by a voluntary Board of Directors with members drawn from local community groups, statutory organisations, union and employer bodies such as the Irish Congress of Trade Unions and the Irish Business and Employers Confederation (IBEC) and key strategic stakeholders such as local educational institutions. Dublin City Council is also represented on the Board.

The Board establishes policies, priorities and provides strategic direction to the organisation. Activities are overseen by the Board of Northside Partnership Company Limited by Guarantee to a comprehensive set of standards, procedures and policies that cover governance, programme requirements, financial, HR and Health & Safety management. This ensures compliance with public funding requirements on programme delivery, procurement, financial management, monitoring, evaluation, processing of data and funding apportionment.

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Recruitment and Appointment of Board Members

Northside Partnership Company Limited by Guarantee is governed by members of the Board who are appointed for a maximum term of 4 years. The Board members of Northside Partnership Company Limited by Guarantee are volunteers and are its Trustees for the purposes of Company Law.

Board members are nominated by bodies/agencies under each of the four governing pillars:

Local Government Sector – 2 members

National Social Partners Sector – 4 members

Community & Voluntary Sector (Elected through the Northside Community Forum) – 5 members

Strategic & Third Level Education Sector – 4 members

A particular body/agency may be invited to nominate a Board member and that member must not act as a representative of that group in acting as a Board member. All Board members, once ratified by the Board, participate in an induction process provided by the Company Secretary.

During 2021 the Northside Partnership CLG Board met on seven occasions. Due to Covid, all meetings were held via Zoom. In addition to Northside Partnership CLG Board meetings a number of Board Sub-committees exist to support the Board in its Governance function. During 2021 the Finance and HR Sub-committee met seven times, the Audit and Risk Sub-committee met four times, the Governance and Nominations Sub-committee met five times, the Programme Review Sub-committee met four times and the Preparing for Life Sub-committee met five times.

Northside Partnership CLG commenced an independent Board Review in 2021 which will continue into 2022.

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Board Meeting Attendance:

Director	28/01/2021	25/03/2021	20/05/2021	15/07/2021	9/09/2021	4/11/2021	16/12/2021
Paul Rogers (CEO)	Yes	Yes	Yes	No	Yes	Yes	Yes
Nessan Vaughan	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Pat Bolger	No	Yes	Yes	Yes	Yes	Yes	Yes
Darren Boyd	Yes	No	Yes	Yes	Yes	No	Yes
Aine Daly	Yes	No	Yes	Yes	No	Yes	Yes
Derek Farrell	Yes	Yes	Yes	Yes	No	Yes	Yes
Louise McGuirk	No	Yes	Yes	No	Yes	Yes	No
Alison Gilliland	Yes	Yes	Yes	Yes	Yes	No	Yes
Maria Jackson	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Jason Keegan	Yes	Yes	No	No	Yes	Yes	No
Deborah Morgans	Yes	Yes	No	No	No	Yes	Yes
Larry O'Toole	Yes	Yes	No	No	Yes	Yes	Yes
Alison Regan	Yes	Yes	Yes	Yes	No	Yes	Yes
Cristina Santamaria	Yes	No	No	No	No	Yes	Yes
Deirdre Smyth	No	No	No	Yes	No	No	No
Rose Wall	Yes	Yes	Yes	No	Yes	Yes Resigned	
Clodagh Daly							Yes Appointed

The Chair of the Board and the CEO met regularly throughout 2021 to keep abreast of any relevant developments to the organisation and prepare in advance for Board and Sub-committee meetings

The Board of Northside Partnership Company Limited by Guarantee are not remunerated for their services, however, in some instances nominal travel costs are reimbursed.

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

In 2021, one new Board member was elected to the Board. The current and 2021 serving Board members are as follows:

Nessan Vaughan (Chairperson)
Rose Wall (Vice Chairperson, resigned 4 November 2021)
Laurence O'Toole (resigned 26 May 2022)
Cristina Santamaria
Deirdre Smyth
Alison Gilliland
Patrick Bolger
Maria Jackson
Deborah Morgans
Louise McGuirk Farrell
Jason Keegan
Darren Boyd (resigned 27 January 2022)
Alison Regan
Aine Daly
Derek Farrell
Clodagh Daly (appointed 4 November 2021)

The Company Secretary was Pamela Meates.

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Internal Audit & Risk Management

The Board members have responsibility for and are aware of the risks associated with the operating activities of Northside Partnership Company Limited by Guarantee. They are confident that adequate systems of internal control are in place and that these controls provide reasonable assurance against risk. The Audit & Risk committee prepare and review a risk register which is updated regularly and subject to yearly reviews by the Board. The Board regularly review and adapt policies and procedures that are consistent with best practice and monitoring the implementation of these policies through the various sub-committees.

The Board delegates the day-to-day management of Northside Partnership to the CEO and Management Team made up of:

CEO	Paul Rogers
Director of Services/Deputy CEO	Niamh McTiernan
Finance & Administration Manager	Pamela Meates
HR Manager	Niamh Byrne
Preparing for Life Manager	Niall Sexton
Operations & Quality Assurance Manager	Stephen Myall

Compliance and Commitment to Quality

The quality management approach is recognised through implementation of the following:

- The CRA Governance Code (ongoing review of compliance)
- The Statement of Recommended Practice (SORP) for preparation and presentation of the Financial Statements
- Excellence Ireland Quality Association Q-Mark – This is an independent quality assured; continuous improvement measure conducted every 18 months by Northside Partnership CLG. On 16th June 2021, Northside Partnership CLG was awarded a Level 2 Q-Mark Certificate which is an improvement on the 2019 award.

In evidencing its commitment to quality in terms of Leadership and Commitment, Employee Engagement, Excellent Business Systems and Processes, Customer Experience and Results; Northside Partnership CLG undertook and achieved the Excellence Ireland Quality Associations (EIQA) Q-Mark for Quality Management Systems in 2018. Northside Partnership CLG retained the award and improved its performance in 2019 and 2021.

Books of Account

The measures taken by the Board to ensure compliance with the requirements of Section 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at Coolock Development Centre, Bunratty Drive, Coolock, Dublin 17.

Post balance sheet events

The Department of Social Protection issued an RTF for the provision of Local Area Employment Services from 1st July 2022 to 30th June 2026 on 23rd December 2021. Northside Partnership CLG has provided this service in the Lot area for the past 25 years. Our 2022 contract was originally awarded up to 30th June, however this was extended to 31st August 2022 in April 2022. The proposed contract for 2022 to 2026 from the Department is based on a "Payment by Results" model. If Northside Partnership is successful in our bid, there will be implications for our current staffing model.

Northside Partnership Company Limited by Guarantee**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

However, should we be unsuccessful in our bid, this will result in financial implications for the wider organisation. Northside Partnership CLG operate an approved apportionment policy for the division of overheads to funded programmes of which the Local Employment Service budget contributes to. If removed from the apportionment calculation, we will see an increase in overhead costs for all other programmes, some of which already have tight overhead allocations.

Northside Partnership CLG are confident that we submitted a strong bid but have made contingency plans in the event that we are not successful.

Covid continues to impact staff working arrangements in 2022. For the first six months of the year a phased "Return to Work" approach has been adopted with the plan to have a full return to onsite delivery by July 2022.

There have been no other significant events affecting the Company since the year end.

Statement on relevant audit information

Each of the persons who are Board Members at the time when the Board Members report is approved has confirmed that:

- So far as Board Members are aware, there is no relevant audit information of which the organisation's auditors are unaware; and
- That each Board Member has taken all the steps that ought to have been taken as a Board Member in order to be aware of any relevant audit information and to establish that the organisation's auditors are aware of that information.

Branches outside the state

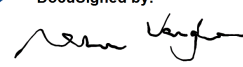
There are no branches of the company outside the State.

Auditors

The auditors, PKF O'Connor, Leddy & Holmes Limited, were appointed by the Directors for the current year and will remain in office in accordance with section 383 of the Companies Act 2014.

11 August 2022 | 07:24 PDT

This report was approved by the Board Members on _____ and signed on its behalf by:

DocuSigned by:

944CF56DBA22416...
Nessian Vaughan

DocuSigned by:

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Maria Jackson

Date: 11 August 2022 | 02:53 PDT

Date: 11 August 2022 | 07:24 PDT

Northside Partnership Company Limited by Guarantee**STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

The Directors (who are also trustees of Northside Partnership Company Limited by Guarantee for the purposes of charity reporting) are responsible for preparing the Directors report and the financial statements in accordance with applicable Irish law and regulations.

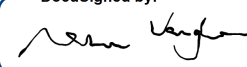
Company law requires the Directors to prepare financial statements for each financial year. Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

11 August 2022 | 07:24 PDT

This statement was approved by the Directors on ____ and signed on its behalf by:

DocuSigned by:

944CF56DBA22416...
Nessian Vaughan

DocuSigned by:

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Maria Jackson

Northside Partnership Company Limited by Guarantee**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTHSIDE
PARTNERSHIP COMPANY LIMITED BY GUARANTEE****Report on the audit of the financial statements****Opinion**

We have audited the financial statements of Northside Partnership Company Limited by Guarantee (the 'Company') for the year ended 31 December 2021, which comprise the Statement of financial activities, the Balance Sheet, the Statement of cash flows and the related notes to the financial statements, including the summary of significant accounting policies.

The financial reporting framework that has been applied in the preparation of the financial statements is applicable law and accounting standards issued by the Financial Reporting Council, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (Generally Accepted Accounting Practice in Ireland).

In our opinion, Northside Partnership Company Limited by Guarantee's financial statements:

- give a true and fair view in accordance with General Accepted Accounting Practice in Ireland of the state of the company's affairs as at 31 December 2021 and of its incoming resources and application of resources for the financial year then ended; and
- have been properly prepared in accordance with the requirements of the Charities Act 2009 and Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) ('ISAs (Ireland)') and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements' section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accountancy Supervisory Authority (IAASA), and the ethical pronouncements established by Chartered Accountants Ireland, applied as determined to be appropriate in the circumstances for the entity.

We have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Northside Partnership Company Limited by Guarantee**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTHSIDE PARTNERSHIP COMPANY LIMITED BY GUARANTEE (CONTINUED)****Other information**

The Directors are responsible for the other information. The other information comprises information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies in the financial statements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of Directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities and restrictions on use**Responsibilities of Directors**

As explained more fully in the Directors' Responsibilities Statement on page 33, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTHSIDE PARTNERSHIP COMPANY LIMITED BY GUARANTEE (CONTINUED)

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <https://www.iaasa.ie/Publications/Auditing-standards>. This description forms part of our Auditors' Report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

Keith Doyle

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Keith Doyle

for and on behalf of

PKF O'Connor, Leddy & Holmes limited

Statutory Audit Firm

Century House

Harold's Cross Road

Dublin 6W

Date: 11 August 2022 | 15:25 BST

Northside Partnership Company Limited by Guarantee

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND
EXPENDITURE ACCOUNT)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

	Note	Restricted funds 2021 €	Unrestricted funds 2021 €	Total funds 2021 €	Total funds 2020 €
Income from:					
Donations	5	36,610	-	36,610	32,875
Charitable activities	6	5,420,955	-	5,420,955	5,381,163
Other income	7	15,160	46,412	61,572	118,420
Total income		5,472,725	46,412	5,519,137	5,532,458
Expenditure on:					
Charitable activities	8	5,474,741	110,237	5,584,978	5,527,072
Total expenditure		5,474,741	110,237	5,584,978	5,527,072
Net movement in		(2,016)	(63,825)	(65,841)	5,386
Reconciliation of					
Total funds brought forward		1,037,546	273,522	1,311,068	1,305,682
Net movement in funds		(2,016)	(63,825)	(65,841)	5,386
Total funds carried		1,035,530	209,697	1,245,227	1,311,068

All amounts relate to continuing operations.

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 41 to 62 form part of these financial statements.

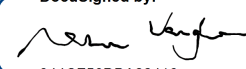
Northside Partnership Company Limited by Guarantee

**BALANCE SHEET
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

	Note	2021 €	2020 €
Fixed assets			
Tangible assets	13	49,051	60,776
		<u>49,051</u>	<u>60,776</u>
Current assets			
Debtors	14	292,918	289,730
Cash at bank and in hand	20	2,063,883	1,952,689
		<u>2,356,801</u>	<u>2,242,419</u>
Creditors: amounts falling due within one year	15	(1,103,957)	(932,836)
		<u>1,252,844</u>	<u>1,309,583</u>
Net current assets		<u>1,252,844</u>	<u>1,309,583</u>
Total assets less current liabilities		<u>1,301,895</u>	<u>1,370,359</u>
Provisions for liabilities	16	(56,668)	(59,291)
Total net assets		<u>1,245,227</u>	<u>1,311,068</u>
Charity funds			
Restricted funds	17	1,035,530	1,037,546
Unrestricted funds	17	209,697	273,522
Total funds		<u>1,245,227</u>	<u>1,311,068</u>

11 August 2022 | 07:24 PDT

The financial statements were approved and authorized for issue by Directors on _____ and signed on their behalf by:

DocuSigned by:

 944CF56DBA22416...
 Nesson Vaughan

DocuSigned by:

 54F533236DD3402...
 Maria Jackson

The notes on pages 41 to 62 form part of these financial statements.

Northside Partnership Company Limited by Guarantee

**STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

	Note	2021 €	2020 €
Cash flows from operating activities			
Net cash used in operating activities	21	137,527	(42,459)
Cash flows from investing activities			
Purchase of tangible fixed assets		(26,333)	(40,710)
Net cash used in investing activities		(26,333)	(40,710)
Cash flows from financing activities			
Net cash provided by financing activities		-	-
Change in cash and cash equivalents in the year		111,194	(83,169)
Cash and cash equivalents at the beginning of the year		1,952,689	2,035,858
Cash and cash equivalents at the end of the year		2,063,883	1,952,689

The notes on pages 41 to 62 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

1. General information

Northside Partnership Company Limited by Guarantee is an Irish incorporated company limited by guarantee and a registered charity which has its registered office at Bunratty Drive, Coolock, Dublin 17. It's charity registration number is 20029524 and its company registered number is 189288. The company's principal activity is that of job placement programmes, enterprise, environmental, educational, community development programmes, addressing social exclusion and poverty.

2. Accounting policies**2.1 Basis of preparation of financial statements**

The financial statements have been prepared on a going concern basis, under the historical cost convention unless otherwise noted in the accounting policies below. They have been prepared in accordance with the accounting standards issued by the Financial Reporting Council, including FRS102 "The Financial Reporting Standard Applicable in the UK and Republic of Ireland" ("FRS102"), and the Statement of Recommended Practice – Accounting and Reporting by Charities, effective 1 January 2019 ("SORP").

Northside Partnership Company Limited by Guarantee meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

2.2 Going concern

Given the level of funds the company holds; the directors consider that there are no material uncertainties about the company's ability to continue as a going concern. After reviewing the company's forecasts and projections, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing its financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income from government grants, is recognised in line with the performance model, when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred. Deferred grant income and grant debtors arising at the financial year end are recorded in the balance sheet in line with performance conditions.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees, costs of legal advice for directors and costs linked to the strategic management of the company, including director's meetings.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

2. Accounting policies (continued)

2.5 Currency

Functional and presentation currency

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which the company operates ("the functional currency"). The financial statements are presented in euro, which is the company's functional and presentation currency, and is denoted by the symbol "€".

Transactions and balances

Monetary assets and liabilities denominated in foreign currencies are translated into euros at rates of exchange ruling at the reporting date.

Transactions in foreign currencies are translated into euros at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of financial activity

2.6 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Leasehold improvements	- 25%
Motor vehicles	- 25%
Fixtures and fittings	- 25%
Office & computer equipment	- 25%

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of financial activities.

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

2. Accounting policies (continued)

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Creditors

Trade and other creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

2.10 Liabilities

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.11 Provisions

Provisions are recognised when the Company has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

2.12 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.14 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

2. Accounting policies (continued)

2.15 Fund accounting

Unrestricted funds are unrestricted funds and designated funds, and represent amounts which are expendable at the discretion of the directors in furtherance of the objectives of the company and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.16 Impairment of assets, other than financial instruments

Where there is objective evidence that recoverable amounts of an asset is less than its carrying value the carrying amount of the asset is reduced to its recoverable amount resulting in an impairment loss. Impairment losses are recognised immediately in the profit and loss account, with the exception of losses on previously revalued tangible fixed assets, which are recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in equity, in respect of that asset.

Where the circumstances causing an impairment of an asset no longer apply, then the impairment is reversed through the profit and loss account, except for impairments on previously revalued tangible assets, which are treated as revaluation increases to the extent that the revaluation was recognised in equity.

The recoverable amount of tangible fixed assets, goodwill and other intangible fixed assets is the higher of the fair value less cost to sell of the asset and its value in use. The value in use of these assets is the present value of the cash flows expected to be derived from those assets. This is determined by reference to the present value of the future cash flows of the company which is considered by the directors to be a single cash generating unit.

3. Critical accounting estimates and areas of judgement

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Critical areas of judgement:**Going Concern**

The Directors have reviewed budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due, and to continue as going concern. However, the company is heavily reliant on grant support which is agreed annually. On this basis the Directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the organisation was unable to continue as a going concern.

Useful Lives of Tangible Fixed Assets

Long-lived assets represent a portion of total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and, in certain circumstances, estimates of residual values. The Directors regularly review these useful lives and change them if necessary to reflect current conditions. In determining these useful lives management consider technological change, patterns of consumption, physical condition and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the depreciation charge for the financial year. The net book value of Tangible Fixed Assets subject to depreciation at the financial year-end date was €49,051 (2020: €60,776).

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

4. Trading Status

The company is limited by guarantee and does not have any share capital.

5. Income from donations and fundraising

	Restricted funds 2021 €	Unrestricted funds 2021 €	Total funds 2021 €	Total funds 2020 €
Donations	<u>36,610</u>	-	<u>36,610</u>	<u>32,875</u>

In 2020, of the total expenditure from charitable costs, €80 was to unrestricted funds and €32,795 was to restricted funds.

6. Income from charitable activities

	Restricted funds 2021 €	Unrestricted funds 2021 €	Total funds 2021 €	Total funds 2020 €
Programmes income	<u>5,420,955</u>	-	<u>5,420,955</u>	<u>5,381,163</u>

In 2020, of the total income from charitable activities, €Nil was to unrestricted funds and €5,381,163 was to restricted funds.

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

7. Other incoming resources

	Restricted funds 2021 €	Unrestricted funds 2021 €	Total funds 2021 €	Total funds 2020 €
Other income	15,160	4,000	19,160	30,811
Other activities	-	42,412	42,412	87,609
Total 2021	15,160	46,412	61,572	118,420

In 2020, of the other income, €83,730 was to unrestricted funds and €34,690 was to restricted funds.

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

8. Analysis of expenditure on charitable activities**Summary by fund type**

	Restricted funds 2021 €	Unrestricted funds 2021 €	Total funds 2021 €	Total funds 2020 €
Administration Costs	-	96,181	96,181	85,295
Programme Delivery Costs	5,450,433	13,527	5,463,960	5,410,150
Governance Costs	24,308	529	24,837	31,627
	5,474,741	110,237	5,584,978	5,527,072

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

9. Analysis of expenditure by activities

	Activities undertaken directly 2021 €	Support costs 2021 €	Total funds 2021 €	Total funds 2020 €
Administration Costs	-	96,181	96,181	85,295
Programme Delivery Costs	5,463,960	-	5,463,960	5,410,510
Governance Costs	24,837	-	24,837	31,627
	5,488,797	96,181	5,584,978	5,527,072

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

9. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Programme Delivery Costs 2021 €	Governance Costs 2021 €	Total funds 2021 €	Total funds 2020 €
Programme delivery costs	732,819	-	732,819	476,577
Wages & Salaries	4,103,486	-	4,103,486	4,235,246
Repairs & Maintenance	8,990	-	8,990	3,654
Recruitment, Training & Development	30,290	-	30,290	49,974
Rent, Service Charges & Insurance	203,297	-	203,297	227,256
Insurance	37,748	-	37,748	-
Light & Heat	22,337	-	22,337	31,091
Printing & Stationery	18,347	-	18,347	27,444
Promotions & Advertising	5,465	-	5,465	5,909
Telephone & Postage	54,736	-	54,736	46,351
Motor & Travel	3,829	-	3,829	8,973
Meeting/Board Meeting Expenses	2,182	981	2,182	4,350
Depreciation & Amortisation	37,276	-	37,276	33,405
Bank Charges	2,112	-	2,112	1,173
Canteen & Cleaning	5,147	-	5,147	14,944
Security	2,211	-	2,211	1,475
IT	101,696	-	101,696	120,106
Management fee	41,307	-	41,307	75,759
Other expenses	50,686	-	50,686	42,468
Audit and Accountancy	-	23,856	23,856	30,740
	5,463,960	24,837	5,488,797	5,440,890

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

9. Analysis of expenditure by activities (continued)**Analysis of support costs**

	Administration Costs 2021	Governance Costs 2021	Total funds 2021	Total funds 2020
	€	€	€	€
Wages & Salaries	86,861	-	86,861	73,777
Recruitment, Training & Development	4,266	-	4,266	4,183
Rent, Service Charges & Insurance	2,930	-	2,930	2,946
Telephone & Postage	220	-	220	616
Depreciation & Amortisation	782	-	782	1,795
Bank Charges	364	-	364	484
IT	49	-	49	1,483
Other expenses	709	-	709	20
	96,181	-	96,181	86,182

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

10. Staff costs

Capitalised employee costs in the financial year amounted to €Nil (2020: €Nil).

	2021	2020
	€	€
Wages and salaries	3,430,239	3,871,111
Social security costs	304,553	282,036
Defined contribution pension schemes	180,254	155,875
	3,915,046	4,309,022

The average number of persons employed by the Company during the year was as follows:

	2021	2020
	No.	No.
Global Fund	5	5
Local Employment Services	17	17
Childcare Bureau	1	1
SICAP	15	15
Jobs Club Kilbarrack	1	2
Preparing for life ABC	18	16
Admin	2	1
TUS	57	52
NTRIS	1	2
Fin. Cap, JP Morgan	1	-
PFL	1	-
Gender Equality Network 14	3	3
	122	114

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

11. Staff costs (continued)

Included in grant income and payroll costs is €907,604 (2020: €1,197,818) relating to the operation of a TUS programme which has been included in the financial statements as staff member employment contracts are in the name of the company. The company is not involved in the financial administration of the payroll and holds no bank funds for this purpose, the payroll is entirely administered by Pobal on behalf of the Department of Employment Affairs and Social Protection. Amounts have been confirmed directly with Pobal, there is no impact on the overall company financial year result as the annual programme amount is recorded in grant income and payroll costs.

The number of employees whose employee benefits (excluding employer pension costs) exceeded €70,000 was:

	2021	2020
	No.	No.
In the band €80,001 - €90,000	1	1

During 2021, the salary of the CEO was € 84,225 (2020: €83,344).

Total key management personnel compensation (excluding the CEO) comprising gross salaries and employer PRSI amounted to € 323,267 (2020: €320,396).

12. Directors' remuneration and expenses

During the year, no Directors received any remuneration or other benefits (2020: €Nil).

During the year ended 31 December 2021, no Director expenses have been incurred (2020: €Nil).

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

13. Tangible fixed assets

	Leasehold improvements	Motor vehicles	Fixtures and fittings	Office & computer equipment	Total
	€	€	€	€	€
Cost or valuation					
At 1 January 2021	336,558	14,699	204,995	726,359	1,282,611
Additions	-	-	2,566	23,768	26,334
Disposals	-	-	-	-	-
At 31 December 2021	336,558	14,699	207,561	750,127	1,308,945
Depreciation					
At 1 January 2021	330,473	7,349	200,656	683,687	1,221,835
Charge for the year	5,474	3,675	2,717	26,192	38,058
At 31 December 2021	335,948	11,024	203,373	709,549	1,259,893
At 31 December 2021	610	3,675	4,188	40,578	49,051
At 31 December 2020	6,085	7,350	4,669	42,672	60,776

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

14. Debtors

	2021	2020
	€	€
Due within one year		
Trade debtors	12,786	550
Other debtors	9,760	12,448
Prepayments	64,567	64,971
Grants receivable	205,805	211,761
	292,918	289,730

15. Creditors: Amounts falling due within one year

	2021	2020
	€	€
Bank overdrafts		3,138
Trade creditors	32,918	2,953
PAYE/PRSI	68,932	62,236
Other Creditors	103,600	82,816
Accruals	62,236	33,357
Other Payroll	1,088	-
Deferred income	835,183	748,336
	1,103,957	932,836

The terms of the accruals and deferred income are payable based on the underlying contracts.

Northside Partnership provided a guarantee to Bank of Ireland of €250,000 in respect of a mortgage loan facility for Speedpak Company Limited by Guarantee. The loan is secured on premises owned and occupied by Speedpak Ltd.

Bank of Ireland hold visa card facility guarantees of €6,250 and €15,000.

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

16. Provisions

	Holiday pay €
At 1 January 2021	59,291
Additions/(Reductions)	(2,623)
	<u>56,668</u>

17. Summary of funds

Summary of funds - current year

	Balance at 1 January 2021 €	Income €	Expenditure €	Balance at 31 December 2021 €
Unrestricted funds	273,522	46,412	(110,237)	209,697
Restricted funds	1,037,546	5,472,725	(5,474,741)	1,035,530
	1,311,068	5,519,137	(5,584,978)	1,245,227

Summary of funds - prior year

	Balance at 1 January 2020 €	Income €	Expenditure €	Balance at 31 December 2020 €
Unrestricted funds	280,485	83,810	(90,773)	273,522
Restricted funds	1,025,197	5,448,648	(5,436,299)	1,037,546
	1,305,682	5,532,458	(5,527,072)	1,311,068

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2021 €	Unrestricted funds 2021 €	Total funds 2021 €
Tangible fixed assets	48,481	570	49,051
Current assets	2,142,845	213,956	2,356,801
Creditors due within one year	(1,099,794)	(4,163)	(1,103,957)
Provisions for liabilities and charges	(56,002)	(666)	(56,668)
Total	1,035,530	209,697	1,245,227

Analysis of net assets between funds - prior year

	Restricted funds 2020 €	Unrestricted Funds 2020 €	Total funds 2020 €
Tangible fixed assets	59,635	1,141	60,776
Current assets	2,020,365	222,054	2,242,419
Creditors due within one year	(983,716)	50,880	(932,836)
Provisions for liabilities and charges	(58,738)	(553)	(59,291)
Total	1,037,546	273,522	1,311,068

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

19. Reconciliation of net movement in funds to net cash flow from operating activities

	2021	2020
	€	€
Net income/expenditure for the year	(65,481)	5,386
Adjustments for:		
Depreciation charges	38,057	35,201
(Surplus)/ deficit on the sale of fixed assets	-	-
Decrease/(Increase) in debtors	(3,188)	(90,390)
Increase/(Decrease) in creditors	170,762	(17,793)
Increase/(Decrease) in provisions	(2,623)	25,137
Net cash provided by/(used in) operating activities	137,527	(42,459)

20. Analysis of cash and cash equivalents

	2021	2020
	€	€
Cash in hand	1,284,935	1,173,869
Deposits	778,948	778,820
Total cash and cash equivalents	2,063,883	1,952,689

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

21. Analysis of changes in net debt

	At 1 January 2021 €	Cash flows €	At 31 December 2021 €
Cash at bank and in hand	1,952,689	111,194	2,063,883
Bank overdrafts repayable on demand	(3,138)	3,138	-
	1,949,551	114,332	2,063,883

22. Pension commitments

The Company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to €180,254 (2020: €155,875).

23. Operating lease commitments

At 31 December 2021 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 €	2020 €
Not later than 1 year	85,000	85,000
Later than 1 year and not later than 5 years	226,667	311,667
Later than 5 years		-
	311,667	396,667

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

24. Related party transactions

Louise McGuirk (Staff Member) of Doras Bui is a member of the Board of Northside Partnership during the year ended 31 December 2021. In 2021, €92,731 (2020: €92,731) was paid to Doras Bui under the SICAP Partner grant agreement. They received an addition €1,500 under the SICAP Covid 19 Support action.

During 2021, Paul Rogers, CEO of Northside Partnership was a director of Speedpak Ltd. In 2021, €30,530 (2020: €30,530) was paid to Speedpak under the SICAP grant agreement.

Pamela Meates, Company Secretary and Finance Manager of Northside Partnership is also the Company Secretary of Darndale Belcamp Village Centre. In 2021, €38,638 (2020: €38,433) was paid to Darndale Belcamp Village Centre under the PFL programme for the rental of office space and €2,928 for rental of office space for the Family Play Therapy Programme. Additional costs of €2,620 for facilities and services were paid in 2021 to Darndale Belcamp Village Centre.

Paul Rogers, CEO of Northside Partnership is Chair of the Board of Community Law and Mediation. Clodagh Daly, Solicitor with Community Law and Mediation is a member of the Board of Northside Partnership. Northside Partnership is a member of Community Law and Mediation paying membership of €300 per annum.

Paul Rogers, CEO of Northside Partnership is a member of the Board of Northside Homecare Services. Maria Jackson, a member of the Board of Northside Partnership, is the Head of Operations with Northside Homecare Services. €795 was paid to NHCS for the provision of cooked meals to support an NSP participant.

There were no other related party transactions.

25. Post balance sheet events

The Department of Social Protection issued an RTF for the provision of Local Area Employment Services from 1st July 2022 to 30th June 2026 on 23rd December 2021. Northside Partnership CLG has provided this service in the Lot area for the past 25 years. Our 2022 contract was originally awarded up to 30th June, however this was extended to 31st August 2022 in April 2022. The proposed contract for 2022 to 2026 from the Department is based on a "Payment by Results" model. If Northside Partnership is successful in our bid, there will be implications for our current staffing model.

However, should we be unsuccessful in our bid, this will result in financial implications for the wider organisation. Northside Partnership CLG operate an approved apportionment policy for the division of overheads to funded programmes of which the Local Employment Service budget contributes to. If removed from the apportionment calculation, we will see an increase in overhead costs for all other programmes, some of which already have tight overhead allocations.

Northside Partnership CLG are confident that we submitted a strong successful bid but have made contingency plans in the event that we are not successful.

Covid continues to impact staff working arrangements in 2022. For the first six months of the year a phased "Return to Work" approach has been adopted with the plan to have a full return to onsite delivery by July 2022.

There have been no other significant events affecting the Company since the year end.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

26. Controlling party

The company is under the control of its directors.

27. Tax clearance

The company holds a current up to date tax clearance certificate (Tax Clearance Access Number: 881419).

28. Comparative information

Comparative information has been reclassified where necessary to conform to current year presentation.

29. Approval of financial statements

The board of directors approved these financial statements for issue on 11 August 2022 | 07:24 PDT

Northside Partnership Company Limited by Guarantee

**SUPPLEMENTARY INFORMATION TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

1. Grant Information

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2021	Grant due 1 Jan 2021	Deferred Income 1 Jan 2021	Recognised in I&E	Amount Received	Repaid to Grant	Other Creditors 31 Dec 2021	Grant due 31 Dec 2021	Deferred Income 31 Dec 2021
Department of Social Protection	*Department of Social Protection	Local Employment Services	1st Jan 2021 – 31st Dec 2021	Up to €1,081,533		€92,235	€280,400	€1,018,125	€988,963			€121,397	€280,400
Department of Social Protection	*Department of Social Protection	Northside Partnership Job Club	1st Jan 2021 – 31st Dec 2021	Up to €132,353		€7,861	€19,860	€116,618	€107,796			€16,682	€19,860
Department of Social Protection	*Department of Social Protection	Tus	1st Jan 2021 – 31st Dec 2021	Up to €143,500			€5,309	€102,798	€87,579			€9,910	
Department of Social Protection	*Department of Social Protection	Tus	1st Jan 2021 – 31st Dec 2021	€907,604				€907,604	€907,604				
HSE	*Department of Health Promotion and Improvement	Healthy Food Made Easy – Section 39 Grant	1st Jan 2021 – 31st Dec 2021	€50,000			€20,181	€43,094	€50,000				€27,087
HSE	*Department of Health Promotion and Improvement	Smoking Cessation Project/WCQ – Section 39 Grant	1st Jan 2021 – 31st Dec 2021	€65,560				€59,635	€65,560				€5,925
Irish Cancer Society	Irish Cancer Society	We Can Quit	1st Jan 2020 – 31st Dec 2020	€5,500	€794			€794					

Northside Partnership Company Limited by Guarantee

**SUPPLEMENTARY NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2021	Grant due 1 Jan 2021	Deferred Income 1 Jan 2021	Recognised in I&E	Amount Received	Repaid to Grant	Other Creditors 31 Dec 2021	Grant due 31 Dec 2021	Deferred Income 31 Dec 2021
HSE	*Dept. of Health	DTF Childcare Places – Section 39 Grant	1st Jan 2021 – 31st Dec 2021	€54,000				€54,000	€54,000				
Tusla	*Tusla	Area Based Childhood – Midlands GBG	1st Jan 2020 – 30th May 2020	€31,000	€1,998						€1,998		
Tusla	* Tusla	Area Based Childhood	1st Jan 2021 – 31st Dec 2021	€875,766	€51,420		€18,354	€864,400	€889,143		€51,420		€43,096
CDYSB	*Dept. of Health	Labour Inclusion Programme	1st Jan 2021 – 31st Dec 2021	€55,830			€5,379	€55,830	€50,451				
LCDC & Dublin City Council	*Dept. Rural & Community Development	SICAP 2018-2022	1st Jan 2021 – 31st Dec 2021	€1,175,975		€11	€100,133	€1,208,001	€1,175,975			€11	€68,107
Dept. of Education	*Dept. of Education and Skills	Challenger Programme	1st Jan 2021 – 31st Dec 2021	€20,000				€18,961	€20,000				€1,039
Dept. of Education	*Department of Further and Higher Education,	Challenger Programme	1st Dec 2021 - 31st Dec 2022	€12,671					€12,671				€12,671
Dublin City University	DCU	Challenger Programme	1st Sept 2021 - 31st Aug 2022	€9,000								€9,000	

Northside Partnership Company Limited by Guarantee

**SUPPLEMENTARY NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2021	Grant due 1 Jan 2021	Deferred Income 1 Jan 2021	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2021	Grant due 31 Dec 2021	Deferred Income 31 Dec 2021
Pobal	*Dublin City Council	Healthy Ireland Fund – Phase 2	1st Nov 2018 – 31st March 2019	€5,000			€171				€171		
Pobal	*Dept. of Health	Healthy Ireland Fund – Phase 3	1st July 2019 – 31st March 2022	Up to €192,977			€65,235	€91,841	€86,466		€41,767		€18,092
Dublin City Council	*Healthy Dublin City	Healthy Ireland Community Mental Health Fund - Small Grants Scheme	1st Sept 2021 - 31st March 2022	€10,000				€8,230	€10,000				€1,770
Tides Foundation	*Googlers Give Fund	Website Development Grant	Aug 2017- July 2019	€2,085			€2,085						€2,085
Leargas	*Leargas	PEIN - Erasmus 1	Sept 2017 – Nov 2020	€74,680		€7,172			€7,172				
Leargas	*Leargas	PEIN - Erasmus 2	Sept 2020 - Aug 2023	€211,763			€84,705	€49,772					€34,933
DCYA	*DCYA	PEIN Website & Showcase Event	Oct 17 – Dec 2018	€15,000			€7,098	€4,198					€2,900
QCBI	*Tusla	Innovation Fund	1st Sept 2018 –	€44,000			€1,401	€1,401					

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**SUPPLEMENTARY NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2021	Grant due 1 Jan 2021	Deferred Income 1 Jan 2021	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2021	Grant due 31 Dec 2021	Deferred Income 31 Dec 2021
Tusla	*Tusla	PEIN	1st Jan 2021 – 31st Dec 2021	€70,000				€64,356	€70,000				€5,644
Educational Disadvantage Centre	*DCU	Comm Outreach Lifelong Learning Hubs	30th June 2019 – 31st Aug 2020	€41,449		€41,449			€41,449				
Educational Disadvantage Centre	*DCU	Comm Outreach Lifelong Learning Hubs	1st Sept 2020 – 29th June 2021	€37,889		€16,072		€21,817	€37,889				
Educational Disadvantage Centre	*DCU	Comm Outreach Lifelong Learning Hubs	1st Sept 2021 – 29th June 2022	€37,889				€15,191				€15,191	
Dublin City Council	*Dublin City Council	Arts Grant	Nov 2017 – Dec 2018	€20,000			€5,502						€5,502
Pobal	Department of Employment Affairs & Social Protection Foundation	Ability Programme	2nd July 2018 – 31st Aug 2021	Up to €769,564	€17,808		€62,011	€167,485	€105,504		€30		
Tusla	*Tusla	Listen Project	1st Jan 2021 – 31st Dec 2021	€21,402				€21,402	€21,402				
Pobal	*Dormant Accounts Fund	Training & Mentoring Supports for Social Enterprises	10th Dec 2019 - 31st March 2021	€90,159		€2,572		€33,480	€36,051				

Northside Partnership Company Limited by Guarantee

**SUPPLEMENTARY NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2021	Grant due 1 Jan 2021	Deferred Income 1 Jan 2021	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2021	Grant due 31 Dec 2021	Deferred Income 31 Dec 2021
ILDN	ILDN	SECOP Phase 2	July 2021 - May 2022	€80,000				€14,342	€40,000				€25,658
Dept. Rural & Community Development	*Dormant Accounts Fund	Small Capital Grants Scheme	6th Dec 2019 - 31st Dec 2020	€43,392	€10,789			€9,635			€1,154		
JP Morgan Chase Foundation	JP Morgan Chase Foundation	Building Financial Capability in Ireland	1st Jan 2020 - 31st Jan 2022	€155,270			€31,462	€66,732	€90,055				€54,784
Energy for Generations	ESB	Young Community Leaders	1st Jan 2021 - 31st Dec 2021	€6,375				€6,375	€6,375				
Department of Children, Equality, Disability, Integration and Youth	Department of Children, Equality, Disability, Integration and Youth	Healthcare Opportunities for Women	3rd Oct 2019 - 30th Sept 2022	€411,722		€8,859		€118,972	€123,517			€4,314	
The Community Foundation of Ireland	The Community Foundation of Ireland	Comic Relief Fund 1 - IT	1st Jan 2021 – 31st Dec 2021	€8,416			€8,416	€7,432					€984
The Community Foundation of Ireland	The Community Foundation of Ireland	Comic Relief Fund 2 - Play Therapy	1st Jan 2021 – 31st Dec 2021	€22,352			€22,352	€18,437					€3,915

Northside Partnership Company Limited by Guarantee

**SUPPLEMENTARY NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2021	Grant due 1 Jan 2021	Deferred Income 1 Jan 2021	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2021	Grant due 31 Dec 2021	Deferred Income 31 Dec 2021
The Ireland Funds America	The Ireland Funds America	Family Hubs Initiative	1 st Feb 2020 - 31 st Dec 2021	€5,000			€4,662	€2,452					€2,210
Tusla	Tusla	QQI Aftercare Project	1 Sept 2020 - 31st Jan 2021	€2,840			€1,260	€1,080					€180
Dublin City University	DCU	Aftercare Project	1st August - 31st August 2022	€2,500					€2,500				€2,500
Department of Children, Equality, Disability, Integration and Youth	Department of Children, Equality, Disability, Integration and Youth	National Traveller & Roma Inclusion Strategy	1st May 2019 - 31st Dec 2020	€203,680		€29,299						€29,299	
Department of Children, Equality, Disability, Integration and Youth	Department of Children, Equality, Disability, Integration and Youth	National Traveller & Roma Inclusion Strategy	1st January 2021 - 30th June 2022	€195,661				€120,595	€195,661				€75,066
Tusla	Tusla	Participation Initiatives Scheme	4th Nov 2020 - 31st Dec 2020	€2,150			€360	€240					€120

Northside Partnership Company Limited by Guarantee

**SUPPLEMENTARY NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2021	Grant due 1 Jan 2021	Deferred Income 1 Jan 2021	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2021	Grant due 31 Dec 2021	Deferred Income 31 Dec 2021
CDETB	The Department of Further and Higher Education, Research, Innovation and Science	SOLAS MAED Fund	1st Dec 2020 - 31st Dec 2020	€5,250	€7						€7		
CDETB	The Department of Further and Higher Education, Research, Innovation and Science	SOLAS MAED Fund	1st November 2021 - 31st Dec 2021	€20,000				€20,000	€20,000				
CDETB	The Department of Further and Higher Education, Research, Innovation and Science	SOLAS MAED Fund	1st December 2021 - 31st Dec 2021	€11,340				€11,340	€12,181		€841		
Tusla	Ferns Diocesan Youth Service (FDYS)	NTRIS General Fund	1st Jan 2021 - 31st Dec 2021	€2,000			€2,000	€1,951			€49		

Northside Partnership Company Limited by Guarantee

**SUPPLEMENTARY NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2021	Grant due 1 Jan 2021	Deferred Income 1 Jan 2021	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2021	Grant due 31 Dec 2021	Deferred Income 31 Dec 2021
Dublin City University	DCU	DCU HEA Traveller Outreach	May 2021 - Dec 2021	€11,382				€10,573	€11,382		€809		
Tulsa	Tulsa	NTRIS -Wellbeing in School	4th Aug 21 - 31st Dec 21	€2,500					€2,500				€2,500
Dublin City Council	Department of Rural and Community Development	Placed Based Leadership Development	1st Oct 2021 - 31st March 2023	Up to €188,650				€9,123	€106,350				€97,228
HSE	HSE	Living Well Programme	1st June 2020 - 31st May 2022	€29,000				€24,276	€29,000		€4,724		
HSE	Department of Health Promotion and Improvement	Social Prescribing/Parenting Programme	1st December 2021 - 31st December 2021	€37,146					€37,146				€37,146

Northside Partnership Company Limited by Guarantee

**SUPPLEMENTARY NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Grantor	Sponsoring Department (* denotes government grants)	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2021	Grant due 1 Jan 2021	Deferred Income 1 Jan 2021	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2021	Grant due 31 Dec 2021	Deferred Income 31 Dec 2021
Christian Brothers Edmund Rice Trust	Christian Brothers Edmund Rice Trust	Edmund Rice Trust - Infant Mental Health	1st May 2021 - 31st May 2022	€1,530					€1,530				€1,530
HSE	HSE Community Healthcare Organisation	National Lottery Grant Scheme - Infant Mental Health	1st May 2021 - 31st May 2022	€2,250					€2,250				€2,250
Tusla	Tusla	NTRIS - Beauty on a Budget	20th Jan 2021 - 31st Dec 2021	€2,040				€1,410	€2,040		€630		
Total				€875,76	€82,816	€205,529	€748,336	€5,373,999	€5,508,162	€0	€103,600	€205,805	€835,184

Northside Partnership Company Limited by Guarantee

**SUPPLEMENTARY NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

2. Grant Information Purpose and Restrictions

Grantor	Sponsoring Department	Grant	Purpose/Restrictions
Department of Employment Affairs & Social Protection	Department of Employment Affairs & Social Protection	Local Employment Services	Pay and General Administration, Service Provision/Charitable Activity
Department of Employment Affairs & Social Protection	Department of Employment Affairs & Social Protection	Northside Partnership Job Club	Pay and General Administration, Service Provision/Charitable Activity
Department of Employment Affairs & Social Protection	Department of Employment Affairs & Social Protection	Tus	Pay and General Administration, Service Provision/Charitable Activity
HSE	Dept of Health	Healthy Food Made Easy – Section 39 Grant	Pay and General Administration, Service Provision/Charitable Activity
HSE	Dept of Health	Smoking Cessation Project – Section 39 Grant	Pay and General Administration, Service Provision/Charitable Activity
HSE	Dept of Health	DTF Childcare Places – Section 39 Grant	Pay and General Administration, Service Provision/Charitable Activity
Tusla	Tusla	Area Based Childhood – Midlands GBG	Pay and General Administration, Service Provision/Charitable Activity
Tusla	Tusla	Area Based Childhood	Pay and General Administration, Service Provision/Charitable Activity
Tusla	Tusla	Prevention & Early Intervention Network (PEIN)	Pay and General Administration, Service Provision/Charitable Activity
CDYSB	Dept. of Health	Labour Inclusion Programme	Pay and General Administration, Service Provision/Charitable Activity
LCDC & Dublin City Council	Dept. of Environment, Community & Local Government	SICAP	Pay and General Administration, Service Provision/Charitable Activity
Dept. of Education	Dept. of Education	Challenger Programme	Pay and General Administration, Service Provision/Charitable Activity
Pobal	Dept. of Health	Healthy Ireland Fund – Phase 3	Pay and General Administration, Service Provision/Charitable Activity
Irish Cancer Society	Irish Cancer Society	We Can Quit	Pay and General Administration, Service Provision/Charitable Activity
Tides Foundation	Googlers Give Fund	Website Development Grant	Specified others, including such expenditure as advertising, consultancy
Leargas	Leargas	PEIN - Erasmus	Pay and General Administration, Service Provision/Charitable Activity

Northside Partnership Company Limited by Guarantee

**SUPPLEMENTARY NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Grantor	Sponsoring Department	Grant	Purpose/Restrictions
Dept. of Children & Youth Affairs	Dept. of Children & Youth Affairs	PEIN Website & Showcase Event	Pay and General Administration, Service Provision/Charitable Activity, specified others, including such expenditure as advertising, consultancy
Educational Disadvantage Centre	DCU	Community Outreach Lifelong Learning Hubs	Pay and General Administration, Service Provision/Charitable Activity
Dublin City Council	Dublin City Council	Arts Grant	Pay and General Administration, Service Provision/Charitable Activity
Pobal	Dublin City Council	Healthy Ireland Fund – Phase 2	Pay and General Administration, Service Provision/Charitable Activity
Pobal	Department of Employment Affairs & Social Protection	Ability Programme	Pay and General Administration, Service Provision/Charitable Activity, specified others, including such expenditure as advertising, consultancy
QCBI	Tusla	Innovation Fund	Pay and General Administration, Service Provision/Charitable Activity,
Tusla	Tusla	Listen Project	Pay and General Administration, Service Provision/Charitable Activity
Pobal	Dormant Accounts Fund	Training & Mentoring Supports for Social Enterprises	Pay and General Administration, Service Provision/Charitable Activity, specified others, including such expenditure as advertising, consultancy
Dept. Rural & Community Development	Dormant Accounts Fund	Small Capital Grants Scheme	Pay and General Administration, Service Provision/Charitable Activity,
JP Morgan Chase Foundation	JP Morgan Chase Foundation	Building Financial Capability in Ireland	Pay and General Administration, Service Provision/Charitable Activity, Specified others, including such expenditure as advertising, consultancy
Energy for Generations	ESB	Young Community Leaders	Service Provision/Charitable Activity
Department of Children, Equality, Disability, Integration and Youth	Department of Children, Equality, Disability, Integration and Youth	Healthcare Opportunities for Women	Pay and General Administration, Service Provision/Charitable Activity
Department of Children, Equality, Disability, Integration and Youth	Department of Children, Equality, Disability, Integration and Youth	National Traveller & Roma Inclusion Strategy	Pay and General Administration, Service Provision/Charitable Activity

Northside Partnership Company Limited by Guarantee

**SUPPLEMENTARY NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

Grantor	Sponsoring Department	Grant	Purpose/Restrictions
The Community Foundation of Ireland	The Community Foundation of Ireland	Comic Relief Fund 1 - IT	Specified others, including such expenditure as advertising, consultancy
The Community Foundation of Ireland	The Community Foundation of Ireland	Comic Relief Fund 2 - Play Therapy	Pay and General Administration, Service Provision/Charitable Activity
The Ireland Funds America	The Ireland Funds America	Family Hubs Initiative	Service Provision/Charitable Activity
Tusla	Tusla	QQI Aftercare Project	Service Provision/Charitable Activity
Tusla	Tusla	Participation Initiatives Scheme	Service Provision/Charitable Activity
CDETB/SOLAS	The Department of Further and Higher Education, Research, Innovation and Science	MAED Fund	Service Provision/Charitable Activity
Tusla	Ferns Diocesan Youth Service (FDYS)	NTRIS General Fund	Service Provision/Charitable Activity