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**Northside Partnership Company Limited  
by Guarantee**

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**FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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**Northside Partnership Company Limited by Guarantee**

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**Northside Partnership Company Limited by Guarantee**


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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY,  
ITS DIRECTORS AND ADVISORS**


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**For the financial year ended 31 December 2022**

|                                    |   |
|------------------------------------|---|
| <b>Directors</b>                   | <p>Nessan Vaughan (Chairperson)<br/>         Laurence O'Toole (resigned 26 May 2022)<br/>         Cristina Santamaria<br/>         Deirdre Smyth (resigned 17 November 2022)<br/>         Alison Gilliland<br/>         Patrick Bolger<br/>         Maria Jackson<br/>         Deborah Morgans (resigned 17 November 2022)<br/>         Louise McGuirk Farrell<br/>         Jason Keegan<br/>         Darren Boyd (resigned 27 January 2022)<br/>         Alison Regan<br/>         Aine Daly<br/>         Derek Farrell<br/>         Clodagh Daly<br/>         Eoin Murphy (appointed 15 December 2022)<br/>         Stephen Coughlan (appointed 15 December 2022)<br/>         Dorothee Meyer-Holtkamp (appointed 26 January 2023)<br/>         Luke Quinlan (appointed 9 March 2023)</p> |
| <b>Company registered number</b>   | 189288  |
| <b>Charity registered number</b>   | 20029524  |
| <b>Tax clearance access number</b> | 541545  |
| <b>Registered office</b>           | <p>Coolock Development Centre<br/>         Bunratty Drive<br/>         Coolock<br/>         Dublin 17</p>   |
| <b>Company secretary</b>           | Pamela Meates   |
| <b>Chief executive officer</b>     | Paul Rogers   |
| <b>Independent auditor</b>         | <p>PKF O'Connor, Leddy &amp; Holmes Limited<br/>         Century House<br/>         Harold's Cross Road<br/>         Dublin 6W</p>  |
| <b>Bankers</b>                     | <p>Bank of Ireland<br/>         60 Malahide Road<br/>         Coolock<br/>         Dublin 5</p>   |
| <b>Solicitors</b>                  | <p>Mason Hayes &amp; Curran LLP<br/>         Barrow Street<br/>         Dublin 4</p>  |

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**DIRECTORS' REPORT  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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The Directors (who are also trustees of the company for the purposes of the Charity Law) present their annual report together with the audited financial statements of Northside Partnership Company Limited by Guarantee (the company) for the financial year 1 January 2022 to 31 December 2022.

The Directors confirm that the annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of accounting and reporting by charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1st January 2019).

**Objectives and activities****Principal Activities**

Northside Partnership Company Limited by Guarantee is a local development company working with local people, representatives from communities, the state, employers, trade unions and elected representatives. It is a company limited by guarantee (CLG), with charitable status and is governed by a multi-sectoral voluntary Board of Directors comprising representatives of local community groups, statutory organisations, union, and employer bodies such as the Irish Congress of Trade Unions and the Irish Business and Employers Confederation (IBEC) and key strategic stakeholders such as local educational institutions. Dublin City Council is also represented on the Board.

Northside Partnership Company Limited by Guarantee works with an ethos of partnership and collaboration with key stakeholders at local, regional, and national level to address social exclusion and poverty.

The principal activity of the company is to work to improve the opportunities for people and communities in northeast Dublin to bring about positive changes in their own lives and in their community focusing on the areas and communities experiencing the highest levels of poverty and social and economic exclusion.

Northside Partnership Company Limited by Guarantee offer a range of programmes and services to support individuals, local organisations, groups, and communities in the areas where we work.

In delivering upon its social purpose, Northside Partnership Company Limited by Guarantee supports people looking for work, students, people starting their own business, children and families, young people, older people, parents and guardians, and childcare providers.

The main object of the Company is to promote, support, assist and engage in (a) social development, (b) enterprise development (c) urban regeneration or (d) community development, designed to benefit and promote the welfare of local communities or to deal with the causes and consequences of social and economic disadvantage or poverty.

**Northside Partnership Company Limited by Guarantee****DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022****Vision, Mission & Values****Northside Partnership Vision**

Northside Partnership Company Limited by Guarantee's vision is to contribute to the building of a more equitable society in which individuals have opportunities to express their skills, talents and abilities through social, cultural and economic life.

**Northside Partnership Company Limited by Guarantee Mission**

Working in partnership with individuals, communities, the state and private sector, Northside Partnership Company Limited by Guarantee's mission is to research, design, develop and implement innovative and high-quality programmes to drive positive change.

**Northside Partnership Company Limited by Guarantee Values**

Northside Partnership Company Limited by Guarantee provides integrated supports that are guided by the following values:

- We lead by example in promoting a culture of dignity and respect with a generosity of spirit.
- Working in partnership, we deliver and advocate for quality services.
- We are accountable to the individuals and communities we serve and our funders.

**Strategy Statement 2019-2023**

In developing the company strategy, Northside Partnership Company Limited by Guarantee consulted with a broad range of stakeholders to identify a number of key principles deemed critical to ensure Northside Partnership can continue to grow, develop and deliver effective supports to the individuals and communities with whom we work.

The Goals and Objectives set out in the strategy reflect the company's ambition for Northside Partnership Company Limited by Guarantee, the current breadth of work conducted by the organization and the needs of the organization to ensure its continued effectiveness and capacity to respond to emerging needs.

Overall responsibility for the strategic development of Northside Partnership lies with the Board of Directors. Responsibility for managing implementation and meeting the Company objectives is delegated to an executive team and implemented through teams working across focused development programmes, projects and initiatives.

**Practice Principles**

In reviewing Northside Partnership Company Limited by Guarantee's values, a comprehensive set of practice principles that guide and inform our work and help us in living our values was developed.

- **Advantaged Thinking**  
Northside Partnership Company Limited by Guarantee believe that all individuals have abilities in the form of talents, gifts and strengths; and that by identifying and investing in them we can promote personal growth and development and lever their potential for individual and societal good. Northside Partnership Company Limited by Guarantee commit to making a positive investment in people to develop their strengths and assets and to invest in creating opportunities in the areas of personal development, lifelong learning, employment, health and wellbeing, family and community.
- **Community**  
Northside Partnership Company Limited by Guarantee believe that community, both in terms of place and interest, is a natural forum for human development. Northside Partnership Company Limited by

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**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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Guarantee value strong communities that support and nurture human development. Northside Partnership Company Limited by Guarantee believe that community is a key component of civil society and has a central role in a healthy democracy.

- **Equality & Equity**

Northside Partnership Company Limited by Guarantee believe in a just and equitable society where each individual has the opportunity to reach their full potential. Northside Partnership Company Limited by Guarantee believe that all individuals have rights and responsibilities.

- **Empowerment and Wellbeing**

Northside Partnership Company Limited by Guarantee believe that empowerment of both individuals and communities is key to building a just and equitable society. Northside Partnership Company Limited by Guarantee recognize the importance of both individual and community wellbeing as a key component of quality of life.

- **Education (Education First)**

Northside Partnership Company Limited by Guarantee believe that education and lifelong learning are critical to one's life chances and opportunities. We believe that families and communities play a key role in the education and nurturing of individuals in their development. Northside Partnership Company Limited by Guarantee believe that everyone has something positive that they can contribute to society and the learning environment.

- **Diversity**

Northside Partnership Company Limited by Guarantee believe that diversity, in all its forms, makes a significant contribution to Irish society and the communities with whom we work.

- **Participation and Engagement**

Northside Partnership Company Limited by Guarantee believe that employment or participation in meaningful activity is necessary for wellbeing and for an individual to reach their full potential and contribute to society.

- **Ethics and Accountability**

Northside Partnership Company Limited by Guarantee acknowledge our responsibility to be effective in our work and to be accountable to the individuals and communities with whom we work and wider society.

- **Communication**

Northside Partnership Company Limited by Guarantee believe that honest, effective communication is critical to our work and in understanding key issues affecting local communities. Northside Partnership Company Limited by Guarantee believe that individuals and communities need accurate and relevant information to make good decisions.

- **Collaboration & Partnership**

Northside Partnership Company Limited by Guarantee believe that by working in partnership we can maximise the benefits to the individuals, families and communities with whom we work. Northside Partnership Company Limited by Guarantee believe that co-ordination of service delivery at local level is critical to bring about improved life chances for individuals, families and communities.

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**Northside Partnership Company Limited by Guarantee**

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**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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- **Environment and Sustainability**

Northside Partnership Company Limited by Guarantee believe that the environmental resources essential to the well-being and future of those we serve are scarce, valuable and under significant stress. Northside Partnership Company Limited by Guarantee believe that we have a responsibility to promote the conservation of those resources in all our activities and to maximize the capacity and resilience of the communities with whom we work. Northside Partnership Company Limited by Guarantee believe that solutions to the challenges faced in our communities must be sustainable from both a human and natural resource perspective.

**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**Strategic Goals and Objectives**

| Goal 1   | Goal 2  | Goal 3  | Goal 4  |
|--|---|---|---|
| <p><b>Investing in People, Investing in Communities</b><br/>Northside Partnership Company Limited by Guarantee ensure the individuals and communities with whom we work, and in particular those most at risk of poverty and disadvantage, have enhanced opportunities to achieve their potential in the areas of social, economic, and cultural life and can contribute to building a better society by developing:</p>             | <p><b>Investing in Our People</b><br/>Northside Partnership Company Limited by Guarantee ensure our Staff have the behaviours, skills, capabilities and resources to deliver Northside Partnership Company Limited by Guarantee's Vision, Mission, Values and Goals by:</p> | <p><b>Governance &amp; Finance</b><br/>In acknowledging the trust placed in us by our funders, donors and the communities we serve, we will work to ensure excellence in the areas of Governance, transparency and accountability and the management of the resources entrusted to us by:</p> | <p><b>Quality Assurance</b><br/>In acknowledging the changing landscape within which Northside Partnership Company Limited by Guarantee operates and in valuing the importance of quality service and programme delivery, we are committed to enhancing organizational effectiveness and reducing duplication of effort by:</p> |
| <p><b>Objective 1.1</b><br/><b>An Advantaged Thinking (AT) Program Framework -</b><br/>Embed Advantaged Thinking across all Northside Partnership Company Limited by Guarantee programmes and activities by implementing the AT Framework.<br/><i>Linked to LCEP Goals 1 and 2. Linked to UN Sustainable Development Goals 16 and 17.</i></p>  | <p><b>Objective 2.1</b><br/>Implement the Advantaged Thinking practice framework across all Northside Partnership Company Limited by Guarantee HR practices, policies and procedures and embed in the organizational culture.</p>   | <p><b>Objective 3.1</b><br/>Ensuring a knowledgeable, informed and committed Board is in place to oversee the Vision, Mission and Values of Northside Partnership Company Limited by Guarantee.</p>   | <p><b>Objective 4.1</b><br/>Establishing a culture focused on quality and continuous improvement.</p>   |
| <p><b>Objective 1.2</b><br/><b>A Community Development Offer -</b><br/>Implementing quality programmes to support Local Community Groups in achieving their social purpose and in creating opportunities for individuals to participate in the economic, social and cultural life of the community.<br/><i>Linked to LCEP Goals 1, 2, 4, 5, 8 and 11. Linked to UN Sustainable Development Goals 3, 4, 5, 10, 11, 16 and 17.</i></p> | <p><b>Objective 2.2</b><br/>Attract and retain Staff that are committed to Northside Partnership Company Limited by Guarantee's Vision, Mission, Values and Goals.</p>  | <p><b>Objective 3.2</b><br/>Ensuring compliance with Charities Regulator and Companies Registration Office (CRO) regulatory requirements and completing the Governance Code journey.</p>  | <p><b>Objective 4.2</b><br/>Benchmarking our practices against recognised standards and achieving an independent quality assurance mark (Q-Mark).</p>   |



**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

| Goal 1  | Goal 2   | Goal 3  | Goal 4  |
|---|--|---|---|
| <p><b>Objective 1.3</b><br/><b>A Personal and Family Centred Offer -</b><br/>Implementing programmes that provide opportunities for personal development and initiatives that focus on building the strength of families.<br/><i>Linked to LCEP Goals 1, 2, 8 and 11. Linked to UN Sustainable Development Goals 1, 3, 4, 5, 10, 16 and 17.</i></p> | <p><b>Objective 2.3</b><br/>Ensuring employee participation in the planning, design and implementation of quality programmes.</p>  | <p><b>Objective 3.3</b><br/>Maintaining excellence in the management of public and philanthropic funding and resources.</p>   | <p><b>Objective 4.3</b><br/>Investing in systems, processes and procedures to enhance organisational effectiveness and reduce duplication of effort.<br/><i>Linked to LCEP Goals 2 and 12. Linked to UN Sustainable Development Goals 9, 10, 12, 13, 16 &amp; 17.</i></p> |
| <p><b>Objective 1.4</b><br/><b>An Education and Training Offer -</b><br/>Implementing quality programmes to ensure individuals have enhanced opportunities for lifelong learning.<br/><i>Linked to LCEP Goals 2, 7, and 8. Linked to UN Sustainable Development Goals 4, 5 and 8.</i></p>   | <p><b>Objective 2.4</b><br/>Ensuring all Staff have clear key performance indicators and can connect their work to Northside Partnership Company Limited by Guarantee's Vision, Mission and Goals.</p>   | <p><b>Objective 3.4</b><br/>Implementing best practice in financial management and oversight.</p>   |   |
| <p><b>Objective 1.5</b><br/><b>An Employment and Enterprise Offer -</b><br/>Implementing quality programmes to assist individuals in achieving sustainable economic independence through employment and self-employment options.<br/><i>Linked to LCEP Goals 2, 7, and 9. Linked to UN Sustainable Development Goals 1, 2, 8 and 10.</i></p>        | <p><b>Objective 2.5</b><br/>Developing a Community of Practice (COP) to support the implementation of Advantaged Thinking and the sharing of best practice and collaborative learning amongst Staff.</p> | <p><b>Objective 3.5</b><br/>Ensuring compliance with programme criteria and financial guidelines.<br/><i>Linked to LCEP Goals 2 and 12. Linked to UN Sustainable Development Goals 10, 16 and 17.</i></p> |   |

**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

| Goal 1  | Goal 2  | Goal 3 | Goal 4 |
|---|---|--------|--------|
| <p><b>Objective 1.6</b><br/><b>A Social Enterprise Development Offer -</b><br/>Building up expertise to support existing social enterprises and exploring the scope for other groups to move to this space.<br/><i>Linked to LCEP Goals 2, 5, 7, and 9. Linked to UN Sustainable Development Goals 8, 9, 11 and 12.</i></p> | <p><b>Objective 2.6</b><br/>Providing training and development opportunities for Staff that are aligned with Northside Partnership Company Limited by Guarantee's Vision, Mission and Values and Advantaged Thinking practice framework.<br/><i>Linked to LCEP Goals 2 and 12. Linked to UN Sustainable Development Goals 5, 8, 9, 16 and 17.</i></p> |        |        |
| <p><b>Objective 1.7</b><br/><b>A Health and Wellbeing Offer -</b><br/>Implementing accessible programmes for individuals to action their health and wellbeing goals.<br/><i>Linked to LCEP Goals 1, 2, 5, and 10. Linked to UN Sustainable Development Goals 1, 2, 3 and 4.</i></p>   |   |        |        |
| <p><b>Objective 1.8</b><br/><b>A Connections Offer -</b><br/>Implementing quality programmes to promote/support participation in the economic, social and cultural life of the community.<br/><i>Linked to LCEP Goals 1, 2, and 8. Linked to UN Sustainable Development Goals 3, 5, 8, and 10.</i></p>                      |   |        |        |

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**Northside Partnership Company Limited by Guarantee**

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**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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| Goal 1   | Goal 2 | Goal 3 | Goal 4 |
|--|--------|--------|--------|
| <p><b>Objective 1.9</b><br/> <b>An Advocacy and Campaign strategy -</b><br/>           In recognising structural barriers to economic, social and cultural participation, we will work with others through advocacy and campaigns to help build a more equal society in which all citizens can achieve their full potential.<br/> <i>Linked to LCEP Goals 1 and 2. Linked to UN Sustainable Development Goals 16 and 17.</i></p> |        |        |        |

**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**Programmes Managed and Delivered by Northside Partnership Company Limited by Guarantee**  
Northside Partnership Company Limited by Guarantee has responsibility for the implementation and delivery of the following programmes and projects that contribute to the achievement of our Goals and Objectives:

| <b>Programme/Project</b>   | <b>Funding Authority</b>   |
|--|--|
| <b>Social Inclusion Community Activation programme (SICAP)</b>                       | Dept. Rural & Community Development (DRCD)   |
| <b>Local Employment Services – Jan to Aug 2022</b>                                   | Department of Social Protection (DSP)  |
| <b>Local Area Employment Service – Sept to Dec 2022</b>                              | Department of Social Protection (DSP)  |
| <b>Northside Partnership Company Limited by Guarantee Job Club – Jan to Aug 2022</b> | Department of Social Protection (DSP)  |
| <b>Tús (Community Work Placement Initiative)</b>                                     | Department of Social Protection (DSP)  |
| <b>Healthy Food Made Easy – Section 39 Grant</b>                                     | Dept of Health Promotion and Improvement   |
| <b>Smoking Cessation Project/We Can Quit – Section 39 Grant</b>                      | Dept of Health Promotion and Improvement   |
| <b>Play Therapy &amp; Family Support – Section 39 Grant</b>                          | Dept of Health Promotion and Improvement   |
| <b>Social Prescribing</b>  | Dept of Health Promotion and Improvement   |
| <b>Health &amp; Wellbeing – Community Nutritionist</b>                               | Dept of Health Promotion and Improvement   |
| <b>Parenting Programme</b>   | Dept of Health Promotion and Improvement   |
| <b>Living Well Programme</b>   | Dept of Health Promotion and Improvement   |
| <b>Empowering Communities</b>  | Dept of Health Promotion and Improvement/<br>Dept. Rural & Community Development (DRCD)/Healthy Ireland Fund - CYPSC               |
| <b>Area Based Childhood</b>  | Tusla  |
| <b>Scaling and Expansion of PFL Home Visiting</b>                                    | Tusla  |
| <b>Chicago Home Visiting Project</b>   | University of Chicago  |
| <b>Labour Inclusion Programme</b>  | The City of Dublin Education and Training Board/Dublin North East Drugs & Alcohol Task Force                                       |
| <b>Challenger Programme</b>  | Dept. of Further and Higher Education, Research, Innovation and Science/Dublin City University/The Community Foundation of Ireland |
| <b>Healthy Ireland Fund – Phase 3</b>  | Dept of Health Promotion and Improvement   |
| <b>Healthy Ireland Community Mental Health Fund – Small Grants Scheme</b>            | Healthy Dublin City, Dublin City Council   |
| <b>Prevention &amp; Early Intervention Network (PEIN)</b>                            | Tusla/Dormant Accounts Fund/Leargas  |
| <b>Community Outreach Lifelong Learning Hubs</b>                                     | DCU/Higher Education Authority   |
| <b>Listen Project</b>  | Tusla/CYPSC  |
| <b>Training &amp; Mentoring Supports for Social Enterprises – Phase 2</b>            | Irish Local Development Network  |
| <b>Small Capital Grants Scheme</b>   | Dormant Accounts Fund  |
| <b>Building Financial Capability in Ireland – Money Made Sense</b>                   | JP Morgan Chase Foundation   |
| <b>Young Community Leaders</b>   | ESB Energy for Generations   |
| <b>Education Scholarship</b>   | ESB Energy for Generations   |
| <b>Healthcare Opportunities for Women – Careers in Mind</b>                          | Department of Children, Equality, Disability, Integration and Youth (DCEDIY)   |
| <b>National Traveller &amp; Roma Inclusion Strategy – STAR Programme</b>             | Department of Children, Equality, Disability, Integration and Youth (DCEDIY)/Tusla/DCU   |
| <b>Comic Relief Fund 1 – IT</b>  | The Community Foundation of Ireland (CFI)  |
| <b>Comic Relief Fund 2 - Play Therapy</b>  | The Community Foundation of Ireland (CFI)  |
| <b>QQI Aftercare Project</b>   | Tusla  |
| <b>Solas REACH Fund</b>  | The Department of Further and Higher Education, Research, Innovation and Science   |

**Northside Partnership Company Limited by Guarantee**

| <b>Programme/Project</b>         | <b>Funding Authority</b>                          |
|----------------------------------|---|
| <b>New Communities Funding</b>   | Dublin City Council                               |
| <b>Ukrainian Support Funding</b> | CYPSC/ Dept. Rural & Community Development (DRCD) |
| <b>Infant Mental Health</b>      | Edmund Rice Trust/National Lottery Grant Scheme   |
| <b>Education Support Fund</b>    | Northside Homecare Services                       |

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**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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**Achievements and Performance****Key Performance Indicators**

Under each objective, specific operational plans, with key performance indicators, are set out on an annual basis. These plans highlight how each programme area and staff member contributes to the specific goal and overall work of Northside Partnership Company Limited by Guarantee in achieving its social purpose. This enables follow through to delivery and monitoring.

Northside Partnership Company Limited by Guarantee demonstrates, through the Board, management and employee teams, its commitment to achieving results against set targets and benchmarks with a focus on prioritising resources to progressing the identified Strategic Objectives.

Key to this commitment is the level of quality engagement with participants, funding bodies and stakeholder organisations in the design, development, communication, management and monitoring of programmes, projects and initiatives.

In 2022, Northside Partnership Company Limited by Guarantee managed and implemented a variety of different programmes, projects and initiatives in line with the company Vision and Mission, which were supported through funding from a range of different local, national and EU sources. More detail is available on the Grant Information note of the Financial Statements.

The programmes and projects delivered supported progress toward the Goals and Objectives of Northside Partnership Company Limited by Guarantee.

**Integrated Services Approach**

In delivering its services and supports, Northside Partnership Company Limited by Guarantee operates an integrated, holistic service model in which the full suite of supports is available to each person subject to their needs thus enabling greater synergies across programmes, enhanced outcomes for our beneficiaries and value for money for our funders.

**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**Programme Performance and contribution to Goals and Objectives**

| <b>Programme</b> | <b>Activity</b>   | <b>Target</b>         | <b>Output</b>         | <b>NSP Strategy Goal/Objective</b> | <b>Outcome</b>   |
|------------------|---|-----------------------|-----------------------|------------------------------------|--|
| SICAP            | Social Enterprise Supports – supporting the development of social enterprises within the NSP catchment. | 12 Social Enterprises | 15 Social Enterprises | 1.1, 1.6, 1.8                      | <p>15 Social Enterprises were supported. All organisations were offered training and marketing support via the Social Enterprise Community of Practice and ARISE programmes which were coordinated by Northside Partnerships Enterprises and SICAP Data Coordinator.</p> <p>A longstanding Social Enterprise registered with us in December 2022. Whilst they have been in operation for a number of years they were faced with the challenges of being in competition with larger organisations that offer the same service and as a result have lost a high value contract. They were provided with some initial mentoring with a view to looking at diversification and business planning. Marketing support has been offered and will commence in the first quarter of 2023.</p> <p>One Social Enterprise that was being supported by Northside Partnership was successful in a grant application to ReThink Ireland. This has enabled them to grow their offer and one member of staff has now moved from a part-time position to a full-time role to manage the increased demand for their programmes and training.</p> <p>Despite the challenges all Social Enterprises have experienced over the past 3 years they continue to provide their much-needed services in the community.</p> <p>During 2022 a total of 15 jobs were created across 8 Social Enterprises which is an extremely positive outcome as this is the first year that they have been fully opened since 2019.</p> |

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**Northside Partnership Company Limited by Guarantee**


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| <b>Programme</b> | <b>Activity</b>                         | <b>Target</b> | <b>Output</b> | <b>NSP Strategy Goal/Objective</b> | <b>Outcome</b>   |
|------------------|---|---------------|---------------|------------------------------------|--|
| SICAP            | Work with Local Community Groups (LCGs) | 50 LCGs       | 53 LCGs       | 1.1, 1.2, 1.8                      | <p>NSP exceeded our target for completing annual work plans with Local Community Groups (LCGs) in 2022 but were slightly late in the year achieving our target due to prioritising our work on supporting people arriving from Ukraine.</p> <p>The engagement with local community organisations and completion of the annual action plans, informed the content of our Spring and Autumn training schedule. The process allowed us to regularly connect with LCGs and identify not only training and mentoring needs but also understand what issues presented themselves to community organisations. We had three new groups register with us in 2022. Recruiting board members, governance demands, HR, staff wellbeing, business planning were some of the common issues that arose during 2022.</p> |



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**Northside Partnership Company Limited by Guarantee**


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**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**


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| <b>Programme</b> | <b>Activity</b>  | <b>Target</b>   | <b>Output</b>   | <b>NSP Strategy Goal/Objective</b> | <b>Outcome</b>   |
|------------------|--|-----------------|-----------------|------------------------------------|--|
| SICAP            | Support to Individuals – one to one support offered to those at risk of poverty and social exclusion under the Social Inclusion and Community Activation Programme | 842 individuals | 895 individuals | 1.1, 1.4, 1.8                      | <p>During 2022, NSP assisted 895 individuals progress in terms of training, education, self-employment and employment.</p> <p>The remainder of the individuals supports was achieved through the delivery of personal development, educational programmes, and work readiness programmes within NSP, and through our delivery partners Doras Buí and Speedpak.</p> <p>The overachievement of the KPI can be attributed to our emerging work with the Ukrainian community and those seeking International Protection.</p> |

**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

| Programme                 | Activity   | Target          | Output          | NSP Strategy Goal/Objective | Outcome   |                     |     |                           |     |                      |    |                  |     |
|---------------------------|--|-----------------|-----------------|-----------------------------|---|---------------------|-----|---------------------------|-----|----------------------|----|------------------|-----|
| SICAP                     | Enterprise supports – provision of start-up enterprise supports for unemployed individuals seeking to start their own business | 180 individuals | 205 individuals | 1.1, 1.5, 1.8               | <p>Northside Partnership's Enterprise Team had a very successful year. Our target was achieved and exceeded with a significant amount of support provided to participants. There were 24 training workshops delivered covering Business Planning, Finance and Taxation, and Marketing. Individual mentoring was provided for annual tax returns and business coaching was extremely well received by those participants who were looking to review and diversify their business.</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Total Registrations</td> <td style="text-align: right;">152</td> </tr> <tr> <td>Total Training Attendance</td> <td style="text-align: right;">190</td> </tr> <tr> <td>Total New Businesses</td> <td style="text-align: right;">38</td> </tr> <tr> <td>Total Follow ups</td> <td style="text-align: right;">370</td> </tr> </table> <p>Participants who have been in business for one year or more continue to receive follow up calls with the offer of additional training if needed. This has been a valued aspect of our service in 2022 due to the challenges sole traders faced during the pandemic.</p> | Total Registrations | 152 | Total Training Attendance | 190 | Total New Businesses | 38 | Total Follow ups | 370 |
| Total Registrations       | 152  |                 |                 |                             |   |                     |     |                           |     |                      |    |                  |     |
| Total Training Attendance | 190  |                 |                 |                             |   |                     |     |                           |     |                      |    |                  |     |
| Total New Businesses      | 38   |                 |                 |                             |   |                     |     |                           |     |                      |    |                  |     |
| Total Follow ups          | 370  |                 |                 |                             |   |                     |     |                           |     |                      |    |                  |     |

**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

| Programme | Activity   | Target          | Output          | NSP Strategy Goal/Objective | Outcome   |
|-----------|--|-----------------|-----------------|-----------------------------|---|
| SICAP     | Education Supports – provision of education guidance supports to those considering their education options | 325 individuals | 424 individuals | 1.1, 1.4, 1.8               | <p>During 2022, 135 individuals were supported under the Partnership Fund. Delivered under SICAP, the Partnership Fund supports students from low-income families with the costs of attending college. The fund provides a small amount of financial support for students together with advice from our Career Guidance Service. With the support of other state agencies (SUSI and &amp; Dept of Social Protection) and Charities (St Vincent De Paul) this fund has made third level education a realistic option for students in our communities.</p> <p>Our Communiversity programme engaged 30 individuals.</p> <p>Our Education and Career Guidance service supported 259 people who were at different stages in their life to explore the education and career choices open to them.</p> |

**Northside Partnership Company Limited by Guarantee**

| Programme                                    | Activity  | Target | Output | NSP Strategy Goal/Objective | Outcome  |
|--|---|--------|--------|-----------------------------|--|
| Empowering Communities                       | Provision of Community Development in Darndale – Priorswood C               | NA     | NA     | 1.1, 1.2, 1.8               | This contract was awarded to NSP in August 2022 as part of a national initiative to provide dedicated funding to the areas of most disadvantage across the country. The first four months of this contract was a development phase where we recruited two staff members into roles, established an office space in the area and started to conduct some pre-development work.  |
| Place Based Leadership Development Programme | Provision of a cross sectoral Leadership Development Programme in Darndale. | 24     | 24     | 1.1, 1.2, 1.8               | The Place Based Leadership programme was launched in January by Minister Joe O'Brien. The programme brings together statutory organisations, local community groups and residents to develop their leadership skills and work on particular themes that are relevant to the Darndale area.<br>There are 24 people participating on the programme, 5 of which are from registered local community groups. The areas of Leadership Values, Appreciative Inquiry, Emotional Intelligence, developing a Vision for Darndale and Design Think are themes that have been covered to date. There are a total of 13 sessions over 18 months. Dr Laura McKnight was appointed as the programme evaluator and has undertaken a mid-point evaluation and presented her findings to the Minister and the participants at a gathering in December 2022. |

**Northside Partnership Company Limited by Guarantee**

| <b>Programme</b>         | <b>Activity</b>   | <b>Target</b>   | <b>Output</b>   | <b>NSP Strategy Goal/Objective</b> | <b>Outcome</b>   |
|--------------------------|---|-----------------|-----------------|------------------------------------|--|
| Preparing for Life (PFL) | Home Visiting supports – Early childhood development programme providing supports to families | 130 families    | 129 families    | 1.1, 1.3, 1.8                      | PFL Supported 129 Families with the return of in-person Home Visiting. Significant development of the HV programme in partnership with University of Chicago was achieved to bring PFL to the US. The programme will be implemented by a Chicago based non-profit with Northside Partnership Company Limited by Guarantee providing training and mentoring supports. PFL is also being expanded to four new sites in Ireland with funding from Tusla /What Works in 2023. NSP/PFL appointed an Implementation manager and Darndale Coordinator to oversee this work. Significant work was completed on our Evaluation Framework, Tipsheets and Home Visiting Manual. |
| Preparing for Life       | Ante Natal Education  | 25 families     | 54 families     | 1.1, 1.7, 1.8                      | 54 parents participated in Antenatal Education.  |
| Preparing for Life       | Breastfeeding Support   |                 | 54              |                                    | 21 Mothers received personal Lactation Consultation and 41 participated in weekly breastfeeding support group.   |
| Preparing for Life       | Baby Massage  | 120 individuals | 120 individuals | 1.1, 1.3, 1.8                      | 120 parents participated in Baby Massage Groups in person and online.  |

**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

| <b>Programme</b>   | <b>Activity</b>                                  | <b>Target</b>   | <b>Output</b>   | <b>NSP Strategy Goal/Objective</b> | <b>Outcome</b>   |
|--------------------|--|-----------------|-----------------|------------------------------------|--|
| Preparing for Life | Triple P Parenting Training & Events             | 400 individuals | 164 individuals | 1.1, 1.3, 1.8                      | The following Triple P programmes took place in 2022: <ul style="list-style-type: none"> <li>• 18 Seminars and 15 Discussion Groups with 110 attending</li> <li>• 4 sets of the 8-week Group Programme with 28 individuals</li> <li>• 4 sets of the 9 -week Steppingstone Programme with 26 individuals</li> </ul>                             |
| Preparing for Life | Building Big Futures (BBF) Early Years Programme | 20 Participants | 40 Participants | 1.1, 1.4, 1.8                      | BBF programme started in 2022 with a new approach to supporting Early Years Educators and Managers to ensure high quality practice. The Programme provides training, mentoring and implementation support to staff in a more accessible, strengths-based approach.<br>7 Sites participated with 31 educators and 9 managers / deputy managers. |
| Preparing for Life | Infant Mental Health Network members             | 40 individuals  | 20 individuals  | 1.1, 1.7, 1.8                      | 10 sessions of the IMH Network took place throughout 2022 with an average of 15 practitioners in each session.   |

**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

| <b>Programme</b>              | <b>Activity</b>             | <b>Target</b>  | <b>Output</b>  | <b>NSP Strategy Goal/Objective</b> | <b>Outcome</b>  |
|-------------------------------|-----------------------------|----------------|----------------|------------------------------------|---|
| Preparing for Life            | Circle of Security Training | 30 individuals | 18 individuals | 1.1, 1.3, 1.7, 1.8                 | Circle of Security (COS) is an 8-week group parenting programme that focuses on attachment, emotional awareness and connections.<br><br>Two sets of the 8 week group took place in 2022 with a total of 18 individuals participating.   |
| Preparing for Life            | PEEPS Parent & Baby Groups  | 20 individuals | 24 individuals | 1.1, 1.3, 1.8                      | PEEPS is a manualised approach to providing parent and baby groups using fun, interactive activities that promote cognitive development, socio-emotional development and promote language and literacy.<br><br>Two Peeps Programmes took place in 2022 in St. Francis School and Our Lady Immaculate Junior School Darndale with 24 participants. |
| Play Therapy & Family Support | Play Therapy Sessions       | 50 individuals | 18 individuals | 1.1, 1.7, 1.8                      | 18 children participated in weekly play therapy programmes.   |
| Play Therapy & Family Support | Summer Camp Places          | 40 children    | 60 children    | 1.1, 1.7, 1.8                      | 60 children attended our Summer Camp in 2022 over four weeks.   |

**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

| <b>Programme</b>               | <b>Activity</b>   | <b>Target</b>   | <b>Output</b>   | <b>NSP Strategy Goal/Objective</b> | <b>Outcome</b>  |
|--------------------------------|---|---|-----------------|------------------------------------|---|
| Local Employment Service (LES) | Provision of one-to-one employment guidance supports for unemployed individuals. Activation Participant in Employment | 30% of caseload progress into employment of 30 hours plus | 34% of caseload | 1.1, 1.5, 1.8                      | LES Contract Jan - Aug 2022<br>Note: In September 2022 Northside Partnership transitioned to the new Local Area Employment Service (LAES) having successfully tendered for the new service in April 2022.<br><br>KPI Target 1: Activation Job Placements = 339 Full Time & 51 Part Time<br>KPI Target 2: Walk In Job Placements = 58 Full Time or Part Time |
| Local Employment Service       | Walk in Participants in Employment  | 30% of caseload progress into employment of 30 hours plus | 32% of caseload | 1.1, 1.5, 1.8                      | Achieved a total of 448 Jobs.   |
| Local Employment Service       | New Registrations   | 340   | 274             | 1.1, 1.5, 1.8                      |   |
| Jobs Club                      | Provision of one-to-one supports for job seekers  | 72 individuals  | 46 individuals  | 1.1, 1.5, 1.8                      | The Jobs Club contract ceased on 31 August 2022. The new LAES contract replaced this service. The targets represent delivery over an 8-month delivery period.   |
| Jobs Club                      | Jobs Club Training programme for job seekers  | 200 individuals   | 61 individuals  | 1.1, 1.5, 1.8                      |   |
|                                |   |   |                 |                                    |   |



**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

| Programme                        | Activity  | Target          | Output         | NSP Strategy Goal/Objective | Outcome   |
|----------------------------------|---|-----------------|----------------|-----------------------------|---|
| Local Area Employment Service    | Provision of one-to-one and group employment guidance supports for unemployed individuals.      | Annual Target   |                | 1.1, 1.5, 1.8               | This contract was awarded to NSP from 1 September 2022. Targets here represent a one month establishment phase and 3 months of delivery.  |
|                                  | Individuals who start the service   | 844 individuals | 171            |                             |   |
|                                  | Progression Plans completed.  | 675 Individuals | 168            |                             |   |
|                                  | Individuals Placed in jobs for over 17 weeks  | 135             | 0              |                             |   |
| Labour Inclusion Programme (LIP) | Provision of education and employment progression supports for those in recovery from addiction | N/A             | 75 individuals | 1.1, 1.4, 1.5, 1.8          | <p>Although the LIP programme does not have specific Key Performance Indicators, our aim is to meet all clients who access our service and support their goals, depending on where they are in their recovery journey. LIP provides a safe non-judgmental and confidential space to support our client group. During 2022 the LIP programme engaged with 75 participants.</p> <p>In September 2022 the Labour Inclusion Programme moved under SICAP as it did not fit under the new Local Area Employment Service conditions having previously been funded under the Local Employment Service</p> |
|                                  |   |                 | 48 individuals | 1.1, 1.4, 1.5, 1.8          |   |
| Labour Inclusion Programme       | Progression to Employment or Education  | N/A             |                |                             |   |

**Northside Partnership Company Limited by Guarantee**

| Programme         | Activity  | Target              | Output              | NSP Strategy Goal/Objective | Outcome  |
|-------------------|---|---------------------|---------------------|-----------------------------|--|
| Smoking Cessation | Provision of supports to assist those wishing to quit smoking | 120 individuals     | 30 individuals      | 1.1, 1.7, 1.8               | Staffing issues impacted greatly on our delivery of targets in 2022. The programme only had one staff member working on it for a large portion of the year. This impacted our ability to meet our targets. |
| Smoking Cessation | Smoke Free Home   | 60 Homes            | 22 Homes            | 1.1, 1.7, 1.8               |  |
| We Can Quit       | Supporting individuals in quitting smoking                    | 4 Courses Delivered | 4 Courses Delivered | 1.1, 1.7, 1.8               | 2 WCQ courses delivered online.<br>2 WCQ courses were delivered in the Healthy Communities area. This was a 7-week mixed course.   |

**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

| <b>Programme</b>              | <b>Activity</b>   | <b>Target</b>   | <b>Output</b>  | <b>NSP Strategy Goal/Objective</b> | <b>Outcome</b>   |
|-------------------------------|---|-----------------|----------------|------------------------------------|--|
| Healthy Food Made Easy (HFME) | Provision of workshops in how to prepare healthy and nutritious meals   | 45 courses      | 36 courses     | 1.1, 1.7, 1.8                      | <p>Healthy Food Made Easy was delivered through various local community groups that focus on wellbeing, older people, people with mental health difficulties, lone parents, Traveller families, parent and child classes, parents and children with Autism, DCU students, careers in mind participants and smoking cessation.</p> <p>Through Healthy Ireland and the Slainte Care initiative there was a focus on the wider Darndale area for delivery of courses.</p> |
| Social Prescribing            | Working with individuals in the community to establish connection and purpose in order to improve health and wellbeing. | 100 Individuals | 82 individuals | 1.1, 1.7, 1.8                      | Social Prescribing was a new project implemented by NSP in 2022. The first 6 months of the year focused on the recruitment of staff and establishment of the project. The project coordinator delivered 46 local presentations reaching 82 participants in its first year.   |
| Tús                           | Provision of work placement opportunities for long term unemployed individuals in community organisations               | 140 individuals | 77 individuals | 1.1, 1.5, 1.8                      | A total of 77 individuals were on the Tús caseload in 2022. 38 participants completed their Tús placements. Of those 38, 7 progressed onto Community Employment, 24 were referred back to the DSP and 7 secured full-time or part-time employment.   |

**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

| <b>Programme</b>                                    | <b>Activity</b>   | <b>Target</b>  | <b>Output</b>  | <b>NSP Strategy Goal/Objective</b> | <b>Outcome</b>   |
|---|---|----------------|----------------|------------------------------------|--|
| Young Community Leaders                             | Developing the leadership capacity of young people          | 16 individuals | 18 individuals | 1.1, 1.4, 1.8                      | 16 young people attended the YCL graduation ceremony at NUI Galway in November. A total of 18 young people completed the programme in 2021/22 and received the Foundation Certificate in Youth Leadership and Community Action.  |
| Financial Capabilities Programme (Money Made Sense) | Supporting those on low incomes in managing their finances. | 30 individuals | 27 individuals | 1.1, 1.4                           | The Money Made Sense programme was mainstreamed under our SICAP provision in 2022. The course started to gain more traction within the community and with other community services. Two courses were delivered in the community, one online and one hybrid. The hybrid option accommodates people who for one reason or another prefers to participate remotely; however, it can be challenging technically and in terms of integrating people remotely into the discussions and workshops. Between November and December, we worked with St. Michael's House on their Horizons Project in Clongriffin. We supported six adults with intellectual disabilities with their money management skills for moving to independent living. We also worked with the HSE Eve project in Raheny (Suaimhneas Clubhouse). The Eve project is a project supporting adults experiencing mental health difficulties. We delivered four money management workshops to a group attending the Clubhouse. |

**Northside Partnership Company Limited by Guarantee**

| Programme  | Activity  | Target     | Output                     | NSP Strategy Goal/Objective | Outcome   |
|--|---|------------|----------------------------|-----------------------------|---|
| STAR -National Traveller and Roma Inclusion Strategy (NTRIS) | Supporting Traveller & Roma (STAR) in Education | 19 schools | 19 schools<br>130 families | 1.1, 1.4, 1.8               | <p>During 2022 the work of the STAR team went from strength to strength as they continued to build sustainable relationships with the students, parents and primary and secondary school staff. Many new programmes were rolled out to the schools including the 'Proud to be me' competition, Easter Art competitions, Minceir's Thari and Connected mentoring programmes. Relationship building with the parents and families was at the forefront of the STAR team agenda to encourage families to come together and learn new skills. Many activities were carried out with the families throughout the year including Healthy Food Made Easy, Beauty on a budget with parents, Spring Garden (family activity) and Mind your Wellbeing programmes. In Autumn, the team introduced an initiative entitled 'Hug your Kook' which promoted family literacy. Focus was yet again placed on attendance and the 'Strive for 5' attendance drive was rolled out again this year following it's success in 2021.</p> <p>STAR role model videos - This project was highlight of the year as it created awareness around the challenges facing Travellers and Roma and set out to inspire students to stay in education by showcasing seven Traveller and Roma adults' journeys to their careers despite these challenges. Literacy and Numeracy books were supplied to 25 families this year following funding at the end of the year from CDETb -Reach fund.</p> |

**Northside Partnership Company Limited by Guarantee**

| Programme                 | Activity   | Target                   | Output                  | NSP Strategy Goal/Objective | Outcome   |
|---------------------------|--|--------------------------|-------------------------|-----------------------------|---|
| Careers in Mind Programme | Delivery of specialised employment supports for women returning to work                      | 150 (over 3 year period) | 93 (over 3 year period) | 1.1, 1.5, 1.8               | <p>Careers in Mind ceased in September 2022.</p> <p>93 women engaged in the Careers In Mind programme over the 3-year period.</p> <p>51% progressed into education and training to support their future career goals.</p> <p>40% progressed to employment.</p> <p>80% engaged in a STEPS personal development programme and experienced positive changes in their mindsets.</p> |
| Challenger Programme      | Retention of students in school and supports in preparing to progress to leaving certificate | 60 individuals           | 73 individuals          | 1.1, 1.4, 1.8               | 19 students moved into third level education, six into Post Leaving Certificates, five into apprenticeships and five directly into employment. The remaining students took some time off to travel.   |
| Challenger Programme      | Supporting parents of children engaged with the Challenger Programme in                      | 30                       | 28                      | 1.1, 1.4, 1.8               | 28 parents of Challenger children completed the STEP's programme in 2022 culminating in a graduation ceremony in Dublin City University   |

**Northside Partnership Company Limited by Guarantee****DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022****Remote Working and IT**

Remote working was introduced during the Covid-19 pandemic, this allowed the majority of staff to continue working from home. This initiative was supported through an IT cloud migration project that commenced in 2020. Initially, remote working was introduced on a temporary basis to comply with public health protocols at that time.

Following the pandemic, NSP has introduced a remote working policy and procedure for our staff. The NSP Flexible and Remote Working Policy and Procedure is supported by guidance documents. This initiative also gives us the ability to quickly respond in the event of future pandemics if required.

Staff who applied under the NSP Flexible and Remote Working Policy and Procedure to work remotely, are required to complete the Remote Working Risk Assessment and undertake an ergonomic assessment.

A new Time Management System, Bright HR Blip App was rolled out to staff, beginning with a trial period in 2022. This App allows staff to clock in from any location, thus complementing our Flexible and Remote Working Policy.

We also purchased a new cloud-based payroll system in 2022 called BrightPay. One of the key features is the ability to create and assign departments to each staff member. This has been very beneficial to the organisation, given the large number of programmes we deliver and the complexity of our monthly payroll process.

**Local Area Employment Services**

In December 2021, the Department of Social Protection issued a Request for Tenders (RFT) for the provision of Local Area Employment Services from 1st September 2022. Northside Partnership Company Limited by Guarantee submitted a bid for delivery of the service for Lot 14 Northside on 14th April 2022 and we received notification of our successful bid from the Department of Social Protection on 14th July 2022.

The new service model, as outlined in the RFT, moves away from a full cost met model to a payment by results model which is tied to a minimum number of referrals from the Department of Social Protection. The new financial model transfers considerable risk to nonprofit organisations such as Northside Partnership and particular concerns exist with regard to the minimum referral numbers available given the current low level of unemployment. The new model did not allow for full staff retention of the existing Local Employment Service Team which was reduced from 18.2 full time equivalents to 12 full time equivalents. In order to protect staff, Northside Partnership Company Limited by Guarantee considered a number of options to minimise the impact on the LES team. These included moving staff to alternative funding streams and redeploying staff to new roles or vacancies within Northside Partnership. One voluntary redundancy was necessary.

Further risk is associated with the potential loss of community-based employment supports. This would have a profound impact upon Northside Partnership and the wider suite of services offered and significant financial implications in terms of the costs of delivering services under other programmes such as SICAP and the Area Based Childhood Programme.

Northside Partnership Company Limited by Guarantee meet on a regular basis with the Department of Social Protection to review the progress and effectiveness of the Local Area Employment Service during its first year of operation.

**Cost of Living Crisis**

The cost-of-living crisis has had an impact on Northside Partnership's finances. Donations, subscriptions, and other income sources have reduced with few funders allocating additional funds to tackle the rising costs faced by the organisation. The effect of rising inflation on energy prices and goods and services meant funding received did not go as far as it once did. And while deposit interest rates remain incredibly low, the impact has been a loss in value of our reserves.

Northside Partnership Company Limited by Guarantee is unable to match the Public Sector pay increases awarded to Public Sector staff. This has impacted on our ability to attract, recruit and retain staff when competing

## Northside Partnership Company Limited by Guarantee

with higher salaries offered by the Public Sector. While Northside Partnership salary scales were previously linked to Public Sector scales it has become increasingly difficult to maintain this link.

### War in Ukraine

In March 2022, the Department of Rural and Community Development (DRCD) issued a call upon Local Development Companies to assist in the national response to the War in the Ukraine. Northside Partnership Company Limited by Guarantee was awarded additional funding from the following sources to support the integration of members of the Ukrainian community into Irish society.

- Department of Rural and Community Development – SICAP funding €57,556
- Children and Young Peoples’ Service Committee (CYSPC)/Tusla €62,000

Initial work included hosting information on our website and liaising with Local Community Groups to collate welcome packs with information on services and supports. The additional funding allowed for the creation of a new Community Connector role which provided employment supports under SICAP in 2022. Weekly visits to those living in hotel accommodation have been taking place since the commencement of this role. Other supports provided include the provision of travel for school children, cookery classes, English language classes, baby massage classes and linking participants into other community services.

Our work with the Ukrainian community continues into 2023.

### Board Review

Northside Partnership Company Limited by Guarantee commissioned an independent external facilitator to conduct a full Board Performance Review in 2022. The Board Performance Review (BPR) provided an opportunity for Board members to reflect on their own performance and on the performance of the collective Board in the preceding two years. It also enabled Board members to bring forward suggestions and recommendations in relation to the ways in which the NSP Board might operate in a more efficient and effective manner into the future.

The Facilitator presented his findings to the Board on 15th September 2022. The overall findings of the review were very positive with the key points being:

- The Northside Partnership Board worked well in 2021/22. Board members believe that there is a cohesiveness and unity of purpose amongst the NSP Board and that there is a strong and balanced Board in place within Northside Partnership Company Limited by Guarantee.
- Board members are satisfied that Northside Partnership Company Limited by Guarantee conforms to high standards of governance and of compliance with the requirements of regulatory bodies such as the Charities Regulator, the Companies Office, the Revenue Commissioners.
- There is an increasing emphasis on risk assessment and risk management within Northside Partnership, given the potential risks which might exist in an uncertain funding environment and in light of unforeseen global events.
- It is recognised that the responsibilities of Directors of not-for-profit organisations have become more onerous in recent years with Directors ultimately being responsible for all developments within the organisation of which they are a Director.
- There is satisfaction with the size of the Northside Partnership Board (circa 15 members) and with the various interests and groupings represented on the Board e.g., education, employment, healthcare, childcare, trade unions, employers etc.
- Board members are happy with the structure of Northside Partnership Board meetings, and they are well run and well chaired with sufficient time given to agenda items and ample opportunities for Board members to contribute to these agenda items.
- Board members expressed a preference for some type of blended approach which would involve Board members being presented with the option of attending Board meetings either in-person or remotely.

This feedback will shape the future focus and direction of the Board.



## Northside Partnership Company Limited by Guarantee

### DIRECTORS' REPORT (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

#### Financial Review

Northside Partnership Company Limited by Guarantee recorded a surplus of €76,505 (2021: deficit of €65,841).

Of the €76,505 surplus recorded, €41,955 is Unrestricted and is due to an increase in Administration Fees from Programme delivery in 2022.

The most significant events, having a material impact in the reporting period was the commencement of new programmes: Empowering Communities, Local Area Employment Services (LAES), Health and Wellbeing, SICAP Ukrainian and CYPSC Ukrainian Supports. Work on these programmes continues in 2023 and beyond.

|                                 | 2022              | 2021              |
|---------------------------------|-------------------|-------------------|
| <b>Total Expenditure</b>        | <b>€5,982,994</b> | <b>€5,584,978</b> |
| <b>Support Costs</b>            | <b>€107,221</b>   | <b>€96,181</b>    |
| <b>Governance</b>               | <b>€27,630</b>    | <b>€24,837</b>    |
| <b>Cost of Generating Funds</b> | -                 | -                 |
| <b>Programme Delivery</b>       | <b>€5,848,143</b> | <b>€5,463,960</b> |

The annual Golf Classic event has not taken place since the pandemic. The company is reviewing our fundraising aims and targets in 2023.

At the end of 2022, the net assets of Northside Partnership were €1,321,733 (2021: €1,245,227).

|                            | 2022       | 2021       | Change     |
|----------------------------|------------|------------|------------|
| Net Movement in funds      | €76,506    | (€65,841)  | €142,347   |
| Income for the year        | €6,059,500 | €5,519,137 | (€540,363) |
| Restricted Funds Balance   | €1,070,081 | €1,035,530 | €34,551    |
| Unrestricted Funds Balance | €251,652   | €209,697   | €41,955    |

Reserves in the amount of €1,321,733 were in place for the following purposes:

- To ensure the company can continue to provide a stable and quality service.
- To meet contractual liabilities should the organisation have to close including amounts due to creditors and other legal commitments.
- To meet unexpected costs such as maintenance and building repairs.

Of the total funds in the amount of €1,321,733 (2021: €1,245,227), €937,039 (2021: €1,035,530) was restricted and not available for the general purposes of Northside Partnership at the end of the reporting period.

Northside Partnership Company Limited by Guarantee in managing local, national and EU funding complies with international best practice in the management of public funding. Systems used, such as Statement of Recommended Practice, produce recognised accountability and transparency.

Northside Partnership Company Limited by Guarantee applies high standards of integrity, accuracy, transparency, reliability, confidentiality and proper disclosure and presentation.

Northside Partnership Company Limited by Guarantee accounting administration is based on:

- Recognised accounting principles, which have been translated into clear practical procedures.
- Public accountability
- EU and State funding conditions

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**Northside Partnership Company Limited by Guarantee**

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**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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**Principal Risks & Uncertainties**

The principal risk facing Northside Partnership is that it is dependent on government funding for the continued delivery of services and supports however the company is confident that it will continue to provide a range of services and supports required to address social exclusion and inequality.

The rent review initiated by the landlord of our rented premises in Kilbarrack was completed in September 2022 and resulted in a rent increase of 53% which was backdated to 1st September 2021.

**Going Concern**

The Directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

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**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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**Plans for Future Periods**

In 2023, Northside Partnership Company Limited by Guarantee plans to continue working on our core activities of providing services and programmes, delivering education, training and employability initiatives and health supports. Northside Partnership Company Limited by Guarantee will continue to deliver an integrated services approach to the Dublin 3, 5, 13 and 17 areas.

Key areas of work in 2023 will be:

- Ensuring compliance with relevant legislation, best practice, and our commitment to quality assurance.
- Maintaining compliance with the Charities Regulator Governance Code.
- Complete a review of the company's Financial Policies and Procedures.
- Continuing to embed our Advantaged Thinking practice approach across the organisation.
- Further develop and enhance the company's IT infrastructure including the completion and roll out of a bespoke client centred relationship management software solution.
- Continued development of our person-centred integrated service delivery model
- Completion of the Request for Tenders for the provision of the Social Inclusion Community Activation Programme on behalf of the Department of Rural and Community Development.
- Commencement of preparation of new Strategic Plan
- Finalisation of updated Constitution, following consultation with Charities Regulator

There have been no other significant events affecting the company since the year end.

**Structure, Governance and Management**

Established in 1991, Northside Partnership Company Limited by Guarantee is a Local Development Company, limited by guarantee with charitable status. Northside Partnership Company Limited by Guarantee is governed by a voluntary Board of Directors with members drawn from local community groups, statutory organisations, union and employer bodies such as the Irish Congress of Trade Unions and the Irish Business and Employers Confederation (IBEC) and key strategic stakeholders such as local educational institutions. Dublin City Council is also represented on the Board.

The Board establishes policies, priorities and provides strategic direction to the organisation. Activities are overseen by the Board of Northside Partnership Company Limited by Guarantee to a comprehensive set of standards, procedures and policies that cover governance, programme requirements, financial, HR and Health & Safety management. This ensures compliance with public funding requirements on programme delivery, procurement, financial management, monitoring, evaluation, processing of data and funding apportionment.

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**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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**Recruitment and Appointment of Board Members**

Northside Partnership Company Limited by Guarantee is governed by members of the Board who are appointed for a maximum term of two 4-year terms. The Board members of Northside Partnership Company Limited by Guarantee are volunteers and are its Trustees for the purposes of Company Law.

Board members are nominated by bodies/agencies under each of the four governing pillars:

Local Government Sector – 2 members

National Social Partners Sector – 4 members

Community & Voluntary Sector (Elected through the Northside Community Forum) – 5 members.

Strategic & Third Level Education Sector – 4 members

A particular body/agency may be invited to nominate a Board member and that member must not act as a representative of that group in acting as a Board member. All Board members, once ratified by the Board, participate in an induction process provided by the Company Secretary.

During 2022 the Northside Partnership Company Limited by Guarantee Board met on eight occasions. In addition to Northside Partnership Company Limited by Guarantee Board meetings, a number of Board Sub-committees exist to support the Board in its Governance function. During 2022 the Finance and HR Sub-committee met six times, the Audit and Risk Sub-committee met four times, the Governance and Nominations Sub-committee met three times, the Programme Review Sub-committee met three times and the Preparing for Life Sub-committee met four times.

**Northside Partnership Company Limited by Guarantee**

**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**Board Meeting Attendance:**

| Director            | 27/01/2022 | 24/03/2022 | 26/05/2022 | 30/06/2022 | 21/07/2022 | 15/09/2022 | 17/11/2022     | 15/12/2022      |
|---------------------|------------|------------|------------|------------|------------|------------|----------------|-----------------|
| Paul Rogers (CEO)   | Yes        | Yes        | No         | Yes        | Yes        | Yes        | Yes            | Yes             |
| Nessan Vaughan      | Yes        | Yes        | Yes        | Yes        | Yes        | Yes        | Yes            | Yes             |
| Pat Bolger          | Yes        | Yes        | Yes        | No         | Yes        | Yes        | Yes            | No              |
| Darren Boyd         | Resigned   |            |            |            |            |            |                |                 |
| Stephen Coughlan    |            |            |            |            |            |            |                | Yes (Appointed) |
| Aine Daly           | Yes        | No         | Yes        | Yes        | No         | Yes        | Yes            | Yes             |
| Clodagh Daly        | No         | Yes        | Yes        | No         | Yes        | No         | Yes            | Yes             |
| Derek Farrell       | Yes        | Yes        | Yes        | Yes        | Yes        | Yes        | No             | Yes             |
| Louise McGuirk      | Yes        | No         | No         | Yes        | Yes        | Yes        | Yes            | Yes             |
| Alison Gilliland    | No         | No         | Yes        | No         | No         | Yes        | No             | No              |
| Maria Jackson       | Yes        | Yes        | No         | Yes        | Yes        | Yes        | Yes            | Yes             |
| Jason Keegan        | No         | No         | Yes        | No         | Yes        | Yes        | Yes            | No              |
| Deborah Morgans     | Yes        | Yes        | No         | No         | No         | No         | Yes (Resigned) |                 |
| Eoin Murphy         |            |            |            |            |            |            |                | Yes (Appointed) |
| Larry O'Toole       | Yes        | No         | Resigned   |            |            |            |                |                 |
| Alison Regan        | Yes        | Yes        | Yes        | Yes        | Yes        | No         | Yes            | Yes             |
| Cristina Santamaria | No         | Yes        | No         | Yes        | No         | Yes        | No             | No              |
| Deirdre Smyth       | No         | No         | No         | No         | No         | No         | No (Resigned)  |                 |

It should be noted that during 2022, Alison Gilliland served as the Lord Mayor of Dublin resulting in a commitment to public duties during this time.

The Chair of the Board and the CEO met regularly throughout 2022 to keep abreast of any relevant developments to the organisation and prepare in advance for Board and Sub-committee meetings.

The Board of Northside Partnership Company Limited by Guarantee are not remunerated for their services, however, in some instances nominal travel costs are reimbursed.

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**DIRECTORS' REPORT (CONTINUED)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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In 2022, two new Board members were elected to the Board with two further additions in 2023. The current and 2023 serving Board members are as follows:

Nessan Vaughan (Chairperson)  
Laurence O'Toole (resigned 26 May 2022)  
Cristina Santamaria  
Deirdre Smyth (resigned 17 November 2022)  
Alison Gilliland  
Patrick Bolger  
Maria Jackson  
Deborah Morgans (resigned 17 November 2022)  
Louise McGuirk Farrell  
Jason Keegan  
Darren Boyd (resigned 27 January 2022)  
Alison Regan  
Aine Daly  
Derek Farrell  
Clodagh Daly  
Eoin Murphy (appointed 15 December 2022)  
Stephen Coughlan (appointed 15 December 2022)  
Dorothee Meyer-Holtkamp (appointed 26 January 2023)  
Luke Quinlan (appointed 9 March 2023)

The Company Secretary was Pamela Meates.

## Northside Partnership Company Limited by Guarantee

### DIRECTORS' REPORT (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

#### Internal Audit & Risk Management

The Board members have responsibility for and are aware of the risks associated with the operating activities of Northside Partnership Company Limited by Guarantee. They are confident that adequate systems of internal control are in place and that these controls provide reasonable assurance against risk. The Audit & Risk committee prepare and review a risk register which is updated regularly and subject to yearly reviews by the Board. The Board regularly review and adapt policies and procedures that are consistent with best practice and monitoring the implementation of these policies through the various sub-committees.

The Board delegates the day-to-day management of Northside Partnership to the CEO and Management Team made up of:

|  |                 |
|--|-----------------|
| CEO                                    | Paul Rogers     |
| Director of Services/Deputy CEO        | Niamh McTiernan |
| Finance & Administration Manager       | Pamela Meates   |
| HR Manager                             | Niamh Byrne     |
| Preparing for Life Manager             | Niall Sexton    |
| Operations & Quality Assurance Manager | Stephen Myall   |

#### Compliance and Commitment to Quality

The quality management approach is recognised through implementation of the following:

- The CRA Governance Code (ongoing review of compliance)
- The Statement of Recommended Practice (SORP) for preparation and presentation of the Financial Statements
- Excellence Ireland Quality Association Q-Mark – This is an independent quality assured; continuous improvement measure conducted every 18 months by Northside Partnership Company Limited by Guarantee. On 16th June 2021, Northside Partnership Company Limited by Guarantee was awarded a Level 2 Q-Mark Certificate which is an improvement on the 2019 award.

In evidencing its commitment to quality in terms of Leadership and Commitment, Employee Engagement, Excellent Business Systems and Processes, Customer Experience and Results; Northside Partnership Company Limited by Guarantee undertook and achieved the Excellence Ireland Quality Associations (EIQA) Q-Mark for Quality Management Systems in 2018. Northside Partnership Company Limited by Guarantee retained the award and improved its performance in 2019 and 2021. The next review of this award is scheduled for Q2 in 2023.

#### Books of Account

The measures taken by the Board to ensure compliance with the requirements of Section 281 to 285 of the Companies Act 2014 and the Charities Act 2009 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at Coolock Development Centre, Bunratty Drive, Coolock, Dublin 17.

## Northside Partnership Company Limited by Guarantee

### DIRECTORS' REPORT (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

#### Post balance sheet events

The Department of Rural and Community Development issued a Prior Information Notice for the SICAP Tender on 27th April 2023. Northside Partnership Company Limited Guarantee fully intend to submit a bid for the provision of the SICAP 2024-2028 contract. We have commissioned a full review of the existing programme in preparation of our bid which will inform the requirements of the community and the direction of the programme going forward.

However, should we be unsuccessful in our bid, this will result in financial implications for the wider organisation. Northside Partnership Company Limited by Guarantee operate an approved apportionment policy for the division of overheads to funded programmes of which the SICAP budget contributes to. If removed from the apportionment calculation, we will see an increase in overhead costs for all other programmes, some of which already have tight overhead allocations.

Northside Partnership Company Limited by Guarantee are confident that we will submit a strong bid but we will make contingency plans in the event that we are not successful.

There have been no other significant events affecting the Company since the year end.

#### Statement on relevant audit information

Each of the persons who are Board Members at the time when the Board Members report is approved has confirmed that:

- So far as Board Members are aware, there is no relevant audit information of which the organisation's auditors are unaware; and
- That each Board Member has taken all the steps that ought to have been taken as a Board Member in order to be aware of any relevant audit information and to establish that the organisation's auditors are aware of that information.

#### Branches outside the state

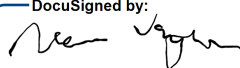
There are no branches of the company outside the State.

#### Auditors

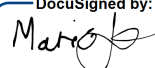
The auditors, PKF O'Connor, Leddy & Holmes Limited, were appointed by the Directors for the current year and will remain in office in accordance with section 383 of the Companies Act 2014.

07 July 2023 | 09:07 BST

This report was approved by the Board Members on \_\_\_\_\_ and signed on its behalf by:

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Nessian Vaughan

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Maria Jackson

Date: 07 July 2023 | 09:07 BST

Date: 07 July 2023 | 12:17 BST



**Northside Partnership Company Limited by Guarantee****STATEMENT OF DIRECTORS' RESPONSIBILITIES  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

The Directors (who are also trustees of Northside Partnership Company Limited by Guarantee for the purposes of charity reporting) are responsible for preparing the Directors report and the financial statements in accordance with applicable Irish law and regulations.

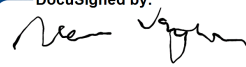
Company law requires the Directors to prepare financial statements for each financial year. Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

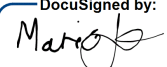
The Directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

07 July 2023 | 12:17 BST

This statement was approved by the Directors on \_\_\_\_ and signed on its behalf by:

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Nessan Vaughan

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Maria Jackson

**Northside Partnership Company Limited by Guarantee****INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTHSIDE  
PARTNERSHIP COMPANY LIMITED BY GUARANTEE****Report on the audit of the financial statements****Opinion**

We have audited the financial statements of Northside Partnership Company Limited by Guarantee (the 'Company') for the year ended 31 December 2022, which comprise the Statement of financial activities, the Balance Sheet, the Statement of cash flows and the related notes to the financial statements, including the summary of significant accounting policies.

The financial reporting framework that has been applied in the preparation of the financial statements is applicable law and accounting standards issued by the Financial Reporting Council, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (Generally Accepted Accounting Practice in Ireland).

In our opinion, Northside Partnership Company Limited by Guarantee's financial statements:

- give a true and fair view in accordance with General Accepted Accounting Practice in Ireland of the state of the company's affairs as at 31 December 2022 and of its incoming resources and application of resources for the financial year then ended; and
- have been properly prepared in accordance with the requirements of the Charities Act 2009 and Companies Act 2014.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) ('ISAs (Ireland)') and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements' section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accountancy Supervisory Authority (IAASA), and the ethical pronouncements established by Chartered Accountants Ireland, applied as determined to be appropriate in the circumstances for the entity.

We have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the directors' use of going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

**Northside Partnership Company Limited by Guarantee****INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTHSIDE  
PARTNERSHIP COMPANY LIMITED BY GUARANTEE (CONTINUED)****Other information**

The Directors are responsible for the other information. The other information comprises information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies in the financial statements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2014**

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

**Matters on which we are required to report by exception**

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of Directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

**Respective responsibilities and restrictions on use****Responsibilities of Directors**

As explained more fully in the Directors' Responsibilities Statement on page 33, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**Northside Partnership Company Limited by Guarantee****INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTHSIDE  
PARTNERSHIP COMPANY LIMITED BY GUARANTEE (CONTINUED)**

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <https://www.iaasa.ie/Publications/Auditing-standards>. This description forms part of our Auditors' Report.

**The purpose of our audit work and to whom we owe our responsibilities**

This report is made solely to the Company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

*Keith Doyle*

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Keith Doyle  
for and on behalf of  
**PKF O'Connor, Leddy & Holmes limited**  
Statutory Audit Firm  
Century House  
Harold's Cross Road  
Dublin 6W

**Date:** 08 July 2023 | 07:54 BST

**Northside Partnership Company Limited by Guarantee**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

|                             | Note | Restricted<br>funds 2022<br>€ | Unrestricted<br>funds 2022<br>€ | Total funds<br>2022<br>€ | Total funds<br>2021<br>€ |
|-----------------------------|------|-------------------------------|---------------------------------|--------------------------|--------------------------|
| <b>Income from:</b>         |      |                               |                                 |                          |                          |
| Donations                   | 5    | 23,580                        | -                               | 23,580                   | 36,610                   |
| Charitable activities       | 6    | 5,849,132                     | -                               | 5,849,132                | 5,420,955                |
| Other income                | 7    | 39,787                        | 147,001                         | 186,788                  | 61,572                   |
| <b>Total income</b>         |      | <b>5,912,499</b>              | <b>147,001</b>                  | <b>6,059,500</b>         | <b>5,519,137</b>         |
| <b>Expenditure on:</b>      |      |                               |                                 |                          |                          |
| Charitable activities       | 8    | 5,877,948                     | 105,046                         | 5,982,994                | 5,584,978                |
| <b>Total expenditure</b>    |      | <b>5,877,948</b>              | <b>105,046</b>                  | <b>5,982,994</b>         | <b>5,584,978</b>         |
| <b>Net movement in</b>      |      | <b>34,551</b>                 | <b>41,955</b>                   | <b>76,506</b>            | <b>(65,841)</b>          |
| <b>Reconciliation of</b>    |      |                               |                                 |                          |                          |
| Total funds brought forward |      | 1,035,530                     | 209,697                         | 1,245,227                | 1,311,068                |
| Net movement in funds       |      | 34,551                        | 41,955                          | 76,506                   | (65,841)                 |
| <b>Total funds carried</b>  |      | <b>1,070,081</b>              | <b>251,652</b>                  | <b>1,321,733</b>         | <b>1,245,227</b>         |

All amounts relate to continuing operations.

The Statement of financial activities includes all gains and losses recognised in the year.

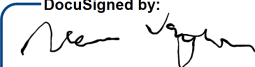
The notes on pages 48 to 71 form part of these financial statements.

**Northside Partnership Company Limited by Guarantee**

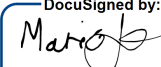
**BALANCE SHEET  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

|  | Note | 2022<br>€        | 2021<br>€        |
|--|------|------------------|------------------|
| <b>Fixed assets</b>                            |      |                  |                  |
| Tangible assets                                | 13   | 71,958           | 49,051           |
|  |      | <u>71,958</u>    | <u>49,051</u>    |
| <b>Current assets</b>                          |      |                  |                  |
| Debtors  | 14   | 661,472          | 292,918          |
| Cash at bank and in hand                       | 20   | 1,908,311        | 2,063,883        |
|  |      | <u>2,569,783</u> | <u>2,356,801</u> |
| Creditors: amounts falling due within one year | 15   | (1,112,294)      | (1,160,625)      |
|  |      | <u>1,457,489</u> | <u>1,245,227</u> |
| <b>Net current assets</b>                      |      | <u>1,457,489</u> | <u>1,245,227</u> |
| <b>Total assets less current liabilities</b>   |      | <u>1,529,447</u> | <u>1,245,227</u> |
| Creditors: amounts falling due after one year  | 16   | (207,714)        | -                |
|  |      | <u>1,321,733</u> | <u>1,245,227</u> |
| <b>Total net assets</b>                        |      | <u>1,321,733</u> | <u>1,245,227</u> |
| <b>Charity funds</b>                           |      |                  |                  |
| Restricted funds                               | 17   | 1,070,081        | 1,035,530        |
| Unrestricted funds                             | 17   | 251,652          | 209,697          |
|  |      | <u>1,321,733</u> | <u>1,245,227</u> |
| <b>Total funds</b>                             |      | <u>1,321,733</u> | <u>1,245,227</u> |

The financial statements were approved and authorised for issue by Directors on \_\_\_\_\_ and signed on their behalf by:

DocuSigned by:  
  
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Nesson Vaughan

DocuSigned by:  
  
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Maria Jackson

The notes on pages 48 to 71 form part of these financial statements.

**Northside Partnership Company Limited by Guarantee**

**STATEMENT OF CASH FLOWS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

|   | Note | 2022<br>€ | 2021<br>€ |
|---|------|-----------|-----------|
| <b>Cash flows from operating activities</b>             |      |           |           |
| Net cash used in operating activities                   | 19   | (102,018) | 137,527   |
| <b>Cash flows from investing activities</b>             |      |           |           |
| Purchase of tangible fixed assets                       |      | (72,209)  | (26,333)  |
| <b>Net cash used in investing activities</b>            |      | (72,209)  | (26,333)  |
| <b>Cash flows from financing activities</b>             |      |           |           |
| <b>Net cash provided by financing activities</b>        |      | -         | -         |
| <b>Change in cash and cash equivalents in the year</b>  | 21   | (174,227) | 111,194   |
| Cash and cash equivalents at the beginning of the year  |      | 2,063,833 | 1,952,689 |
| <b>Cash and cash equivalents at the end of the year</b> |      | 1,889,606 | 2,063,883 |

The notes on pages 49 to 72 form part of these financial statements

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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**1. General information**

Northside Partnership Company Limited by Guarantee is an Irish incorporated company limited by guarantee and a registered charity which has its registered office at Bunratty Drive, Coolock, Dublin 17. It's charity registration number is 20029524 and its company registered number is 189288. The company's principal activity is that of job placement programmes, enterprise, environmental, educational, community development programmes, addressing social exclusion and poverty.

**2. Accounting policies****2.1 Basis of preparation of financial statements**

The financial statements have been prepared on a going concern basis, under the historical cost convention unless otherwise noted in the accounting policies below. They have been prepared in accordance with the accounting standards issued by the Financial Reporting Council, including FRS102 "The Financial Reporting Standard Applicable in the UK and Republic of Ireland" ("FRS102"), and the Statement of Recommended Practice – Accounting and Reporting by Charities, effective 1 January 2019 ("SORP").

Northside Partnership Company Limited by Guarantee meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

**2.2 Going concern**

Given the level of funds the company holds; the directors consider that there are no material uncertainties about the company's ability to continue as a going concern. After reviewing the company's forecasts and projections, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing its financial statements.



## NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

### 2. Accounting policies (continued)

#### 2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income from government grants, is recognised in line with the performance model, when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred. Deferred grant income and grant debtors arising at the financial year end are recorded in the balance sheet in line with performance conditions.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

#### 2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees, costs of legal advice for directors and costs linked to the strategic management of the company, including director's meetings.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

### 2. Accounting policies (continued)

#### 2.5 Currency

##### **Functional and presentation currency**

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which the company operates ("the functional currency"). The financial statements are presented in euro, which is the company's functional and presentation currency, and is denoted by the symbol "€".

##### **Transactions and balances**

Monetary assets and liabilities denominated in foreign currencies are translated into euros at rates of exchange ruling at the reporting date.

Transactions in foreign currencies are translated into euros at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of financial activity.

#### 2.6 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

|                             |       |
|-----------------------------|-------|
| Leasehold improvements      | - 25% |
| Motor vehicles              | - 25% |
| Fixtures and fittings       | - 25% |
| Office & computer equipment | - 25% |

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of financial activities.

#### 2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

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### 2. Accounting policies (continued)

#### 2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 2.9 Creditors

Trade and other creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### 2.10 Liabilities

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 2.11 Provisions

Provisions are recognised when the Company has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### 2.12 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### 2.13 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

#### 2.14 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

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### 2. Accounting policies (continued)

#### 2.15 Fund accounting

Unrestricted funds are unrestricted funds and designated funds, and represent amounts which are expendable at the discretion of the directors in furtherance of the objectives of the company and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

#### 2.16 Impairment of assets, other than financial instruments

Where there is objective evidence that recoverable amounts of an asset is less than its carrying value the carrying amount of the asset is reduced to its recoverable amount resulting in an impairment loss. Impairment losses are recognised immediately in the profit and loss account, with the exception of losses on previously revalued tangible fixed assets, which are recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in equity, in respect of that asset.

Where the circumstances causing an impairment of an asset no longer apply, then the impairment is reversed through the profit and loss account, except for impairments on previously revalued tangible assets, which are treated as revaluation increases to the extent that the revaluation was recognised in equity.

The recoverable amount of tangible fixed assets, goodwill and other intangible fixed assets is the higher of the fair value less cost to sell of the asset and its value in use. The value in use of these assets is the present value of the cash flows expected to be derived from those assets. This is determined by reference to the present value of the future cash flows of the company which is considered by the directors to be a single cash generating unit.

### 3. Critical accounting estimates and areas of judgement

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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**Critical areas of judgement:****Going Concern**

The Directors have reviewed budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due, and to continue as going concern. However, the company is heavily reliant on grant support which is agreed annually. On this basis the Directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the organisation was unable to continue as a going concern.

**Useful Lives of Tangible Fixed Assets**

Long-lived assets represent a portion of total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and, in certain circumstances, estimates of residual values. The Directors regularly review these useful lives and change them if necessary to reflect current conditions. In determining these useful lives management consider technological change, patterns of consumption, physical condition and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the depreciation charge for the financial year. The net book value of Tangible Fixed Assets subject to depreciation at the financial year-end date was €71,958 (2021: €49,051).

**Northside Partnership Company Limited by Guarantee**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**4. Trading Status**

The company is limited by guarantee and does not have any share capital.

**5. Income from donations and fundraising**

|           | Restricted funds<br>2022<br>€ | Unrestricted<br>funds 2022<br>€ | Total funds<br>2022<br>€ | Total funds<br>2021<br>€ |
|-----------|-------------------------------|---------------------------------|--------------------------|--------------------------|
| Donations | <u>23,580</u>                 | -                               | <u>23,580</u>            | <u>36,610</u>            |

In 2021, of the total expenditure from charitable costs, €Nil was to unrestricted funds and €36,610 was to restricted funds.

**6. Income from charitable activities**

|                   | Restricted funds<br>2022<br>€ | Unrestricted<br>funds 2022<br>€ | Total funds<br>2022<br>€ | Total funds<br>2021<br>€ |
|-------------------|-------------------------------|---------------------------------|--------------------------|--------------------------|
| Programmes income | <u>5,849,132</u>              | -                               | <u>5,849,132</u>         | <u>5,420,955</u>         |

In 2021, of the total income from charitable activities, €Nil was to unrestricted funds and €5,420,955 was to restricted funds.

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**Northside Partnership Company Limited by Guarantee**


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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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**7. Other incoming resources**

|                   | <b>Restricted funds<br/>2022<br/>€</b> | <b>Unrestricted<br/>funds 2022<br/>€</b> | <b>Total funds<br/>2022<br/>€</b> | <b>Total funds<br/>2021<br/>€</b> |
|-------------------|--|--|-----------------------------------|-----------------------------------|
| Other income      | 13,684                                 | -  | 13,684                            | 19,160                            |
| Other activities  | 26,103                                 | 147,001                                  | 173,104                           | 42,412                            |
| <b>Total 2022</b> | <b>39,787</b>                          | <b>147,001</b>                           | <b>186,788</b>                    | <b>61,572</b>                     |

In 2021, of the other income, €46,412 was to unrestricted funds and €15,160 was to restricted funds.

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**Northside Partnership Company Limited by Guarantee**


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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**


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**8. Analysis of expenditure on charitable activities****Summary by fund type**

|                          | <b>Restricted funds<br/>2022<br/>€</b> | <b>Unrestricted<br/>funds 2022<br/>€</b> | <b>Total funds<br/>2022<br/>€</b> | <b>Total funds<br/>2021<br/>€</b> |
|--------------------------|--|--|-----------------------------------|-----------------------------------|
| Administration Costs     | 106                                    | 107,114                                  | 107,220                           | 96,181                            |
| Programme Delivery Costs | 5,853,083                              | (4,940)                                  | 5,848,143                         | 5,463,960                         |
| Governance Costs         | 24,759                                 | 2,872                                    | 27,631                            | 24,837                            |
|                          | <b>5,877,948</b>                       | <b>105,046</b>                           | <b>5,982,994</b>                  | <b>5,584,978</b>                  |



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**Northside Partnership Company Limited by Guarantee**


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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**


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**9. Analysis of expenditure by activities**

|                          | <b>Activities<br/>undertaken<br/>directly 2022<br/>€</b> | <b>Support<br/>costs 2022<br/>€</b> | <b>Total funds<br/>2022<br/>€</b> | <b>Total funds<br/>2021<br/>€</b> |
|--------------------------|--|-------------------------------------|-----------------------------------|-----------------------------------|
| Administration Costs     | -  | 107,220                             | 107,220                           | 96,181                            |
| Programme Delivery Costs | 5,848,143  | -                                   | 5,848,143                         | 5,463,960                         |
| Governance Costs         | 27,631   | -                                   | 27,631                            | 24,837                            |
|                          | <b>5,875,774</b>   | <b>107,220</b>                      | <b>5,982,994</b>                  | <b>5,584,978</b>                  |

**Northside Partnership Company Limited by Guarantee**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**9. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

|                                     | <b>Programme<br/>Delivery<br/>Costs 2022 €</b> | <b>Governance<br/>Costs 2022<br/>€</b> | <b>Total<br/>funds<br/>2022 €</b> | <b>Total<br/>funds<br/>2021<br/>€</b> |
|-------------------------------------|--|--|-----------------------------------|---------------------------------------|
| Programme delivery costs            | 783,703  | -                                      | 783,703                           | 732,819                               |
| Wages & Salaries                    | 4,246,353                                      | -                                      | 4,246,353                         | 4,103,486                             |
| Repairs & Maintenance               | 2,664  | -                                      | 2,664                             | 8,990                                 |
| Recruitment, Training & Development | 25,985   | -                                      | 25,985                            | 30,290                                |
| Rent, Service Charges & Insurance   | 274,845  | -                                      | 274,845                           | 203,297                               |
| Insurance                           | 33,617   | -                                      | 33,617                            | 37,748                                |
| Light & Heat                        | 32,922   | -                                      | 32,922                            | 22,337                                |
| Printing & Stationery               | 25,961   | -                                      | 25,961                            | 18,347                                |
| Promotions & Advertising            | 8,677  | -                                      | 8,677                             | 5,465                                 |
| Telephone & Postage                 | 45,463   | -                                      | 45,463                            | 54,736                                |
| Motor & Travel                      | 15,438   | -                                      | 15,438                            | 3,829                                 |
| Meeting/Board Meeting Expenses      | 4,993  | 1,790                                  | 6,783                             | 2,182                                 |
| Depreciation & Amortisation         | 38,658   | -                                      | 38,658                            | 37,276                                |
| Bank Charges                        | 2,152  | -                                      | 2,152                             | 2,112                                 |
| Canteen & Cleaning                  | 11,394   | -                                      | 11,394                            | 5,147                                 |
| Security                            | 977  | -                                      | 977                               | 2,211                                 |
| IT                                  | 126,297  | -                                      | 126,297                           | 101,696                               |
| Management fee                      | 142,021  | -                                      | 142,021                           | 41,307                                |
| Other expenses                      | 26,023   | 9,854                                  | 35,877                            | 50,686                                |
| Audit and Accountancy               |  | 15,987                                 | 15,987                            | 23,856                                |
|                                     | <b>5,848,143</b>                               | <b>27,631</b>                          | <b>5,875,774</b>                  | <b>5,488,797</b>                      |

**Northside Partnership Company Limited by Guarantee**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**9. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

|  | <b>Administration<br/>Costs 2022</b> | <b>Governance<br/>Costs 2022</b> | <b>Total<br/>funds<br/>2022</b> | <b>Total<br/>funds<br/>2021</b> |
|--|--------------------------------------|----------------------------------|---------------------------------|---------------------------------|
|  | €                                    | €                                | €                               | €                               |
| Wages & Salaries                       | 102,009                              | -                                | 102,009                         | 86,861                          |
| Recruitment, Training &<br>Development | 2,251                                | -                                | 2,251                           | 4,266                           |
| Rent, Service Charges & Insurance      | -                                    | -                                | -                               | 2,930                           |
| Telephone & Postage                    | 221                                  | -                                | 221                             | 220                             |
| Depreciation & Amortisation            | 661                                  | -                                | 661                             | 782                             |
| Bank Charges                           | 416                                  | -                                | 416                             | 364                             |
| IT                                     | -                                    | -                                | -                               | 49                              |
| Other expenses                         | 1,663                                | -                                | 1,663                           | 709                             |
|  | <b>107,221</b>                       | <b>107,221</b>                   | <b>107,221</b>                  | <b>96,181</b>                   |

**Northside Partnership Company Limited by Guarantee**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**10. Staff costs**

Capitalised employee costs in the financial year amounted to €Nil (2021: €Nil).

|                                      | <b>2022</b>      | <b>2021</b>      |
|--------------------------------------|------------------|------------------|
|                                      | <b>€</b>         | <b>€</b>         |
| Wages and salaries                   | 3,715,939        | 3,430,239        |
| Social security costs                | 310,347          | 304,553          |
| Defined contribution pension schemes | 209,734          | 180,254          |
|                                      | <b>4,236,020</b> | <b>3,915,046</b> |

The average number of persons employed by the Company during the year was as follows:

|                                    | <b>2022</b> | <b>2021</b> |
|------------------------------------|-------------|-------------|
|                                    | <b>No.</b>  | <b>No.</b>  |
| Preparing for Life ABC             | 17          | 18          |
| Administration                     | 1           | 2           |
| Careers in Mind                    | 1           | 3           |
| Comic Relief Play Therapy          | 1           | 1           |
| Community Nutrition                | 1           | 0           |
| DCU Learning Hubs                  | 1           | 1           |
| Empowering Communities             | 1           | 0           |
| Financial Capabilities – JP Morgan | 1           | 1           |
| Healthy Food Made Easy             | 1           | 1           |
| Jobs Club                          | 1           | 1           |
| Labour Inclusion Programme         | 1           | 0           |
| LES/LAES                           | 15          | 17          |
| NTRIS                              | 2           | 1           |
| PEIN                               | 2           | 1           |

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**Northside Partnership Company Limited by Guarantee**

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|                    |                  |                  |
|--------------------|------------------|------------------|
| Play Therapy       | 1                | 1                |
| SICAP              | 19               | 15               |
| Smoking Cessation  | 1                | 2                |
| Social Prescribing | 1                | 0                |
| Tús                | 74               | 57               |
| Ukrainian Supports | 1                | 0                |
|                    | <hr/> <b>143</b> | <hr/> <b>122</b> |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

### 11. Staff costs (continued)

Included in grant income and payroll costs is €1,096,091 (2021: €907,604) relating to the operation of a TÚS programme which has been included in the financial statements as staff member employment contracts are in the name of the company. The company is not involved in the financial administration of the payroll and holds no bank funds for this purpose, the payroll is entirely administered by Pobal on behalf of the Department of Employment Affairs and Social Protection. Amounts have been confirmed directly with Pobal, there is no impact on the overall company financial year result as the annual programme amount is recorded in grant income and payroll costs.

The number of employees whose employee benefits (excluding employer pension costs) exceeded €70,000 was:

|                               | 2022<br>No. | 2021<br>No. |
|-------------------------------|-------------|-------------|
| In the band €80,001 - €90,000 | 1           | 1           |

During 2022, the salary of the CEO was €84,710 (2021: €84,225).

Total key management personnel compensation (excluding the CEO) comprising gross salaries and employer PRSI amounted to €325,937 (2021: €323,267).

### 12. Directors' remuneration and expenses

During the year, no directors received any remuneration or other benefits (2021: €Nil).

During the year ended 31 December 2022, no director expenses have been incurred (2021: €Nil).

**Northside Partnership Company Limited by Guarantee**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**13. Tangible fixed assets**

|                          | <b>Leasehold<br/>improvements</b> | <b>Motor<br/>vehicles</b> | <b>Fixtures and<br/>fittings</b> | <b>Office &amp;<br/>computer<br/>equipment</b> | <b>Total</b>       |
|--------------------------|-----------------------------------|---------------------------|----------------------------------|--|--------------------|
|                          | €                                 | €                         | €                                | €  | €                  |
| <b>Cost or valuation</b> |                                   |                           |                                  |  |                    |
| At 1 January 2022        | 336,558                           | 14,699                    | 207,560                          | 750,127  | <b>1,308,944</b>   |
| Additions                | 5,743                             | –                         | 3,059                            | 63,409   | <b>72,211</b>      |
| Disposals                | (246,787)                         | –                         | (170,179)                        | (650,247)                                      | <b>(1,067,213)</b> |
| At 31 December 2022      | <b>95,514</b>                     | <b>14,699</b>             | <b>40,440</b>                    | <b>163,289</b>                                 | <b>313,942</b>     |
| <b>Depreciation</b>      |                                   |                           |                                  |  |                    |
| At 1 January 2022        | 335,948                           | 11,024                    | 203,372                          | 709,549  | <b>1,259,893</b>   |
| Charge for the year      | 2,046                             | 3,675                     | 3,267                            | 30,333   | <b>39,320</b>      |
| Disposals                | (246,787)                         | -                         | (170,179)                        | (640,263)                                      | <b>(1,057,229)</b> |
| At 31 December 2022      | <b>91,207</b>                     | <b>14,699</b>             | <b>36,460</b>                    | <b>99,618</b>                                  | <b>241,984</b>     |
| At 31 December 2022      | <b>4,307</b>                      | –                         | <b>3,980</b>                     | <b>63,671</b>                                  | <b>71,958</b>      |
| At 31 December 2021      | <u>610</u>                        | 3,675                     | <u>4,188</u>                     | 40,578   | <b>49,051</b>      |

**Northside Partnership Company Limited by Guarantee**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**14. Debtors**

|                            | <b>2022</b>    | <b>2021</b>    |
|----------------------------|----------------|----------------|
|                            | €              | €              |
| <b>Due within one year</b> |                |                |
| Trade debtors              | 327,848        | 12,786         |
| Other debtors              | 8,940          | 9,760          |
| Prepayments                | 91,721         | 64,567         |
| Grants receivable          | 232,963        | 205,805        |
|                            | <b>661,472</b> | <b>292,918</b> |

**15. Creditors: Amounts falling due within one year**

|                 | <b>2022</b>      | <b>2021</b>      |
|-----------------|------------------|------------------|
|                 | €                | €                |
| Bank overdrafts | 18,705           | -                |
| Trade creditors | 5,388            | 32,918           |
| PAYE/PRSI       | 56,042           | 68,932           |
| Other Creditors | 112,909          | 103,600          |
| LAES Advance    | 93,471           | -                |
| Accruals        | 75,303           | 118,904          |
| Other Payroll   | (1,857)          | 1,088            |
| Deferred income | 752,333          | 835,183          |
|                 | <b>1,112,294</b> | <b>1,160,625</b> |



**Northside Partnership Company Limited by Guarantee**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

The terms of the accruals and deferred income are payable based on the underlying contracts.

Northside Partnership provided a guarantee to Bank of Ireland of €250,000 in respect of a mortgage loan facility for Speedpak Company Limited by Guarantee in January 2011. The loan is secured on premises owned and occupied by Speedpak Ltd. The remaining life of the mortgage guarantee is 3 years and the balance owing as at 31<sup>st</sup> December 2022 is €64,129.

Bank of Ireland hold visa card facility guarantees of €6,250 and €15,000.

**16. Creditors: Amounts falling due after one year**

|              | <b>2022</b> | <b>2021</b> |
|--------------|-------------|-------------|
|              | €           | €           |
| LAES Advance | 207,714     | -           |
|              | 207,714     | -           |

**17. Summary of funds**

**Summary of funds - current year**

|                    | <b>Balance at<br/>1 January<br/>2022</b> | <b>Income</b> | <b>Expenditure</b> | <b>Balance at<br/>31 December<br/>2022</b> |
|--------------------|--|---------------|--------------------|--|
|                    | €  | €             | €                  | €  |
| Unrestricted funds | 209,697                                  | 147,001       | (105,046)          | 251,652                                    |
| Restricted funds   | 1,035,530                                | 5,912,499     | (5,877,948)        | 1,070,081                                  |
|                    | 1,245,227                                | 6,059,500     | (5,982,994)        | 1,321,733                                  |

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**Northside Partnership Company Limited by Guarantee**


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**Summary of funds - prior year**

|                    | <b>Balance at<br/>1 January<br/>2021<br/>€</b> | <b>Income<br/>€</b> | <b>Expenditure<br/>€</b> | <b>Balance at<br/>31 December<br/>2021<br/>€</b> |
|--------------------|--|---------------------|--------------------------|--|
| Unrestricted funds | 273,522  | 46,412              | (110,237)                | 209,697  |
| Restricted funds   | 1,037,546                                      | 5,472,725           | (5,474,741)              | 1,035,530  |
|                    | <b>1,311,068</b>                               | <b>5,519,137</b>    | <b>(5,584,978)</b>       | <b>1,245,227</b>                                 |

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**Northside Partnership Company Limited by Guarantee**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**18. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

|  | <b>Restricted<br/>funds<br/>2022<br/>€</b> | <b>Unrestricted<br/>funds<br/>2022<br/>€</b> | <b>Total<br/>funds<br/>2022<br/>€</b> |
|--|--|--|---------------------------------------|
| Tangible fixed assets                  | 71,685                                     | 273  | 71,958                                |
| Current assets                         | 2,181,976                                  | 387,807                                      | 2,569,783                             |
| Creditors due within one year          | (1,271,775)                                | (2,694)                                      | (1,274,469)                           |
| Provisions for liabilities and charges | (44,849)                                   | (690)  | (45,539)                              |
| <b>Total</b>                           | <b>937,037</b>                             | <b>384,696</b>                               | <b>1,321,733</b>                      |

**Analysis of net assets between funds - prior year**

|  | <b>Restricted<br/>funds<br/>2021<br/>€</b> | <b>Unrestricted<br/>Funds<br/>2021<br/>€</b> | <b>Total<br/>funds<br/>2021<br/>€</b> |
|--|--|--|---------------------------------------|
| Tangible fixed assets                  | 48,481                                     | 570  | 49,051                                |
| Current assets                         | 2,142,845                                  | 213,956                                      | 2,356,801                             |
| Creditors due within one year          | (1,099,794)                                | (4,163)                                      | (1,103,957)                           |
| Provisions for liabilities and charges | (56,002)                                   | (666)  | (56,668)                              |
| <b>Total</b>                           | <b>1,035,530</b>                           | <b>209,697</b>                               | <b>1,245,227</b>                      |

**Northside Partnership Company Limited by Guarantee**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**19. Reconciliation of net movement in funds to net cash flow from operating activities**

|  | <b>2022</b>      | <b>2021</b>    |
|--|------------------|----------------|
|  | €                | €              |
| Net income/expenditure for the year                        | 76,505           | (65,481)       |
| <b>Adjustments for:</b>                                    |                  |                |
| Depreciation charges                                       | 39,321           | 38,057         |
| (Surplus)/ deficit on the sale of fixed assets             | 9,984            | -              |
| Decrease/(Increase) in debtors                             | (368,506)        | (3,188)        |
| Increase/(Decrease) in creditors                           | 151,807          | 170,762        |
| Increase/(Decrease) in provisions                          | (11,129)         | (2,623)        |
| <b>Net cash provided by/(used in) operating activities</b> | <b>(102,018)</b> | <b>137,527</b> |

**20. Analysis of cash and cash equivalents**

|  | <b>2022</b>      | <b>2021</b>      |
|--|------------------|------------------|
|  | €                | €                |
| Cash in hand                           | 1,129,332        | 1,284,935        |
| Deposits                               | 778,979          | 778,948          |
| <b>Total cash and cash equivalents</b> | <b>1,908,311</b> | <b>2,063,883</b> |

**Northside Partnership Company Limited by Guarantee**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**21. Analysis of changes in net debt**

|                                     | <b>At 1 January<br/>2022<br/>€</b> | <b>Cash flows<br/>€</b> | <b>At 31<br/>December<br/>2022<br/>€</b> |
|-------------------------------------|------------------------------------|-------------------------|--|
| Cash at bank and in hand            | 2,063,883                          | (155,572)               | 1,908,311                                |
| Bank overdrafts repayable on demand | -                                  | (18,705)                | (18,705)                                 |
|                                     | <b>2,063,883</b>                   | <b>(174,277)</b>        | <b>1,889,606</b>                         |

**22. Pension commitments**

The Company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to €209,734 (2021: €180,254).

**23. Operating lease commitments**

At 31 December 2022 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

|  | <b>2022<br/>€</b> | <b>2021<br/>€</b> |
|--|-------------------|-------------------|
| Not later than 1 year                        | 130,000           | 85,000            |
| Later than 1 year and not later than 5 years | 216,667           | 226,667           |
| Later than 5 years                           | <b>346,667</b>    | <b>311,667</b>    |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

### 24. Related party transactions

Louise McGuirk (Staff Member) of Doras Bui is a member of the Board of Northside Partnership during the year ended 31 December 2022. In 2022, €92,731 (2021: €92,731) was paid to Doras Bui under the SICAP Partner grant agreement. They received an additional €367.50 for childcare costs for NSP participants and a donation of €100 for a fundraiser they held.

During 2022, Paul Rogers, CEO of Northside Partnership was a director of Speedpak Ltd. In 2022, €30,530 (2021: €30,530) was paid to Speedpak under the SICAP grant agreement. They received €736.78 for the supply of Rosettes for NSP programmes.

Pamela Meates, Company Secretary and Finance Manager of Northside Partnership is also the Company Secretary of Darndale Belcamp Village Centre. In 2022, €46,092 (2021: €41,566) was paid to Darndale Belcamp Village Centre under the PFL programme for the rental of office space and Family Play Therapy room. Additional costs of €1,539 for facilities and services and €7,371 for meeting room hire were paid in 2022 to Darndale Belcamp Village Centre. Rent for office space for the Empowering Communities Programme amounting to €1,944 was paid in 2022.

Paul Rogers, CEO of Northside Partnership is Chair of the Board of Community Law and Mediation. Clodagh Daly, Solicitor with Community Law, and Mediation is a member of the Board of Northside Partnership. Northside Partnership is a member of Community Law and Mediation paying membership of €300 per annum.

Paul Rogers, CEO of Northside Partnership is a member of the Board of Northside Homecare Services. Maria Jackson, a member of the Board of Northside Partnership, is the Head of Operations with Northside Homecare Services. €1,729 was paid to NHCS for the provision of cooked meals to support NSP participants.

There were no other related party transactions.

### 25. Post balance sheet events

The Department of Rural and Community Development issued a Prior Information Notice for the SICAP Tender on 27th April 2023. Northside Partnership Company Limited by Guarantee fully intend to submit a bid for the provision of the SICAP 2024-2028 contract. We have commissioned a full review of the existing programme in preparation of our bid which will inform the requirements of the community and the direction of the programme going forward.

However, should we be unsuccessful in our bid, this will result in financial implications for the wider organisation. Northside Partnership Company Limited by Guarantee operate an approved apportionment policy for the division of overheads to funded programmes of which the SICAP budget contributes to. If removed from the apportionment calculation, we will see an increase in overhead costs for all other programmes, some of which already have tight overhead allocations.

Northside Partnership Company Limited by Guarantee are confident that we will submit a strong successful bid but we will make contingency plans in the event that we are not successful.

There have been no other significant events affecting the Company since the year end.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

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**26. Controlling party**

The company is under the control of its directors.

**27. Tax clearance**

The company holds a current up to date tax clearance certificate (Tax Clearance Access Number: 541545).

**28. Comparative information**

Comparative information has been reclassified where necessary to conform to current year presentation.

**29. Approval of financial statements**

The board of directors approved these financial statements for issue on

**Northside Partnership Company Limited by Guarantee**

**SUPPLEMENTARY INFORMATION TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

**1. Grant Information**

| Grantor                         | Sponsoring Department                          | Grant  | Grant term   | Grant approved   | Other Creditors 1 Jan 2022 | Grant due 1 Jan 2022 | Deferred Income 1 Jan 2022 | Recognised in I&E | Amount Received | Repaid to Grant Funder | Other Creditors 31 Dec 2022 | Grant due 31 Dec 2022 | Deferred Income 31 Dec 2022 |
|---------------------------------|--|--|--|------------------|----------------------------|----------------------|----------------------------|-------------------|-----------------|------------------------|-----------------------------|-----------------------|-----------------------------|
| Department of Social Protection | Department of Social Protection                | Local Employment Services                        | 1 <sup>st</sup> Jan 2022 – 31 <sup>st</sup> Aug 2022 | Up to €1,081,533 |                            | €121,397             | €280,400                   | €757,997          | €879,394        | €280,400               |                             |                       |                             |
| Department of Social Protection | Department of Social Protection                | Northside Partnership Job Club                   | 1 <sup>st</sup> Jan 2022 – 31 <sup>st</sup> Aug 2022 | Up to €132,353   |                            | €16,682              | €19,860                    | €59,415           | €76,098         | €19,860                |                             |                       |                             |
| Department of Social Protection | Department of Social Protection                | Tús  | 1st Jan 2022 – 31st Dec 2022                         | Up to €143,500   |                            | €9,910               |                            | €105,658          | €133,814        |                        |                             |                       | €18,245                     |
| Department of Social Protection | Department of Social Protection                | Tús  | 1 <sup>st</sup> Jan 2022 – 31 <sup>st</sup> Dec 2022 | €907,604         |                            |                      |                            | €1,096,091        | €1,096,091      |                        |                             |                       |                             |
| HSE                             | Department of Health Promotion and Improvement | Healthy Food Made Easy – Section 39 Grant        | 1st Jan 2022 – 31st Dec 2022                         | €55,997          |                            |                      | €27,087                    | €52,485           | €55,997         |                        |                             |                       | €30,599                     |
| HSE                             | Department of Health Promotion and Improvement | Smoking Cessation Project/WCQ – Section 39 Grant | 1st Jan 2022 – 31st Dec 2022                         | €91,352          |                            |                      | €5,925                     | €80,440           | €91,352         |                        |                             |                       | €16,837                     |
| HSE                             | Department of Health Promotion and Improvement | DTF Childcare Places – Section 39 Grant          | 1st Jan 2022 – 31st Dec 2022                         | €54,000          |                            |                      |                            | €54,000           | €54,000         |                        |                             |                       |                             |
| HSE                             | Department of Health Promotion and Improvement | DTF Childcare Places – Section 39 Grant          | 1st Jan 2022 – 31st Dec 2022                         | €24,291          |                            |                      |                            |                   | €24,291         |                        |                             |                       | €24,291                     |



**Northside Partnership Company Limited by Guarantee**

| Grantor  | Sponsoring Department                          | Grant                                    | Grant term                    | Grant approved | Other Creditors 1 Jan 2022 | Grant due 1 Jan 2022 | Deferred Income 1 Jan 2022 | Recognised in I&E | Amount Received | Repaid to Grant Funder | Other Creditors 31 Dec 2022 | Grant due 31 Dec 2022 | Deferred Income 31 Dec 2022 |
|--|--|--|-------------------------------|----------------|----------------------------|----------------------|----------------------------|-------------------|-----------------|------------------------|-----------------------------|-----------------------|-----------------------------|
| HSE  | Department of Health Promotion and Improvement | Social Prescribing                       | 1st Dec 2021 – 31st Dec 2022  | €98,893        |                            |                      | €20,646                    | €52,754           | €61,747         |                        |                             |                       | €29,640                     |
| HSE  | Department of Health Promotion and Improvement | Health and Wellbeing Funding             | 1st Nov 2022 - 30th Sept 2023 | €69,365        |                            |                      |                            | €7,142            | €69,365         |                        |                             |                       | €62,223                     |
| HSE  | Department of Health Promotion and Improvement | Parenting Programme                      | 1st Jan 2022 – 31st Dec 2022  | €25,000        |                            |                      | €16,500                    | €31,813           | €25,000         |                        |                             |                       | €9,687                      |
| HSE  | HSE  | Living Well Programme                    | 1st June 2021 - 31st May 2023 | €46,723        | €4,724                     |                      |                            | €9,948            | €14,823         |                        |                             |                       | €9,599                      |
| HSE  | Department of Health Promotion & Improvement   | Empowering Communities Programme         | 1st Sept 2022 - 31st Aug 2023 | €35,012        |                            |                      |                            | €7,621            | €35,012         |                        |                             |                       | €27,391                     |
| Dublin City Council                            | Department of Rural and Community Development  | Empowering Communities Programme         | 1st Sept 2022 - 31st Aug 2023 | €120,000       |                            |                      |                            | €32,977           | €60,000         |                        |                             | €60,000               | €27,023                     |
| Children and Young People's Services Committee | Healthy Ireland - CYPSC                        | Empowering Communities Programme         | 1st Dec 2022 - 31st Dec 2022  | €1,000         |                            |                      |                            | €1,000            | €1,000          |                        |                             |                       |                             |
| Tusla  | Tusla  | Area Based Childhood – Midlands GBG      | 1st Jan 2020 – 30th May 2020  | €31,000        | €1,998                     |                      |                            |                   |                 |                        | €1,998                      |                       |                             |
| Tusla  | Tusla  | Area Based Childhood                     | 1st Jan 2022 – 31st Dec 2022  | €875,766       | €51,420                    |                      | €43,096                    | €874,723          | €867,664        |                        | €51,420                     |                       | €36,037                     |
| Tusla  | Tusla  | Area Based Childhood                     | 1st Dec 2022 – 31st Dec 2023  | €209,000       |                            |                      |                            |                   | €209,000        |                        |                             |                       | €209,000                    |
| The Community Foundation of Ireland            | The Community Foundation of Ireland            | Comic Relief Fund 1 - IT                 | 1st Jan 2021 – 31st Dec 2022  | €8,416         |                            |                      | €1,960                     | €1,960            |                 |                        |                             |                       |                             |
| The Community Foundation of Ireland            | The Community Foundation of Ireland            | Comic Relief Fund 2 - Play Therapy       | 1st Jan 2021 – 31st Dec 2022  | €22,352        |                            |                      | €2,938                     | €2,756            |                 |                        |                             |                       | €182                        |
| Christian Brothers Edmund Rice Trust           | Christian Brothers Edmund Rice Trust           | Edmund Rice Trust - Infant Mental Health | 1st May 2021 - 31st May 2022  | €1,530         |                            |                      | €1,530                     | €1,530            |                 |                        |                             |                       |                             |

**Northside Partnership Company Limited by Guarantee**

| Grantor                                      | Sponsoring Department  | Grant  | Grant term   | Grant approved | Other Creditors 1 Jan 2022 | Grant due 1 Jan 2022 | Deferred Income 1 Jan 2022 | Recognised in I&E | Amount Received | Repaid to Grant Funder | Other Creditors 31 Dec 2022 | Grant due 31 Dec 2022 | Deferred Income 31 Dec 2022 |
|--|--|--|--|----------------|----------------------------|----------------------|----------------------------|-------------------|-----------------|------------------------|-----------------------------|-----------------------|-----------------------------|
| HSE National Lottery Grant Scheme            | HSE Community Healthcare Organisation  | National Lottery Grant Scheme - Infant Mental Health | 1st May 2021 - 31st May 2022                           | €2,250         |                            |                      | €2,250                     | €1,094            |                 |                        |                             |                       | €1,156                      |
| HSE National Lottery Grant Scheme            | HSE Community Healthcare Organisation  | National Lottery Grant Scheme - SLT                  | 1st May 2022 - 31st Dec 2022                           | €4,200         |                            |                      |                            | €4,200            | €4,200          |                        |                             |                       |                             |
| CDYSB  | Dept. of Health  | Labour Inclusion Programme                           | 1 <sup>st</sup> Jan 2022 – 31 <sup>st</sup> Dec 2022   | €55,830        |                            |                      |                            | €55,830           | €55,830         |                        |                             |                       |                             |
| Dublin North East Drugs & Alcohol Task Force | Dublin North East Drugs & Alcohol Task Force                                 | Labour Inclusion Programme                           | 1st Aug 2022 - 31st Dec 2023                           | €10,000        |                            |                      |                            | €753              | €10,000         |                        |                             |                       | €9,247                      |
| LCDC & Dublin City Council                   | Dept. Rural & Community Development  | SICAP 2018-2023                                      | 1 <sup>st</sup> Jan 2022 – 31 <sup>st</sup> Dec 2022   | €1,305,332     |                            | €11                  | €68,107                    | €1,326,757        | €1,267,806      |                        |                             | €11                   | €9,157                      |
| LCDC & Dublin City Council                   | Dept. Rural & Community Development  | SICAP Ukrainian Funding                              | 1st Oct 2022 - 31st Dec 2022                           | €57,556        |                            |                      |                            | €30,603           | €57,556         |                        |                             |                       | €26,953                     |
| Dept. of Education                           | Dept. of Education and Skills  | Challenger Programme                                 | 1 <sup>st</sup> Jan 2022 – 31 <sup>st</sup> Dec 2022   | €20,000        |                            |                      | €1,039                     | €20,000           | €18,961         |                        |                             |                       |                             |
| Dept. of Education                           | Department of Further and Higher Education, Research, Innovation and Science | Challenger Programme                                 | 1st Dec 2021 - 31st Dec 2022                           | €12,671        |                            |                      | €12,671                    | €12,671           |                 |                        |                             |                       |                             |
| Dublin City University                       | DCU  | Challenger Programme                                 | 1st Sept 2021 - 31st Aug 2022                          | €9,000         |                            | €9,000               |                            |                   | €9,000          |                        |                             |                       |                             |
| The Community Foundation of Ireland          | The Community Foundation of Ireland  | Challenger Programme                                 | 1st Nov 2022 - 30th Sept 2023                          | €25,000        |                            |                      |                            | €5,889            | €25,000         |                        |                             |                       | €19,111                     |
| Pobal  | Dublin City Council  | Healthy Ireland Fund – Phase 2                       | 1 <sup>st</sup> Nov 2018 – 31 <sup>st</sup> March 2019 | €5,000         | €171                       |                      |                            |                   |                 |                        | €171                        |                       |                             |

**Northside Partnership Company Limited by Guarantee**

| Grantor   | Sponsoring Department                                | Grant  | Grant term  | Grant approved | Other Creditors 1 Jan 2022 | Grant Due 1 Jan 2022 | Deferred Income 1 Jan 2022 | Recognised in I&E | Amount Received | Repaid to Grant Funder | Other Creditors 31 Dec 2022 | Grant Due 31 Dec 2022 | Deferred Income 31 Dec 2022 |
|---|--|--|---|----------------|----------------------------|----------------------|----------------------------|-------------------|-----------------|------------------------|-----------------------------|-----------------------|-----------------------------|
| Pobal   | Dept. of Health                                      | Healthy Ireland Fund – Phase 3                                     | 1 <sup>st</sup> July 2019 – 31 <sup>st</sup> March 2022 | Up to €192,977 | €41,767                    |                      | €18,092                    | €20,108           | €2,015          | €41,767                |                             |                       |                             |
| Dublin City Council   | Healthy Dublin City                                  | Healthy Ireland Community Mental Health Fund - Small Grants Scheme | 1 <sup>st</sup> Sept 2021 -31 <sup>st</sup> March 2022  | €10,000        |                            |                      | €1,770                     | €677              |                 |                        | €1,093                      |                       |                             |
| Tides Foundation  | Googlers Give Fund                                   | Website Development Grant  | Aug 2017- July 2019                                     | €2,085         |                            |                      | €2,085                     |                   |                 |                        |                             |                       | €2,085                      |
| Leargas   | Leargas  | Erasmus 2  | 1 <sup>st</sup> Sept 2020 - 29 <sup>th</sup> June 2023  | €211,763       |                            |                      | €34,933                    | €40,281           |                 |                        |                             | €5,348                |                             |
| DCYA  | DCYA   | PEIN Website & Showcase Event                                      | Oct 17 – Dec 2018                                       | €15,000        |                            |                      | €2,900                     | €2,900            |                 |                        |                             |                       |                             |
| HSE   | Tusla  | PEIN   | 1 <sup>st</sup> Jan 2022 – 31 <sup>st</sup> Dec 2022    | €72,800        |                            |                      | €5,644                     | €78,444           | €72,800         |                        |                             |                       |                             |
| Department of Children, Equality, Disability, Integration and Youth | Dormant Accounts Fund                                | PEIN What Works Training Fund                                      | 1 <sup>st</sup> Sept 2022 - 31 <sup>st</sup> Dec 2022   | €16,525        |                            |                      |                            | €15,516           | €16,525         |                        |                             |                       | €1,009                      |
| Educational Disadvantage Centre                                     | DCU  | Comm Outreach Lifelong Learning Hubs                               | 1 <sup>st</sup> Sept 2021 – 29 <sup>th</sup> June 2022  | €44,000        |                            | €15,191              |                            | €28,809           |                 |                        |                             | €44,000               |                             |
| Educational Disadvantage Centre                                     | DCU  | Comm Outreach Lifelong Learning Hubs                               | 1 <sup>st</sup> Sept 2022 – 31 <sup>st</sup> Aug 2023   | €42,000        |                            |                      |                            | €11,112           |                 |                        |                             | €11,112               |                             |
| Dublin City Council   | Dublin City Council                                  | Arts Grant   | Nov 2017 – Dec 2018                                     | €20,000        |                            |                      | €5,502                     |                   |                 |                        |                             |                       | €5,502                      |
| Pobal   | Department of Employment Affairs & Social Protection | Ability Programme  | 2 <sup>nd</sup> July 2018 – 31 <sup>st</sup> Aug 2021   | Up to €769,564 | €30                        |                      |                            |                   |                 |                        | €30                         |                       |                             |

**Northside Partnership Company Limited by Guarantee**

| Grantor   | Sponsoring Department   | Grant                                    | Grant term  | Grant approved | Other Creditors 1 Jan 2022 | Grant due 1 Jan 2022 | Deferred Income 1 Jan 2022 | Recognised in I&E | Amount Received | Repaid to Grant Funder | Other Creditors 31 Dec 2022 | Grant due 31 Dec 2022 | Deferred Income 31 Dec 2022 |
|---|---|--|---|----------------|----------------------------|----------------------|----------------------------|-------------------|-----------------|------------------------|-----------------------------|-----------------------|-----------------------------|
| Tusla   | Tusla   | Listen Project                           | 1 <sup>st</sup> Jan 2022 – 31 <sup>st</sup> Dec 2022  | €32,258        |                            |                      |                            | €29,134           | €32,258         |                        |                             |                       | €3,124                      |
| HSE   | Mental Health Service   | Listen Project                           | 1st July 2022 - 31st Dec 2022                         | €2,000         |                            |                      |                            |                   | €2,000          |                        |                             | €2,000                |                             |
| Children and Young People's Services Committee                      | Dublin City North - CYPSC   | Listen Project                           | 1st Aug 2022 - 31st Dec 2022                          | €2,000         |                            |                      |                            | €2,000            | €2,000          |                        |                             |                       |                             |
| Children and Young People's Services Committee                      | Healthy Ireland - CYPSC   | Listen Project                           | 1st Oct 2022 - 31st Dec 2022                          | €10,000        |                            |                      |                            | €10,000           | €10,000         |                        |                             |                       |                             |
| ILDN  | ILDN  | SECOP Phase 2                            | July 2021 - May 2022                                  | €78,575        |                            |                      | €25,658                    | €64,234           | €38,575         |                        |                             |                       |                             |
| Dept. Rural & Community Development                                 | Dormant Accounts Fund   | Small Capital Grants Scheme              | 6 <sup>th</sup> Dec 2019 - 31 <sup>st</sup> Dec 2020  | €43,392        | €1,154                     |                      |                            | (€2,285)          |                 |                        | €3,438                      |                       |                             |
| JP Morgan Chase Foundation  | JP Morgan Chase Foundation  | Building Financial Capability in Ireland | 1 <sup>st</sup> Jan 2020 - 30th June 2023             | €155,270       |                            |                      | €54,784                    | €45,075           |                 |                        |                             |                       | €9,710                      |
| Energy for Generations  | ESB   | Young Community Leaders                  | 1 <sup>st</sup> Jan 2022 - 31 <sup>st</sup> Dec 2022  | €6,925         |                            |                      |                            | €6,925            | €6,925          |                        |                             |                       |                             |
| Energy for Generations  | ESB   | Education Scholarship                    | 1 <sup>st</sup> Jan 2022 - 31 <sup>st</sup> Dec 2022  | €15,000        |                            |                      |                            | €15,000           | €15,000         |                        |                             |                       |                             |
| Department of Children, Equality, Disability, Integration and Youth | Department of Children, Equality, Disability, Integration and Youth | Healthcare Opportunities for Women       | 3 <sup>rd</sup> Oct 2019 - 30 <sup>th</sup> Sept 2022 | €411,722       |                            | €4,314               |                            | €106,178          |                 |                        |                             | €110,492              |                             |
| The Ireland Funds America   | The Ireland Funds America   | Family Hubs Initiative                   | 1st Feb 2020 - 31st Dec 2021                          | €5,000         |                            |                      | €2,210                     | €2,210            |                 |                        |                             |                       |                             |

**Northside Partnership Company Limited by Guarantee**

| Grantor   | Sponsoring Department  | Grant  | Grant term                               | Grant approved | Other Creditors 1 Jan 2022 | Grant due 1 Jan 2022 | Deferred Income 1 Jan 2022 | Recognised in I&E | Amount Received | Repaid to Grant Funder | Other Creditors 31 Dec 2022 | Grant due 31 Dec 2022 | Deferred Income 31 Dec 2022 |
|---|--|--|--|----------------|----------------------------|----------------------|----------------------------|-------------------|-----------------|------------------------|-----------------------------|-----------------------|-----------------------------|
| Tusla   | Tusla  | QQI Aftercare Project                        | 1 Sept 2020 - 31st Jan 2021              | €2,840         |                            |                      | €180                       |                   |                 |                        |                             |                       | €180                        |
| Dublin City University  | DCU  | Aftercare Project                            | 1st August - 31st August 2022            | €2,500         |                            |                      | €2,500                     | €260              |                 |                        |                             |                       | €2,240                      |
| Department of Children, Equality, Disability, Integration and Youth | Department of Children, Equality, Disability, Integration and Youth              | National Traveller & Roma Inclusion Strategy | 1 <sup>st</sup> May 2019 - 31st Dec 2020 | €203,680       |                            | €29,299              |                            |                   | €29,299         |                        |                             |                       |                             |
| Department of Children, Equality, Disability, Integration and Youth | Department of Children, Equality, Disability, Integration and Youth              | National Traveller & Roma Inclusion Strategy | 1st Jan 2021 - 31st Dec 2022             | €266,125       |                            |                      | €75,066                    | €137,569          | €104,037        |                        |                             |                       | €41,535                     |
| Tusla   | Tusla  | Participation Initiatives Scheme             | 4th Nov 2020 - 31st Dec 2020             | €2,150         |                            |                      | €120                       |                   |                 |                        |                             |                       | €120                        |
| CDETB   | The Department of Further and Higher Education, Research, Innovation and Science | SOLAS MAED Fund                              | 1st Dec 2020 - 31st Dec 2020             | €5,250         | €7                         |                      |                            |                   |                 |                        | €7                          |                       |                             |
| CDETB   | The Department of Further and Higher Education, Research, Innovation and Science | SOLAS MAED Fund                              | 1st December 2021 - 31st Dec 2021        | €11,340        | €841                       |                      |                            |                   |                 | €841                   |                             |                       |                             |
| DFHERIS/SOLAS/ City of Dublin ETB/ Reach Fund                       | The Department of Further and Higher Education, Research, Innovation and Science | SOLAS Reach Fund                             | 1st Nov 2022 - 31st Dec 2022             | €15,923        |                            |                      |                            | €15,857           | €15,923         |                        | €66                         |                       |                             |
| Tusla   | Ferns Diocesan Youth Service (FDYS)  | NTRIS General Fund                           | 1st Jan 2021 - 31st Dec 2021             | €2,000         | €49                        |                      |                            |                   |                 |                        | €49                         |                       |                             |
| Dublin City University  | DCU Higher Education Authority   | DCU HEA Traveller Outreach                   | May 2021 - Dec 2021                      | €11,382        | €809                       |                      |                            | €189              |                 |                        | €620                        |                       |                             |

### Northside Partnership Company Limited by Guarantee

| Grantor  | Sponsoring Department                         | Grant                               | Grant term                     | Grant approved | Other Creditors 1 Jan 2022 | Grant due 1 Jan 2022 | Deferred Income 1 Jan 2022 | Recognised in I&E | Amount Received   | Repaid to Grant Funder | Other Creditors 31 Dec 2022 | Grant due 31 Dec 2022 | Deferred Income 31 Dec 2022 |
|--|---|-------------------------------------|--------------------------------|----------------|----------------------------|----------------------|----------------------------|-------------------|-------------------|------------------------|-----------------------------|-----------------------|-----------------------------|
| Tusla  | Tusla   | NTRIS - Wellbeing in School         | 4th Aug 21 - 31st Dec 21       | €2,500         |                            |                      | €2,500                     | €2,495            |                   |                        | €5                          |                       |                             |
| Tusla  | Tusla   | NTRIS - Beauty on a Budget          | 20th Jan 2021 - 31st Dec 2021  | €2,040         | €630                       |                      |                            | €480              |                   |                        | €150                        |                       |                             |
| Dublin City University                         | DCU Higher Education Authority                | NTRIS DCU HEA Dormant Account Funds | 1st July 2022 - 31st Dec 2022  | €11,700        |                            |                      |                            | €8,698            | €11,700           |                        |                             |                       | €3,002                      |
| Dublin City Council                            | Department of Rural and Community Development | Place Based Leadership Development  | 1st Oct 2021 - 31st March 2023 | Up to €288,650 |                            |                      | €97,228                    | €108,107          | €82,300           |                        |                             |                       | €71,421                     |
| Tusla  | CYPSC   | Ukrainian Support Funding           | 1st Aug 2022 - 31st July 2023  | €62,000        |                            |                      |                            | €17,970           | €62,000           |                        |                             |                       | €44,030                     |
| Dublin Bus                                     | Dublin Bus                                    | Community Spirit Awards             | 1st January - 31st Dec 2019    | €5,000         |                            |                      |                            | €5,000            | €5,000            |                        |                             |                       |                             |
| Dublin City Council                            | DCC Integration Fund                          | New Communities Funding             | 1st Oct 2022 - 31st Dec 2022   | €10,000        |                            |                      |                            | €10,000           | €10,000           |                        |                             |                       |                             |
| Children and Young People's Services Committee | Healthy Ireland - CYPSC                       | I-CAN                               |                                | €2,000         |                            |                      |                            |                   | €2,000            |                        |                             |                       | €2,000                      |
| <b>Total</b>                                   |   |                                     |                                |                | <b>€103,600</b>            | <b>€205,805</b>      | <b>€835,184</b>            | <b>€5,471,050</b> | <b>€5,723,357</b> | <b>€342,868</b>        | <b>€59,047</b>              | <b>€232,963</b>       | <b>€752,333</b>             |

## Northside Partnership Company Limited by Guarantee

| Grantor  |  | Grant  | Purpose/Restrictions  |
|--|--|--|---|
| Department of Social Protection                | Department of Social Protection                | Local Employment Services                        | Pay and General Administration, Service Provision/Charitable Activity |
| Department of Social Protection                | Department of Social Protection                | Northside Partnership Job Club                   | Pay and General Administration, Service Provision/Charitable Activity |
| Department of Social Protection                | Department of Social Protection                | Tús  | Pay and General Administration, Service Provision/Charitable Activity |
| HSE  | Department of Health Promotion and Improvement | Healthy Food Made Easy – Section 39 Grant        | Pay and General Administration, Service Provision/Charitable Activity |
| HSE  | Department of Health Promotion and Improvement | Smoking Cessation Project/WCQ – Section 39 Grant | Pay and General Administration, Service Provision/Charitable Activity |
| HSE  | Department of Health Promotion and Improvement | DTF Childcare Places – Section 39 Grant          | Pay and General Administration, Service Provision/Charitable Activity |
| HSE  | Department of Health Promotion and Improvement | DTF Childcare Places – Section 39 Grant          | Pay and General Administration, Service Provision/Charitable Activity |
| HSE  | Department of Health Promotion and Improvement | Social Prescribing                               | Pay and General Administration, Service Provision/Charitable Activity |
| HSE  | Department of Health Promotion and Improvement | Health and Wellbeing Funding                     | Pay and General Administration, Service Provision/Charitable Activity |
| HSE  | Department of Health Promotion and Improvement | Parenting Programme                              | Pay and General Administration, Service Provision/Charitable Activity |
| HSE  | Department of Health Promotion and Improvement | Living Well Programme                            | Pay and General Administration  |
| HSE  | Department of Health Promotion and Improvement | Empowering Communities Programme                 | Pay and General Administration, Service Provision/Charitable Activity |
| Dublin City Council                            | Department of Rural and Community Development  | Empowering Communities Programme                 | Pay and General Administration, Service Provision/Charitable Activity |
| Children and Young People's Services Committee | Healthy Ireland - CYPSC                        | Empowering Communities Programme                 | Service Provision/Charitable Activity                                 |
| Tusla  | Tusla  | Area Based Childhood                             | Pay and General Administration, Service Provision/Charitable Activity |
| The Community Foundation of Ireland            | The Community Foundation of Ireland            | Comic Relief Fund 1 - IT                         | Service Provision/Charitable Activity                                 |

**Northside Partnership Company Limited by Guarantee**

| <b>Grantor</b>  |  | <b>Grant</b>   | <b>Purpose/Restrictions</b>   |
|---|--|--|---|
| The Community Foundation of Ireland                                 | The Community Foundation of Ireland  | Comic Relief Fund 2 - Play Therapy                                 | Pay and General Administration, Service Provision/Charitable Activity |
| Christian Brothers Edmund Rice Trust                                | Christian Brothers Edmund Rice Trust   | Edmund Rice Trust - Infant Mental Health                           | Service Provision/Charitable Activity                                 |
| HSE National Lottery Grant Scheme                                   | HSE Community Healthcare Organisation  | National Lottery Grant Scheme - Infant Mental Health               | Service Provision/Charitable Activity                                 |
| HSE National Lottery Grant Scheme                                   | HSE Community Healthcare Organisation  | National Lottery Grant Scheme - SLT                                | Pay and General Administration, Service Provision/Charitable Activity |
| CDYSB   | Dept. of Health  | Labour Inclusion Programme   | Pay and General Administration, Service Provision/Charitable Activity |
| Dublin North East Drugs & Alcohol Task Force                        | Dublin North East Drugs & Alcohol Task Force                                 | Labour Inclusion Programme   | Pay and General Administration, Service Provision/Charitable Activity |
| LCDC & Dublin City Council  | Dept. Rural & Community Development  | SICAP 2018-2023  | Pay and General Administration, Service Provision/Charitable Activity |
| LCDC & Dublin City Council  | Dept. Rural & Community Development  | SICAP Ukrainian Funding  | Pay and General Administration, Service Provision/Charitable Activity |
| Dept. of Education  | Dept. of Education and Skills  | Challenger Programme   | Service Provision/Charitable Activity                                 |
| Dept. of Education  | Department of Further and Higher Education, Research, Innovation and Science | Challenger Programme   | Service Provision/Charitable Activity                                 |
| Dublin City University  | DCU  | Challenger Programme   | Service Provision/Charitable Activity                                 |
| The Community Foundation of Ireland                                 | The Community Foundation of Ireland  | Challenger Programme   | Service Provision/Charitable Activity                                 |
| Pobal   | Dublin City Council  | Healthy Ireland Fund – Phase 2                                     | Service Provision/Charitable Activity                                 |
| Pobal   | Dept. of Health  | Healthy Ireland Fund – Phase 3                                     | Service Provision/Charitable Activity                                 |
| Dublin City Council   | Healthy Dublin City  | Healthy Ireland Community Mental Health Fund - Small Grants Scheme | Service Provision/Charitable Activity                                 |
| Tides Foundation  | Googlers Give Fund   | Website Development Grant  | Service Provision/Charitable Activity                                 |
| Leargas   | Leargas  | Erasmus 2  | Pay and General Administration, Service Provision/Charitable Activity |
| DCYA  | DCYA   | PEIN Website & Showcase Event                                      | Service Provision/Charitable Activity                                 |
| HSE   | Tusla  | PEIN   | Pay and General Administration, Service Provision/Charitable Activity |
| Department of Children, Equality, Disability, Integration and Youth | Dormant Accounts Fund  | PEIN What Works Training Fund                                      | Service Provision/Charitable Activity                                 |
| Educational Disadvantage Centre                                     | DCU  | Comm Outreach Lifelong Learning Hubs                               | Pay and General Administration, Service Provision/Charitable Activity |
| Dublin City Council   | Dublin City Council  | Arts Grant   | Service Provision/Charitable Activity                                 |
| Tusla   | Tusla  | Listen Project   | Pay and General Administration, Service Provision/Charitable Activity |



**Northside Partnership Company Limited by Guarantee**

| <b>Grantor</b>  |  | <b>Grant</b>                                 | <b>Purpose/Restrictions</b>   |
|---|--|--|---|
| HSE   | Mental Health Service  | Listen Project                               | Pay and General Administration, Service Provision/Charitable Activity |
| Children and Young People's Services Committee                      | Dublin City North - CYPSC  | Listen Project                               | Pay and General Administration, Service Provision/Charitable Activity |
| Children and Young People's Services Committee                      | Healthy Ireland - CYPSC  | Listen Project                               | Pay and General Administration, Service Provision/Charitable Activity |
| ILDN  | ILDN   | SECOP Phase 2                                | Service Provision/Charitable Activity                                 |
| Dept. Rural & Community Development                                 | Dormant Accounts Fund  | Small Capital Grants Scheme                  | Service Provision/Charitable Activity                                 |
| JP Morgan Chase Foundation  | JP Morgan Chase Foundation   | Building Financial Capability in Ireland     | Pay and General Administration, Service Provision/Charitable Activity |
| Energy for Generations  | ESB  | Young Community Leaders                      | Service Provision/Charitable Activity                                 |
| Energy for Generations  | ESB  | Education Scholarship                        | Service Provision/Charitable Activity                                 |
| Department of Children, Equality, Disability, Integration and Youth | Department of Children, Equality, Disability, Integration and Youth              | Healthcare Opportunities for Women           | Pay and General Administration, Service Provision/Charitable Activity |
| The Ireland Funds America   | The Ireland Funds America  | Family Hubs Initiative                       | Service Provision/Charitable Activity                                 |
| Tusla   | Tusla  | QQI Aftercare Project                        | Service Provision/Charitable Activity                                 |
| Dublin City University  | DCU  | Aftercare Project                            | Service Provision/Charitable Activity                                 |
| Department of Children, Equality, Disability, Integration and Youth | Department of Children, Equality, Disability, Integration and Youth              | National Traveller & Roma Inclusion Strategy | Pay and General Administration, Service Provision/Charitable Activity |
| Tusla   | Tusla  | Participation Initiatives Scheme             | Service Provision/Charitable Activity                                 |
| CDET B  | The Department of Further and Higher Education, Research, Innovation and Science | SOLAS MAED Fund                              | Service Provision/Charitable Activity                                 |
| CDET B  | The Department of Further and Higher Education, Research, Innovation and Science | SOLAS MAED Fund                              | Service Provision/Charitable Activity                                 |
| DFHERIS/SOLAS/City of Dublin ETB/ Reach Fund                        | The Department of Further and Higher Education, Research, Innovation and Science | SOLAS Reach Fund                             | Service Provision/Charitable Activity                                 |
| Tusla   | Ferns Diocesan Youth Service (FDYS)  | NTRIS General Fund                           | Service Provision/Charitable Activity                                 |
| Dublin City University  | DCU Higher Education Authority   | DCU HEA Traveller Outreach                   | Service Provision/Charitable Activity                                 |
| Tusla   | Tusla  | NTRIS -Wellbeing in School                   | Service Provision/Charitable Activity                                 |
| Tusla   | Tusla  | NTRIS - Beauty on a Budget                   | Service Provision/Charitable Activity                                 |
| Dublin City University  | DCU Higher Education Authority   | NTRIS DCU HEA Dormant Account Funds          | Service Provision/Charitable Activity                                 |
| Dublin City Council   | Department of Rural and Community Development                                    | Place Based Leadership Development           | Pay and General Administration, Service Provision/Charitable Activity |
| Tusla   | CYPSC  | Ukrainian Support Funding                    | Pay and General Administration, Service Provision/Charitable Activity |

**Northside Partnership Company Limited by Guarantee**

| <b>Grantor</b>                                 |                         | <b>Grant</b>            | <b>Purpose/Restrictions</b>           |
|--|-------------------------|-------------------------|---------------------------------------|
| Dublin Bus                                     | Dublin Bus              | Community Spirit Awards | Service Provision/Charitable Activity |
| Dublin City Council                            | DCC Integration Fund    | New Communities Funding | Service Provision/Charitable Activity |
| Children and Young People's Services Committee | Healthy Ireland - CYPSC | I-CAN                   | Service Provision/Charitable Activity |

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**Northside Partnership Company Limited  
by Guarantee**

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**SUPPLEMENTARY INFORMATION  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

## Supplementary Income and Expenditure Analysis

### Local Employment Service (LES)

1st January to  
30th August  
2022

#### Income

|                                |         |
|--------------------------------|---------|
| LES - DSP Capital Funding      | 3,407   |
| LES - DSP Mediator Fund Income | 75,566  |
| LES - DSP Overheads            | 99,284  |
| LES - DSP Salaries             | 475,029 |
|                                | <hr/>   |
|                                | 653,286 |

#### Salary Cost

|                      |         |
|----------------------|---------|
| LES - Gross Salaries | 544,569 |
|                      | <hr/>   |
|                      | 544,569 |

#### Programme Costs

|                         |        |
|-------------------------|--------|
| LES - DSP Mediator Fund | 80,273 |
|                         | <hr/>  |
|                         | 80,273 |

#### Gross Profit/(Loss):

**28,444**

#### Overheads

|                                    |           |
|------------------------------------|-----------|
| LES - Advertising                  | 18.21     |
| LES - Audit Fee                    | 59.00     |
| LES - Bank Charges                 | 75.02     |
| LES - Canteen & Cleaning           | 2,043.68  |
| LES - Equipment                    | 3,634.79  |
| LES - Insurance                    | 5,691.71  |
| LES - IT Maintenance & Development | 22,047.80 |
| LES - Light & Heat                 | 8,944.81  |
| LES - Postage & Courier            | 3,823.85  |
| LES - Printing & Stationery        | 2,249.32  |
| LES - Recruitment                  | 70.00     |
| LES - Rent                         | 49,544.00 |
| LES - Repairs & Maintenance        | 1,327.52  |
| LES - Staff Training & Development | 1,104.53  |
| LES - Telephone & Broadband        | 6,447.51  |
| LES - Travel & Subsistence         | 183.65    |
| LES - Membership Subs              | 1,249.44  |
| LES - Health & Safety              | 1,205.22  |
| LES - Security                     | 140.18    |
| LES - Professional Fees            | 1,928.02  |
|                                    | <hr/>     |
|                                    | 111,788   |

#### Net Profit/(Loss):

**(83,345)**

## Supplementary Income and Expenditure Analysis

### Local Area Employment Service (LAES)

1st September to  
31st December 2022

#### Income

|   |         |
|---|---------|
| LAES DSP Funding - LTU Service Start Fee  | 120,407 |
| LAES DSP Funding - LTU PPP Fee            | 108,240 |
| LAES DSP Funding - LTU Discretionary Fund | 10,725  |
| LAES DSP Funding - OC1 Service Start Fee  | 2,163   |
| LAES DSP Funding - OC1 PPP Fee            | 1,968   |
| LAES DSP Funding - OC1 Discretionary Fund | 195     |
| LAES DSP Funding - OC2 Service Start Fee  | 731     |
| LAES DSP Funding - OC2 PPP Fee            | 674     |
| LAES DSP Funding - OC2 Discretionary Fund | 65      |
|   | <hr/>   |
|   | 245,168 |

#### Salary Cost

|                       |         |
|-----------------------|---------|
| LAES - Gross Salaries | 761,472 |
|                       | <hr/>   |
|                       | 761,472 |

**Gross Profit/(Loss): (516,304)**

#### Overheads

|                                     |         |
|-------------------------------------|---------|
| LAES - Advertising                  | 204     |
| LAES - Audit Fee                    | 3,424   |
| LAES - Bank Charges                 | 116     |
| LAES - Canteen & Cleaning           | 3,159   |
| LAES - Equipment                    | 1,367   |
| LAES - Insurance                    | 6,804   |
| LAES - IT Maintenance & Development | 31,413  |
| LAES - Light & Heat                 | 10,939  |
| LAES - Postage & Courier            | 4,104   |
| LAES - Printing & Stationery        | 4,896   |
| LAES - Recruitment                  | 70      |
| LAES - Rent                         | 69,609  |
| LAES - Repairs & Maintenance        | 632     |
| LAES - Staff Training & Development | 3,565   |
| LAES - Telephone & Broadband        | 9,774   |
| LAES - Travel & Subsistence         | 184     |
| LAES - Membership Subs              | 1,249   |
| LAES - Health & Safety              | 787     |
| LAES - Security                     | 216     |
| LAES - Depreciation                 | 9,922   |
| LAES - Professional Fees            | 2,611   |
|                                     | <hr/>   |
|                                     | 165,046 |

**Net Profit/(Loss): (681,349)**

## Supplementary Income and Expenditure Analysis

### Northside Partnership Job Club

|  | <b><u>2022</u></b> |
|--|--------------------|
| <b>Income</b>                            |                    |
| Jobs Club - DSP Salaries                 | 36,619             |
| Jobs Club - DSP Overheads                | 13,913             |
| Jobs Club - DSP Capital Funding          | 8,884              |
|  | <hr/> 59,416       |
| <b>Salary Costs</b>                      |                    |
| Jobs Club - Gross Salaries               | 42,818             |
|  | <hr/> 42,818       |
| <b>Programme Costs</b>                   | -                  |
| <b>Gross Profit/(Loss):</b>              | <b>16,598</b>      |
| <b>Overheads</b>                         |                    |
| Jobs Club - Advertising                  | 3                  |
| Jobs Club - Audit Fee                    | 7                  |
| Jobs Club - Bank Charges                 | 118                |
| Jobs Club - Canteen & Cleaning           | 242                |
| Jobs Club - Equipment                    | 348                |
| Jobs Club - Insurance                    | 813                |
| Jobs Club - IT Maintenance & Development | 2,093              |
| Jobs Club - Light & Heat                 | 1,524              |
| Jobs Club - Postage & Courier            | 106                |
| Jobs Club - Printing & Stationery        | 499                |
| Jobs Club - Rent                         | 7,287              |
| Jobs Club - Repairs & Maintenance        | 38                 |
| Jobs Club - Staff Training & Development | 550                |
| Jobs Club - Telephone & Broadband        | 983                |
| Jobs Club - Health & Safety              | 74                 |
| Jobs Club - Security                     | 30                 |
| Jobs Club - Depreciation                 | 1,603              |
| Jobs Club - Membership Subs              | 137                |
| Jobs Club - Professional Fees            | 234                |
|  | <hr/> 16,689       |
| <b>Net Profit/(Loss):</b>                | <b>(92)</b>        |

## Supplementary Income and Expenditure Analysis

### Tús (Community Work Placement Initiative)

|  | <b><u>2022</u></b> |
|--|--------------------|
| <b>Income</b>                          |                    |
| Tús - Dept of Social Protection        | 105,658            |
| Tús - Other Income                     | 699                |
|  | <hr/> 106,357      |
| <b>Salary Cost</b>                     |                    |
| Tús - Gross Salaries                   | 6,289              |
|  | <hr/> 6,289        |
| <b>Programme Costs</b>                 |                    |
| Tús - Equipment                        | 1,070              |
| Tús - Insurance                        | 8,614              |
| Tús - Materials                        | 3,475              |
| Tús - Motor Vehicles                   | 2,346              |
| Tús - Protective Clothing              | 3,162              |
| Tús - Participants Training            | 3,097              |
| Tús - Coordinator Travel & Subsistence | 74                 |
| Tús - Telephone                        | 4,691              |
| Tús - Supervisor Travel & Subsistence  | 385                |
| Tús - Staff Training & Development     | 1,882              |
| Tús - Canteen & Cleaning               | 1,064              |
| Tús - Postage & Courier                | 485                |
| Tús - Printing & Stationery            | 926                |
| Tús - Health & Safety                  | 293                |
| Tús - Membership Subs                  | 458                |
|  | <hr/> 32,025       |
| <b>Gross Profit/(Loss):</b>            | <b>68,044</b>      |
| <b>Overheads</b>                       |                    |
| Tús - Advertising                      | 105                |
| Tús - Audit Fee                        | 1,787              |
| Tús - Bank Charges                     | 72                 |
| Tús - IT Maintenance & Development     | 10,359             |
| Tús - Light & Heat                     | 3,723              |
| Tús - Management Fee                   | 3,558              |
| Tús - Rent                             | 39,674             |
| Tús - Repairs & Maintenance            | 544                |
| Tús - Security                         | 429                |
| Tús - Depreciation Leasehold           | 225                |
| Tús - Depreciation                     | 7,032              |
| Tús - Professional/Legal Fees          | 760                |
|  | <hr/> 68,267       |
| <b>Net Profit/(Loss):</b>              | <b>(223)</b>       |

## Supplementary Income and Expenditure Analysis

### Healthy Food Made Easy – Section 39 Grant

|                                     | <b><u>2022</u></b> |
|-------------------------------------|--------------------|
| <b>Income</b>                       |                    |
| <b>HFME - Course Fees</b>           | 1,762              |
| HFME - HSE Funding                  | 52,485             |
|                                     | <hr/> 54,247       |
| <b>Salary Costs</b>                 |                    |
| HFME - Gross Salaries               | 16,125             |
|                                     | <hr/> 16,125       |
| <b>Programme Costs</b>              |                    |
| HFME - Materials/Ingredients        | 2,306.78           |
| HFME - Peer Leader Consultancy Fee  | 17,933.46          |
| HFME - Peer Leader Training         | 360.00             |
| HFME - Advertising                  | 213.46             |
|                                     | <hr/> 20,814       |
| <b>Gross Profit/(Loss):</b>         | <b>17,309</b>      |
| <b>Overheads</b>                    |                    |
| HFME - Audit Fee                    | 163                |
| HFME - Computer Maintenance         | 1,129              |
| HFME - Insurance                    | 244                |
| HFME - Rent                         | 4,076              |
| HFME - Telephone & Broadband        | 451                |
| HFME - Light & Heat                 | 548                |
| HFME - Office Supplies              | 638                |
| HFME - Postage                      | 48                 |
| HFME - Equipment                    | 96                 |
| HFME - Canteen & Cleaning           | 234                |
| HFME - Waste Management             | 26                 |
| HFME - Staff Training & Development | 641                |
| HFME - Health & Safety              | 52                 |
| HFME - Security                     | 15                 |
| HFME - Repairs & Maintenance        | 32                 |
| HFME - Depreciation                 | 372                |
| HFME - Membership Subscriptions     | 46                 |
| HFME - Bank Charges                 | 40                 |
| HFME - Professional Fees            | 117                |
| HFME - Admin Fee                    | 5,600              |
|                                     | <hr/> 14,566       |
| <b>Net Profit/(Loss):</b>           | <b>2,743</b>       |



## Supplementary Income and Expenditure Analysis

### Smoking Cessation Project/We Can Quit – Section 39 Grant

**2022**

#### **Income**

|                                 |        |
|---------------------------------|--------|
| Smoking Cessation - HSE Funding | 80,440 |
|                                 | <hr/>  |
|                                 | 80,440 |

#### **Salary Costs**

|                                   |        |
|-----------------------------------|--------|
| Smoking Cessation- Gross Salaries | 42,358 |
|                                   | <hr/>  |
|                                   | 42,358 |

#### **Programme Costs**

|                               |        |
|-------------------------------|--------|
| Smoking Cessation - Materials | 624    |
| Smoking Cessation - Promotion | 3,843  |
| Smoking Cessation - NRT       | 1,685  |
| We Can Quit - Materials       | 75     |
| We Can Quit - Peer Leader     | 6,179  |
| We Can Quit - NRT             | 6,406  |
| We Can Quit - Promotion       | 492    |
|                               | <hr/>  |
|                               | 19,304 |

#### **Gross Profit/(Loss):**

**18,778**

#### **Overheads**

|  |        |
|--|--------|
| Smoking Cessation - Audit Fee                    | 325    |
| Smoking Cessation - Computer Maintenance         | 1,856  |
| Smoking Cessation - Insurance                    | 488    |
| Smoking Cessation - Rent & Service Charges       | 340    |
| Smoking Cessation - Telephone & Broadband        | 1,345  |
| Smoking Cessation - Travel & Subsistence         | 196    |
| Smoking Cessation - Depreciation                 | 420    |
| Smoking Cessation - Staff Training & Development | 901    |
| Smoking Cessation - Canteen & Cleaning           | 316    |
| Smoking Cessation - Repairs & Maintenance        | 61     |
| Smoking Cessation - Printing & Stationery        | 493    |
| Smoking Cessation - Light & Heat                 | 1,308  |
| Smoking Cessation - Membership Subs              | 92     |
| Smoking Cessation - Bank Charges                 | 44     |
| Smoking Cessation - Equipment                    | 97     |
| Smoking Cessation - Health & Safety              | 114    |
| Smoking Cessation - Security                     | 34     |
| Smoking Cessation - Professional Fees            | 292    |
| Smoking Cessation/WCQ - Admin Fee                | 9,135  |
| Smoking Cessation - Recruitment                  | 108    |
|  | <hr/>  |
|  | 17,964 |

#### **Net Profit/(Loss):**

**814**

## Supplementary Income and Expenditure Analysis

### Sláintecare Healthy Communities Programme - Health & Wellbeing

|  | <b><u>2022</u></b> |
|--|--------------------|
| <b>Income</b>                            |                    |
| HSE Health and Wellbeing Funding         | 7,142              |
|  | <hr/> 7,142        |
| <b>Salary Costs</b>                      |                    |
| Community Food & Nutrition Worker Salary | 5,228              |
|  | <hr/> 5,228        |
| <b>Programme Costs</b>                   | -                  |
| <b>Gross Profit/(Loss):</b>              | <b>1,914</b>       |
| <b>Overheads</b>                         |                    |
| Recruitment                              | 180                |
| Stationery                               | 357                |
| IT                                       | 81                 |
| Equipment                                | 21                 |
| Canteen                                  | 34                 |
| Travel                                   | 85                 |
| Phone                                    | 20                 |
| Depreciation                             | 284                |
|  | <hr/> 1,062        |
| <b>Net Profit/(Loss):</b>                | <b>852</b>         |

## Supplementary Income and Expenditure Analysis

### Social Prescribing

|   | <b><u>2022</u></b> |
|---|--------------------|
| <b>Income</b>                                 |                    |
| HSE Income - Social Prescribing               | 52,754             |
|   | <hr/> 52,754       |
| <b>Salary Costs</b>                           |                    |
| Social Prescribing Link Worker                | 48,039             |
|   | <hr/> 48,039       |
| <b>Programme Costs</b>                        |                    |
|   | -                  |
|   | <hr/> -            |
| <b>Gross Profit/(Loss):</b>                   | <b>4,715</b>       |
| <b>Overheads</b>                              |                    |
| Social Prescribing - Travel & Subsistence     | 944                |
| Social Prescribing - Printing & Publicity     | 1,051              |
| Social Prescribing - Mobile Phone & Broadband | 94                 |
| Social Prescribing - Stationery               | 72                 |
| Social Prescribing - Equipment                | 16                 |
| Social Prescribing - IT                       | 75                 |
| Social Prescribing - Bank Charges             | 35                 |
| Social Prescribing - Admin Fee                | 1,400              |
| Social Prescribing - Depreciation             | 257                |
|   | <hr/> 3,944        |
| <b>Net Profit/(Loss):</b>                     | <b>770</b>         |

## Supplementary Income and Expenditure Analysis

### Parenting Programme

|   | <b><u>2022</u></b> |
|---|--------------------|
| <b>Income</b>                             |                    |
| HSE Income - Parenting Programme          | 31,813             |
|   | <hr/> 31,813       |
| <b>Salary Costs</b>                       |                    |
| Parenting Programme - Salary contribution | 10,000             |
|   | <hr/> 10,000       |
| <b>Programme Costs</b>                    |                    |
| Parenting Programme - Group Costs         | 21,520             |
|   | <hr/> 21,520       |
| <b>Gross Profit/(Loss):</b>               | <b>293</b>         |
| <b>Overheads</b>                          |                    |
| Parenting Programme - Depreciation        | 73                 |
|   | <hr/> 73           |
| <b>Net Profit/(Loss):</b>                 | <b>220</b>         |

## Supplementary Income and Expenditure Analysis

### DTF Childcare Places – Section 39 Grant

|  | <b><u>2022</u></b> |
|--|--------------------|
| <b>Income</b>                            |                    |
| Childcare - DNEDTF                       | 54,000             |
|  | <hr/> 54,000       |
| <b>Salary Costs</b>                      |                    |
| Childcare - Project Worker Gross Salary  | 40,720             |
|  | <hr/> 40,720       |
| <b>Programme Costs</b>                   |                    |
| <b>Childcare - Childcare Places</b>      | 240                |
| Childcare - Materials/Programmes         | 7,686              |
|  | <hr/> 7,926        |
| <b>Gross Profit/(Loss):</b>              | <b>5,354</b>       |
| <b>Overheads</b>                         |                    |
| Childcare - Audit Fee                    | 163                |
| Childcare - Bank Charges                 | 51                 |
| Childcare - Insurance                    | 488                |
| Childcare - Postage & Courier            | 43                 |
| Childcare - Printing & Stationery        | 5                  |
| Childcare - Training & Development       | 958                |
| Childcare - Telephone and Communications | 325                |
| Childcare - IT Maintenance & Development | 906                |
| Childcare - Canteen & Cleaning           | 1                  |
| Childcare - Depreciation                 | 225                |
| Childcare - Equipment                    | 0                  |
| Childcare - Membership Subs              | 46                 |
| Childcare - Advertising                  | 10                 |
| Childcare - Admin Fees                   | 3,000              |
|  | <hr/> 6,220        |
| <b>Net Profit/(Loss):</b>                | <b>(866)</b>       |

## Supplementary Income and Expenditure Analysis

### Area Based Childhood (ABC)

**2022**

#### **Income**

|                        |         |
|------------------------|---------|
| ABC - Dept of Children | 874,723 |
|                        | <hr/>   |
|                        | 874,723 |

#### **Salary Costs**

|  |         |
|--|---------|
| ABC - Programme Manager Gross Salary                         | 75,529  |
| ABC - Administration Gross Salaries                          | 55,929  |
| ABC - Communications Officer Gross Salary                    | 34,376  |
| ABC Action 1 E & R - Phase 2 Research - Gross Salary         | 48,758  |
| ABC Action 2 Mentoring & Home Visit-Team Leader Gross Salary | 45,657  |
| ABC Action 2 Mentoring & Home Visit - Mentors Gross Salaries | 195,414 |
| ABC Action 3 Ante & Post Natal - PHN Gross Salary            | 19,636  |
| ABC Action 3 Ante & Post Natal - Programme Gross Salaries    | 35,700  |
| ABC Action 4 Early Years &Transitions - SLT Gross Salary     | 44,052  |
| ABC Action 4 Early Years &Transitions- EY Coordinator Salary | 46,515  |
| ABC Action 4 Early Years &Transitions- EY Programme Officer  | 31,596  |
| ABC Action 5 Triple P - Salaries                             | 44,042  |
|  | <hr/>   |
|  | 677,203 |

#### **Programme Costs**

|  |        |
|--|--------|
| ABC Action 2 Mentoring & Home Visit - Materials              | 14,684 |
| ABC Action 3 Ante & Post Natal - Venue Costs                 | 235    |
| ABC Action 3 Ante & Post Natal - Materials                   | 1,735  |
| ABC Action 4 Early Years & Transitions- Materials & Training | 2,238  |
| ABC Action 5 Triple P - Training                             | 122    |
| ABC Action 5 Triple P - Course Costs                         | 3      |
| ABC Infant Mental Health - Service Delivery                  | 704    |
|  | <hr/>  |
|  | 19,723 |

#### **Gross Profit/(Loss):**

**177,798**

#### **Overheads**

|                                    |         |
|------------------------------------|---------|
| ABC - Audit & Accounting           | 3,579   |
| ABC - Capital Costs                | 2,961   |
| ABC - Contingencies                | 309     |
| ABC - Insurance                    | 6,297   |
| ABC - IT & Photocopying            | 25,713  |
| ABC - Printing & Communications    | 4,848   |
| ABC - Stationery & Office Supplies | 2,800   |
| ABC - Recruitment                  | 965     |
| ABC - Rent & Rates                 | 47,964  |
| ABC - Telephone                    | 6,500   |
| ABC - Travel & Subsistence         | 4,201   |
| ABC - Meeting Costs                | 1,945   |
| ABC - Bank Charges                 | 186     |
| ABC - Room Hire                    | 1,713   |
| ABC - Canteen                      | 1,696   |
| ABC - Staff Training & Development | 8,119   |
| ABC - Health & Safety              | 89      |
| ABC - Repairs & Maintenance        | 492     |
| ABC - Advertising                  | 207     |
| ABC - Depreciation                 | 5,924   |
| ABC - Management Fee               | 43,788  |
| ABC - Membership Subs              | 1,188   |
|                                    | <hr/>   |
|                                    | 171,482 |

#### **Net Profit/(Loss):**

**6,316**

## Supplementary Income and Expenditure Analysis

### Labour Inclusion Programme (LIP)

|                                    | <b><u>2022</u></b> |
|------------------------------------|--------------------|
| <b>Income</b>                      |                    |
| LIP - CDYSB                        | 55,830             |
| LIP - Other Income                 | 753                |
|                                    | <hr/> 56,583       |
| <b>Salary Costs</b>                |                    |
| LIP - Gross Salaries               | 16,034             |
| <b>Programme Costs</b>             |                    |
| LIP - Training (Client)            | 23,090             |
|                                    | <hr/> 23,090       |
| <b>Gross Profit/(Loss):</b>        | <b>17,459</b>      |
| <b>Overheads</b>                   |                    |
| LIP - Advertising                  | 29                 |
| LIP - Audit Fee                    | 488                |
| LIP - Bank Charges                 | 59                 |
| LIP - Canteen & Cleaning           | 437                |
| LIP - Equipment                    | 0                  |
| LIP - Insurance                    | 731                |
| LIP - IT Maintenance & Development | 3,091              |
| LIP - Light & Heat                 | 592                |
| LIP - Postage & Courier            | 139                |
| LIP - Printing & Stationery        | 584                |
| LIP - Recruitment                  | 10                 |
| LIP - Rent                         | 6,169              |
| LIP - Repairs & Maintenance        | 131                |
| LIP - Telephone & Broadband        | 1,025              |
| LIP - Staff Training & Development | 263                |
| LIP - Depreciation                 | 672                |
| LIP - Health & Safety              | 35                 |
| LIP - Membership Subs              | 137                |
| LIP - Admin Fees                   | 3,000              |
|                                    | <hr/> 17,591       |
| <b>Net Profit/(Loss):</b>          | <b>(132)</b>       |

## Supplementary Income and Expenditure Analysis

### Social Inclusion Community Activation programme (SICAP)

**2022**

#### Income

|  |           |
|--|-----------|
| SICAP 2018-2022 - LCDC Dublin City Council | 1,326,757 |
| SICAP 2018-2022 - VAT Reimbursement        | 12,080    |
| SICAP - Ukrainian Support Funding          | 30,603    |
|  | <hr/>     |
|  | 1,369,440 |

#### Salary Costs

|   |           |
|---|-----------|
| SICAP 2018-2022 Admin - Gross Salaries    | 223,578   |
| SICAP 2018-2022 Goal 1 - Gross Salaries   | 328,898   |
| SICAP 2018-2022 Goal 2 - Gross Salaries   | 424,638   |
| SICAP G2 Salaries 2018-2022 Partner SLA's | 123,261   |
|   | <hr/>     |
|   | 1,100,375 |

#### Programme Costs

|  |        |
|--|--------|
| G1 Act 1.2 - Northside Community Forum                       | 349    |
| G1 Act 2.1 - Training Schedule and Provision of a Panel      | 13,199 |
| G1 Act 2.2 - LCG CEO and Managers Community of Practice      | 231    |
| G1 Act 3.1 - Pathways to Participation and Representation    | 4,374  |
| G1 Act 5.1 - Development of Social Enterprises               | 2,840  |
| G1.6 Act 1 - Ukrainian Community Support                     | 9,617  |
| G2 Act 1.2 - STEPS   | 4,100  |
| G2 Act 2.1 - Higher Education Supports (Partnership Funds)   | 35,060 |
| G2 Act 2.2 - Communiversity                                  | 6,969  |
| G2.8 Act 1 - Ukrainian Supports                              | 5,399  |
| G2.2 Act 4 - MMS Financial Capabilities Programme            | 2,600  |
| G2 Act 2.4 - Delivery of Customised QQI Level 3 Courses in F | 80     |
| G2 Act 3.1 - Young Community Leaders                         | 3,790  |
| G2 Act 5.1 - Delivery of Enterprise Model                    | 9,780  |
| G2 Act 6.1 - Education, Career Guidance and Skill Building   | 1,440  |
|  | <hr/>  |
|  | 99,827 |

#### Gross Profit/(Loss):

**169,238**

#### Overheads

|  |         |
|--|---------|
| SICAP 2018-2022 Admin - Advertising                  | 1,290   |
| SICAP 2018-2022 Admin - Audit Fee                    | 4,456   |
| SICAP 2018-2022 Admin - Bank Charges                 | 260     |
| SICAP 2018-2022 Admin - Board Expenses               | 893     |
| SICAP 2018-2022 Admin - Canteen & Cleaning           | 3,091   |
| SICAP 2018-2022 Admin - Equipment                    | 53      |
| SICAP 2018-2022 Admin - Insurance                    | 6,702   |
| SICAP 2018-2022 Admin - IT Maintenance & Development | 22,931  |
| SICAP 2018-2022 Admin - Light & Heat                 | 9,005   |
| SICAP 2018-2022 Admin - Postage & Courier            | 1,233   |
| SICAP 2018-2022 Admin - Printing & Stationery        | 2,770   |
| SICAP 2018-2022 Admin - Recruitment                  | 46      |
| SICAP 2018-2022 Admin - Rent                         | 65,576  |
| SICAP 2018-2022 Admin - Repairs & Maintenance        | 591     |
| SICAP 2018-2022 Admin - Staff Training               | 4,911   |
| SICAP 2018-2022 Admin - Telephone & Broadband        | 9,104   |
| SICAP 2018-2022 Admin - Travel & Subsistence         | 3,176   |
| SICAP 2018-2022 Admin - VAT                          | 12,374  |
| SICAP 2018-2022 Admin - Membership Subs              | 1,099   |
| SICAP 2018-2022 Admin - Health & Safety              | 617     |
| SICAP 2018-2022 Admin - Security                     | 137     |
| SICAP 2018-2022 Admin - Depreciation                 | 4,345   |
| SICAP 2018-2022 Admin - Communications               | 431     |
| SICAP 2018-2022 Admin - Professional Fees            | 1,235   |
|  | <hr/>   |
|  | 156,326 |

#### Net Profit/(Loss):

**12,911**



## Supplementary Income and Expenditure Analysis

### Challenger Programme

**2022**

#### **Income**

|                                    |        |
|------------------------------------|--------|
| Challenger - Dept of Education     | 32,671 |
| Challenger - Other Income          | 5,889  |
| Challenger - Parental Contribution | 5,230  |
|                                    | <hr/>  |
|                                    | 43,790 |

#### **Salary Costs**

-

#### **Programme Costs**

|                                 |        |
|---------------------------------|--------|
| Challenger - Expenses           | 1,445  |
| Challenger - Learning Programme | 30,885 |
|                                 | <hr/>  |
|                                 | 32,330 |

#### **Gross Profit/(Loss):**

**11,461**

#### **Overheads**

|                           |        |
|---------------------------|--------|
| Challenger - Recruitment  | 20     |
| Challenger - Depreciation | 539    |
| Challenger - Admin Fee    | 14,671 |
|                           | <hr/>  |
|                           | 15,230 |

#### **Net Profit/(Loss):**

**(3,770)**

## Supplementary Income and Expenditure Analysis

### Healthy Ireland Fund – Phase 3

|  | <b><u>2022</u></b> |
|--|--------------------|
| <b>Income</b>  |                    |
| CYPSC Pobal Income - HIF Fund                            | 20,107             |
|  | <hr/> 20,107       |
| <b>Programme Costs - HIF</b>                             |                    |
| Action 1 - Venue/Room Hire/Meeting costs                 | 2,549              |
| Action 1 - Course Materials                              | 536                |
| Action 1 - Tutors/Facilitators/Consultants               | - 4,455            |
| Action 1 - Equipment and Small Scale Capital             | 623                |
| Action 1 - Transport to end-project blitz between venues | 1,100              |
| Action 1 - Attendance at elite sports event              | 923                |
| Action 2 - Sports Coaches/other Sports Staff             | 950                |
| Action 4 - Course Materials                              | 284                |
| Action 4 - Equipment and Small Scale Capital             | 208                |
| Action 4 - Researchers                                   | 339                |
| Action 5 - Tutors/Facilitators/Consultants               | 17,050             |
|  | <hr/> 20,108       |
| <b>Gross Profit/(Loss):</b>                              | <b>- 0</b>         |
| <b>Net Profit/(Loss):</b>                                | <b>- 0</b>         |

## Supplementary Income and Expenditure Analysis

### Prevention & Early Intervention Network (PEIN)

|                                       | <b><u>2022</u></b> |
|---------------------------------------|--------------------|
| <b>Income</b>                         |                    |
| PEIN - Membership Fee                 | 5,759              |
| PEIN - TULSA                          | 78,444             |
| PEIN - Other Income                   | 18,416             |
|                                       | <hr/> 102,619      |
| <b>Salary Costs</b>                   |                    |
| PEIN - Gross Salaries                 | 65,378             |
|                                       | <hr/> 65,378       |
| <b>Programme Costs</b>                |                    |
| PEIN - Programme Costs                | 1,733              |
| PEIN - What works funding expenditure | 15,516             |
|                                       | <hr/> 17,250       |
| <b>Gross Profit/(Loss):</b>           | <b>19,991</b>      |
| <b>Overheads</b>                      |                    |
| PEIN - Audit Fee                      | 450                |
| PEIN - Computer Maintenance           | 4,346              |
| PEIN - Insurance                      | 500                |
| PEIN - Rent                           | 4,916              |
| PEIN - Telephone                      | 465                |
| PEIN - Travel & Subsistence           | 923                |
| PEIN - Office Supplies                | 176                |
| PEIN - PR/Communications              | 6,870              |
| PEIN - Network Meetings               | 836                |
| PEIN - Depreciation                   | 1,440              |
| PEIN - Admin Fee to NSP               | 10,000             |
| PEIN - Bank Charges                   | 71                 |
| PEIN - Equipment                      | 79                 |
| PEIN - Membership Subscriptions       | 250                |
|                                       | <hr/> 31,322       |
| <b>Net Profit/(Loss):</b>             | <b>- 11,331</b>    |

## Supplementary Income and Expenditure Analysis

### Prevention & Early Intervention Network (PEIN) - Erasmus 2

|   | <b><u>2022</u></b> |
|---|--------------------|
| <b>Income</b>   |                    |
| PEIN - Erasmus 2  | 40,281             |
|   | <hr/> 40,281       |
| <b>Programme Costs</b>  |                    |
| Erasmus 2 - PEIN - Transnational Project Meetings                   | 5,850              |
| Erasmus 2 - MCA - Project Management and Implementation             | 2,250              |
| Erasmus 2 - MCA - Transnational Project Meetings                    | 1,710              |
| Erasmus 2 - MCA - Intellectual Outputs                              | 2,017              |
| Erasmus 2 - MCA - Multiplier Events                                 | 1,625              |
| Erasmus 2 - Leeds Beckett Uni - Project Management & Implementation | 2,248              |
| Erasmus 2- Leeds Beckett Uni- Transnational Project Meetings        | 2,432              |
| Erasmus 2 - Leeds Beckett University - Intellectual Outputs         | 5,880              |
| Erasmus 2 - Leeds Beckett University - Multiplier Events            | 1,624              |
| Erasmus 2 - EPA - Project Management and Implementation             | 2,250              |
| Erasmus 2 - EPA - Transnational Project Meetings                    | 2,865              |
| Erasmus 2 - EPA - Intellectual Outputs                              | 5,083              |
| Erasmus 2 - EPA - Multiplier Events                                 | 1,125              |
|   | <hr/> 36,958       |
| <b>Gross Profit/(Loss):</b>   | <b>3,323</b>       |
| <b>Net Profit/(Loss):</b>   | <b>3,323</b>       |

## Supplementary Income and Expenditure Analysis

### Listen Project

|                                      | <u>2022</u>  |
|--------------------------------------|--------------|
| <b>Income</b>                        |              |
| Listen Project - Tulsa               | 29,134       |
| Listen Project - Other Income        | 14,000       |
|                                      | <hr/> 43,134 |
| <b>Programme Costs</b>               |              |
| Listen Project - Counsellor Expenses | 35,468       |
| Listen Project - Clinical Director   | 4,647        |
|                                      | <hr/> 40,114 |
| <b>Gross Profit/(Loss):</b>          | <b>3,020</b> |
| <b>Overheads</b>                     |              |
| Listen Project - IT                  | 1,020        |
|                                      | <hr/> 1,020  |
| <b>Net Profit/(Loss):</b>            | <b>2,000</b> |

## Supplementary Income and Expenditure Analysis

### Training & Mentoring Supports for Social Enterprises

|                                | <b><u>2022</u></b> |
|--------------------------------|--------------------|
| <b>Income</b>                  |                    |
| SECOP Income                   | 64,234             |
|                                | <hr/> 64,234       |
| <b>Salaries</b>                | -                  |
| <b>Programme Costs</b>         |                    |
| SECOP - Promotion of Programme | 1,106              |
| Action 5 - Mentor Supports     | 57,128             |
| Action 6 - Evaluation          | 2,000              |
|                                | <hr/> 60,234       |
| <b>Gross Profit/(Loss):</b>    | <b>4,000</b>       |
| <b>Overheads</b>               |                    |
| SECOP - Management Fee         | 4,000              |
|                                | <hr/> 4,000        |
| <b>Net Profit/(Loss):</b>      | -                  |

## Supplementary Income and Expenditure Analysis

### Building Financial Capability in Ireland – Money Made Sense

|   | <b><u>2022</u></b> |
|---|--------------------|
| <b>Income</b>   |                    |
| Financial Capability - JP Morgan Chase Foundation Funding | 45,075             |
|   | <hr/> 45,075       |
| <b>Salary Costs</b>                                       |                    |
| Fin Cap - Salary - Coordinator                            | 29,449             |
|   | <hr/> 29,449       |
| <b>Programme Costs</b>                                    |                    |
| Fin Cap - Travel & Subsistence                            | 1,300              |
| Framework Manual & Toolkit                                | 4,098              |
|   | <hr/> 5,398        |
| <b>Gross Profit/(Loss):</b>                               | <b>10,228</b>      |
| <b>Overheads</b>  |                    |
| Fin Cap - Printing & Stationery                           | 1,392.45           |
| Fin Cap - IT  | 1,615.64           |
| Fin Cap - Audit   | 7.38               |
| Fin Cap - Promotional/Recruitment Flyers                  | 903.78             |
| Fin Cap - Travel for staff and exchange visits            | 310.69             |
| Fin Cap - Telephone                                       | 710.44             |
| Fin Cap - Depreciation                                    | 558.11             |
| Fin Cap - Bank Charges                                    | 22.65              |
| Fin Cap - Membership Subs                                 | 137.43             |
| Fin Cap - Rent  | 3,438.92           |
| Fin Cap - Light & Heat                                    | 1,103.99           |
| Fin Cap - Repairs & Maintenance                           | 33.61              |
| Fin Cap - Postage & Courier                               | 83.13              |
| Fin Cap - Canteen & Cleaning                              | 163.11             |
| Fin Cap - Health & Safety                                 | 56.77              |
| Fin Cap - Security  | 22.32              |
| Fin Cap - Staff Training & Development                    | 49.01              |
|   | <hr/> 10,609       |
| <b>Net Profit/(Loss):</b>                                 | <b>(382)</b>       |

## Supplementary Income and Expenditure Analysis

### Healthcare Opportunities for Women – Careers in Mind

|                                    | <b><u>2022</u></b> |
|------------------------------------|--------------------|
| <b>Income</b>                      |                    |
| CIM - Dept of Justice              | 106,178            |
|                                    | <hr/> 106,178      |
| <b>Salary Cost</b>                 |                    |
| CIM - Gross Salary                 | 67,599             |
|                                    | <hr/> 67,599       |
| <b>Programme Costs</b>             |                    |
| CIM - Steps Facilitator            | 1,100              |
| CIM - Literacy Tutor               | 1,800              |
| CIM - Dress for Success Tutor      | 17,200             |
| CIM - Travel - Participants        | 152                |
| CIM - Steps Manuals                | 550                |
| CIM - Education Bursary            | 395                |
|                                    | <hr/> 21,197       |
| <b>Gross Profit/(Loss):</b>        | <b>17,382</b>      |
| <b>Overheads</b>                   |                    |
| CIM - Staff Training & Development | 511                |
| CIM - Rent                         | 8,445              |
| CIM - Light & Heat                 | 1,519              |
| CIM - Stationery                   | 392                |
| CIM - Print and Design - Material  | 105                |
| CIM - Canteen and Cleaning         | 296                |
| CIM - Phone and Communications     | 707                |
| CIM - Broadband                    | 461                |
| CIM - IT                           | 2,253              |
| CIM - Audit                        | 7                  |
| CIM - Insurance                    | 799                |
| CIM - Equipment                    | 14                 |
| CIM - Bank Charges                 | 909                |
| CIM - Membership Subs              | 137                |
| CIM - Health & Safety              | 88                 |
| CIM - Security                     | 32                 |
| CIM - Depreciation                 | 592                |
| CIM - Repairs & Maintenance        | 34                 |
| CIM - Professional Fees            | 467                |
|                                    | <hr/> 17,769       |
| <b>Net Profit/(Loss):</b>          | <b>(387)</b>       |



## Supplementary Income and Expenditure Analysis

### National Traveller & Roma Inclusion Strategy (NTRIS) – STAR Programme

|   | <b><u>2022</u></b> |
|---|--------------------|
| <b>Income</b>   |                    |
| NTRIS-Dept of Children, Equality, Disability, Integration & Youth | 137,569            |
|   | <hr/> 137,569      |
| <b>Salary Costs</b>   |                    |
| NTRIS - Gross Salary  | 89,409             |
| NTRIS - NSP Supervisory Costs - Director of Services              | 11,386             |
|   | <hr/> 100,795      |
| <b>Programme Costs</b>  |                    |
| NTRIS - Programmes/Activities                                     | 1,160              |
|   | <hr/> 1,160        |
| <b>Gross Profit/(Loss):</b>                                       | <b>35,614</b>      |
| <b>Overheads</b>  |                    |
| NTRIS - Rent  | 15,407             |
| NTRIS - Light & Heat  | 2,352              |
| NTRIS - Printing & Stationery                                     | 885                |
| NTRIS - Canteen & Cleaning  | 610                |
| NTRIS - Phone and Communications                                  | 1,178              |
| NTRIS - Broadband   | 876                |
| NTRIS - IT  | 3,922              |
| NTRIS - Audit   | 651                |
| NTRIS - Insurance   | 975                |
| NTRIS - Management Fee  | 8,886              |
| NTRIS - Depreciation  | 613                |
| NTRIS - Membership Subs   | 183                |
| NTRIS - Recruitment   | 180                |
| NTRIS - Bank Charges  | 82                 |
| NTRIS - Security  | 62                 |
| NTRIS - Health & Safety   | 240                |
| NTRIS - Staff Training & Development                              | 716                |
| NTRIS - Repairs & Maintenance                                     | 76                 |
| NTRIS - Professional Fees   | 526                |
|   | <hr/> 38,419       |
| <b>Net Profit/(Loss):</b>   | <b>(2,805)</b>     |

## Supplementary Income and Expenditure Analysis

### National Traveller & Roma Inclusion Strategy (NTRIS) – Other

|  | <u>2022</u>  |
|--|--------------|
| <b>Income</b>  |              |
| NTRIS - CDET B Funding                                       | 27           |
| NTRIS - TULSA Income   | 480          |
| NTRIS - DCU HEA Income                                       | 8,887        |
| NTRIS - Wellbeing in School                                  | 2,495        |
|  | <hr/> 11,889 |
| <b>Salary Costs</b>  | -            |
| <b>Programme Costs</b>                                       |              |
| NTRIS - TULSA Beauty on a budget expenses                    | 480          |
| NTRIS- DCU HEA Traveller Outreach/Beauty on a budget expense | 189          |
| NTRIS - DCU HEA Dormant Account Funds expenses               | 8,698        |
|  | <hr/> 9,367  |
| <b>Gross Profit/(Loss):</b>                                  | <b>2,522</b> |
| <b>Net Profit/(Loss):</b>                                    | <b>2,522</b> |

## Supplementary Income and Expenditure Analysis

### Place Based Leadership Programme

|   | <b><u>2022</u></b> |
|---|--------------------|
| <b>Income</b>   |                    |
| Placed Based Leadership - Dublin City Council Funding | 108,107            |
|   | <hr/> 108,107      |
| <b>Programme Costs</b>                                |                    |
| PBL - Design and Delivery of Modules                  | 18,575             |
| PBL - Coaching Session                                | 50,839             |
| PBL - Final Programme Evaluation                      | 11,851             |
| PBL - Venue Hire and Catering                         | 9,619              |
| PBL - Production of Materials                         | 60                 |
|   | <hr/> 90,944       |
| <b>Gross Profit/(Loss):</b>                           | <b>17,163</b>      |
| <b>Overheads</b>                                      |                    |
| PBL - Bank Charges                                    | 13                 |
| PBL - Management Fee                                  | 17,150             |
|   | <hr/> 17,163       |
| <b>Net Profit/(Loss):</b>                             | <b>-</b>           |

## Supplementary Income and Expenditure Analysis

### Empowering Communities Programme

|   | <b><u>2022</u></b> |
|---|--------------------|
| <b>Income</b>                                   |                    |
| DRCD - Empowering Communities Programme Funding | 92,977             |
| HSE - Empowering Communities Programme Funding  | 8,621              |
|   | <hr/> 101,598      |
| <b>Salary Costs</b>                             |                    |
| Empowering Communities Coordinator              | 26,762             |
| <b>Programme Costs</b>                          |                    |
| Raffle prizes/competition prizes                | 188                |
| Community Events                                | 3,000              |
|   | <hr/> 3,188        |
| <b>Gross Profit/(Loss):</b>                     | <b>71,648</b>      |
| <b>Overheads</b>                                |                    |
| Rent  | 1,944              |
| IT Equipment                                    | 0                  |
| Stationery                                      | 388                |
| Phone and Broadband                             | 123                |
| Advertising                                     | 27                 |
| IT  | 378                |
| Audit   | 480                |
| Insurance                                       | 162                |
| Bank Charges                                    | 25                 |
| Recruitment                                     | 180                |
| Depreciation                                    | 56                 |
| Professional Fees                               | 455                |
| Sundries  | 999                |
| Travel & Subsistence                            | 137                |
| Staff Training & Development                    | 127                |
| ECP Admin Fee                                   | 6,000              |
|   | <hr/> 11,479       |
| <b>Net Profit/(Loss):</b>                       | <b>60,169</b>      |

## Supplementary Income and Expenditure Analysis

### CYPSC Ukrainian Support Funds

|   | <u>2022</u>  |
|---|--------------|
| <b>Income</b>                                 |              |
| CYPSC - Ukrainian Support Funding             | 17,970       |
|   | <hr/> 17,970 |
| <b>Salary Costs</b>                           |              |
| CYPSC - Salary Costs - Community Connector    | 10,740       |
| <b>Programme Costs</b>                        |              |
| CYPSC - Child & Family Supports               | 55           |
| CYPSC - Social/Recreational Supports          | 800          |
| CYPSC - Educational Supports                  | 175          |
|   | <hr/> 1,030  |
| <b>Gross Profit/(Loss):</b>                   | <b>6,200</b> |
| <b>Overheads</b>                              |              |
| CYPSC - Admin Fee - Ukrainian Support Funding | 6,200        |
|   | <hr/> 6,200  |
| <b>Net Profit/(Loss):</b>                     | -            |