

Where Opportunity Meets Community

Annual Report 2022



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Chairperson & CEO Welcome

As Chair and CEO, we present this report as a summary of the activities and programmes implemented by Northside Partnership in 2022. It is designed to complement and add colour to our <u>2022 Financial</u> <u>Statements</u> which are available on the Northside Partnership website, and which provide detailed information on our activities, achievements, income and expenditure across the year.

2022 proved to be another challenging year for Northside Partnership as we finally exited the long shadow of the Covid-19 pandemic. One of the first trials we encountered was the preparation, and submission, of a tender proposal to the Department of Social Protection for the delivery of the new Local Area Employment Services (LAES) programme. Having operated the Local Employment Services (LES), on behalf of the Department for over 25 years, the new programme heralded the move away from a programme that was fully funded through a grant, to a model in which payment is tied to individual referrals. Having submitted our bid in April 2022, we were notified that we were successful in our bid in July. While we celebrated our success, we were also mindful that in order to implement the new model we would have to significantly scale back our LES team to ensure the contract was viable while continuing to offer the best possible services to the those experiencing long term unemployment within the communities we serve.

The outbreak of war in Europe and the arrival of significant numbers of Ukrainian refugees into Ireland heralded a new area of work for Northside Partnership as we were asked by the state to assist with the integration and inclusion of those seeking refuge. In responding to this crisis, we called upon community and voluntary organisations across the catchment and together, working in partnership, we established a suite of supports and services to assist both Ukrainian and International Protection refugees. These services included Fáilte Isteach, volunteer led English language classes, access to communitybased cooking facilities for families living in local reception centres and









supports to families in connecting with local sports and recreation organisations. We must pay a huge acknowledgement and thanks to the community and voluntary organisations across the area with whom we worked in launching these supports.

One of the biggest challenges impacting upon Northside Partnership across the year, and indeed the wider community and voluntary sector, was and continues to be, the impact of the cost-of-living crisis which followed the Covid-19 pandemic and the war in Europe. This period of unprecedented inflation has seen increased costs in rent, utilities, fuel, materials and stationery. And while we have seen small increases in some programme budgets, these increases have not been sufficient to offset the increased costs of providing services. Furthermore, diminishing salaries across the sector, coupled with a buoyant labour market, and an inability to maintain parity with public sector pay scales, has seen many community and voluntary organisations struggle to recruit and retain highly qualified staff as better paid opportunities open up within the private and public sectors.

In recognising these challenges, we must also acknowledge our success in continuing to achieve targets set by our funders and in providing essential supports to the individuals, families and communities we serve. We must recognise the new programmes which we were happy to lead on in 2022 including the Empowering Communities Programme (EPC) which is working to support the community in Darndale and the roll out of the innovative Place Based Leadership Development



Programme, the first of its kind in Ireland. We must also acknowledge the work of our Preparing for Life team as we support other communities across Ireland and in Chicago in implementing our internationally recognised home visiting programme.

In closing, we would like to thank all of the staff of Northside Partnership for their continued commitment and dedication to our work. Despite the many challenges, they continue to step up and provide essential frontline services with humanity, dignity and respect, and hold fast the values which are so important to Northside Partnership. We remember our colleagues who passed in service and acknowledge their contribution to our organisation and our community.

We would also like to thank our Board for their continued support in navigating Northside Partnership through these turbulent times and to the many community and voluntary organisations across the catchment with whom we work in a true spirit of partnership. It is only by working together and sharing the best of our capabilities can we truly make an impact in improving the lives of the individuals, families and communities we serve.

Thank you,

Nessan Vaughan Chairperson



Paul Koneurs.

Paul Rogers CEO



About Northside Partnership





Established in 1991, Northside Partnership is a Local Development Company, limited by guarantee with charitable status. The company was originally established as a non-profit organisation to address long term unemployment in communities experiencing intergenerational unemployment in the North East area of Dublin. Since 1991, Northside Partnership's primary remit has expanded in recognition of the social, economic and cultural inequalities that contribute to poverty and social exclusion.

The main object of the Company is to promote, support, assist and engage in:

- social development
- enterprise development
- urban regeneration and
- community development

Northside Partnership works with an ethos of partnership and collaboration with key stakeholders at local, regional and national level to address social exclusion and poverty across the Northside Partnership catchment. In pursuing its social purpose, it implements several significant programmes, funded by the Irish Government, including the Local Area Employment Service (LAES), Tús Community Work Placement Programme, the Social Inclusion and Community Activation Programme (SICAP) and an Area Based Childhood programme called Preparing for Life (PFL). To access the Northside Partnership Strategy Statement, please visit https://www.northsidepartnership.ie/wp-content/uploads/2019/09/NSP StratStatement Lres.pdf

Northside Partnership is governed by a voluntary Board of Directors with members drawn from local community groups, statutory organisations, union and employer bodies such as the Irish Congress of Trade Unions and the Irish Business and Employers Confederation (IBEC) and key strategic stakeholders such as local educational institutions. Dublin City Council is also represented on the Board. For further information and to access the Northside Partnership Financial Statements, please visit <u>https://www.northsidepartnership.ie/wp-content/uploads/2023/10/NSP-2022-Financial-Statements-Full.pdf</u>

Strategic Linkages

Our Goals are informed by the work of the Dublin City Local and Community Development Committee, whose key functions include co-ordinating and monitoring the Social Inclusion and Community Activation Programme (SICAP) and bringing a more joined up approach to local and community development activity in the city. Each objective of our strategic plan is also aligned to one of twelve higher level goals identified in the Dublin City Local Economic and Community Plan 2016 – 2022 and where possible, the United Nations (UN) Sustainable Development Goals.

Advantaged Thinking

In pursuit of our Goals, we adopt the concept of Advantaged Thinking. This means we believe that all individuals have abilities in the form of talents, gifts and strengths; and that by identifying and investing in them we can promote personal growth and development and lever their potential for individual and societal good.

We commit to making a positive investment in people, to develop their strengths and assets and to invest in creating opportunities in the areas of personal development, lifelong learning, employment, health and wellbeing, family and community. As an organisation, the strength of our Advantaged Thinking practice framework is reflected in how people are "talked about", "understood", "believed in" and "invested in" as well as how our staff "work with", "involve", and "challenge" people.

Our Community



In working to address poverty and social exclusion we focus our work on the communities of place and interest within the catchment that are most at risk of poverty and economic and social disadvantage including Darndale, Kilmore, Travellers, lone-parent families, the longterm unemployed and those with poor educational attainment.

Challenges Facing Our Community

- Educational attainment: In some of the most deprived areas within the catchment, progression to third level is among the lowest in the state while in some areas the number of people for whom primary school is their highest education attainment level is also very high.
- **Lone Parenting:** Some of the highest lone parenting rates nationally, 9%-70% in some areas.
- Unemployment rate: Male 12.81%; Female 9.98% (2016 Census)

"The real value of any neighbourhood is its community with people, individually and collectively being the strongest asset. Quality neighbourhoods are responsive to the needs of local communities, play an important role in quality-oflife factors and foster a wider sense of community and active citizenship"

Dublin City Local Economic and Community Plan 2016 – 2022

Our Vision, Mission & Values



OUR VISION is to contribute to the building of a more equitable society in which individuals have opportunities to express their skills, talents, and abilities through social, cultural and economic life.

OUR MISSION is, working in partnership with individuals, communities, the state and private sector, to research, design, develop and implement innovative and high-quality programmes to drive positive change.

OUR VALUES are that

- We lead by example in promoting a culture of dignity and respect with a generosity of spirit
- Working in partnership, we deliver and advocate for quality services and high-quality programmes to drive positive change.
- We are accountable to the individuals and communities we serve and our funders.

Our Goals



Goal 1: Investing in People, Investing in Communities

Ensure the individuals and communities with whom we work, and in particular those most at risk of poverty and disadvantage, have enhanced opportunities to achieve their potential in the area of social, economic, and cultural life and can contribute to building a better society.

Goal 2: Investing in our People

Ensure our Staff have the behaviours, skills, capabilities and resources to deliver Northside Partnership's Vision, Mission, Values and Goals.

Goal 3: Governance & Finance

In acknowledging the trust placed in us by our funders, donors and the communities we serve, we will work to ensure excellence in the areas of governance, transparency and accountability in the management of resources entrusted to us.

Goal 4: Quality Assurance

In acknowledging the changing landscape within which Northside Partnership operates and in valuing the importance of quality service and programme delivery, we are committed to enhancing organisational effectiveness and reducing duplication of effort.



Where Opportunity Meets Community

Introduction

In pursuit of its Goal 1 Objectives: Investing in People, Investing in Communities, Northside Partnership delivered a diverse programme of work in 2022 as described in the following pages.

Whereas core funding comes from three main strands, the entire suite of programmes reflects the multiplicity of connections that Northside Partnership has fostered, both public and private. They represent the ability and reach of the organisation in building relationships, initiating, and delivering both embedded and once-off programmes. Grant amounts vary between low thousands and hundreds of thousands of Euro, demonstrating the ability of Northside Partnership to administer and deliver across the spectrum of need and respond rapidly and strategically when circumstances require.

An important strength of the organisation is the capacity to seamlessly integrate new programmes into the existing suite of offers. Programmes complement and interact with each other, maximising the synergies of integrated services whereby engagement, participation, administration, and delivery intersect to maximise outcomes and efficiency, avoiding duplication and siloed operations. With a philosophy of "any door will do", our programmes offer the individual and the community the opportunity to begin and continue a journey to reach their full potential.



Our Service Offers in 2022



Community Development

Implementing quality programmes to support Local Community Groups in achieving their social purpose and in creating opportunities for individuals to participate in the economic, social and cultural life of the community.

- Board Support
- Empowering Communities
- Get the Message Out
- Northside Community Forum
- Place Based Leadership Development
- Young Community Leaders
- Support to New Communities



Implementing accessible programmes for individuals to action their health and wellbeing goals.

- Healthy Communities Initiative
- Healthy Food made Easy
- Money Made Sense
- STEPS to Excellence and Personal Success
- Social Prescribing
- Stop Smoking Programme
- We Can Quit

Health & Wellbeing



Education

Implementing programmes to ensure individuals have enhanced opportunities for lifelong learning.

- Challenger
- Communiversities
- Education & Career Guidance
- Education Scholarship
- Partnership Fund
- Labour Inclusion Programme
- Life Long Learning Hubs

Social Enterprise Supports

- Northside Education Support Network
- STAR (Supporting Travellers and Roma)

Social Enterprise Community of Practice

Social Enterprise



Child & Family

Implementing programmes that provide opportunities for personal development and initiatives that focus on building the strength of families.

- Preparing for Life Home Visiting
- Antenatal Care & Education
- Positive Parenting Programmes
- Early Years Education Quality Support
- Infant Mental Health
- Play Therapy & Family Support





Employment & Enterprise

Implementing quality programmes to assist individuals in achieving sustainable economic independence through employment and self-employment options.

- Local Employment Service/Local Area Employment Service
- Tus
- Enterprise Development
- Enterprise Training
- Enterprise Mentoring



THE SUSTAINABLE LIFE SCHOOL

Building up expertise to support

existing social enterprise and

exploiting the scope for other

groups to move to this space.







Programme Delivery & Impact 2022

Numbers are important and targets are essential for objective measurement, but where there are multiple needs at the level of the individual and the community, numbers alone, cannot reflect, the intensity of engagement, the multi-faceted nature of supports and the impact on the family and wider network within the community.

This is particularly true of services delivered in a multi-agency environment and when viewed from the perspective of overall wellbeing of the individual, local community, and society in general. Below, we feature a number of programmes that we hope reflect the full spectrum of individual outcomes through to local, national and international impact. No programme exists in isolation and the work of Northside Partnership reflects the maxim that "the whole is greater than the sum of its parts".

In this regard and in an environment where resources are limited, Northside Partnership seeks to strategically engage and collaborate in a manner that avoids duplication of effort, maximises efficiency and works with the strengths of its partners to deliver an enhanced offer. It also proactively promotes a culture of sharing of learning and expertise such that its experiences, successes and challenges are brought to the work of others. Northside Partnership believes in designing and building sustainable programmes while recognising that needs and delivery methods must constantly adapt and evolve. The programmes featured reflect not just the enduring nature of the offers, but also their evolution and pivoting in response to needs and new circumstances not least of which was COVID-19 and the Ukrainian refugee crisis.

A key strength of Northside Partnership is the breadth of its programme offer and its ability to deliver a range of integrated services in taking a holistic approach to the needs of the individual, extended family and community.

We strive to harness the strength of community spirit and promote engagement among individuals, local community organisations, employers, state agencies and other stakeholders to foster a reciprocal loop of real and practical benefits for all involved.

Our programmes complement one another and frequently act as the catalyst for new initiatives or supports either directly by Northside Partnership or in co-operation and collaboration with other stakeholders.





Highlights 2022

NORTHSIDE PARTNERSHIP HIGHLIGHTS





PLACE-BASED LEADERSHIP DEVELOPMENT

Minister Joe O'Brien launches programme to develop leadership skills and collaboration between statutory agencies, community groups and residents in Darndale



600 TREES PLANTED

Our Tús Horticulture team partnered with local community organisations to plant 600 trees

MONEY MADE SENSE Financial Capabilities Framework Launched



GET GARDENING Tús create Eco Pocket garden in Coolock

HEALTHY MEN'S SHED

Donaghmede Men's Shed enjoy Healthy Food Made Easy programme while using ingredients from their garden



EMPOWERING COMMUNITIES

Northside Partnership implements Empowering Communities programme in Priorswood C

CONTRACT

Northside Partnership wins Local Area Employment Services contract after a competitive tender process



LAES

895 INDIVIDUALS

Received one-to-one support offered to those at risk of poverty and social exclusion

15 SOCIAL ENTERPRISES

Supported through Social Inclusion and **Community Activation Programme**





51 LONG-TERM UNEMPLOYED People were placed in employment across 29 community organisations

53 LOCAL COMMUNITY GROUPS

Benefitted from our finance, HR, Governance and promotional support

Visiting programme from a world wide selection process

UNIVERSITY OF CHICAGO CHOOSES PFL

UC's Centre For the Economics of Human Development

129 FAMILIES

selects Preparing for Life (PFL) as its prefered Home

Receiving regular Home Visiting supports



Enjoyed baby massage with their care giver





192 PARENTS & CARE GIVERS Attended parenting programmes to support their relationships with their children

40 EARLY YEARS EDUCATORS

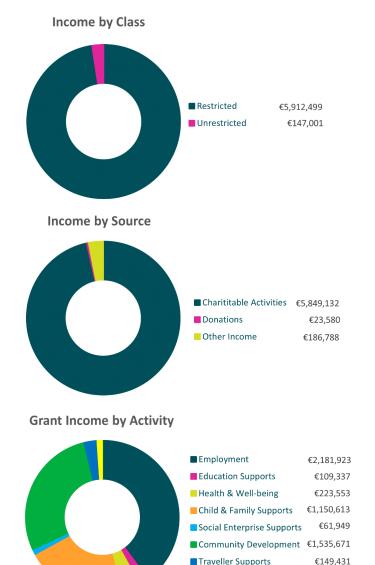
Engaged in continuous professional development to provide quality Early Years Education to the children in their centres



Income & Expenditure



Anaysis of Income & Expenditure for the year ended 31st December 2022



Refugee Supports

Expenditure by Class Restricted €5,877,948 Unrestricted €105,046 **Expenditure by Source** Programme Delivery €5,848,143 Administration €107,220 Governance Costs €27,631 Grant Expenditure by Activity Employment €2,432,250 €162,040 Education Supports €229,086 Health & Well-being €1,158,808 Child & Family Supports €61,997 Social Enterprise Supports ■ Community Development €1,562,844 Traveller Supports €152,634

Refugee Supports

Where Opportunity Meets Community

€58,573

€46,209



Financial Activities & Balance Sheeet

Northside Partnership's accounts are prepared in accordance with the accounting standards issued by the Financial Reporting Council, including the Financial Reporting Standard (FRS102) applicable in Ireland and the UK and the Statement of Recommended Practice (SORP) for charities. The 2022 accounts were audited by PKF O'Connor, Leddy & Holmes Ltd. and are made available in full on www.northsidepartnership.ie/wp-content/uploads/2023/10/NSP-2022-Financial-Statements-Full.pdf

Statement of Financial Activities (Incoprorating the Income And Expenditure Account)

For the Financial Year Ended 31 December 2022

Restricted Funds 2022	Unrestricted Funds 2022	Total Funds 2022	Total Funds 2021				
€	€	€	€				
23,580	-	23,580	36,610				
5,849,132	-	5,849,132	5,420,955				
39,787	147,001	186,788	61,572				
5,912,499	147,001	6,059,500	5,519,137				
5,877,948	105,046	5,982,994	5,584,978				
5,877,948	105,046	5,982,994	5,584,978				
	Funds 2022 € 23,580 5,849,132 39,787 5,912,499 5,877,948	Funds 2022 Funds 2022 € € 23,580 - 5,849,132 - 39,787 147,001 5,912,499 147,001 5,877,948 105,046	Funds 2022 Funds 2022 Funds 2022 € € € 23,580 - 23,580 5,849,132 - 5,849,132 39,787 147,001 186,788 5,912,499 147,001 6,059,500 5,877,948 105,046 5,982,994				

Net movement in				
funds:	34,551	41,955	76,506	(65,841)
Reconciliation of fun	ds:			
Total funds				
brought forward	1,035,530	209,697	1,245,227	1,311,068
Net movement in				
funds	34,551	41,955	76,506	(65,841)
Total funds carried				
forward	1,070,081	251,652	1,321,733	1,245,227

Northside Partnership's financial year runs from 1 January to 31 December. The following extracts are from Northside Partnership's audited accounts for the year ending 31 December 2022:

Balance Sheet

As at 31 December 2022

	2022	2022	2021	2021
	€	€	€	€
Fixed assets				
Tangible assets		71,958		49,051
Current assets				
Debtors	661,472		292,	918
Cash at bank and in hand	<u>1,908,311</u>		2,063,	883
	2,569,783		2,356,	801
Creditors: amounts falling due				
within one year 15	(1,112,294)		(1,160	,625)
Net current assets		<u>1,457,489</u>		<u>1,245,227</u>
Total assets less current liabilities		1,529,447		1,245,227
Creditors: amounts falling due				
after one year		<u>(207,714</u>)		
Total net assets		<u>1,321,733</u>		<u>1,245,227</u>
Charity funds				
Restricted funds		1,070,081		1,035,530
Unrestricted funds		<u>251,652</u>		<u>209,697</u>
Total funds		<u>1,321,733</u>		<u>1,245,227</u>

The financial statements were approved and authorised for issue by Directors on 7th July and signed on their behalf by:

Nessan Vaughan

Maria Jackson



A Community Development Offering

Objective 1.2: Implementing quality programmes to support Local Community Groups in achieving their social purpose and in creating opportunities for individuals to participate in the economic, social and cultural life of the community.

In 2022 Northside Partnership worked with fifty-three Local Community Groups (LCG's) to support them in achieving their social purpose and in creating opportunities for individuals to participate in the economic, social and cultural life of the community. Northside Partnership helps the groups identify specific goals, and develop action plans, also identifying how Northside Partnership can assist each group in delivering upon their plan. Through this process, Northside Partnership identifies not only training and mentoring needs which inform the content of its training schedule but also what issues are presenting for community organisations. Common issues in 2022 included Governance demands, Human Resources, Staff wellbeing and Business Planning. Capacity building supports include bespoke mentoring, training workshops, assistance with funding applications, technical support, research and advocacy.

"All of the facilities and assistance available to us have been such a support to the Centre – from the training to the group facilitation"

Ukrainian Response

In March 2022, the Department of Rural and Community Development (DRCD) issued a call upon Local Development Companies to assist in the national response to the war in Ukraine. Northside Partnership was awarded additional funding to support the integration of members of the Ukrainian community into Irish society. Initial work included hosting information on our website and liaising with Local Community Groups to collate welcome packs with information on services and supports. We also asked local community groups to support the roll out of the Failte Isteach volunteer-led conversational English language classes programme. We received a great response from organisations who supported us with volunteers, premises etc. Working with Failte Isteach, we trained over 70 volunteers, initially as English language tutors and had classes in 10 different community venues.

In mid to late 2022, we employed a part-time staff member to co-ordinate the Failte Isteach programme and also a Community Connector to engage with

members of new communities and signpost them to relevant supports and services. They also provided support in seeking employment opportunities locally, the provision of travel for school children, cookery classes, baby massage classes and linking participants into other community services.

Get the Message Out – There is Another Way

Following a rise in crime and drug-related activity in north east Dublin, Northside Partnership along with nine Local

Community Groups came together to launch an initiative called **Get The Message Out – There Is Another Way (GTMO).** The aim was to inform young people and their families that there are alternatives to drugs and crime and that supports are available to them to avoid or exit this lifestyle. GTMO was born out of the Northside Community Forum, where a group of people working in addiction services and youth services in the Dublin 5 and 17 areas were brought together by Northside Partnership to address the growing concern of the increase in crime and drug-related activity in the area.

In 2022, there are 11 organisations represented at the group:



Another Way 5k was spearheaded by GTMO Ambassador Ger Redmond who wanted to demonstrate sport as an opportunity for young people. The 2022 event

was a great success that saw elite athletes, local residents, young and old run, walk or jog 5km through the streets of Darndale and surrounding areas. Through this initiative, GTMO has extended collaboration with other organisations such as Dublin City Council and An Garda Siochana which brings vibrancy in itself. This type of collaboration and co-operation has been further cemented by those that attended the Place-Based Leadership Development Programme.







A Community Development Offer



Place-Based Leadership Development

Place-Based Leadership Development (P-BLD) is an innovative new programme aimed at tackling serious social issues in Darndale. Launched in January 2022 by Minister Joe O'Brien, the programme brings together statutory organisations, local community groups and residents to develop their leadership skills and work on particular themes that are relevant to the Darndale area. All participants in the Placed-Based Leadership Development Programme work or live in the community. By the end of 2022, they had completed six of nine two-day workshops. Participants had already commenced work on a community action plan when visited by the Minister who commented on the importance of the programme and his confidence that "the learnings from this great initiative can be built upon and expanded to other communities in Ireland going forward."

"As a resident, working alongside organisations in the community, it has given me insight into issues and recognition that we all want the same outcomes."

Empowering Communities

The Empowering Communities Programme (ECP) aims to empower local communities to craft their own response to social exclusion and the resulting consequences. This programme focuses on capacity building and uses a collaborative approach consistent with the government's 5-year strategy to support the community and voluntary sector, *'Sustainable, Inclusive and Empowered Communities 2019-2024'*.



Empowering Communities

Northside Partnership was awarded funding in August 2022 and is working with the Darndale Community. The intention is to enhance vibrant, sustainable, inclusive, empowered and self-determining communities that grows the social, cultural and

economic well-being of all. The first community event was held in Sphere 17 in November 2022 with residents from the community and was really well received. Attendees reported that they felt so inspired and hopeful by the positivity of the night – two projects were identified for support and a group has been set up to move this forward.



Forgotten Communities Research

Due to concerns expressed by local community groups regarding the proposed diminishment of space given to offices, retail, leisure and community amenities, Northside Partnership, in conjunction with City of Dublin Youth Services (CDYS), commissioned research on the experience and needs of people living in the

Belmayne/Clongriffin areas. Residents' groups expressed their concerns at the change in plans for the area, which has, or is in danger of becoming, a large residential development with little or no economic and community identity or employment and community / recreational opportunities.



The research, conducted by sociologist Dr. Maria Quinlan, uses an innovative method of data collection called Photo Voice. Photovoice is both a community-based participatory research method, an advocacy tool, and a narrative therapeutic

technique which uses photographs, coupled with facilitated group dialogue and photo-captioning to give voice to people's lived experience of a particular issue.

The findings of the Forgotten Communities research will be used to advocate for greater service provision where needs or concerns are identified. Northside Partnership has developed a number of connections with local organisations keen to develop a footprint in the area and supported them to make new connections and roll out services.

"Do people making these planning decision never learn from other regeneration projects? Fatima Mansions; Cherry Orchard; Ballymun? ... Community centres, community facilities and amenities should be the first and foremost thing that goes in before anything else. It's the same in Darndale, there's lots of services there now, but they weren't put in until there were huge huge problems. It's all reactive, and then people are in very bad conditions – people are being neglected and forgotten about."



A Child & Family Centred Offer

Preparing for Life



Objective 1.3: Implementing programmes that provide opportunities for personal development and initiatives that focus on building the strength of families.

Preparing for Life (PFL), Northside Partnership's Child & Family-centred offering, began with a Home Visiting programme and has expanded to include Antenatal Education, Breastfeeding Supports, Baby Massage, evidence-based Parenting Programmes and Play Therapy. All PFL programmes are rooted in an understanding of infant mental health and the importance of attachment and connection.

The Home Visiting Programme developed from an understanding that children starting primary school in Darndale needed additional support to thrive in school. Under the leadership of Northside Partnership the community, child development experts and local services came together create a programme to improve school readiness.

Starting in pregnancy, the programme supports parents to nurture their children, so the child, the family and the community can thrive.

"...I absolutely loved it all; my child now skips through the school gates, barely even looking back; I know now he is going to do well and with nothing holding him or any of us back".

Using a collaborative, strengths based approach, the Home Visitor develops a positive, coaching relationship with the parents, working with them in partnership on their parenting journey.

"You are (the) one person that has never judged, criticised, or even told me what to do; for the first time I have felt listened to...."

As a Prevention and Early Intervention service, PFL provides a social and emotional bedrock for the current and future generations of infants, children and young people by helping them and their parents/main caregivers before problems arise. We believe that investing in children and families today makes sense for our children and for our communities. Doing the right things early is better for children but can also save the State money by reducing early school leaving, anti-social behaviour and unemployment in the future.

"I would recommend this programme to any other family - we had a wonderful experience"

Expansion of PFL Home Visiting in Ireland In 2022, PFL Home Visiting was selected by Túsla as the preferred Home Visiting programme for four new sites in Ireland, in Carlow, Dublin, Galway and Mayo. Over the next year, staff will be recruited and trained in the PFL model and the PFL Home Visitor team will support the implementation and evaluation of PFL in these new sites. Preparing for Life is currently partnering with Casa Central and the University of Chicago's Center for the Economics of Human Development (CEHD), founded by Nobel Laureate, James Heckman, to implement and evaluate Home Visiting in Chicago.

Prevention & Early Intervention Network (PEIN)

Northside Partnership is host to the Prevention and Early Intervention Network with two staff based in Limerick and a strong executive committee drawn from a range of community agencies and academics. PEIN is dedicated to promoting the value of Early Intervention and Prevention approaches to ensure long term outcomes for children and families. 2022 was a very exciting and busy year for PEIN with 288 meetings, webinars and training events taking place. PEIN increased its public profile considerably with strong coverage on TV, radio, newspapers as well as



A Child & Family Centred Offer

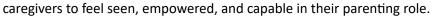


the production of 6 podcast episodes and the redevelopment of the website: <u>www.pein.ie</u> PEIN is committed to building the case for increased support for children and families and hosted a well-attended political panel and produced a pre-budget submission.

New Infant Mental Health Workshop for Parents

Building Babies from Head to Toe is a new workshop for parents developed by

Darndale Infant Mental Health (IMH) Network. The content was developed by a collaborative team of professionals from a variety of backgrounds in family support, early intervention, play therapy, early years education, social work, community development, and disability services. The goal of the programme is to support parents and



The programme was designed to be scalable, allowing for delivery by members of the IMH Network in their own organisations. The workshop is now fully manualised and funding from the HSE National Lottery Programme allowed for the design and printing of materials to support Facilitators, Parents and Trainers. 13 facilitators are now trained and will be delivering the programme to their own parent groups in their own organisations. Feedback was very positive from both parents and facilitators:

Building Baby

from Head to Toe

"Thank you so much for helping me understand how I can communicate more with my infant".

Small Talkers

Delayed language development can lead to frustration, learning difficulties and social exclusion. Our Speech and Language Therapist developed a universal workshop to empower parents to support their children's speech and language development. Small Talkers provided practical strategies, ideas, and tips for 48 parents who attended to use during play and everyday routines. In addition, we ran

Communications Disorders: the Hidden Disabillity, a 2-hour workshop on the impact of Communication Disorders to members of An Garda Síochána, Le Cheile mentors and Northside Partnership staff.

Launch of New Early Years Mentoring Programme

Building Big Futures is a professional development programme which was launched in 2022. The aim of Building Big Futures is to support high quality early care and education.

This programme is grounded in the principles of Aistear: The Early Childhood Curriculum Framework and Síolta: The National Quality Framework for Early Childhood Education.



Building Big Futures

Supporting High Quality Early Years Education & Care

The concepts of social and emotional well-

being for young children and infant mental health are embedded within the programme.

Following a pilot in June, the full programme was rolled out for the first time beginning in September 2022 with 7 services and almost 100 participants including educators and managers. Participants were highly engaged through the process and feedback has been very positive:

"When you are in the same place for so long you tend to do the same thing all the time but now with new ideas and feedback it gives me confidence to do more."

"I loved training with PFL. Enjoyed learning new things especially sharing sensitive news with parents."



An Education & Training Offer

Objective 1.4: Implementing programmes to ensure individuals have enhanced opportunities for lifelong learning.

Education gives people better chances of getting work, taking part in their communities and leading active and independent lives. Access to education and level of attainment is a big challenge for many in the catchment area with a disproportionately high number for whom primary school is the highest level of attainment and low numbers progressing to third level.

We work together with education providers, parents, students, and communities to assist and support families in attending and remaining in education. Importantly, we encourage, facilitate and support return to education for those who may have experienced barriers and challenges at an earlier age.

"The Partnership is the one place in my area that I know if it's an education or career goal you have, they will help you reach it whether it be advice, grinds or financial help. One thing that made a huge difference to me now going back to college at 28 years old and being 6 years out of college was that the support from the Northside Partnership remained the same."

Challenger Programme

The Challenger Programme provides structured support for young people from 6th class to 6th year to help them transfer from primary into secondary school, prepare for their Junior Certificate, complete their Leaving Certificate, and encourage progression to third level education. The programme also supports parents in how they can best help their children to achieve their full potential. In 2022, 30 Challenger students were accepted to a range of third level degree programmes, PLC courses and Apprenticeships



including Primary school teaching, the Arts, Science, Business, Health, Mechanics and Joinery.

"The support I received throughout my Challenger days, to my undergrad, to now my Masters is fantastic and remains unchanged. I am forever grateful I joined the Challenger Programme in 2005 because that led me to where I am today."

Young Community Leaders

Young Community Leaders (YCL) is a 10-month programme running from September to June for young people aged 16 – 25 from the Northside Partnership catchment area. YCL aims to enable young people to develop practical skills for personal, work or student life and



give young people the opportunity to use their energy and talents in the community. In 2022, 18 young people were awarded the Foundation Certificate in *Youth Leadership and Community Action*. Accredited by NUI Galway, this is equivalent to Level 6 on the National Qualifications Framework. To view the YCL videos please visit: https://youtu.be/mkCPUFwfruY

"It's giving young people an opportunity that they never had before, to get a FETAC level 6, when some people say they wouldn't even go to college."

Community Learning Hubs

The Community Learning Hubs project supports students who are interested in Primary school teaching and teaching in general as a career. It works to overcome a significant barrier in the Teaching Council requirement of a H4 – 60% or above in Higher Level



An Education & Training Offer



Leaving Certificate Irish. The project provides extra supports in Irish language along with other supports in English, Maths and French. 2022 was one of the most successful years for the Community Learning Hubs with students qualifying for entry not just to Primary teaching degree programmes but also to other undergraduate and post-graduate programmes such as International Law, Humanities, Nursing and Midwifery.

"If it weren't for the trip to the Gaeltacht and wanting to become better at Irish, I'm not sure I would be teaching in primary schools now. During my time in the program, there isn't one thing I would change or that I would look back on and think could be done better. I would like to thank the Partnership... for all that they have done for me and other children wanting to go on to third level education."

Supporting Traveller and Roma in Education (STAR)

The STAR (Supporting Traveller and Roma) programme supports Traveller and Roma children to go to school, to stay in school and to make school a welcome place for them. The North Dublin STAR Project, part of the National) Traveller and Roma Inclusion Strategy (NTRIS), is hosted by Northside Partnership and works with 19 schools across Finglas, Coolock and Ballymun.

During 2022, the work of the STAR team went from strength to strength as it continued to build sustainable relationships with students, parents, primary and secondary school staff. The team worked with 130 individual students



and families for direct support work encouraging and promoting school attendance and progression.

A highlight of the year was the creation of STAR role model videos to raise awareness around the challenges facing Travellers and Roma. The project also set out to inspire students to stay in education by showcasing seven Traveller and Roma adults' journey to their careers despite these challenges. To view the STAR Role Model videos please visit <u>https://www.youtube.com/</u> watch?v=6Tkrxg4LfIQ&list=PLKuO4koOcrMXZo5tHa3Gtv8nLCiJ7U4Eg&index=9

Higher Education Supports (Partnership Fund): Assisting People from Low Income Backgrounds in Accessing Third Level Education

For students from the North East Dublin area from low income families, sometimes, the day-to-day costs of attending college can simply be too much. Delivered under SICAP, the Partnership Fund provides a small amount of financial support for students together with advice from our Career Guidance Service. With the support of other state agencies (SUSI & Dept of Social Protection) and charities (St Vincent De Paul) the Partnership Fund, Education Support Fund and Scholarship have made third level education a realistic option for students in our communities, with assistance provided to 200 students in 2022.

"Through the Partnership I received funding for travel for first year which I was really grateful for because it reduced the stress of having to find the money for the travel, without this funding the travelling back and forward to the college would have been very difficult."

Communiversity

The Communiversity programme offers adults the chance to do a free university Level 7 course through their local library – without the need to do exams or projects. The programme is run by NUI Maynooth, Northside Partnership and Dublin City Council Library Service, to offer adults the chance to try education at this level without the pressures associated with assessments. It also makes third



An Education & Training Offer

level education more accessible by removing barriers such as transport or cost which can make it difficult for people to attend university. In 2022, the Graduation ceremony took place in Maynooth University, jointly with groups from Northside Partnership (Coolock) and Dublin South City Partnership (Crumlin). The Graduation centred around the theme of a "Celebration of Learning Day" and emphasis was placed on participants using the experience to progress their educational goals.

"Doing the Communiversities program was brilliant, I really enjoyed it."

Labour Inclusion Programme

The objective of the LIP programme is to provide one-to-one training and education to support individuals in recovery from addiction, towards sustainable employment through personal development, guidance, training, and support. Our aim is to meet all clients who access our service, where they are at in their recovery journey. LIP provides a safe non-judgmental and confidential space to support our client group. During 2022 the LIP programme engaged with 75 participants.

"I was fifty years old and had a history of drug addiction when I went to the LIP office. When they suggested returning to education, I thought they were joking. Now I realise that anything is possible if I just keep making the right decisions."

Tusla Aftercare Services

In 2022 Northside Partnership continued working with Tusla Aftercare Services to support young people leaving State care. Following training for thirty keyworkers from Aftercare settings, Northside Partnership collaborated in delivering a QQI Level 3 Personal Effectiveness programme. Although the numbers were small, the impact is significant and work in 2022 included the development of a video to showcase the programme. Northside Partnership, together with Tusla and Children and Young Peoples Services Committees (CYPSC) plan to leverage the video to widen programme participation in 2023.

To view the YCL videos please visit: https://www.youtube.com/watch?v=Lw13_1z61H0

"This has changed my life in a good way."

"I have greatly improved my confidence and attitude towards everyday tasks and situations"



As a cornerstone of inclusion and active participation in community and society in general, our education programmes complement and interact with our supports for family, those who wish to return to work and our health and wellbeing offer.



An Employment and Enterprise Offering



Objective 1.5 Implementing quality programmes to assist individual in achieving sustainable economic independence through employment and selfemployment options.

Employment

Local Employment Services and Local Area Employment Services

Between January and August 2022 we supported over 400 individuals find employment. In addition we assisted many more participants progress to other supports such as Community Employment and Tús work placements, Jobs Club and other education and training courses. Following a public procurement process, Northside Partnership was awarded the contract for the Local Area Employment Service (Lot 14) commencing in September 2022 and effectively replacing the previous LES contract. Individuals who are long term unemployed or warrant the provision of intensive employment support are referred from the Department of Social Protection. Between October and December, we supported 174 people as we began to scale up the programme.

"I started a new job two weeks ago...and I already love the job. You cannot believe how insanely happy I am to be back working. I was so down in the dumps believing no one would ever hire me. And now I am full of confidence and realise my fears were all so misguided."

Tús

Tús is a community work placement programme that offers quality work experience for people who have been out of work. The Department of Social Protection refers eligible individuals to Northside Partnership and we work with the individual to identify their strengths, skills, and capabilities to match them with a suitable work placement. Tús placements take place in community organisations that benefit from the additional human resources to deliver their services. We placed 77 participants with 33 organisations including:

- Irish Wheelchair Association
- St. Vincent de Paul
- Don Bosco Care
- Elsa Security
- Dublin City Farm and Ecology Centre
- Golden Years
- Dublin City FM
- Artane Family Resource Centre
- Kare Social Services
- Intercultural Language Service

Notable achievements for 2022 include the planting out of 600 trees in the community in collaboration with Easy Treesie and the development of a project called Eco Pockets which gives participants good work experience in all aspects of gardening.



In assisting individuals into employment, Northside Partnership seeks to identify skills and match them with a participant's own talents, interests and abilities. The integrated approach of Northside Partnership facilitates the linking of individuals with other services that will support them in their progression towards the labour market. These supports include education, family, health and wellbeing, ex-offender and disability supports.

Northside Partnership leverages its many years of experience in working with local stakeholders to link unemployed people and employers, to provide work placement opportunities, to support education, training and apprenticeship programmes and ultimately to break down barriers preventing the individual achieving their full potential.



An Employment and Enterprise Offering



"I consider Tús a great programme for people who are unemployed. A person feels useful in the community and mentally has a sense of appreciation in society. I rate this programme 10 on a scale from 1 to 10"

"I would highly recommend the Tús programme to anyone who is looking to take those first steps back into the workforce. It has made my life so much better"



Enterprise

Enterprise Training and Capacity Building

As part of our Enterprise and Employment Offering, we aim to increase local employment opportunities and promote self-employment. We believe that for many people who are looking for work in our areas, starting their own business can be a real possibility if they are provided with the supports and training that they need.

At Northside Partnership we offer a range of supports including advice, information, training and mentoring to help people progress from their business idea to becoming self-employed. Start-ups supported in 2022 included trades, consultancy services, and health and fitness enterprises. Enterprise supports include group and one to one mentoring for individuals. During 2022, there were 24 training workshops delivered covering Business planning, Finance & Taxation and Marketing, attended by 190 people. In addition support was provided for oneto-one mentoring in the areas of Business Coaching and completion of annual tax returns. We supported 38 new business start ups as part of the 212 individuals supported.

All of our registered participants continue to receive supports and additional training if needed whilst running their business. This has been a highly valued aspect of the service in 2022 due to the challenges sole traders faced during the pandemic. A new support provided in 2022 was Business Coaching, aimed at Entrepreneurs who have been registered with Northside Partnership for 12 months or more and who were looking to review and diversify their business.

"I've received a check-in call from the person I dealt with and she was really helpful. Through this, she organised a business mentoring session... That additional support has been invaluable."

"Every mentor I dealt with was extremely encouraging and enthusiastic - I felt I could go to any one of them with any query and be in safe hands"

"A really positive experience. It was invaluable in those first 6 months of starting a business. I have recommended the process to other entrepreneurs in my networking groups"







A Social Enterprise Offer



Objective 1.6: Building up expertise to support existing social enterprise and exploiting the scope for other groups to move to this space.

Social Enterprise

Social enterprises are businesses with a difference. They produce a good or service, like any business but they put people and community first, ahead of private or personal gain. Any profits are reinvested to continue to address the company's social goals. Northside Partnership believes social enterprise has huge potential to help local people and communities. In particular, we believe social enterprise can be a powerful tool to tackle unemployment and social exclusion. We have a long tradition of supporting social enterprise. In 1995 we worked with the local business community and state bodies to set up the social enterprise Speedpak. At the time unemployment in the area was very high. Our idea was that Speedpak would be a commercial company which would provide valuable training and work experience to help long-term unemployed people get back to work.

Today, Speedpak continues to play a valuable role in supporting longterm unemployed people with whom we partner. Under our SICAP programme, we place unemployed people via our Tús Work Placement programme into SpeedPak where they also avail of the embedded SICAP supports.

In total during 2022 Northside Partnership supported 15 Social Enterprises providing mentoring support in areas of strategic planning, marketing and website development. Despite the challenges all Social Enterprises had experienced over the past three years due to COVID 19 they continued to provide their much needed services in the community. A total of fifteen jobs were created across eight Social Enterprises which is an extremely positive outcome as this was the first year that they were fully opened since 2019. The successful applicants for these roles were recruited from the local community in which the Social Enterprise sits, further reinforcing the key benefits and positive social impact these organisations have in our communities.







Not So Different

SharingPoint





In addition to Speedpak, Northside Partnership has engaged with a range of other Social Enterprises. All locally based, they provide essential services that are a lifeline to our local communities. As an example, the offer of affordable Childcare in our most disadvantaged areas is an essential support to those families who require this service to enable them to remain in work or education. Our Community Care and Education organisations provide vital access to individuals who are living alone and have no network of support around them. By engaging with these Social Enterprises, they can avail of training courses, counselling services and access to social activities which can enhance their daily lives. Our Community Enterprise organisations, in addition to that of Speedpak, provide direct access to training in the areas of media and digital communications. Under the area of Environment, Health & Sustainable food, St. Anne's City Farm, based in Raheny, promotes learning about environmentally friendly farming practices, growing food, cooking food, sustainable living and reconnecting with nature in an urban area.

Social Enterprise Community of Practice (SECOP)

Social Enterprise Community of Practice (SECOP) is a consortium of six organisations, first brought together in 2021 and now in a second phase with the goal of supporting established social enterprises to grow their business acumen and their capacity to deliver their social mission through targeted training and focused mentoring supports across strategic planning, income diversification, digital innovation, capacity building and governance.

Northside Partnership, Dublin South City Partnership, Dublin Northwest Partnership, Ballyfermot Chapelizod Partnership, Dublin Inner City Community Co-operative and Empower Local Development Company are the six organisations making up SECOP which is funded by the Department of Rural and Community Development (DRDC) through the Dormant Accounts Fund.

All SECOP members are embedded in their local area, prioritising local needs and using community development methods to support Social





Enterprise activity. By working together, the group felt it could deliver a superior quality of supports to Social Enterprises in the region and gain from the broad range of skills within each partnership.

A number of Social Enterprises, supported by Northside Partnership participated in the SECOP training programme, availing of structured online learning and one to one mentoring in Finance, Governance, Grant Writing, Human Resource, Management and Marketing.

Awareness Raising Initiative for Social Enterprise

The Awareness Raising Initiative for Social Enterprise (ARISE) is a scheme designed to raise awareness of the social enterprise business model in general and to support the reopening of these businesses in a manner that enhances their markets and allows them to communicate their social/environmental impact. Supported by Northside Partnership and funded by the Department of Rural and Community Development, Social Enterprises were provided with additional mentoring and marketing of their businesses via this programme in 2022. Programme participants described how one-to-one access to subject matter experts allowed them to accelerate essential work, solve challenging problems quickly, and gain clarity on their story, their strategy for revenue generation and their overall direction.

The Sustainable Life School

Established in 2020 by Diane O'Connor and Nathalie Pavone, the Sustainable Life School (SLS) is a Social Enterprise with a mission to help motivate and inspire those who want to live more



LEARNING MORE, LIVING BETTER

sustainably. It aims to empower those who care about the climate crisis to take action through lifestyle changes and joining others to create collective climate action. The aim is to overcome the problem of fragmented information by providing a central hub through which an individual can learn about all the elements of sustainability. The basis of sustainable living is less consumption and the SLS delivers a four-week Sustainable Living Programme to help people make the lifestyle changes that will impact positively on their lives, the community and the planet. The interactive classes address four areas aimed to reduce carbon footprint: reduce plastic, create a more energy efficient home, slow down Fast Fashion and try more planet friendly food choices. In so doing, the classes contribute directly to United Nations Sustainable Development Goals 4,11,12 and 13.

The SLS promotes the message that making one change at a time makes a

difference. It creates events such as the Sustainable Social Club that connect the community together and creates informative and helpful sustainable living content.

Based within Northside Partnership's catchment area, courses are delivered in local libraries, and to businesses and community groups. Working with businesses, organisations and communities, SLS aims to reach 150,000 people by 2025.



Following completion of the Social Enterprise Ideas Academy programme, the SLS was encouraged to reach out to Northside Partnership, something Diane O'Connor, Co-founder, described as a "light bulb" moment. The benefits of this support included working with a mentor for assistance in preparing a business plan, linking in with other Social Enterprises through our network of connections and availing of the opportunity to meet other people doing amazing things. As the business develops, Northside Partnership continues to assist, providing access and information on other available resources and supports. A successful grant application to Rethink Ireland has enabled SLS to grow their offer and manage the increased demand for their programmes and training, addressing environmental issues and sustainability.

Plans for 2023 include linking with Northside Partnership's Eco Pockets project and similar Social Enterprises in the area, designing a new brand and website, delivering programmes both in Dublin and further afield, and developing a new service offering for businesses to meet their employee engagement goals. Challenges include dealing with issues at a critical start-up phase, including securing office space, building capacity, obtaining funding to deliver free programmes, building strong case studies and demonstrating impact.



Health & Wellbeing Offer

Objective 1.7: Implementing accessible programmes for individuals to action their health and wellbeing goals.

Health and Wellbeing

Northside Partnership Health and Wellbeing Programmes are dedicated to understanding and addressing the distinct needs of priority groups within our community. Our multifaceted approach includes a diverse range of training programmes tailored to equip participants with the knowledge and skills needed to lead healthier, more fulfilling lives. These programmes are delivered under a number of income streams, reflecting how health and wellbeing is integral to overall wellbeing. In particular, new initiatives such as Slaintecare Healthy Communities and Social Prescribing recognise the need to take a holistic approach to the lives and wellbeing of the individual and the community and demonstrate how multi-agency co-operation and collaboration are essential to delivery of whole of life outcomes.

In 2022, with this area of work becoming ever more important, we appointed a Health & Wellbeing Coordinator to plan, direct and oversee the implementation of programmes in the Health & Wellbeing offer.

Social Prescribing

Social Prescribing helps to improve people's mental, physical and social health by connecting them to local, non-clinical services, mainly through the voluntary and community services. Northside Partnership's Social Prescribing Link Worker links people with activities and programmes that interest them, fostering social connections and a deep sense of belonging. The focus in 2022 has been on creating

awareness and promoting Social Prescribing in the community through meeting with and engaging over 40 groups, including members of Dublin City University, Beaumont Hospital and the Primary Care Centre in Coolock. In its first year, our Social Prescribing offering supported 110 individuals.



"I found myself with nothing to do... I heard about social prescribing....once again my hours were filled and I met new friends. I would certainly recommend Social Prescribing"

Healthy Food Made Easy

The Healthy Food Made Easy (HFME) Programme is a basic nutrition and cookery course that helps people to change to a healthy diet, plan meals on a budget and make easy to cook meals. The programme was a tremendous success in 2022, with both online and in person delivery, reaching 256 participants.



"The Men's Shed in Donaghmede were delighted and privileged to avail of the above classes...The project attracted a great deal of interest.... and the weekly sessions were always looked forward to with great expectation... it was a very useful program for us, we would in all honesty like to see it repeated..these types of sessions with Shed Members are a great opportunity for people to be drawn closer by taking part in activities they enjoy. They break down barriers of resistance to socialising."

Stop Smoking and We can Quit

Recognising smoking as a health concern, we offer participants access to dedicated smoking advisors. Through guided sessions, participants are empowered to embark

Health & Wellbeing Offer

on their journey to quit smoking. We also provide the option of nicotine replacement therapy, facilitating a smoke-free life.

"I'm a non-smoker. And I say that with the confidence that I won't smoke again. And this is due to the Northside Partnership Stop Smoking Programme. The facilitators provided the support, expertise, information and, critically, the understanding that ensured my success. The programme is about the future. I cannot recommend it highly enough."

Financial Capabilities Programme

Money Made Sense (MMS) is a Financial Capability programme developed through a collaboration of Northside Partnership and Think-tank for Action on Social Change (TASC) and supported by Money Advise & Budgeting Service (MABS) North Dublin Region. The pilot programme focused on everyday money management, combining group sessions with one-to-one financial coaching for individuals and communities most at risk of poverty. In 2022, a framework model was launched, with the purpose of facilitating replication of the programme and supporting delivery of financial literacy skills for those most in need. Following completion of the pilot, the programme has gained traction within the community and with other services supporting vulnerable communities. Developments include incorporating financial



capability into the Personal Development programme for young people leaving State care and supporting people with intellectual disabilities with their money management skills.

To view the Money Made Sense Framework please visit: https:// www.northsidepartnership.ie/wp-content/uploads/2022/10/ MMS_FinancialCapabilites.pdf

"I have gained so much, more than you will ever realise"





Looking to the Future

Northside Partnership looks back on an eventful 2022 and looks forward to embracing the challenges that 2023 will undoubtedly bring. Key amongst that is the bedding in of the new Local Area Employment Services (LAES) and supporting our LAES team and beneficiaries as we continue our transition to this new programme.

In 2023 we also anticipate the public procurement process for the next iteration of the Social Inclusion and Community Activation Programme (SICAP), Ireland's award winning anti-poverty programme. We are confident that we will prepare and submit a high-quality tender that reflects the ethos, values and experience of Northside Partnership in delivering social inclusion and anti-poverty programmes over the last 30 years and informed by an independent evaluation of our SICAP 2018 – 2022 implementation which will be commissioned early in 2023.

We also look forward to the publication of the research we jointly commissioned with the City of Dublin Youth Services into the needs of the Clongriffin and Belmayne communities and moving forward in partnership with other organisations to advocate for enhanced services in this growing community.

Finally, as we draw to the end of our pilot Place-Based Leadership Development Programme, we look forward to the findings of the evaluation which is being conducted by Dr. Laura Knight. We continue to work with the programme participants as we build on the relationships and potential for enhanced inter-agency collaboration which the programme has developed in the area.







In operating in a global context, Northside Partnership has committed to aligning its objectives, where possible, with the United Nations (UN) Sustainable Development Goals.

The United Nations Sustainable Development Goals are the blueprint to achieve a better and more sustainable future for all. They address the global challenges we face, including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice.

For more information on the UN Sustainable Development Goals, please visit: <u>https://www.un.org/</u> <u>sustainabledevelopment/sustainabledevelopment-</u> <u>goals/</u>

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Acknowledging Our Funders



The work Northside Partnership is proud to do in Northeast Dublin would not be possible without the ongoing financial support from our statutory and corporate funders, for which we are very grateful. Northside Partnership actively seeks to collaborate on innovative and complementary initiatives to further enhance our service offers.

More funding means more supports

We are confident in our ability, together with our partners, to evolve and deliver in an everchanging landscape. If your organisation would like to support or collaborate with Northside Partnership, please contact us.