
**Northside Partnership Company Limited
by Guarantee**

**FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

Northside Partnership Company Limited by Guarantee

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Northside Partnership Company Limited by Guarantee

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY,
ITS DIRECTORS AND ADVISORS**

For the financial year ended 31 December 2023

Directors	Nessan Vaughan (Chairperson) Cristina Santamaria Alison Gilliland (resigned 25 January 2024) Patrick Bolger (resigned 9 November 2023) Maria Jackson Louise McGuirk Farrell Jason Keegan Alison Regan Aine Daly Derek Farrell Clodagh Daly Eoin Murphy Stephen Coughlin Dorothee Meyer-Holtkamp (appointed 26 January 2023) Luke Quinlan (appointed 27 April 2023) David Field (appointed 7 March 2024)
Company registered number	189288
Charity registered number	20029524
Tax clearance access number	135481
Registered Office	Coolock Development Centre Bunratty Drive Coolock Dublin 17
Company Secretary	Pamela Meates
Chief Executive Officer	Paul Rogers
Independent auditors	Azets Audit Services Ireland Limited 3 rd Floor 40 Mespil Road Dublin 4
Bankers	Bank of Ireland 60 Malahide Road Coolock Dublin 5
Solicitors	Mason Hayes & Curran LLP Barrow Street Dublin 4

DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023

The Directors (who are also trustees of the company for the purposes of the Charity Law) present their annual report together with the audited financial statements of Northside Partnership Company Limited by Guarantee (the company) for the financial year 1 January 2023 to 31 December 2023.

The Directors confirm that the annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of accounting and reporting by charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1st January 2019).

Objectives and activities

Principal Activities

Northside Partnership CLG is a local development company working with local people, representatives from communities, the state, employers, trade unions and elected representatives. It is a company limited by guarantee (CLG), with charitable status and is governed by a multi-sectoral voluntary Board of Directors comprising representatives of local community groups, statutory organisations, union, and employer bodies such as the Irish Congress of Trade Unions and the Irish Business and Employers Confederation (IBEC) and key strategic stakeholders such as local educational institutions. Dublin City Council is also represented on the Board.

Northside Partnership Company Limited by Guarantee works with an ethos of partnership and collaboration with key stakeholders at local, regional, and national level to address social exclusion and poverty.

The principal activity of the company is to work to improve the opportunities for people and communities in northeast Dublin to bring about positive changes in their own lives and in their community focusing on the areas and communities experiencing the highest levels of poverty and social and economic exclusion.

Northside Partnership Company Limited by Guarantee offer a range of programmes and services to support individuals, local organisations, groups, and communities in the areas where we work.

In delivering upon its social purpose, Northside Partnership Company Limited by Guarantee supports people looking for work, students, people starting their own business, children and families, young people, older people, parents and guardians, and childcare providers.

The main object of the Company is to promote, support, assist and engage in

- (a) social development,
- (b) enterprise development
- (c) urban regeneration or
- (d) community development, designed to benefit and promote the welfare of local communities or to deal with the causes and consequences of social and economic disadvantage or poverty.

DIRECTORS' REPORT (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023

Vision, Mission & Values

Northside Partnership CLG Vision

Northside Partnership CLG's vision is to contribute to the building of a more equitable society in which individuals have opportunities to express their skills, talents, and abilities through social, cultural, and economic life.

Northside Partnership CLG Mission

Working in partnership with individuals, communities, the state and private sector, Northside Partnership CLG's mission is to research, design, develop and implement innovative and high-quality programmes to drive positive change.

Northside Partnership CLG Values

Northside Partnership CLG provides integrated supports that are guided by the following values:

- We lead by example in promoting a culture of dignity and respect with a generosity of spirit
- Working in partnership, we deliver and advocate for quality services
- We are accountable to the individuals and communities we serve and our funders

Strategy Statement 2019-2023

In developing the company strategy, Northside Partnership CLG consulted with a broad range of stakeholders to identify a number of key principles deemed critical to ensure Northside Partnership CLG can continue to grow, develop, and deliver effective supports to the individuals and communities with whom we work.

The Goals and Objectives set out in the strategy reflect the company's ambition for Northside Partnership CLG, the current breadth of work conducted by the organisation and the needs of the organisation to ensure its continued effectiveness and capacity to respond to emerging needs.

Overall responsibility for the strategic development of Northside Partnership CLG lies with the Board of Directors. Responsibility for managing implementation and meeting the Company objectives is delegated to an executive team and implemented through teams working across focused development programmes, projects, and initiatives.

Practice Principles

In reviewing Northside Partnership CLG's values, a comprehensive set of practice principles that guide and inform our work and help us in living our values was developed.

- **Advantaged Thinking**
Northside Partnership CLG believe that all individuals have abilities in the form of talents, gifts, and strengths; and that by identifying and investing in them we can promote personal growth and development and lever their potential for individual and societal good. Northside Partnership CLG commits to making a positive investment in people to develop their strengths and assets and to invest in creating opportunities in the areas of personal development, lifelong learning, employment, health and wellbeing, family, and community.

DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023

- **Community**
Northside Partnership CLG believe that community, both in terms of place and interest, is a natural forum for human development. Northside Partnership CLG value strong communities that support and nurture human development. Northside Partnership CLG believe that community is a key component of civil society and has a central role in a healthy democracy.
- **Equality & Equity**
Northside Partnership CLG believe in a just and equitable society where each individual has the opportunity to reach their full potential. Northside Partnership CLG believe that all individuals have rights and responsibilities.
- **Empowerment and Wellbeing**
Northside Partnership CLG believe that empowerment of both individuals and communities is key to building a just and equitable society. Northside Partnership CLG recognise the importance of both individual and community wellbeing as a key component of quality of life.
- **Education (Education First)**
Northside Partnership CLG believe that education and lifelong learning are critical to one's life chances and opportunities. We believe that families and communities play a key role in the education and nurturing of individuals in their development. Northside Partnership CLG believe that everyone has something positive that they can contribute to society and the learning environment.
- **Diversity**
Northside Partnership CLG believe that diversity, in all its forms, makes a significant contribution to Irish society and the communities with whom we work.
- **Participation and Engagement**
Northside Partnership CLG believe that employment or participation in meaningful activity is necessary for wellbeing and for an individual to reach their full potential and contribute to society.
- **Ethics and Accountability**
Northside Partnership CLG acknowledge our responsibility to be effective in our work and to be accountable to the individuals and communities with whom we work and wider society.
- **Communication**
Northside Partnership CLG believe that honest, effective communication is critical to our work and in understanding key issues affecting local communities. Northside Partnership CLG believe that individuals and communities need accurate and relevant information to make good decisions.
- **Collaboration & Partnership**
Northside Partnership CLG believe that by working in partnership we can maximise the benefits to the individuals, families, and communities with whom we work. Northside Partnership CLG believe that co-ordination of service delivery at local level is critical to bring about improved life chances for individuals, families, and communities.

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

- **Environment and Sustainability**

Northside Partnership CLG believe that the environmental resources essential to the well-being and future of those we serve are scarce, valuable and under significant stress. Northside Partnership

CLG believe that we have a responsibility to promote the conservation of those resources in all our activities and to maximise the capacity and resilience of the communities with whom we work. Northside Partnership CLG believe that solutions to the challenges faced in our communities must be sustainable from both a human and natural resource perspective.

Strategic Goals and Objectives

Goal 1 - Investing in People, Investing in Communities

Under this goal, Northside Partnership CLG will work to ensure the individuals and communities with whom we work, and in particular those most at risk of poverty and disadvantage, have enhanced opportunities to achieve their potential in the areas of social, economic, and cultural life and can contribute to building a better society by:

Objective 1.1 - An Advantaged Thinking (AT) Program Framework

Embedding Advantaged Thinking across all Northside Partnership CLG programmes and activities by implementing the AT Framework.

Objective 1.2 - A Community Development Offer

Implementing quality programmes to support Local Community Groups in achieving their social purpose and in creating opportunities for individuals to participate in the economic, social, and cultural life of the community.

Objective 1.3 - A Personal and Family Centred Offer

Implementing programmes that provide opportunities for personal development and initiatives that focus on building the strength of families.

Objective 1.4 - An Education and Training Offer

Implementing quality programmes to ensure individuals have enhanced opportunities for lifelong learning.

Objective 1.5 - An Employment and Enterprise Offer

Implementing quality programmes to assist individuals in achieving sustainable economic independence through employment and self-employment options.

Objective 1.6 - A Social Enterprise Development Offer

Developing expertise to support existing social enterprises and exploring the scope for other groups to move to this space.

Objective 1.7 - A Health and Wellbeing Offer

Implementing accessible programmes for individuals to action their health and wellbeing goals

Objective 1.8 - A Connections Offer

Implementing quality programmes to promote/support participation in the economic, social, and cultural life of the community.

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Objective 1.9 - An Advocacy and Campaign strategy

In recognising structural barriers to economic, social, and cultural participation, we will work with others, through advocacy and campaigns, to help build a more equal society in which all citizens can achieve their full potential.

Goal 2 - Investing in Our People

Northside Partnership CLG works to ensure our Staff have the behaviours, skills, capabilities, and resources to deliver Northside Partnership CLG's Vision, Mission, Values and Goals by:

Objective 2.1

Implement the Advantaged Thinking practice framework across all Northside Partnership CLG HR practices, policies, and procedures and embed in the organisational culture.

Objective 2.2

Attract and retain Staff that are committed to Northside Partnership CLG's Vision, Mission, Values and Goals.

Objective 2.3

Ensuring employee participation in the planning, design, and implementation of quality programmes.

Objective 2.4

Ensuring all Staff have clear key performance indicators and can connect their work to Northside Partnership CLG's Vision, Mission, and Goals.

Objective 2.5

Developing a Community of Practice (COP) to support the implementation of Advantaged Thinking and the sharing of best practice and collaborative learning amongst Staff.

Objective 2.6

Providing training and development opportunities for Staff that are aligned with Northside Partnership CLG's Vision, Mission and Values and Advantaged Thinking practice framework.

Goal 3 - Governance & Finance

In acknowledging the trust placed in us by our funders, donors, and the communities we serve, we will work to ensure excellence in the areas of Governance, transparency and accountability and the management and stewardship of the resources entrusted to us by:

Objective 3.1

Ensuring a knowledgeable, informed and committed Board is in place to oversee the Vision, Mission, and Values of Northside Partnership CLG.

Objective 3.2

Ensuring compliance with Charities Regulator and Companies Registration Office (CRO) regulatory requirements and completing the Governance Code journey.

Objective 3.3

Maintaining excellence in the management of public and philanthropic funding and resources.

Objective 3.4

Implementing best practice in financial management and oversight.

Objective 3.5

Ensuring compliance with programme criteria and financial guidelines.

Goal 4 - Quality Assurance

In acknowledging the changing landscape within which Northside Partnership CLG operates, and in valuing the importance of quality service and programme delivery, we are committed to enhancing organisational effectiveness and reducing duplication of effort by:

Objective 4.1

Establishing a culture focused on quality and continuous improvement.

Objective 4.2

Benchmarking our practices against recognised standards and achieving an independent quality assurance mark (Q-Mark).

Objective 4.3

Investing in systems, processes, and procedures to enhance organisational effectiveness and reduce duplication of effort.

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Programmes Managed and Delivered by Northside Partnership CLG

Northside Partnership CLG has responsibility for the implementation and delivery of the following programmes and projects that contribute to the achievement of our Goals and Objectives:

Programme/Project	Funding Authority
Social Inclusion Community Activation Programme (SICAP)	Dept. Rural & Community Development (DRCD)
Local Area Employment Service	Department of Social Protection (DSP)
Tús (Community Work Placement Initiative)	Department of Social Protection
Healthy Food Made Easy – Section 39 Grant	Dept of Health Promotion and Improvement
Smoking Cessation Project/We Can Quit – Section 39 Grant	Dept of Health Promotion and Improvement
Play Therapy & Family Support – Section 39 Grant	Dept of Health Promotion and Improvement, Dublin City Council
Social Prescribing	Dept of Health Promotion and Improvement
Health & Wellbeing – Community Nutritionist	Dept of Health Promotion and Improvement
Parenting Programme	Dept of Health Promotion and Improvement
Living Well Programme	Dept of Health Promotion and Improvement
Empowering Communities	Dept. Rural & Community Development (DRCD) Dept of Health Promotion and Improvement, Healthy Ireland Fund Children and Young People’s Service Committee (CYPSC)
Area Based Childhood	Tusla
Scaling and Expansion of PFL Home Visiting	Tusla
Chicago Home Visiting Project	University of Chicago
Talk Boost Packs	National Lottery Grants Scheme
Labour Inclusion Programme	The City of Dublin Education and Training Board, Dublin North East Drugs & Alcohol Task Force
Challenger Programme	Dept. of Further and Higher Education, Research, Innovation and Science, The Community Foundation of Ireland
Prevention & Early Intervention Network (PEIN)	Tusla, Dept. of Foreign Affairs, Leargas (Erasmus)
Community Outreach Lifelong Learning Hubs	DCU - Higher Education Authority
Listen Project	Tusla, CYPSC
Small Capital Grants Scheme	Dormant Accounts Fund
Building Financial Capability in Ireland – Money Made Sense	JP Morgan Chase Foundation
Young Community Leaders	The Irish Youth Foundation – Coca Cola Thank You Fund
Education Scholarship	ESB Energy for Generations
National Traveller & Roma Inclusion Strategy – STAR Programme	Dept. of Children, Equality, Disability, Integration and Youth (DCEDIY), DCU – Higher Education Authority, Tusla
Solas REACH Fund – Adult Literacy for Life	The Department of Further and Higher Education, Research, Innovation and Science
Placed Based Leadership Programme	Dept. Rural & Community Development (DRCD)
New Communities	Dept. Rural & Community Development (DRCD), Dublin City Council, Tusla, Dept. Of Health, Dept. of Children, Equality, Disability, Integration and Youth (DCEDIY), CYPSC, St. Stephen’s Green Trust
Belmayne/Clongriffin Community Support	Tusla
Education Support Fund	Northside Homecare Services

Achievements and Performance

Key Performance Indicators

Under each goal, specific operational plans, with key performance indicators, are set out on an annual basis. These plans highlight how each programme area and staff member contribute to the specific goal and overall work of Northside Partnership CLG in achieving its social purpose. This enables follow through to delivery and monitoring.

Northside Partnership CLG demonstrate, through the Board, management and employee teams, our commitment to achieving results against set targets and benchmarks with a focus on prioritising resources to progressing the identified Strategic Objectives.

Key to this commitment is the level of quality engagement with participants, funding bodies and stakeholder organisations in the design, development, communication, management and monitoring of programmes, projects, and initiatives.

In 2023, Northside Partnership CLG managed and implemented a variety of different programmes, projects, and initiatives in line with the company Vision and Mission, which were supported through funding from a range of different local, national and EU sources. More detail is available in the Grant Information note of the Financial Statements.

The programmes and projects delivered supported progress toward the Goals and Objectives of Northside Partnership CLG.

Summary of 2023 Activities

Objective 1.1 - An Advantaged Thinking (AT) Program Framework

In delivering its services and supports Northside Partnership CLG operates an integrated, holistic service model in which the full suite of supports is available to each person subject to their needs thus enabling greater synergies across programmes, enhanced outcomes for our beneficiaries and value for money for our funders.

In 2023 Northside Partnership CLG continued to support the adoption of Advantaged Thinking for Local Community Groups. Northside Partnership CLG ordered copies of the Adventures in AT book authored by Colin Falconer and distributed them to key partners to further promote the approach.

As part of our commitment to quality and practice we have also focused on alignment of ISO 9001 and AT within NSP. The CEO and Director of Services presented on Advantaged Thinking at the ploughing championships as part of the ILDN(Irish Local Development Network) led initiative to promote the work of Local Development companies nationally. Advantaged Thinking is also a key component of staff induction and training and all HR policies have been reviewed to strengthen and support a culture of Advantaged Thinking.

Objective 1.2 - A Community Development Offer

A key focus of this offer is to strengthen and support the infrastructure of local community and voluntary organisations that provide essential services and supports across the catchment and are a key element of the social inclusion network of the community.

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Our Work with Local Community Groups

As part of our SICAP 2023 Annual Plan, support was provided to local community groups on six occasions to build HR capabilities. This is in recognition of the critical role local community groups play in providing quality work placement opportunities for individuals experiencing long term unemployment, social exclusion, and poverty.

Topics covered included:

- Absence Management Process
- Updates on Employment Law
- Complex Investigation guidance
- General HR advice

Throughout 2023 Northside Partnership CLG continued to support Local Community Groups with Funding applications. We posted regular funding opportunities to local groups via email and social media. The mail outs were especially useful for new and emerging groups seeking funding for voluntary activities and who may have no prior experience of accessing Grants.

In 2023 we collaborated in developing workplans for 64 Local Community Groups, including 8 new groups. In working with groups, we identified goals and areas of collaboration and support throughout the year. Board membership, HR issues, business planning and social media were the most common themes we discussed with Local Community Groups.

Training was provided to 26 Local Community Groups throughout the year. Topics covered were:

- Human Resources Workshop
- Introduction to Photo Voice ethnographic research method - Part 2 with Dr. Maria Quinlan
- Sustainable Development with The Sustainable Life School
- Board Roles and Responsibilities with Patrick Sweeney
- Human Resources - Grievance Procedures
- Photo Voice - Modular delivery with Dr. Maria Quinlan
- Changing Gears with Age and Opportunity

The Photo Voice workshops were well attended and very well received. Participants really saw the value of the methodology in capturing peoples' experiences and the power that it had. Organisations were keen to use it in capturing the experiences of their participants and had many ideas on how this could happen.

Two meetings of the Northside Community Forum were facilitated during 2023. Total attendance at these meetings was 59 people, representing 21 organisations.

Belmayne/Clongriffin Research

In March 2023, Northside Partnership CLG launched the "Forgotten Communities" report at an event attended by residents, community groups and politicians. The key findings of the research conducted by Dr. Maria Quinlan were:

- Both areas have grown at a rapid rate from 2016 to 2022.
- The community amenities needed to support and sustain the community have not kept pace with this growth
- The lack of amenities for young people in the area is seen as a key driver of anti-social behaviour
- Significant hidden mental health, and addiction challenges are present within the area.

Following the launch, Dr. Maria Quinlan presented the findings of the report to DCC Local Area Committee at the end of May 2023. Several meetings with DCC Head of Planning have also taken place with the issue of a fit for purpose community building and DCC taking charge of the roads discussed.

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Empowering Communities Project

The Empowering Communities Programme (ECP), funded by the Department of Rural and Community Development began in autumn 2022. Based in the Darndale area, with a specific focus on Priorswood C, the programme aims to empower local communities to craft their own response to social exclusion. The intention is to enhance vibrant, sustainable, inclusive, empowered, and self-determining communities that grows the social, cultural, and economic well-being of all.

The Empowering Communities programme made great progress in 2023, exploring a wide range of activities in the Darndale area, including:

- Community Walking Challenge
- Avondale Walking Trip
- Get the Message Out – Another Way 5K
- Halloween Festival
- Irish Heart Foundation – Blood Pressure Checks
- Storytelling Event
- Malahide Wonder lights trip
- Coolock Running Club
- Environmental Project with Dublin City Council

Place Based Leadership Programme

In May 2023 we completed our 18-month Place Based Leadership Development programme. The final workshop of the programme was held in Mullingar over three days with participants from both the Darndale and Drogheda PBLD groups. The Darndale PBLD group continue to meet and have regrouped as the 'Communities that Care' network. In November, Placed Based Leadership won the International Coaching Federation Ireland President's award for Leading for Collective Impact at a gala event in Trinity College Dublin.

Objective 1.3 - A Personal and Family Centred Offer

Preparing for Life

The goal of PFL is to support parents to nurture children, so the child, the family and the community can thrive. We do this through:

Home Visiting

PFL supported 125 families with Home Visiting in 2023. Recruitment of families on the programme continued to be steady with an increase in the number of local families (Darndale) looking to join the programme. Work began on the Age 14 research project we are undertaking with a UCD research team. The Home Visiting programme is now delivered in nine sites nationally.

Parenting Programmes

Triple P

The following Triple P programmes took place in 2023:

- Seminars & Discussion Groups with 111 attending
- Eight Week Group Programme with 20 individuals
- Nine week Stepping Stone Programme with 22 individuals

Circle of Security

Circle of Security (COS) is an eight week group parenting programme that focuses on attachment, emotional awareness, and connections. Four sets of the eight week group took place in 2023 with a total of 35 individuals participating.

PEEPS

PEEPS is a manualised approach to providing parent and baby groups using fun, interactive activities that promote cognitive development, socio-emotional development and promote language and literacy. Two Peeps Programmes took place in 2023 in the Preparing for Life Family Room with 17 participants.

Objective 1.4 - An Education and Training Offer

Education gives people better chances of getting work, taking part in their communities and leading active and independent lives. We know that in large parts of the areas where we work, educational achievement levels are below the national average. We work together with education providers, parents, students, and communities to improve this.

Challenger Programme

The Challenger Programme works to keep students in school and support them in preparing to progress to leaving certificate and 3rd level education. In 2023, 25 students, who had completed the Challenger Programme, moved to third level education, 7 into Post Leaving Certificate courses. A further 7 progressed into apprenticeships and one directly into employment. 25 parents of Challenger children completed the STEPs personal development programme in 2023.

ComMUniversity

ComMUniversity is a free chance to learn about interesting 3rd level subjects through informal weekly discussions. The ComMUniversity programme offers adults the chance to do a free university level 7 course through their local library – without the need to do exams or projects.

20 participants completed six modules between January and May 2023. The subjects covered were a Taster Session, Economics, Criminology, Local History, Career Guidance and Politics.

Education & Career Guidance

Our Education and Career Guidance service supported 220 people who were at various stages in their life to explore the education and career choices open to them. During 2023 Northside Partnership CLG facilitated Safe Pass training for 20 students in Chanel College, Coolock following which two students were able to secure apprenticeships. In March 2023 Northside Partnership CLG hosted an Apprenticeship Fair in the Northside Civic Centre with over 550 young people and adults attending.

Preparing for Life, Early Years Team – Building Big Futures

Building Big Futures is a professional development programme created to support community Early Years (EY) settings across the Northside Partnership catchment area. The programme has been developed in consultation with all Early Years Settings in our area. The Programme provides training, mentoring and implementation support to staff in a more accessible, strengths-based approach. Three services participated in the Cycle 1 (completed November 2023) with 37 Early Years Educators (EYE) participating. Three Early Years Managers whose services engaged in Cycle 1 of the Building Big Futures Programme participated in two out of three Leadership sessions.

Higher Education Financial Supports

Northside Partnership CLG offers a range of financial support to students and families with low incomes. In 2023 Northside Partnership CLG supported students in full-time and part-time programmes including students studying outside the greater Dublin area and students following master's Programmes. 186 students received financial assistance which totalled €85,577. These grants are funded from our Social Inclusion Community Activation Programme, donations, and fundraising.

Labour Inclusion Programme

The Labour Inclusion Programme is a one-to-one education and training programme which offers a full range of supports to help former drug misusers get back into education and employment. In 2023, we supported eight participants in full time education and 20 participants in part-time education. In addition, 15 participants per month received one-to-one Life Coaching.

Money Made Sense

Money Made Sense is designed to build capability and confidence in everyday financial matters. 37 people participated in Money Made Sense in 2023. In delivering the programme we worked with St. Michael's House Horizons project and Praxis Care for people aged 18+ with intellectual disabilities. We also worked with Tonlegee Wellness (HSE Mental Health supports project) to deliver a program at their primary care centre for services users. We supported participants in building their day-to-day money management skills including cash handling, digital banking, financial literacy including how to read bank statements, staying safe online, understanding entitlements, and everyday budgeting.

Outreach Education Hubs - Pathway to Primary School Teaching

During 2023 the Community Learning Hubs Co-ordinator supported students accessing and progressing into suitable teaching qualifications. This project supports students who are interested in Primary school teaching and teaching in general as a career. This project provides extra supports in Irish language along with other supports in English, Maths, French and Biology. 2023 student progression was:

- Flexible entry to a degree in Primary school teaching – 5 Students
- Bachelor of Education Primary School Teaching Qualification – 2 Students
- Post Graduate master's in education (Primary Teaching) – 3 Students
- Degree Programmes that will lead to post-primary teaching programmes - 27 Students

STEPS Programme

STEPS is a personal development programme that enables participants to take a unique perspective and find new opportunities to make more of their potential. Northside Partnership CLG ran 5 STEPS courses in 2023 with a total of 64 participants attending.

STAR Project

The STAR project, supported through the National Traveller & Roma Inclusion Strategy, aims to help the children of Traveller and Roma families in North Dublin get the most out of school. The STAR team worked with individual students and families providing direct support and encouraging and promoting school attendance and progression. We supported and encouraged families to improve communication and their relationships with schools and linked them with community support services. We also supported families with general queries including school transfers, school applications and navigating other paperwork and applications processes.

Young Community Leaders

Young Community Leaders develops the leadership capacity of young people living in the Northside Partnership CLG catchment area. A total of 13 young people completed the programme in 2022/23 and received a QQI Level 6 Certificate in Youth Leadership and Community Action.

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Objective 1.5 - An Employment and Enterprise Offer

Enterprise Supports

Northside Partnership CLG's Enterprise Team provide start-up enterprise supports for unemployed individuals seeking to start their own business. In 2023 Northside Partnership CLG delivered a more focused approach on business development where intense support was provided to individuals who were struggling with their business or who were looking to develop and diversify their services. In addition to our Start Your Own Business training workshops, Individual mentoring was also provided for annual tax returns and financial planning.

2023 Enterprise Statistics

Total New Registrations	122
Total Training Workshops	23
Total Training Attendance	166
Total New Businesses	48
Total Follow ups	318

Local Area Employment Service (LAES)

Northside Partnership CLG implements the LAES under contract to the Department of Social Protection. The service provides one-to-one guidance and employment supports to long term unemployed participants furthest from the labour market. The primary focus of the service is to support individuals experiencing long term unemployment in finding work. Key Performance Indicators are set by the Department of Social Protection and participants are referred directly by the Department to Northside Partnership.

Northside Partnership LAES Year 1 Stats - Sept 2022 to August 2023

	Target	Output	Status
1	90% of referrals will Start the Service	90%	Achieved
2	80% of referrals to complete a Personal Progression Plan (PPP)	90%	Overachieved
3	20% of clients who complete a PPP will enter and sustain 17 weeks employment of 30hrs+ per week	1.06%	Under Achieved*

* Many of the individuals referred to the LAES by the Department of Social Protection experience significant barriers to employment and require intensive supports, often over a longer period than is currently available under the current LAES model.

During 2023 we supported 300 individuals referred to the LAES progress to various Education and Training opportunities and Employment Programmes such as Community Employment and Tús Schemes.

Tús Community Work Placement

Tús is a community work placement programme that offers quality work experience in community organisations for people who have been out of work for over one year. During 2023 the lack of referrals from DSP, due to the low numbers of people experiencing long term unemployment, had a direct impact on the overall success of the programme. In total 73 individuals were supported in attaining a quality work placement opportunity through the Tús programme.

Objective 1.6 - A Social Enterprise Development Offer

Social Enterprise Supports

Northside Partnership CLG supports the development of Social Enterprises within our catchment. In 2023 we helped 12 Social Enterprises to complete an Annual Review and provided support with Business Planning / diversification, funding for capital works, sourcing premises, financial reviews, and grant writing.

Objective 1.7 - A Health and Wellbeing Offer

Perinatal Supports

During 2023 41 parents participated in Antenatal Education. 128 parents participated in Baby Massage groups and 40 participated in weekly breastfeeding support groups. However, as our Community Midwife was on maternity leave for the year, we were unable to provide one-to-one lactation consultations.

Infant Mental Health Network

The Dublin North East Infant Mental Health (IMH) Network had 26 active members in 2023. Members came from a wide range of health, educational and social care services based in the Dublin 5, 13 and 17 areas. The group met monthly to reflect upon topics relating to Infant Mental Health. The group is a highly effective space for learning, reflection, and networking.

Play Therapy

Play Therapy is the developmentally appropriate equivalent of counselling for children. During 2023 Northside Partnership CLG grew its Play Therapy team and service with the support of the HSE Hidden Harm programme and Dublin City Council funding which allowed sessions to be delivered in two local primary schools.

Community Food and Nutrition

The Community Nutritionist worked to build nutrition capacity, knowledge, and skills across communities and to support the delivery of workshops and programmes to a range of key targeted groups in the community, based on the national Healthy Eating Guidelines - Healthy Food for Life.

Key achievements in 2023 included:

- Delivery of nine "Cook More for Less" workshops to community groups.
- Design and implementation of a six-week "Grow it and Cook it" program in The Salvation Army and Respond Temporary accommodation centres.
- Delivery of nutrition talks for a wide range of groups, including older adults, women's groups, parents, refugees, individuals in temporary accommodation, and mental health services.
- Organisation of a "Healthy Eating Week" featuring five events dedicated to promoting nutrition and healthy eating habits within the community.
- Delivery of cooking sessions for parents and children during Health and Wellbeing Week in schools.
- Provision of Food Bank Support in Darndale in collaboration with Saint Vincent De Paul (SVP).

Healthy Food Made Easy

The Healthy Food Made Easy (HFME) Programme is a basic nutrition and cookery course that helps people to change to a healthy diet, plan meals on a budget and make easy to cook meals.

Key achievements in 2023 included:

- 37 Healthy Food Made Easy (HFME) programmes were completed.
- 19 were within the targeted Healthy Communities (HC) area.
- 18 were in the wider community and four of these were delivered online.
- Three programmes were delivered as a follow-on course from the We can Quit, /Smoking Cessation group.

Northside Partnership Company Limited by Guarantee

- 271 participants registered for the courses across the HSE/HC catchment areas - 224 participants started the course, and 195 participants completed the programme.

Smoking Cessation Programme/We Can Quit

The Stop Smoking/We Can Quit Programmes offer support to people who wish to quit smoking in the areas where we work. We deliver this programme in partnership with the Health Services Executive.

Key achievements in 2023 included:

- We supported 68 individuals on their journey to quit smoking.
- We ran two Smoke Free Homes competitions with more than 40 homes taking part.
- Northside Partnership CLG Smoking advisors attended DCU's Wellness Fest at the end of September on both the DCU campus and St. Patricks campus.
- A six-week course was delivered to staff of a local Social Enterprise.
- The Stop Smoking Team and the HSE smoking advisory service collaborated with a local Shopping Centre for National No-Smoking Day to host an information stand.
- Four We Can Quit courses were delivered – two within the Healthy Communities catchment and two in the wider HSE/NSP catchment area.

New Communities

Throughout 2023, Northside Partnership CLG supported new communities in eight accommodation centres in our area. We have supported the integration of new communities into the local community through sport and recreation activities such as walking groups, football groups, GAA camps, tennis camps, summer camps and other recreational and local and international cultural activities.

Other supports provided during the year were:

- The provision of literacy and play packs for children.
- The Provision of Christmas gift vouchers.
- Delivery of the Cooking in the Community programme.
- Delivery of education supports – literacy classes and STEPS programme. Approximately 271 conversation classes took place in 2023 across 12 sites supported by approximately 40 volunteer tutors.
- The provision of a Social Enterprise Volunteer programme – this resulted in employment for four of the eight participants that took part.

By working with people on an individual basis we were able to refer them to our other NSP offerings such as Preparing for Life, Education Supports, Failte Isteach, and CV and work preparation workshops.

"I am so happy to join this group, it has helped me a lot, because I wasn't eating before and I am so happy that I can make my own food, that makes me really happy. I'm very, very grateful for everything and coming here meeting different people and everyone is so nice."

(Feedback from a participant living in an accommodation centre)

Objective 1.8 - A Connections Offer

Social Prescribing

Social Prescribing helps to improve people's mental, physical, and social health by connecting them to local, non-clinical services, through the voluntary and community services.

2023 was a busy and successful year for Social Prescribing. Our annual target was 100 but we received 251 referrals in total. 207 people were met on a one-to-one basis, and all were linked into local community-based services with the hope of improving their overall health and wellbeing and we maintained strong links with other community services.

We set up a pilot Mindfulness/meditation course and an adult story telling programme with Coolock Library, following the identification of a need to address stress and anxiety amongst those being referred to the programme.

Integrated Services

Northside Partnership CLG believe in an integrated approach to the services we deliver. Integration means combining, bringing together, or integrating our shared values, guiding principles, shared vision, staff, projects, training, programmes, and activities to ensure that when people engage with our services they are engaged with as a “whole Person” and they can seamlessly access all the relevant services and supports available across Northside Partnership.

Objective 1.9 - An Advocacy and Campaign strategy**Belmayne Clongriffin - Forgotten Communities**

In collaboration with the City of Dublin Youth Services, Northside Partnership CLG commissioned and completed a needs analysis for the Belmayne Clongriffin communities. Launched in 2023, the Forgotten Communities report has been used as a tool for advocacy, highlighting the range of challenges that this area has and the lack of planning and services to meet community needs. We have seen positive signs in securing a fit for purpose community space in the area following meetings with Dublin City Council. We held meetings with other community organisations who have expressed an interest in offering their services in the area.

Empowering Communities Programme (ECP) National Network

The network provides an opportunity for peer support amongst ECP funded staff and a forum for discussing common themes and ideas. Meetings were held monthly online with an in-person meeting held in September 2023.

Get The Message Out Campaign

In promoting awareness of services and supports available in the Darndale Priorswood area, Another Way 5k parkrun has become an annual event and helps to raise awareness and support young people who are at risk of getting involved in taking drugs and criminal networks.

Infant Mental Health Network

The Dublin North East Infant Mental Health (IMH) Network consists of 26 active members, from a wide range of health, educational and social care services based in the Dublin 5, 13 and 17 areas. The group met monthly to reflect upon topics relating to Infant Mental Health.

New Communities Network

A small network was formed with special focus on new communities which includes representation from various community groups. Meetings in 2023 focused on information sharing however the group are working with a mentor to define the purpose and vision of the group in 2024.

Northside Partnership Company Limited by Guarantee

Social Inclusion Community Activation Programme (SICAP)

In July 2023, the Department of Rural & Community Development issued a Request for Tenders (RFT) for the provision of the Social Inclusion Community Activation Programme for 2024 to 2028. Northside Partnership CLG submitted a bid for delivery of the programme for Lot 2-3 Northside on 7th September 2023 and we received notification of our successful bid from the Department on 12th December 2023.

In preparing our bid we held meetings with our current SICAP consortium partners, SpeedPak and Doris Bui to discuss potential areas of work that we wish to explore under the new programme. We will be working with Doris Bui to increase lone parent supports to the Belmayne Clongriffin area and working with SpeedPak to explore opportunities for International Protection Applicants.

We welcomed an increase in core funding for 2024, however we were disappointed that the allocation of funding for working with new communities was reduced by 43%.

Cost of Living Crisis

The cost-of-living crisis has continued to impact Northside Partnership CLG's finances. Donations, subscriptions, and other income sources have reduced with few funders allocating additional funds to tackle the rising costs faced by the organisation. The effect of rising inflation on energy prices and goods and services meant funding received did not go as far as it once did and while deposit interest rates remain incredibly low, the impact has been a loss in value of our reserves.

Prior to the economic crash of 2008 Northside Partnership CLG staff salary scales were aligned with public sector pay scales. This link was broken following the economic crash. Northside Partnership CLG is unable to match the Public Sector pay increases awarded to Public Sector staff. This has impacted on our ability to attract, recruit and retain staff when competing with higher salaries offered by the Public Sector.

On 17th October 2023, following negotiations facilitated by the Workplace Relations Commission it was agreed with representatives of FORSA, INMO & SIPTU that all Section 39, 56 and 10 employees would receive a pay increase as follows:

- o An Increase of 3% backdated to 1st April 2023
- o An Increase of 2% from 1st November 2023
- o An Increase of 3% from 1st March 2024

Northside Partnership CLG receive funding from the HSE and Tusla for Section 39 and 56 employees. Since the ruling, we have worked with both funders to secure funding to honour the agreement for our staff.

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

Financial Review

Northside Partnership CLG recorded a deficit of €250,725 (2022: surplus of €76,505).

This result arises from a deficit of €255,026 from restricted purposes plus a surplus of €4,301 from unrestricted activities. The reason Northside Partnership CLG are showing a deficit in 2023 is due to €122,129 of grant income which was due at year end, which has been received post balance sheet date and €128,597 spent from programme reserves which have built up over several years and were invested back into programme delivery.

The Outstanding grant income at year end was:

Grantor	Sponsoring Department	Grant	Grant due 31 Dec 2023
HSE	Department of Health Promotion and Improvement	Health and Wellbeing Funding	€17,341
HSE	Department of Health Promotion and Improvement	Parenting Programme	€3,000
HSE	Health Promotion & Improvement Department	Empowering Communities Programme	€32,650
Dublin City Council	Department of Rural and Community Development	Empowering Communities Programme	€38,055
LCDC & Dublin City Council	Dept. Rural & Community Development	SICAP 2018-2023	€11.00
LCDC & Dublin City Council	Dept. Rural & Community Development	SICAP Ukrainian Funding	€12,265
Educational Disadvantage Centre	DCU	Comm Outreach Lifelong Learning Hubs	€18,807

LAES Year 1 surplus income of €377,167 has been deferred to year 4 of the contract in line with the budget submitted to the Department of Social Protection and the mechanism for covering year 4 expenditure.

The most significant events, having a material impact in the reporting period was the commencement of new programmes: Empowering Communities, Local Area Employment Services (LAES), Health and Wellbeing, SICAP Ukrainian and CYPSC Ukrainian Supports. Work on these programmes continues in 2024 and beyond.

	2023	2022
Total Expenditure	€6,511,881	€5,982,994
Support Costs	€105,283	€107,221
Governance	€42,253	€27,630
Cost of Generating Funds	-	-
Programme Delivery	€6,364,345	€5,848,143

Northside Partnership Company Limited by Guarantee

At the end of 2023, the net assets of Northside Partnership CLG were €1,071,008 (2022: €1,321,733).

	2023	2022	Change
Net Movement in funds	(€250,725)	€76,506	(€ 327,231)
Income for the year	€6,261,156	€6,059,500	(€201,656)
Restricted Funds Balance	€815,055	€1,070,081	(€255,026)
Unrestricted Funds Balance	€255,953	€251,652	€4,301

Reserves in the amount of €1,071,008 were in place for the following purposes:

- To ensure the company can continue to provide a stable and quality service.
- To meet contractual liabilities should the organisation have to close including amounts due to creditors and other legal commitments.
- To meet unexpected costs such as maintenance and building repairs.

Of the total funds in the amount of €1,071,008 (2022: €1,321,733), €815,055 (2022 €1,070,081) was restricted and not available for the general purposes of Northside Partnership CLG at the end of the reporting period.

Northside Partnership CLG in managing local, national and EU funding complies with international best practice in the management of public funding. Systems used, such as Statement of Recommended Practice, produce recognised accountability and transparency.

Northside Partnership CLG applies high standards of integrity, accuracy, transparency, reliability, confidentiality and proper disclosure and presentation.

Northside Partnership CLG accounting administration is based on:

- Recognised accounting principles, which have been translated into clear practical procedures.
- Public accountability
- EU and State funding conditions

The principal risk facing Northside Partnership CLG is that it is dependent upon government funding for the continued delivery of services and supports however the company is confident that it will continue to provide a range of services and supports required to address social exclusion and inequality.

Going Concern

The Directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Plans for Future Periods

In 2024, Northside Partnership CLG plans to continue working on our core activities of providing services and programmes, delivering education, training and employability initiatives and health supports. Northside Partnership CLG will continue to deliver an integrated services approach to the Dublin 3, 5, 13 and 17 area.

Key areas of work in 2024 will be:

- Developing a new Strategy Statement for the period 2025 – 2030
- Ensuring compliance with relevant legislation, best practice, and our commitment to quality assurance

Northside Partnership Company Limited by Guarantee

- Maintaining compliance with the Charities Regulator Governance Code
- Complete a review of the company's Financial Policies and Procedures
- Continuing to embed our Advantage Thinking practice approach across the organisation
- Further develop and enhance the company's IT infrastructure including the completion and roll out of a bespoke client centred relationship management software solution
- Continued development of our person-centred integrated service delivery model

There have been no other significant events affecting the company since the year end

Structure, Governance and Management

Established in 1991, Northside Partnership CLG is a Local Development Company, limited by guarantee with charitable status. Northside Partnership CLG is governed by a voluntary Board of Directors with members drawn from local community groups, statutory organisations, union, and employer bodies such as the Irish Congress of Trade Unions and the Irish Business and Employers Confederation (IBEC) and key strategic stakeholders such as local educational institutions. Dublin City Council is also represented on the Board.

The Board establishes policies, priorities and provides strategic direction to the organisation. Activities are overseen by the Board of Northside Partnership CLG to a comprehensive set of standards, procedures and policies that cover governance, programme requirements, financial, HR and Health & Safety management. This ensures compliance with public funding requirements on programme delivery, procurement, financial management, monitoring, evaluation, processing of data and funding apportionment.

Recruitment and Appointment of Board Members

Northside Partnership CLG is governed by members of the Board who are appointed for a maximum two terms of 4 years. The Board members of Northside Partnership CLG are volunteers and are its Trustees for the purposes of Company Law.

Board members are nominated by bodies/agencies under each of the four governing pillars:

Local Government Sector – 2 members

National Social Partners Sector – 4 members

Community & Voluntary Sector (Elected through the Northside Community Forum) – 5 members

Strategic & Third Level Education Sector – 4 members

A particular body/agency may be invited to nominate a Board member and that member must not act as a representative of that group in acting as a Board member. All Board members, once ratified by the Board, participate in an induction process provided by the Company Secretary.

During 2023 the Northside Partnership CLG Board met on eight occasions. In addition to Northside Partnership CLG Board meetings five Board Sub-committees exist to support the Board in its Governance function. During 2023 the Finance and HR Sub-committee met seven times, the Audit and Risk Sub-committee met four times, the Governance and Nominations Sub-committee met four times, the Programme Review Sub-committee met twice, and the Preparing for Life Sub-committee met five times.

Northside Partnership CLG Constitution Update

In 2023, the Board of Northside Partnership CLG began the process of updating the company constitution. The purpose of this review was to:

- Broaden the primary objects of Northside Partnership CLG

Northside Partnership Company Limited by Guarantee

- Incorporation of procedural changes to enhance alignment with the Companies Act 2014 and Charities Regulator best practice including provision to hold hybrid meetings, changes to terms of office of Directors etc.
- Propose that we move certain procedures previously outlined in the constitution to the Corporate Governance Handbook. For example, the naming of key pillars or sectors that have responsibility for nominating directors be moved to the Corporate Governance Handbook.

The Board approved the proposed changes in April 2023 and Mason Hayes & Curran submitted the updated Constitution to the Charities Regulator on 17th May 2023. On 6th March 2024 the changes to the constitution were approved by the Charities Regulator.

Members of the Board voted in favour of the changes included in a Special Resolution at an EGM on 25th April 2024. The Company Secretary submitted the approved Constitution to the Companies Registration Office for final approval.

Northside Partnership Company Limited by Guarantee

**DIRECTORS' REPORT (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

Board Meeting Attendance

Director	26/01/23	09/03/23	27/04/23	08/06/23	27/07/23	31/08/23	09/11/23	14/12/23
Paul Rogers CEO	✓	✓	✓	✓	✓	✓	✓	✓
Nessan Vaughan	✓	✓	✓	✓	✓	✓	✓	✓
Pat Bolger	X	X	X	✓	✓	X	Resigned	
Stephen Coughlan	✓	✓	✓	✓	✓	✓	✓	✓
Aine Daly	✓	✓	✓	✓	X	✓	✓	X
Clodagh Daly	✓	✓	✓	✓	X	✓	✓	X
Derek Farrell	✓	X	✓	X	✓	✓	✓	X
Louise McGuirk	✓	X	✓	✓	✓	✓	✓	✓
Alison Gilliland	✓	X	✓	✓	✓	X	X	X
Dorothee Meyer- Holtkamp	✓ Appointed	✓	X	✓	X	✓	✓	X
Maria Jackson	X	X	✓	✓	X	X	✓	✓
Jason Keegan	✓	✓	X	✓	✓	✓	X	X
Eoin Murphy	X	✓	✓	X	✓	✓	✓	✓
Luke Quinlan			✓ Appointed	✓	X	✓	✓	✓
Alison Regan	✓	✓	✓	✓	✓	✓	✓	✓
Cristina Santamaria	✓	X	✓	X	X	✓	✓	✓

The Chair of the Board and the CEO met regularly throughout 2023 to keep abreast of any relevant developments to the organisation and prepare in advance for Board and Sub-committee meetings.

The Board of Northside Partnership CLG are not remunerated for their services, however, in some instances nominal travel costs are reimbursed.

In 2023, two new Board members were elected to the Board with one further addition in 2024. The current and 2024 serving Board members are as follows:

Nessan Vaughan (Chairperson)
Cristina Santamaria
Alison Gilliland (resigned 25 January 2024)
Patrick Bolger (resigned 9 November 2023)
Maria Jackson
Farrell
Clodagh Daly
Eoin Murphy

Northside Partnership Company Limited by Guarantee

Stephen Coughlin
 Dorothee Meyer-Holtkamp (appointed 26 January 2023)
 Luke Quinlan (appointed 27 April 2023)
 David Field (appointed 7 March 2024)

The Company Secretary was Pamela Meates.

Internal Audit & Risk Management

The Board members have responsibility for and are aware of the risks associated with the operating activities of Northside Partnership CLG. They are confident that adequate systems of internal control are in place and that these controls provide reasonable assurance against risk. The Audit & Risk committee prepare and review a risk register which is updated regularly and subject to yearly reviews by the Board. The Board regularly review and adapt policies and procedures that are consistent with best practice and monitoring the implementation of these policies through the various sub-committees.

The Board delegates the day-to-day management of Northside Partnership CLG to the CEO and Management Team made up of:

CEO	Paul Rogers
Director of Services/Deputy CEO	Niamh McTiernan
Finance & Administration Manager	Pamela Meates
HR Manager	Niamh Byrne
Preparing for Life Manager	Niall Sexton
Operations & Quality Assurance Manager	Stephen Myall

Compliance and Commitment to Quality

The quality management approach is recognised through implementation of the following:

- The CRA Governance Code (ongoing review of compliance)
- The Statement of Recommended Practice (SORP) for preparation and presentation of the Financial Statements
- Excellence Ireland Quality Association Q-Mark – This is an independent quality assured; continuous improvement measure conducted every 18 months by the Excellence Ireland Quality Association (EIQA) On 2nd June 2023, Northside Partnership CLG was awarded a Level 2 Q-Mark Certificate, retaining our award level from 2021.

Books of Account

The measures taken by the Board to ensure compliance with the requirements of Section 281 to 285 of the Companies Act 2014 and the Charities Act 2009 regarding the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at Coolock Development Centre, Bunratty Drive, Coolock, Dublin 17.

Post balance sheet events

Northside Partnership provided a guarantee to Bank of Ireland of €250,000 in respect of a mortgage loan facility for Speedpak Company Limited by Guarantee in January 2011. The loan is secured on premises owned and occupied by Speedpak Ltd. On 25th March 2024, Bank of Ireland issued a notice to Northside Partnership CLG releasing the company from liability on foot of the guarantee subject to a seven-month period.

The company recognises the potential loss of income from decreased referrals from the Department of Social Protection for the LAES contract. The contract does state a minimum number of referrals to be made each year, however national unemployment numbers are low resulting in low referral rates. We are working with the Department to manage this situation on an ongoing basis.

Northside Partnership Company Limited by Guarantee

Statement on relevant audit information

Each of the persons who are Board members at the time when the Board Members report is approved has confirmed that:

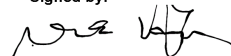
- As far as Board Members are aware, there is no relevant audit information of which the organisation's auditors are unaware; and
- That each Board Member has taken all the steps that ought to have been taken as a Board Member to be aware of any relevant audit information and to establish that the organisation's auditors are aware of that information.

Auditors

The auditors, Azets Audit Services Ireland Limited, were appointed by the Directors for the current year and will remain in office in accordance with section 383 of the Companies Act 2014.

14 August 2024 | 18:19 BST

This report was approved by the Board Members on _____ and signed on its behalf by:

Signed by:

944CF56DBA22416...

Nessian Vaughan

Signed by:

2578BB557DB348F...

Eoin Murphy

Date: 14 August 2024 | 18:19 BST

Date: 18 August 2024 | 14:06 PDT

Northside Partnership Company Limited by Guarantee**STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

The Directors (who are also trustees of Northside Partnership Company Limited by Guarantee for the purposes of charity reporting) are responsible for preparing the Directors report and the financial statements in accordance with applicable Irish law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

14 August 2024 | 18:19 BST

This statement was approved by the Directors on _____ and signed on its behalf by:

Signed by:

944CF56DBA22416...
Nessian Vaughan

Signed by:

2578BB557DB348F...
Eoin Murphy

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTHSIDE
PARTNERSHIP COMPANY LIMITED BY GUARANTEE****Report on the audit of the financial statements****Opinion**

We have audited the financial statements of Northside Partnership Company Limited by Guarantee (the 'Company') for the year ended 31 December 2023, which comprise the Statement of financial activities, the Balance Sheet, the Statement of cash flows and the related notes to the financial statements, including the summary of significant accounting policies.

The financial reporting framework that has been applied in the preparation of the financial statements is applicable law and accounting standards issued by the Financial Reporting Council, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (Generally Accepted Accounting Practice in Ireland).

In our opinion, Northside Partnership Company Limited by Guarantee's financial statements:

- give a true and fair view in accordance with General Accepted Accounting Practice in Ireland of the state of the company's affairs as at 31 December 2023 and of its incoming resources and application of resources for the financial year then ended; and
- have been properly prepared in accordance with the requirements of the Charities Act 2009 and Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) ('ISAs (Ireland)') and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements' section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accountancy Supervisory Authority (IAASA), and the ethical pronouncements established by Chartered Accountants Ireland, applied as determined to be appropriate in the circumstances for the entity.

We have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Northside Partnership Company Limited by Guarantee**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTHSIDE
PARTNERSHIP COMPANY LIMITED BY GUARANTEE (CONTINUED)****Other information**

The Directors are responsible for the other information. The other information comprises information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies in the financial statements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of Directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities and restrictions on use**Responsibilities of Directors**

As explained more fully in the Directors' Responsibilities Statement on page 28, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Northside Partnership Company Limited by Guarantee**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTHSIDE
PARTNERSHIP COMPANY LIMITED BY GUARANTEE (CONTINUED)**

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.


Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <https://www.iaasa.ie/Publications/Auditing-standards>. This description forms part of our Auditors' Report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

A6DAA001FDA5428...

Keith Doyle

for and on behalf of

Azets Audit Services Ireland Limited

3rd Floor

40 Mespil Road

Dublin 4

Date: 19 August 2024 | 08:57 BST

Northside Partnership Company Limited by Guarantee

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

	Note	Restricted funds 2023 €	Unrestricted funds 2023 €	Total funds 2023 €	Total funds 2022 €
Income from:					
Donations	5	23,580	-	23,580	23,580
Charitable activities	6	6,112,388	-	6,112,388	5,849,132
Other income	7	8,876	116,312	125,188	186,788
Total income		6,144,844	116,312	6,261,156	6,059,500
Expenditure on:					
Charitable activities	8	6,399,870	112,011	6,511,881	5,982,994
Total expenditure		6,399,870	112,011	6,511,881	5,982,994
Net movement in					
Reconciliation of					
Total funds brought forward		1,070,081	251,652	1,321,733	1,245,227
Net movement in funds		(255,026)	4,301	(250,725)	76,506
Total funds carried forward		815,055	255,953	1,071,008	1,321,733

All amounts relate to continuing operations.

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 36 to 55 form part of these financial statements.

Northside Partnership Company Limited by Guarantee

BALANCE SHEET
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023

	Note	2023 €	2022 €
Fixed assets			
Tangible assets	12	54,141	71,958
		<u>54,141</u>	<u>71,958</u>
Current assets			
Debtors	13	278,785	661,472
Cash at bank and in hand	19	2,123,640	1,908,311
		<u>2,402,425</u>	<u>2,569,783</u>
Creditors: amounts falling due within one year	14	(1,302,472)	(1,112,294)
		<u>1,099,953</u>	<u>1,457,489</u>
Net current assets		<u>1,099,953</u>	<u>1,457,489</u>
Total assets less current liabilities		<u>1,154,094</u>	<u>1,529,447</u>
Creditors: amounts falling due after one year	15	(83,086)	(207,714)
Total net assets		<u>1,071,008</u>	<u>1,321,733</u>
Charity funds			
Restricted funds	16	815,055	1,070,081
Unrestricted funds	16	255,953	251,652
Total funds		<u>1,071,008</u>	<u>1,321,733</u>

14 August 2024 | 18:19 BST

The financial statements were approved and authorised for issue by Directors on _____ and signed on their behalf by:

Signed by:

 944CF56DBA22416...
 Nessian Vaughan

Signed by:

 2578BB557DB348F...
 Eoin Murphy

The notes on pages 36 to 55 form part of these financial statements.

Northside Partnership Company Limited by Guarantee

**STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

	Note	2023 €	2022 €
Cash flows from operating activities			
Net cash used in operating activities	18	232,069	(83,313)
Cash flows from investing activities			
Purchase of tangible fixed assets		(16,740)	(72,209)
Net cash used in investing activities		(16,740)	(72,209)
Cash flows from financing activities			
Net cash provided by financing activities		-	-
Change in cash and cash equivalents in the year	19	215,329	(155,522)
Cash and cash equivalents at the beginning of the year		1,908,311	2,063,833
Cash and cash equivalents at the end of the year		2,123,640	1,908,311

The notes on pages 36 to 55 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

1. General information

Northside Partnership Company Limited by Guarantee is an Irish incorporated company limited by guarantee and a registered charity which has its registered office at Bunratty Drive, Coolock, Dublin 17. Its charity registration number is 20029524 and its company registered number is 189288. The company's principal activity is that of job placement programmes, enterprise, environmental, educational, community development programmes, addressing social exclusion and poverty.

2. Accounting policies**2.1 Basis of preparation of financial statements**

The financial statements have been prepared on a going concern basis, under the historical cost convention unless otherwise noted in the accounting policies below. They have been prepared in accordance with the accounting standards issued by the Financial Reporting Council, including FRS102 "The Financial Reporting Standard Applicable in the UK and Republic of Ireland" ("FRS102"), and the Statement of Recommended Practice – Accounting and Reporting by Charities, effective 1 January 2019 ("SORP").

Northside Partnership Company Limited by Guarantee meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

2.2 Going concern

Given the level of funds the company holds; the directors consider that there are no material uncertainties about the company's ability to continue as a going concern. After reviewing the company's forecasts and projections, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing its financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income from government grants, is recognised in line with the performance model, when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred. Deferred grant income and grant debtors arising at the financial year end are recorded in the balance sheet in line with performance conditions.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees, costs of legal advice for directors and costs linked to the strategic management of the company, including director's meetings.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023

2. Accounting policies (continued)

2.5 Currency

Functional and presentation currency

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which the company operates ("the functional currency"). The financial statements are presented in euro, which is the company's functional and presentation currency, and is denoted by the symbol "€".

Transactions and balances

Monetary assets and liabilities denominated in foreign currencies are translated into euros at rates of exchange ruling at the reporting date.

Transactions in foreign currencies are translated into euros at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of financial activity.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Leasehold improvements	- 25%
Motor vehicles	- 25%
Fixtures and fittings	- 25%
Office & computer equipment	- 25%

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of financial activities.

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023

2. Accounting policies (continued)

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Creditors

Trade and other creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

2.10 Liabilities

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.11 Provisions

Provisions are recognised when the Company has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

2.12 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.14 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023

2. Accounting policies (continued)

2.15 Fund accounting

Unrestricted funds are unrestricted funds and designated funds, and represent amounts which are expendable at the discretion of the directors in furtherance of the objectives of the company and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.16 Impairment of assets, other than financial instruments

Where there is objective evidence that recoverable amounts of an asset is less than its carrying value the carrying amount of the asset is reduced to its recoverable amount resulting in an impairment loss. Impairment losses are recognised immediately in the profit and loss account, with the exception of losses on previously revalued tangible fixed assets, which are recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in equity, in respect of that asset.

Where the circumstances causing an impairment of an asset no longer apply, then the impairment is reversed through the profit and loss account, except for impairments on previously revalued tangible assets, which are treated as revaluation increases to the extent that the revaluation was recognised in equity.

The recoverable amount of tangible fixed assets, goodwill and other intangible fixed assets is the higher of the fair value less cost to sell of the asset and its value in use. The value in use of these assets is the present value of the cash flows expected to be derived from those assets. This is determined by reference to the present value of the future cash flows of the company which is considered by the directors to be a single cash generating unit.

3. Critical accounting estimates and areas of judgement

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

Critical areas of judgement:**Going Concern**

The Directors have reviewed budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due, and to continue as going concern. However, the company is heavily reliant on grant support which is agreed annually. On this basis the Directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the organisation was unable to continue as a going concern.

Useful Lives of Tangible Fixed Assets

Long-lived assets represent a portion of total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and, in certain circumstances, estimates of residual values. The Directors regularly review these useful lives and change them if necessary to reflect current conditions. In determining these useful lives management consider technological change, patterns of consumption, physical condition and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the depreciation charge for the financial year. The net book value of Tangible Fixed Assets subject to depreciation at the financial year-end date was €54,141 (2022: €71,958).

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

4. Trading Status

The company is limited by guarantee and does not have any share capital.

5. Income from donations and fundraising

	Restricted funds 2023 €	Unrestricted funds 2023 €	Total funds 2023 €	Total funds 2022 €
Donations	23,580	-	23,580	23,580

In 2022, of the total expenditure from charitable costs, €Nil was to unrestricted funds and €23,580 was to restricted funds.

6. Income from charitable activities

	Restricted funds 2023 €	Unrestricted funds 2023 €	Total funds 2023 €	Total funds 2022 €
Programmes income	6,112,388	-	6,112,388	5,849,132

In 2022, of the total income from charitable activities, €Nil was to unrestricted funds and €5,849,132 was to restricted funds.

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

7. Other incoming resources

	Restricted funds 2023	Unrestricted funds 2023	Total funds 2023	Total funds 2022
	€	€	€	€
Other income	8,876	-	8,876	13,684
Other activities	-	116,312	116,612	173,104
Total 2023	8,876	116,312	125,188	186,788

In 2022, of the other income, €Nil was to unrestricted funds and €13,684 was to restricted funds.

Of Other Activities, €147,001 was to unrestricted funds and €26,103 was to restricted funds.

8. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2023	Unrestricted funds 2023	Total funds 2023	Total funds 2022
	€	€	€	€
Administration Costs	-	105,398	105,398	107,220
Programme Delivery Costs	6,364,127	103	6,364,230	5,848,143
Governance Costs	35,743	6,510	42,253	27,631
	6,399,870	112,011	6,511,881	5,982,994

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

	Activities undertaken directly 2023 €	Support costs 2023 €	Total funds 2023 €	Total funds 2022 €
Administration Costs	-	105,398	105,398	107,220
Programme Delivery Costs	6,364,230	-	6,364,230	5,848,143
Governance Costs	42,253	-	42,253	27,631
	6,406,483	105,398	6,511,881	5,982,994

9. Analysis of expenditure by activities

Analysis of direct costs

	Programme Delivery Costs 2023 €	Governance Costs 2023 €	Total funds 2023 €	Total funds 2022 €
Programme delivery costs	925,884	-	925,884	783,703
Wages & Salaries	4,679,590	-	4,679,590	4,246,353
Repairs & Maintenance	7,094	-	7,094	2,664
Recruitment, Training & Development	23,303	-	23,303	25,985
Rent, Service Charges & Insurance	292,131	-	292,131	274,845
Insurance	36,571	-	36,571	33,617
Light & Heat	22,762	-	22,762	32,922
Printing & Stationery	32,676	-	32,676	25,961
Promotions & Advertising	2,203	-	2,203	8,677
Telephone & Postage	42,217	-	42,217	45,463
Motor & Travel	16,365	-	16,365	15,438
Meeting/Board Meeting Expenses	12,042	267	12,309	6,783
Depreciation & Amortisation	34,466	-	34,466	38,658

Northside Partnership Company Limited by Guarantee

Bank Charges	1,980	-	1,980	2,152
Canteen & Cleaning	13,266	-	13,266	11,394
Security	1,138	-	1,138	977
IT	105,056	-	105,056	126,297
Management fee	90,082	-	90,082	142,021
Other expenses	25,404	200	25,604	35,877
Audit and Accountancy	-	19,088	19,088	15,987
Professional Fees	-	22,698	22,698	

6,364,230	42,253	6,406,483	5,875,774
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Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Administration Costs 2023	Governance Costs 2023	Total funds 2023	Total funds 2022
	€	€	€	€
Wages & Salaries	75,141	-	75,141	102,009
Recruitment, Training & Development	13,523	-	13,523	2,251
Repairs & Maintenance	12	-	12	-
Light & Heat	13,629	-	13,629	-
Telephone & Postage	304	-	304	221
Travel	3	-	3	-
Depreciation & Amortisation	91	-	91	661
Bank Charges	371	-	371	416
IT	383	-	383	-
Other expenses	1,941	-	1,941	1,663
	105,398	-	105,398	107,221

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

10. Staff costs

Capitalised employee costs in the financial year amounted to €Nil (2022: €Nil).

	2023	2022
	€	€
Wages and salaries	4,058,877	3,715,939
Social security costs	339,500	310,347
Defined contribution pension schemes	244,597	209,734
	4,642,974	4,236,020

The average number of persons employed by the Company during the year was as follows:

	2023	2022
	No.	No.
Preparing for Life ABC	19	17
Administration	1	1
Careers in Mind	-	1
Comic Relief Play Therapy	-	1
Community Nutrition	1	1
DCU Learning Hubs	1	1
Empowering Communities	2	1
Financial Capabilities – JP Morgan	-	1
Healthy Food Made Easy	1	1
Jobs Club	-	1
Labour Inclusion Programme	1	1
LES/LAES	13	15
NTRIS	2	2
PEIN	2	2

Northside Partnership Company Limited by Guarantee

Play Therapy	2	1
SICAP	22	19
Smoking Cessation	2	1
Social Prescribing	1	1
Tús	80	74
Ukrainian Supports	1	1
	151	143

Included in grant income and payroll costs is €1,165,826 (2022: €1,096,091) relating to the operation of a TÚS programme which has been included in the financial statements as staff member employment contracts are in the name of the company. The company is not involved in the financial administration of the payroll and holds no bank funds for this purpose, the payroll is entirely administered by Pobal on behalf of the Department of Employment Affairs and Social Protection. Amounts have been confirmed directly with Pobal, there is no impact on the overall company financial year result as the annual programme amount is recorded in grant income and payroll costs.

The number of employees whose employee benefits (excluding employer pension & PRSI costs) exceeded €50,000 was:

	2023 No.	2022 No.
In the band €50,000-79,999	13	7
In the band €80,001 - €90,000	1	1

During 2023, the salary of the CEO was €89,469 (2022: €84,710).

Total key management personnel compensation (excluding the CEO) comprising gross salaries and employer PRSI amounted to €337,476 (2022: €325,937).

Northside Partnership Company Limited by Guarantee

11. Directors' remuneration and expenses

During the year, no directors received any remuneration or other benefits (2022: €Nil).

During the year ended 31 December 2023, no director expenses have been incurred (2022: €Nil).

12. Tangible fixed assets

	Leasehold improvements €	Motor vehicles €	Fixtures and fittings €	Office & computer equipment €	Total €
Cost or valuation					
At 1 January 2023	95,514	14,699	40,440	163,289	313,942
Additions	793	-	9,585	6,362	16,740
Disposals	-	-	-	-	-
At 31 December 2023	96,309	14,699	50,025	169,651	330,682
Depreciation					
At 1 January 2023	91,207	14,699	36,460	99,618	241,984
Charge for the year	1,635	-	4,205	28,717	34,557
Disposals	-	-	-	-	-
At 31 December 2023	92,842	14,699	40,666	128,335	276,541
At 31 December 2023	3,467	-	9,359	41,316	54,141
At 31 December 2022	4,307	-	3,980	63,671	71,958

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

13. Debtors

	2023	2022
	€	€
Due within one year		
Trade debtors	69,819	327,848
Other debtors	6,275	8,940
Prepayments	80,562	91,721
Grants receivable	122,129	232,963
	<u>278,785</u>	<u>661,472</u>

14. Creditors: Amounts falling due within one year

	2023	2022
	€	€
Bank overdrafts	69	18,705
Trade creditors	8,908	5,388
PAYE/PRSI	71,659	56,042
Other Creditors	77,073	112,909
LAES Advance	124,628	93,471
Accruals	75,527	75,303
Other Payroll	645	(1,857)
Deferred income	943,963	752,333
	<u>1,302,472</u>	<u>1,112,294</u>

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

The terms of the accruals and deferred income are payable based on the underlying contracts.

Northside Partnership provided a guarantee to Bank of Ireland of €250,000 in respect of a mortgage loan facility for Speedpak Company Limited by Guarantee in January 2011. The loan is secured on premises owned and occupied by Speedpak Ltd. The balance owing as at 31st December 2023 is €42,158 and entire amount is repaid in 2024.

Bank of Ireland hold visa card facility guarantees of €6,250 and €15,000.

15. Creditors: Amounts falling due after one year

	2023 €	2022 €
LAES Advance	83,086	207,714
	83,086	207,714

16. Summary of funds

Summary of funds - current year

	Balance at 1 January 2023 €	Income €	Expenditure €	Balance at 31 December 2023 €
Unrestricted funds	251,652	116,312	(112,011)	255,953
Restricted funds	1,070,081	6,144,844	(6,399,870)	815,055
	1,321,733	6,261,156	(6,511,811)	1,071,008

Northside Partnership Company Limited by Guarantee

Summary of funds - prior year

	Balance at 1 January 2022 €	Income €	Expenditure €	Balance at 31 December 2022 €
Unrestricted funds	209,697	147,001	(105,046)	251,652
Restricted funds	1,035,530	5,912,499	(5,877,948)	1,070,081
	1,245,227	6,059,500	(5,982,994)	1,321,733

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2023 €	Unrestricted funds 2023 €	Total funds 2023 €
Tangible fixed assets	53,960	181	54,141
Current assets	2,023,962	378,463	2,404,425
Creditors due within one year	1,299,491	2,981	1,302,472
Creditors due after more than one year	83,086	-	83,086
Total	695,345	375,663	1,071,008

Analysis of net assets between funds - prior year

	Restricted funds 2022 €	Unrestricted Funds 2022 €	Total funds 2022 €
Tangible fixed assets	71,685	273	71,958
Current assets	2,181,976	387,807	2,569,783
Creditors due within one year	(1,271,775)	(2,694)	(1,274,469)
Provisions for liabilities and charges	(44,849)	(690)	(45,539)
Total	937,037	384,696	1,321,733

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

18. Reconciliation of net movement in funds to net cash flow from operating activities.

	2023	2022
	€	€
Net income/expenditure for the year	(250,725)	76,506
Adjustments for:		
Depreciation charges	34,557	39,320
(Surplus)/ deficit on the sale of fixed assets	-	9,984
Decrease/(Increase) in debtors	382,687	(368,554)
Increase/(Decrease) in creditors	65,550	159,383
Increase/(Decrease) in provisions	-	48
Net cash provided by/(used in) operating activities	232,069	(83,313)

19. Analysis of cash and cash equivalents

	2023	2022
	€	€
Cash in hand	1,344,631	1,129,332
Deposits	779,009	778,979
Total cash and cash equivalents	2,123,640	1,908,311

Northside Partnership Company Limited by Guarantee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

20. Analysis of changes in net debt

	At 1 January 2023 €	Cash flows €	At 31 December 2023 €
Cash at bank and in hand	1,908,311	217,058	2,123,640
Bank overdrafts repayable on demand	(18,705)	18,637	(69)
	1,889,606	235,695	2,123,571

21. Pension commitments

The Company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to € 244,597 (2022: €209,734).

22. Operating lease commitments

At 31 December 2023 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 €	2022 €
Not later than 1 year	130,000	130,000
Later than 1 year and not later than 5 years	86,667	216,667
Later than 5 years		
	216,667	346,667

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

23. Related party transactions

Louise McGuirk (Staff Member) of Doras Bui is a member of the Board of Northside Partnership during the year ended 31 December 2023. In 2023, €92,731 (2022: €92,731) was paid to Doras Bui under the SICAP Partner grant agreement.

During 2023, Paul Rogers, CEO of Northside Partnership was a director of Speedpak Ltd. In 2023, €30,530 (2022: €30,530) was paid to Speedpak under the SICAP grant agreement. They received €728.78 for the supply of Rosettes and sashes for NSP programmes. They received €5,355 for a SICAP Pilot Project working with New Communities.

Geraldine Nolan, Empowering Communities Coordinator is a Director of Darndale Belcamp Village Centre. In 2023, €49,836 (2022: €46,092) was paid to Darndale Belcamp Village Centre for the rental of office space for PFL and the Play Therapy room. Additional costs of €1,013 for facilities and services and €14,058 for meeting room hire was paid in 2023 to Darndale Belcamp Village Centre. Rent for office space for the Empowering Communities Programme amounting to €5,832 was paid in 2023. €129 was paid to cover Er PRSI charges for Community Employment participants placed with NSP.

Paul Rogers, CEO of Northside Partnership is Chair of the Board of Community Law and Mediation. Clodagh Daly, Solicitor with Community Law and Mediation is a member of the Board of Northside Partnership. Northside Partnership is a member of Community Law and Mediation paying membership of €300 per annum.

There were no other related party transactions.

24. Post balance sheet events

There have been no other significant events affecting the Company since the year end.

25. Controlling party

The company is under the control of its directors.

26. Tax clearance

The company holds a current up to date tax clearance certificate (Tax Clearance Access Number: 541545).

27. Comparative information

Comparative information has been reclassified where necessary to conform to current year presentation.

28. Approval of financial statements

The board of directors approved these financial statements for issue on

Northside Partnership Company Limited by Guarantee

**SUPPLEMENTARY INFORMATION TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023**

1. Grant Information

Grantor	Sponsoring Department	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2023	Grant due 1 Jan 2023	Deferred Income 1 Jan 2023	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2023	Grant due 31 Dec 2023	Deferred Income 31 Dec 2023
Department of Social Protection	Department of Social Protection	Tus	1st Jan 2023 – 31st Dec 2023	Up to €143,500			€18,245	€121,022	€128,723				€25,946
Department of Social Protection	Department of Social Protection	Tus	1st Jan 2023 – 31st Dec 2023	1,165,826				€1,165,826	€1,165,826				
HSE	Department of Health Promotion and Improvement	Healthy Food Made Easy – Section 39 Grant	1st Jan 2023 – 31st Dec 2023	€55,997			€30,599	€81,085	€55,997				€5,512
HSE	Department of Health Promotion and Improvement	Healthy Food Made Easy – Section 39 Grant	1st Jan 2023 – 31st Dec 2023	€9,982					€9,982				€9,982
HSE	Department of Health Promotion and Improvement	Smoking Cessation Project/WCQ – Section 39 Grant	1st Jan 2023 – 31st Dec 2023	€91,352			€16,837	€108,189	€91,352				
HSE	Dept of Health	DTF Childcare Places – Section 39 Grant	1st Jan 2023 – 31st Dec 2023	€54,000				€53,637	€54,000				€363
HSE	Dept of Health	DTF Childcare Places – Section 39 Grant	1st Jan 2023 – 31st Dec 2023	€24,291			€24,291	€3,389					€20,902
HSE	Dept of Health	Social Inclusion	8th Dec 2023 - 31st Dec 2024	€22,000				€13,607	€22,000				€8,393
HSE	Dept of Health	Hidden Harm	1st Jan 2023 – 31st Dec 2023	€26,791				€14,357	€26,791				€12,434

Northside Partnership Company Limited by Guarantee

Grantor	Sponsoring Department	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2023	Grant due 1 Jan 2023	Deferred Income 1 Jan 2023	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2023	Grant due 31 Dec 2023	Deferred Income 31 Dec 2023
Dublin City Local Community Development Committee (LCDP)	Dept of Health	Childcare - Sláintecare Healthy Communities	1st Oct 2023 - 30th June 2024	€10,000					€10,000				€10,000
HSE	Department of Health Promotion and Improvement	Social Prescribing	1st Jan 2023 – 31st Dec 2023	€60,247			€29,640	€65,412	€60,247				€24,474
HSE	Department of Health Promotion and Improvement	Health and Wellbeing Funding	1st Nov 2022 - 31st Dec 2023	€86,706			€62,223	€65,580				€17,341	
HSE	Department of Health Promotion and Improvement	Parenting Programme	1st Jan 2023 – 31st Dec 2023	€28,000			€9,687	€32,380	€25,000			€3,000	
HSE	HSE	Living Well Programme	1st June 2021 - 31st May 2024	€62,973			€9,599	€17,332	€16,250				€8,516
HSE	Health Promotion & Improvement Department	Empowering Communities Programme	1st Sept 2022 - 31st Aug 2023	€35,012			€27,391	€23,832					€3,559
HSE	Health Promotion & Improvement Department	Empowering Communities Programme	1st Sept 2023 - 31st Aug 2024	€32,650				€11,688				€32,650	
Dublin City Council	Department of Rural and Community Development	Empowering Communities Programme	1st Sept 2022 - 31st Aug 2023	€120,000		€60,000	€27,023	€71,726	€60,000				€15,297
Dublin City Council	Department of Rural and Community Development	Empowering Communities Programme	1st Sept 2023 - 31st Aug 2024	€120,000				€38,055				€38,055	
Tusla	Tusla	Area Based Childhood – Midlands GBG	1st Jan 2020 – 30th May 2020	€31,000	€1,998						€1,998		

Northside Partnership Company Limited by Guarantee

Grantor	Sponsoring Department	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2023	Grant due 1 Jan 2023	Deferred Income 1 Jan 2023	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2023	Grant due 31 Dec 2023	Deferred Income 31 Dec 2023
Tusla	Tusla	Area Based Childhood	1 st Jan 2023 – 31 st Dec 2023	€875,766	€51,420		€36,037	€878,120	€842,083		€51,420		
Tusla	Tusla	Area Based Childhood	1 st Dec 2022 – 31 st Dec 2024	€255,000			€209,000	€41,853	€46,000				€213,147
The Community Foundation of Ireland	The Community Foundation of Ireland	Comic Relief Fund 2 - Play Therapy	1 st Jan 2021 – 31 st Dec 2022	€22,352			€182	€140					€42
HSE National Lottery Grant Scheme	HSE Community Healthcare Organisation	National Lottery Grant Scheme - Infant Mental Health	1st May 2021 - 31st May 2022	€2,250			€1,156	€671					€484
HSE National Lottery Grant Scheme	HSE Community Healthcare Organisation	National Lottery Grant Scheme	1st May 2023 - 31st Dec 2023	€7,160				€7,160	€7,160				
CDYSB	Dept. of Health	Labour Inclusion Programme	1 st Jan 2023 – 31 st Dec 2023	€55,830				€55,830	€55,830				
CDYSB	Dept. of Health	Labour Inclusion Programme	1 st Jan 2023 – 31 st Dec 2023	€1,954				€1,954	€1,954				
Dublin North East Drugs & Alcohol Task Force	Dublin North East Drugs & Alcohol Task Force	Labour Inclusion Programme	1st Aug 2022 - 31st Dec 2023	€10,000			€9,247	€9,247					
LCDC & Dublin City Council	Dept. Rural & Community Development	SICAP 2018-2023	1 st Jan 2023 – 31 st Dec 2023	€1,344,492		€11	€9,157	€1,347,088	€1,344,492		€6,561	€11.00	
LCDC & Dublin City Council	Dept. Rural & Community Development	SICAP Ukrainian Funding	1 st Jan 2023 – 31 st Dec 2023	€138,882			€26,953	€164,890	€126,617		€945	€12,265	

Northside Partnership Company Limited by Guarantee

Grantor	Sponsoring Department	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2023	Grant due 1 Jan 2023	Deferred Income 1 Jan 2023	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2023	Grant due 31 Dec 2023	Deferred Income 31 Dec 2023
Dept. of Education	Department of Further and Higher Education, Research, Innovation and Science	Challenger Programme	1 st Jan 2023 – 31 st Dec 2023	€20,000				€20,000	€20,000				
Dept. of Education	Department of Further and Higher Education, Research, Innovation and Science	Challenger Programme	1st Dec 2023 - 31st Dec 2024	€15,254					€15,254				€15,254.16
The Community Foundation of Ireland	The Community Foundation of Ireland	Challenger Programme	1st Nov 2022 - 30th Sept 2025	€75,000			€19,111	€20,944	€25,000				€23,167
Pobal	Dublin City Council	Healthy Ireland Fund – Phase 2	1 st Nov 2018 – 31 st March 2019	€5,000	€171						€171		
Dublin City Council	Healthy Dublin City	Healthy Ireland Community Mental Health Fund - Small Grants Scheme	1st Sept 2021 -31st March 2022	€10,000	€1,093						€1,093		
Tides Foundation	Googlers Give Fund	Website Development Grant	Aug 2017- July 2019	€2,085			€2,085						€2,085
Leargas	Leargas	Erasmus 2	1st Sept 2020 - 31st Aug 2023	€211,763		€5,348		€62,505	€104,124				€36,271
HSE	Tusla	PEIN	1 st Jan 2023 – 31 st Dec 2023	€122,800				€103,945	€122,800				€18,854.83
HSE	Tusla	PEIN	1 st Jan 2023 – 31 st Dec 2023	€14,816				€14,816	€14,816.00				

Northside Partnership Company Limited by Guarantee

Grantor	Sponsoring Department	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2023	Grant due 1 Jan 2023	Deferred Income 1 Jan 2023	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2023	Grant due 31 Dec 2023	Deferred Income 31 Dec 2023
Dept of Foreign Affairs	Dept of Foreign Affairs	PEIN - Communicating Europe	1st June 2023 - 31st Dec 2023	€5,000				€5,000	€5,000.00				
Department of Children, Equality, Disability, Integration and Youth	Dormant Accounts Fund	PEIN What Works Training Fund	1st Sept 2022 - 31st Dec 2022	€16,525			€1,008.75				€1,009		
Educational Disadvantage Centre	DCU	Comm Outreach Lifelong Learning Hubs	1st Sept 2021 – 29th June 2022	€44,000		€44,000			€44,000				
Educational Disadvantage Centre	DCU	Comm Outreach Lifelong Learning Hubs	1st Oct 2022 – 30th Sept 2023	€75,000		€11,112		€54,155	€75,000				€9,734
Educational Disadvantage Centre	DCU	Comm Outreach Lifelong Learning Hubs	1st Oct 2023 - 30th Sept 2024	€60,000				€18,807				€18,807	
Dublin City Council	Dublin City Council	Arts Grant	Nov 2017 – Dec 2018	€20,000			€5,502						€5,502
Pobal	Department of Employment Affairs & Social Protection	Ability Programme	2 nd July 2018 – 31 st Aug 2021	Up to €769,564	€30						€30		
Tusla	Tusla	Listen Project	1 st Jan 2023 – 31 st Dec 2023	€22,258			€3,124	€25,382	€22,258				
HSE	Mental Health Service	Listen Project	1st July 2022 - 31st Dec 2022	€2,000		€2,000		€2,000					
Tusla	Healthy Ireland - CYPSC	Listen Project	1st June 2023 - 31st Dec 2023	€10,000				€10,000	€10,000				

Northside Partnership Company Limited by Guarantee

Grantor	Sponsoring Department	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2023	Grant due 1 Jan 2023	Deferred Income 1 Jan 2023	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2023	Grant due 31 Dec 2023	Deferred Income 31 Dec 2023
Dept. Rural & Community Development	Dormant Accounts Fund	Small Capital Grants Scheme	6 th Dec 2019 - 31 st Dec 2020	€43,392	€3,438			€3,438					
JP Morgan Chase Foundation	JP Morgan Chase Foundation	Building Financial Capability in Ireland	1 st Jan 2020 - 30 th June 2023	€155,270			€9,710	€9,710					
The Irish Youth Foundation	The Irish Youth Foundation	Coca-Cola Thank You Fund	1 st Sept 2023 - 31 st Aug 2024	€7,920				€3,129	€3,960				€831
Department of Children, Equality, Disability, Integration and Youth	Department of Children, Equality, Disability, Integration and Youth	Healthcare Opportunities for Women	3 rd Oct 2019 - 30 th Sept 2022	€411,722		€110,492			€123,517		€13,024		
Tusla	Tusla	QQI Aftercare Project	1 Sept 2020 - 31 st Jan 2021	€2,840			€180						€180
Dublin City University	DCU	Aftercare Project	1 st August - 31 st August 2022	€2,500			€2,240	€2,240					
Department of Children, Equality, Disability, Integration and Youth	Department of Children, Equality, Disability, Integration and Youth	National Traveller & Roma Inclusion Strategy	1 st Jan 2021 - 31 st Dec 2022	€266,125			€41,534.64	€41,535					
Department of Children, Equality, Disability, Integration and Youth	Department of Children, Equality, Disability, Integration and Youth	National Traveller & Roma Inclusion Strategy	1 st Jan 2023 - 31 st Dec 2023	€147,367				€120,221	€147,367				€27,146
Tusla	Tusla	Participation Initiatives Scheme	4 th Nov 2020 - 31 st Dec 2020	€2,150			€120						€120

Northside Partnership Company Limited by Guarantee

Grantor	Sponsoring Department	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2023	Grant due 1 Jan 2023	Deferred Income 1 Jan 2023	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2023	Grant due 31 Dec 2023	Deferred Income 31 Dec 2023
CDETB	The Department of Further and Higher Education, Research, Innovation and Science	SOLAS MAED Fund	1st Dec 2020 - 31st Dec 2020	€5,250	€7					€7			
CDETB	The Department of Further and Higher Education, Research, Innovation and Science	SOLAS Reach Fund	1st Nov 2022 - 31st Dec 2022	€15,923	€66					€66			
CDETB	The Department of Further and Higher Education, Research, Innovation and Science	SOLAS Reach Fund	1st July 2023 - 31st Oct 2023	€26,508				€26,205	€26,508		€303		
Tusla	Ferns Diocesan Youth Service (FDYS)	NTRIS General Fund	1st Jan 2021 - 31st Dec 2021	€2,000	€49						€49		
Dublin City University	DCU Higher Education Authority	DCU HEA Traveller Outreach	May 2021 - Dec 2021	€11,382	€620			€306			€314		
Tusla	Tusla	NTRIS - Wellbeing in School	4th Aug 21 - 31st Dec 21	€2,500	€5						€5		
Tusla	Tusla	NTRIS - Beauty on a Budget	20th Jan 2021 - 31st Dec 2021	€2,040	€150						€150		
Dublin City University	DCU Higher Education Authority	NTRIS DCU HEA Dormant Account Funds	1st July 2022 - 31st Dec 2022	€11,700			€3,002	€2,938					€64
Tusla	Healthy Ireland - CYPSC	NTRIS - Healthy Ireland - Traveller Cultural Awareness	1st May 2023 - 31st Dec 2023	€12,000				€12,000	€12,000				
Tusla	Tusla Dublin North City	NTRIS - Educational Welfare	18th Oct 2023 - 31st Dec 2023	€5,000				€4,637	€5,000				€363

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Grantor	Sponsoring Department	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2023	Grant due 1 Jan 2023	Deferred Income 1 Jan 2023	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2023	Grant due 31 Dec 2023	Deferred Income 31 Dec 2023
Dublin City Council	Department of Rural and Community Development	Place Based Leadership Development	1st Oct 2021 - 31st March 2023	Up to €288,650			€71,421	€56,362					€15,058
Dublin City Council	Department of Rural and Community Development	Place Based Leadership Development	1st April 2023 - 31st Dec 2023	€40,000				€22,851	€40,000				€17,149
Tusla	CYPSC	Ukrainian Support Funding	1st Aug 2022 - 31st July 2023	€62,000			€44,030	€44,030					
Tusla	CYPSC	Ukrainian Support Funding	1st Sept 2023 - 31st Dec 2023	€21,666				€4,180	€21,666				€17,486
Tusla	CYPSC	Summer Camp Funding	1st July 2023 - 31st Aug 2023	€12,970				€12,970	€12,970				
Children and Young People's Services Committee	Healthy Ireland - CYPSC	I-CAN	1st Nov 2022 - 31st Dec 2022	€2,000			€2,000			€2,000			
Dublin City Council	Dept of Health	Ukrainian Refugee Health & Wellbeing Funding	March 2023	€10,000				€10,000	€10,000				
Dublin City LCDC	The Department of Rural and Community Development	Dublin City Community Support Fund	1st Aug 2023 - 31st Dec 2023	€8,076				€8,076	€8,076				
Dublin City Council	Department of Children, Equality, Disability, Integration and Youth	International Protection Integration Fund	1st Aug 2023 - 30th Sept 2024	€19,840				€7,859	€19,840				€11,981
Tusla	Healthy Ireland - CYPSC	Family and Community Support	18th Oct 2023 - 31st Dec 2023	€5,000				€5,000	€5,000				

Northside Partnership Company Limited by Guarantee

Grantor	Sponsoring Department	Grant	Grant term	Grant approved	Other Creditors 1 Jan 2023	Grant due 1 Jan 2023	Deferred Income 1 Jan 2023	Recognised in I&E	Amount Received	Repaid to Grant Funder	Other Creditors 31 Dec 2023	Grant due 31 Dec 2023	Deferred Income 31 Dec 2023
St. Stephen's Green Trust Grant	St. Stephen's Green Trust Grant	St. Stephen's Green Trust Grant	1st Dec 2023 - 31st Dec 2023	€2,360				€2,360	€2,360				
Tusla	CYPSC	Sphere 17 Animation Project	26th Sept 23 - 31st Dec 2023	€6,500					€6,500				€6,500
Total					€59,047.21	€232,963	€752,333	€5,131,673	€5,053,319	€2,073	€77,072.48	€122,129.19	€566,795.93

Northside Partnership Company Limited by Guarantee

Grantor	Sponsoring Department	Grant	Purpose/Restrictions
Department of Social Protection	Department of Social Protection	Tus	Pay and General Administration, Service Provision/Charitable Activity
HSE	Department of Health Promotion and Improvement	Healthy Food Made Easy – Section 39 Grant	Pay and General Administration, Service Provision/Charitable Activity
HSE	Department of Health Promotion and Improvement	Smoking Cessation Project/WCQ – Section 39 Grant	Pay and General Administration, Service Provision/Charitable Activity
HSE	Department of Health Promotion and Improvement	DTF Childcare Places – Section 39 Grant	Pay and General Administration, Service Provision/Charitable Activity
HSE	Department of Health Promotion and Improvement	DTF Childcare Places – Section 39 Grant	Pay and General Administration, Service Provision/Charitable Activity
HSE	Department of Health	Social Inclusion	Pay and General Administration, Service Provision/Charitable Activity
HSE	Department of Health	Hidden Harm	Pay and General Administration, Service Provision/Charitable Activity
Dublin City Local Development Committee (LCDP)	Department of Health	Childcare – Sláintecare Healthy Communities	Service Provision/Charitable Activity
HSE	Department of Health Promotion and Improvement	Social Prescribing	Pay and General Administration, Service Provision/Charitable Activity
HSE	Department of Health Promotion and Improvement	Health and Wellbeing Funding	Pay and General Administration, Service Provision/Charitable Activity
HSE	Department of Health Promotion and Improvement	Parenting Programme	Pay and General Administration, Service Provision/Charitable Activity
HSE	Department of Health Promotion and Improvement	Living Well Programme	Pay and General Administration
HSE	Department of Health Promotion and Improvement	Empowering Communities Programme	Pay and General Administration, Service Provision/Charitable Activity
Dublin City Council	Department of Rural and Community Development	Empowering Communities Programme	Pay and General Administration, Service Provision/Charitable Activity
Tusla	Tusla	Area Based Childhood	Pay and General Administration, Service Provision/Charitable Activity
The Community Foundation of Ireland	The Community Foundation of Ireland	Comic Relief Fund 2 - Play Therapy	Pay and General Administration, Service Provision/Charitable Activity
HSE National Lottery Grant Scheme	HSE Community Healthcare Organisation	National Lottery Grant Scheme - Infant Mental Health	Service Provision/Charitable Activity
HSE National Lottery Grant Scheme	HSE Community Healthcare Organisation	National Lottery Grant Scheme - SLT	Pay and General Administration, Service Provision/Charitable Activity
CDYSB	Dept. of Health	Labour Inclusion Programme	Pay and General Administration, Service Provision/Charitable Activity

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Dublin North East Drugs & Alcohol Task Force	Dublin North East Drugs & Alcohol Task Force	Labour Inclusion Programme	Pay and General Administration, Service Provision/Charitable Activity
LCDC & Dublin City Council	Dept. Rural & Community Development	SICAP 2018-2023	Pay and General Administration, Service Provision/Charitable Activity
LCDC & Dublin City Council	Dept. Rural & Community Development	SICAP Ukrainian Funding	Pay and General Administration, Service Provision/Charitable Activity
Dept. of Education	Department of Further and Higher Education, Research, Innovation and Science	Challenger Programme	Service Provision/Charitable Activity
The Community Foundation of Ireland	The Community Foundation of Ireland	Challenger Programme	Service Provision/Charitable Activity
The Community Foundation of Ireland	The Community Foundation of Ireland	Challenger Programme	Service Provision/Charitable Activity
Pobal	Dublin City Council	Healthy Ireland Fund – Phase 2	Service Provision/Charitable Activity
Dublin City Council	Healthy Dublin City	Healthy Ireland Community Mental Health Fund - Small Grants Scheme	Service Provision/Charitable Activity
Tides Foundation	Googlers Give Fund	Website Development Grant	Service Provision/Charitable Activity
Leargas	Leargas	Erasmus 2	Pay and General Administration, Service Provision/Charitable Activity
HSE	Tusla	PEIN	Pay and General Administration, Service Provision/Charitable Activity
Department of Foreign Affairs	Department of Foreign Affairs	PEIN – Communicating Europe	Pay and General Administration, Service Provision/Charitable Activity
Department of Children, Equality, Disability, Integration and Youth	Dormant Accounts Fund	PEIN What Works Training Fund	Service Provision/Charitable Activity
Educational Disadvantage Centre	DCU	Comm Outreach Lifelong Learning Hubs	Pay and General Administration, Service Provision/Charitable Activity
Dublin City Council	Dublin City Council	Arts Grant	Service Provision/Charitable Activity
Tusla	Tusla	Listen Project	Pay and General Administration, Service Provision/Charitable Activity
HSE	Mental Health Service	Listen Project	Pay and General Administration, Service Provision/Charitable Activity
Children and Young People’s Services Committee	Dublin City North - CYPSC	Listen Project	Pay and General Administration, Service Provision/Charitable Activity
Children and Young People’s Services Committee	Healthy Ireland - CYPSC	Listen Project	Pay and General Administration, Service Provision/Charitable Activity
Dept. Rural & Community Development	Dormant Accounts Fund	Small Capital Grants Scheme	Service Provision/Charitable Activity
JP Morgan Chase Foundation	JP Morgan Chase Foundation	Building Financial Capability in Ireland	Pay and General Administration, Service Provision/Charitable Activity
The Irish Youth Foundation	The Irish Youth Foundation	Coca-Cola Thank You Fund	Service Provision/Charitable Activity

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Department of Children, Equality, Disability, Integration and Youth	Department of Children, Equality, Disability, Integration and Youth	Healthcare Opportunities for Women	Pay and General Administration, Service Provision/Charitable Activity
Tusla	Tusla	QQI Aftercare Project	Service Provision/Charitable Activity
Dublin City University	DCU	Aftercare Project	Service Provision/Charitable Activity
Department of Children, Equality, Disability, Integration and Youth	Department of Children, Equality, Disability, Integration and Youth	National Traveller & Roma Inclusion Strategy	Pay and General Administration, Service Provision/Charitable Activity
Tusla	Tusla	Participation Initiatives Scheme	Service Provision/Charitable Activity
CDETБ	The Department of Further and Higher Education, Research, Innovation and Science	SOLAS MAED Fund	Service Provision/Charitable Activity
CDETБ	The Department of Further and Higher Education, Research, Innovation and Science	SOLAS Reach Fund	Service Provision/Charitable Activity
CDETБ	The Department of Further and Higher Education, Research, Innovation and Science	SOLAS Reach Fund	Service Provision/Charitable Activity
Tusla	Ferns Diocesan Youth Service (FDYS)	NTRIS General Fund	Service Provision/Charitable Activity
Dublin City University	DCU Higher Education Authority	DCU HEA Traveller Outreach	Service Provision/Charitable Activity
Tusla	Tusla	NTRIS -Wellbeing in School	Service Provision/Charitable Activity
Tusla	Tusla	NTRIS - Beauty on a Budget	Service Provision/Charitable Activity
Dublin City University	DCU Higher Education Authority	NTRIS DCU HEA Dormant Account Funds	Service Provision/Charitable Activity
Tusla	Healthy Ireland – CYPSC	NTRIS – Healthy Ireland – Traveller Cultural Awareness	Service Provision/Charitable Activity
Tusla	Tusla	NTRIS – Educational Welfare	Service Provision/Charitable Activity
Dublin City Council	Department of Rural and Community Development	Place Based Leadership Development	Pay and General Administration, Service Provision/Charitable Activity
Tusla	CYPSC	Ukrainian Support Funding	Pay and General Administration, Service Provision/Charitable Activity
Tusla	CYPSC	Summer Camp Funding	Service Provision/Charitable Activity
Children and Young People’s Services Committee	Healthy Ireland - CYPSC	I-CAN	Service Provision/Charitable Activity
Dublin City Council	Dept of Health	Ukrainian Refugee Health & Wellbeing Funding	Service Provision/Charitable Activity
Dublin City LCDC	The Department of Rural and Community Development	Dublin City Community Support Fund	Service Provision/Charitable Activity
Dublin City Council	Department of Children, Equality, Disability, Integration and Youth	International Protection Integration Fund	Service Provision/Charitable Activity
Tusla	Healthy Ireland - CYPSC	Family and Community Support	Service Provision/Charitable Activity

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St. Stephen's Green Trust Grant	St. Stephen's Green Trust Grant	St. Stephen's Green Trust Grant	Service Provision/Charitable Activity
Tusla	CYPSC	Sphere 17 Animation Project	Service Provision/Charitable Activity