



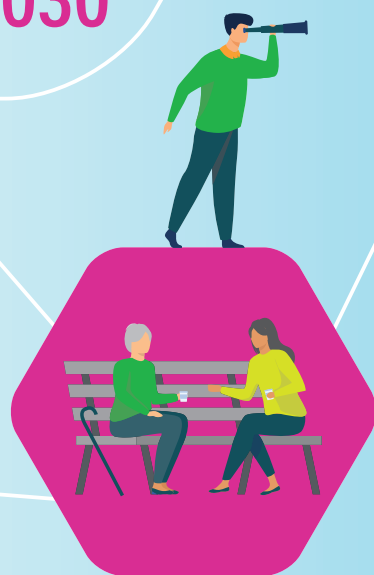
Northside
Partnership

Where Opportunity Meets Community

Enhancing Capabilities

Strategy Statement

2025 - 2030





2025
2030





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A Foreword on Behalf of the Chair and CEO

On behalf of the board and staff of Northside Partnership, we wish to present Enhancing Capabilities: Strategy Statement 2025-2030, Enhancing Capabilities, which will inform and guide our work for the next five years. This strategy statement builds upon the considerable success of our previous strategy which helped us navigate some significant and unprecedented challenges. These included the Covid-19 pandemic and the growing reliance of the state upon competitive tendering for community and social services, such as the Social Inclusion and Community Activation Programme and the Local Area Employment Services, a service that, for the first time, brought a payment by results model into the realm of nonprofit organisations such as Northside Partnership.

One cannot underestimate the importance of a strategy statement in helping an organisation navigate uncertainty and the complex and shifting operational landscape within which local development companies, such as Northside Partnership, exist. Having a document that clearly sets out our vision, mission, values and practice principles is critical in helping us differentiate our work from that of profit driven organisations and in highlighting the wider societal value we seek to bring to the communities we serve. Our purpose is a social purpose, and we work to build a society without inequality in which individuals are empowered to express their skills, talents and abilities through social, cultural and economic life.

Sadly, it is our experience that poverty and inequality continue to impact the lives of children, young people, families and communities across and beyond our catchment. Indeed, in some of the areas we serve, the levels of deprivation increased between the 2016 and 2022 Census. Poverty is insidious and left unchecked it can undermine democracy and trust in our institutions.

While our work is guided by, and informed by, placed-based deprivation and structural inequalities, we are reminded every day that the people and communities with whom we work are full of potential, talent, skills and capabilities. We know that with the right opportunities they can excel in all walks of life and contribute to the task of building a more just and equitable society.

Building on our legacy of achievement, this strategy statement clearly calls upon us to continue to innovate, grow our suite of supports and create new opportunities for individuals, families and communities at risk of poverty and inequality to grow their capabilities and attain a good life. Furthermore, it emboldens us to elevate and share our learning and success with communities beyond our catchment who may benefit and learn from our work. It also renews our commitment to attaining, and maintaining, excellence in governance and accountability so that we retain the trust and confidence of all stakeholders.

In presenting this strategy we would like to thank the board and staff of Northside Partnership who contributed to the development of this strategy and gave so freely of their time, insights, experience and wisdom.

We would also like to thank the many local community groups and statutory organisations that contributed to this strategy by completing questionnaires, participating in focus groups or one-to-one conversations and consultations. The positive feedback and the acknowledgement of our work that was conveyed by all stakeholders, was truly humbling and it reminds us of the legacy, reputation and trust we value and must continue to maintain in working in partnership to build a better society.



Mary T. Hickie
Chairperson



Paul Rogers
CEO



Statement about Northside Partnership's Commitment to Good Governance

Northside Partnership explicitly commits to upholding and maintaining its compliance with the Irish Charities Regulator Governance Code for Not-for-Profit Organisations, recognising its integral role in fostering transparency, accountability, and best practices in charitable governance. We are dedicated to excellence in our governance practices, ensuring effective stewardship of

the resources entrusted to us, including both government and philanthropic funding. Our commitment extends to maintaining steadfast accountability to the communities we serve and our stakeholders, thereby reinforcing our mission to operate with integrity and to meet the highest standards of charitable governance.



About Northside Partnership

Established in 1991, Northside Partnership is one of 49 local development companies that work across Ireland to address poverty and social and economic exclusion.

A registered charity and not-for-profit company, Northside Partnership was originally established to address long-term unemployment in communities experiencing intergenerational unemployment in the Dublin Bay North area of Dublin city. Since 1991, Northside Partnership's primary remit has expanded in recognition of the social, economic and cultural disparities that contribute to poverty and inequality.

In pursuing its social purpose, Northside Partnership implements several significant programmes funded by the Irish government, including the Social Inclusion and Community Activation Programme (SICAP), the Local Area Employment Services (LAES), an Area Based Childhood (ABC) programme called Preparing for Life (PFL) and the Tús Community Work Placement Programme. Northside Partnership also implements a number of health and wellbeing programmes under the Sláintecare Healthy Communities initiative including Healthy Food Made Easy, Social Prescribing, smoking cessation and parenting programmes.

In 2023, following a request from the University of Chicago's Center for the Economics of Human Development, Northside Partnership began collaborating with Casa Central, a community organisation based in Chicago, Illinois, to support the implementation of the Preparing for Life home visiting programme in Chicago. Northside Partnership also supports a number of sites across Ireland in implementing this innovative programme.

While the majority of programmes and supports implemented by Northside Partnership are exchequer funded through grants, the advent of competitive tendering, through which the state procures the delivery of social and community services, has required Northside Partnership to increasingly orient its funding model to that of a social enterprise.

Northside Partnership works with an ethos of partnership and collaboration with key stakeholders including philanthropic organisations at local, regional, national and, where opportunities arise, at international levels to address social exclusion and poverty.

Northside Partnership is governed by a voluntary board of directors with members drawn from local community groups, union and employer bodies such as the Irish Congress of Trade Unions and the Irish Business and Employers Confederation (IBEC), and key strategic stakeholders such as local educational institutions.



Summary Review of the Operational Context and Environment Including Key Trends

The operating context in which Northside Partnership – and other local development companies and community-based organisations in Dublin and beyond – is working in has grown increasingly challenging.

The following environmental trends were identified in the last Strategy Statement as likely to have an impact upon our work and the communities we serve between 2019-2023:

- Addressing unemployment
- Resilience of urban disadvantage
- Challenge of working with those most distant from the labour market
- Potential impact of Brexit
- Increased competition across the sector with the range of progression options available
- Entry of private sector, for-profit organisations, into the employment services field and potentially other areas
- Arrival of competitive tendering for delivery of social services and uncertainty with regard to future funding mechanisms
- Increased compliance, accountability and responsibilities within the sector.

These did indeed have an impact, and in fact remain relevant today and over the course of this Strategy Statement for 2025-2030.

Two significant developments that we could not have foreseen were the COVID-19 pandemic and the war in Ukraine. Northside Partnership reacted flexibly and constructively to these, delivering new or adapted services and supports to those impacted, supporting community organisations to respond, and advocating for more resources. Nevertheless, both will continue to have considerable, ripple effects in the coming years.

A number of other factors have and will continue to impact our work and the lives of the people in our communities as well as our staff.

In addition to the above, the following contextual and structural challenges will impact our work and the lives of the people in our communities and our staff, to 2030:

- Lack of infrastructure and services for a growing and diversifying population
- Worsening poverty, inequality and food insecurity, driven in part by high inflation
- Housing crisis and increasing homelessness
- Increasing mental health challenges in the community and lack of services
- Evolving and inconsistent government response towards asylum seekers and refugees
- Growing social discord, fuelled in part by misinformation and disinformation
- Increases in hate crimes, anti-social behaviour, crime and violence
- Changing nature of drug consumption and addiction
- Social isolation and loneliness
- Yet unknown impact of Artificial Intelligence (AI) on public services, community organisations, employment and access to reliable information
- Changing structures of programme grants, including payment-by-result models
- Staff retention in the community sector, often related to pay and benefits
- Shifting global relationships, economic uncertainty and the impact of possible trade tariffs on Ireland and the European Union.



Outline of the Strategic Planning Process

Northside Partnership was supported in developing this Strategic Statement by 2into3 – a consulting firm dedicated to supporting mission-driven organisations to have a transformative social impact.

Below is an outline of the process that was followed. We would like to acknowledge and thank everyone who generously contributed to the development of this Strategy Statement.



2into3's Strategic Planning process

Activate

- A steering group of senior Northside Partnership representatives was mobilised to support and guide the strategy development process
- Northside Partnership's performance against its previous Strategy Statement 2019-2023 was reviewed to identify successes, learnings and areas to carry forward into this Strategy
- An analysis of Northside Partnership's operating environment, using a PESTEL framework, was conducted to identify key trends, opportunities and risks. This looked at the political, economic, social, technological, environmental and factors that impact the operational environment.

Consult

- A comprehensive consultation period sought the feedback and insights of staff, volunteers, community organisations and external stakeholders and funders on the strengths, weaknesses, opportunities and threats (SWOT) of Northside Partnership's frontline work and operations.

Strategise

- A workshop with the board and senior team was facilitated to review all the insights and feedback garnered during the process, and to identify Northside Partnership's goals and objectives to 2030.

Plan

- The final stages involved identifying measures of success against the strategy, and considering the organisational structures and capabilities needed for implementation.



The Strategy Statement was approved by the Northside Partnership on the 7th of November 2024.

Outline of Northside Partnership's Advantage Thinking Practice Framework

Central to this strategy is the implementation of Northside Partnership's Advantaged Thinking practice framework. In 2019 Northside Partnership set an ambition to become an Advantaged Thinking organisation and to adopt Advantaged Thinking as a common practice framework across all programmes, services and supports. We will continue to work to progress Advantaged Thinking and embed it into our practice and programmes and liaise with other organisations, including the Foyer Federation in the UK, in promoting and advancing knowledge and understanding of Advantage Thinking

What is Advantaged Thinking?

Advantaged Thinking (AT) is a practice approach which was first developed by Colin Falconer, in 2011, when part of the UK youth charity, The Foyer Federation. It represents a shift in the way we think about and respond to people experiencing disadvantage. It challenges us to move away from a deficit, disadvantaged or problem-focused lens and recognise that all people have a vital contribution to make to the social, cultural and economic life of our communities and society. Advantaged Thinking offers an alternative approach, one where we seek to invest in people's abilities and strengths as a focus for growth and development and not simply the problems which are often used to define them. It is not just a strengths-based approach; it also recognises structural inequalities and works at both an individual and societal level to promote change. As a primary goal, Advantaged Thinking seeks to reframe how the government and community sectors invest in people, and how employers and the community see people and their capacity to contribute. It calls upon us to re-direct investment into building the abilities of individuals and communities, thus enabling them for both personal and societal good.



Theoretical Underpinnings

Advantaged Thinking draws upon a number of ideas and frameworks that have informed the development of the approach including: Inclusive Growth, Asset-based Community Development, the Capabilities Approach and Social Capital. The Research and Policy Centre at the Brotherhood of St. Laurence, in collaboration with Melbourne University, has invested heavily in this approach. Research teams have documented the theoretical background and continue to evaluate a number of employment, education and accommodation programs that utilise Advantaged Thinking in service delivery and development. More recently, the Foyer Federation in the UK has developed a suite of resources and tools to assist organisations in their Advantaged Thinking journey and in developing a quality framework.

What it Does

It is essential to an Advantaged Thinking vision that we hold and promote high aspirations in people's potential. This strength of belief is likely to be reflected in how people are 'talked about', 'understood' and 'invested in', as well as how supports 'work with' their participants and staff.

The language used to describe disadvantage often has negative associations. Frequently it is taken on by individuals and communities but it can also influence the culture of organisations providing supports. Consequently, organisations that deal with those experiencing disadvantage will often find positive beliefs in individuals and communities challenged. Noel Pearson, an Aboriginal leader, perhaps best captured this when he identified the 'soft bigotry of low expectations' that often influences how we view others. It is the role of Advantaged Thinking to develop and sustain positive beliefs in these contexts.



How it Shapes & Informs our Practice

The journey to becoming an “Advantaged Thinking” organisation is a continuous one and not fixed at a point in time. In keeping with the principle of developing more integrated services, the Advantaged Thinking approach supports us as we continue to consolidate our existing work and provides us with a common practice framework that will build on the skills, values, ethos, practice approaches and assets within the organisation. Committing to becoming an Advantaged Thinking organisation involves all areas of Northside Partnership from human resource management, finance, operations, quality assurance, communications and governance. Thus, it nurtures a positive, integrated team culture and work practices. It helps us align our mission and values into a practice approach that informs all policies, procedures, processes, communications materials and interactions with participants. It also shapes the design and development of new programmes and how we arrange our offices to ensure participants feel welcome and supported.

Core to Advantaged Thinking is the coaching and mentoring of staff and participants. The coaching approach is an innovative model of working with people. Relational, solution focused and goal oriented in design, it aims to support people to become independent yet connected adults. In particular, the coaching approach aims to build people’s personal and social capabilities, as well as those that foster agency through the use of evidence-informed tools and techniques. By adopting coaching rather than a case management approach to our work with people, we are making a direct investment in their individual talents and skills.



Statement of Northside Partnership's Vision, Mission, Values & Practice Principles



VISION

Our Vision is of a society without inequality, social and economic disadvantage or poverty, in which individuals are empowered to express their skills, talents and abilities through social, cultural and economic life, and to participate as active members of thriving, inclusive communities.

MISSION

Our Mission is to contribute towards a more equitable society by developing and delivering innovative, high-quality supports in partnership with individuals, communities, the state and private sector, and by advocating with and for our communities.

VALUES

We provide integrated supports that are guided by the following values:

- We lead by example in promoting a culture of dignity and respect with a generosity of spirit.
- Working in partnership, we deliver and advocate for quality services.
- We are accountable to the individuals and communities we serve and our funders.

PRACTICE PRINCIPLES

In reviewing our values, we have developed a comprehensive set of practice principles that guide and inform our work and help us in living our values.

Advantaged Thinking

We believe that all individuals have abilities in the form of talents, gifts and strengths; and that by identifying and investing in them we can promote personal growth and development and lever their potential for individual and societal good. We commit to making a positive investment in people to develop their strengths and assets, and to invest in creating opportunities in the areas of personal development, lifelong learning, employment, health and wellbeing, family and community, the arts, and the natural environment.

Community

We believe that community, both in terms of place and interest, is a natural forum for human development. We value strong communities that support and nurture human development. We believe that community is a key component of civil society and has a central role in a healthy democracy.

Equality & Equity

We believe in a just and equitable society where everyone has the opportunity to reach their full potential. We believe that all individuals have rights and responsibilities.

Empowerment & Wellbeing

We believe that empowerment of both individuals and communities is key to building a just and equitable society. We recognise the importance of both individual and community wellbeing as a key component of quality of life.



Education First

We believe that education and lifelong learning are critical to one's life chances and opportunities. We believe that families and communities play a key role in the education and nurturing of individuals in their development. We believe that everyone has something positive that they can contribute to society and the learning environment.

Collaboration & Partnership

We believe that by working in partnership we can maximise the benefits to the individuals, families and communities with whom we work. We believe that co-ordination of service delivery at local level is critical to bring about improved life chances for individuals, families and communities.

Diversity

We believe that diversity, in all its forms, makes a significant contribution to Irish society and the communities with whom we work.

Environment & Sustainability

We believe that the environmental resources essential to the wellbeing and future of those we serve are scarce, valuable and under significant stress. We believe that we have a responsibility to promote the conservation of those resources in all our activities and to maximise the capacity and resilience of the communities with whom we work. We believe that solutions to the challenges faced in our communities must be sustainable from both a human and natural resource perspective.

Participation and Engagement

We believe that employment or participation in meaningful activity is necessary for wellbeing and for an individual to reach their full potential and contribute to society.

Ethics & Accountability

We acknowledge our responsibility to be effective in our work and to be accountable to the individuals and communities with whom we work, and to wider society.

Prevention & Early Intervention

We believe in taking action to address community needs before they escalate, reducing long-term challenges. We will focus on early investment in individuals and families in order to build resilience, prevent crises and support individuals, families, and the community to thrive.

Communication

We believe that honest, effective communication is critical to our work and in understanding key issues affecting local communities. We believe that individuals and communities need validated, accurate and relevant information to make good decisions.

Acknowledgement of Strategic Linkages to Key Policies

Local Economic & Community Plan

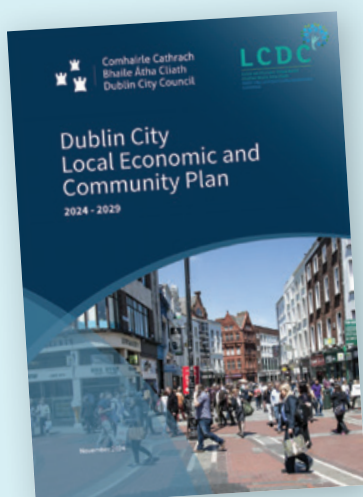
Operating within a local and regional context, the work of Northside Partnership is informed by the work of the Dublin City Local and Community Development Committee (LCDC).

Established in July 2014, the LCDC is made up of representatives from Dublin City Council, other State agencies and social and economic partners. The key functions of the LCDC include:

- The preparation and implementation of the community element of the Dublin City Local Economic and Community Plan 2024-2029
- Bringing a more joined-up approach to local and community development activity in the city
- Co-ordinating and monitoring the Social Inclusion and Community Activation Programme (SICAP).

Each objective outlined under Goal 1 of this Strategy is aligned with at least one of the objectives identified in the Dublin City Local Economic and Community Plan (LECP) 2024-2029.

For more information on the LECP goals, please visit: https://www.dublincity.ie/sites/default/files/2024-11/lecp-ddc-vo.5_spread_reduced-size.pdf



Sustainable Development Goals

In operating in a global context, Northside Partnership has committed to aligning its objectives, where possible, with the United Nations (UN) Sustainable Development Goals.

The UN Sustainable Development Goals are the blueprint to achieve a better and more sustainable future for all. They address the global challenges we face, including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice.

Each objective outlined under Goal 1 of this strategy is aligned with several Sustainable Development Goals.

For more information on the UN sustainable development goals, please visit:

<https://sdgs.un.org/>



Goals and Objectives 2025 – 2030

Goal 1

Create Opportunities for Individuals, Families, Networks & Communities

Under this goal, we will provide individuals, families, networks and communities with opportunities to enhance and express their potential and skills in the areas of social, economic, and cultural life. We will do this by designing and delivering a range of high-quality supports, with particular emphasis on those most at risk of poverty and disadvantage.



Objective 1.1

People are empowered through education and employment

Linked to LECP Objectives 3.2, 5.1 & 5.2. Linked to the UN Sustainable Development Goals 1, 3, 5, 4, 8, 9 & 10.

We will do this by creating opportunities that:

- Promote economic independence through employment, self-employment and social entrepreneurship
- Support personal development and lifelong learning
- Build the strength of families
- Support the development of children and young people.



Objective 1.2

People are healthier both physically and mentally

Linked to LECP Objectives 3.1, 3.3 & 6.1. Linked to the UN Sustainable Development Goals 2, 3, 10 & 12.

We will do this by creating opportunities that:

- Support physical health and wellbeing
- Promote positive mental health and resilience
- Facilitate awareness of and access to healthy food options
- Cultivate creativity and connection to arts, culture & the natural environment.



Objective 1.3

People are active participants within thriving and inclusive communities

Linked to LECP Objectives 4.1, 4.2 & 4.3. Linked to the UN Sustainable Development Goals 5, 10, 13 & 16.

We will do this by creating opportunities that:

- Build the capacity of local community groups who align with our mission and purpose to achieve their social purpose
- Facilitate inclusion, connection and participation across communities – regardless of people's background
- Nurture leadership and empowerment within communities
- Encourage civic participation and engagement.

Goal 2

Scale Positive Change



Under this goal, we explore ways to have a greater impact with our work – whether that is by contributing to or influencing positive changes at a political or structural level, or by reaching more individuals, families, networks and communities that could benefit from our support.

Objective 2.1

Collaborate with others to address the structural barriers facing communities in Northside Partnership's catchment area and beyond

We will do this by:

- Delivering research, advocacy and campaigning on key economic, social and cultural issues within the Northside Partnership catchment area
- Supporting the representation of community voices in political dialogue
- Adding our voice and expertise to national advocacy and campaigning initiatives.

Objective 2.2

Extend the impact of our work within and beyond the Northside Partnership catchment area

We will do this by:

- Scaling our social innovations in partnership with others or as social enterprises
- Increasing public awareness about our work and impact
- Reaching out to and engaging individuals and communities that could benefit from our support
- Developing new supports in response to changing needs in the community.

Goal 3

Invest in Our People & Our Work



Under this goal, we invest in our organisational capacity to deliver high-quality supports to individuals, families, networks and communities. This includes our greatest asset – our team and working culture – as well as the supporting resources, systems and capabilities that enable us to do our work effectively and efficiently.

Under this goal we also express our commitment to ensure excellence in the areas of governance, transparency, accountability and the management of resources entrusted to us.

Objective 3.1

Nurture a positive, enabling culture and working environment

We will do this by:

- Continuing to embed Advantage Thinking across Northside Partnership
- Attracting, developing, valuing and retaining staff who are committed to our vision, mission and culture
- Strengthening our approach to succession planning
- Strengthening internal communications and staff engagement
- Creating more spaces for collaboration and learning across all teams
- Continuing to aspire towards and advocate for pay parity with public sector pay scales
- Ensuring all staff understand their role and contribution in delivering our strategy.

Objective 3.2

Strengthen our financial resilience and capacity

We will do this by:

- Continuing to demonstrate the high standards of financial management and accountability to our funders and other stakeholders
- Diversifying our income to include unrestricted and philanthropic sources, in order to invest in our supports and core costs
- Ensuring we have effective capacity and systems to enable our financial development and management
- Advocating for more appropriate and sustainable terms to our funding contracts.

Objective 3.3

Prioritise quality, efficiency and continuous improvement across our work

We will do this by:

- Continuing to benchmark our practices against recognised standards and maintaining an independent quality assurance mark
- Systematically obtaining feedback from service users and reviewing service delivery as a result
- Investing in our premises and facilities to ensure they represent our culture, and are energy- and cost-efficient
- Exploring ways to increase our productivity through IT systems and work processes
- Integrating a trauma-informed approach to our Advantage Thinking model
- Strengthening our capacity to oversee and support our operations, facilities and IT
- Remaining committed to continuous improvement across our organisation.

Objective 3.4

Continue to work towards excellence in governance and compliance

We will do this by:

- Demonstrating full compliance with all relevant charity and company regulations and best practice
- Externally evaluating the effectiveness of our board and its committees
- Ensuring our board has the appropriate diversity and balance of skills and experience
- Continuing to review and develop appropriate internal controls.



Key Performance Indicators






Under each objective, specific operational plans, with key performance indicators, are set out on an annual basis.

These plans highlight how each area of work is linked to, and contributes to, one of our core funded programmes such as the Social Inclusion and Community Activation Programme (SICAP), the Area Based Childhood (ABC) programme or the Local Area Employment Services (LAES) while also contributing to Northside Partnership's strategy statement.

Work plans also highlight how staff member contribute to the specific goal and overall work of Northside Partnership in achieving its social purpose.

Northside Partnership Services at a Glance 2025

Goal 1 Create opportunities for individuals, families, networks and communities

Objective 1.1 People are empowered through education and employment				Objective 1.2 People are physically	
1.1.1 Employment Enterprise & Social Enterprise Offers	1.1.2 Personal Development, Education & Training Offers	1.1.3 Family-Centred Offer	1.1.4 Children & Young People Offer	1.2.1 Physical Health & Wellbeing Offer	1.2.3 Healthy Food Offer
Local Area Employment Services	One-to-One Education and Career Guidance supports	Preparing for Life Home Visiting programme	Early Years Talk Boost	Social Prescribing	Healthy Food Made Easy
Interview skills, job search and CV preparation supports	Partnership Third-Level Funding supports	Triple P Positive Parenting programme	Small Talkers	Stop Smoking	Community Food and Nutrition Supports (CFNS)
Tús Community Work Placement programme	Education Scholarship Fund	Circle of Security	The Hidden Disability – language development	We Can Quit	Grow It and Cook It
Start Your Own Business supports, mentoring and training	ComMUniversity – third level taster courses in the community	Peep Learning Together programme	Story Time	Stress Management	Community Food Bank
Back-to-Work Enterprise Allowance supports	New Beginnings Personal Effectiveness programme	Playful Parenting	Baby Massage	1.2.2 Mental Health & Resilience Offer	Cook More for Less
STEPS[1] Personal Effectiveness programme	STEPS Personal Effectiveness programme	STEPS Personal Effectiveness programme	STEPS Personal Effectiveness programme	Social Prescribing	Nutrition Talks & Workshops
Social Enterprise: specialist mentor panel supports	Labour Market Inclusion programme (LIP)		STAR	The Listen Project	Community Kitchens
	Financial Capabilities for All – Money Made Sense		Young Community Leaders	Play Therapy	Breastfeeding Support
	NSP Education and Apprenticeship fairs		Life-Long Learning Hubs	Building Baby from Head to Toe	
	*STAR (Supporting Travellers and Roma) - National Traveller and Roma Inclusion Strategy		Challenger – school retention programme	Stress Management	
	Life-Long Learning Hubs			STEPS Personal Effectiveness programme	
	Challenger – school retention programme				
					

*Funding for STAR will cease in June 2025

The majority of services and supports available through Northside Partnership are delivered under Goal 1 of our strategy statement. These supports are delivered under a number

of specific service offerings in a person-centred, holistic way. They are underpinned by our Advantaged Thinking Practice framework and practice principles.

healthier both and mentally

Objective 1.3 People are active participants within thriving and inclusive communities

1.2.4 Arts, Culture & Nature Offer

Creative Places
Darndale

Tús Eco Pockets

Story Time

1.3.1 Community Development Offer

One-to-One Local
Community Group
Developmental supports –
action planning

Local Community
Group Capacity
Building workshops

Local Community Group
Mentoring supports

Local Community Group
Payroll supports

Local Community Group
HR supports

STEPS Personal
Effectiveness programme

Building Big Futures
Programme - early years
professional development

1.3.2 Connections Offer

Northside
Community Forum

Belmayne, Clongriffin
Community Network

Infant Mental Health
Network

Prevention and Early
Intervention Network

New Communities
Network

New Communities
(connections, integration
and family support)

Faite Isteach (English
conversation classes)

Community Kitchens

Social and Recreational
Programmes for New
Communities

Pre-Employment Supports

STAR

STEPS Personal
Effectiveness programme

1.3.3 Leadership & Empowerment Offer

Place-Based Leadership
Development programme

Young Community
Leaders programme

Leadership Development
Community of Practice

One-to-One Coaching
supports for leaders in
local community groups

STEPS Personal
Effectiveness programme

1.3.4 Civic Participation Offer

Empowering Communities

Voter Education Programme



Our Funders

Northside Partnership is primarily funded by the Irish exchequer under a number of programmes including:

- The Social Inclusion and Community Activation Programme 2024 – 2028 (Department of Rural and Community Development and co-funded by the European Social Fund). SICAP is administered by Dublin City Local and Community Development Committee (LCDC)
- Tús Community Work Placement Programme (Department of Social Protection)
- Area Based Childhood Programme (Tusla)
- National Traveller and Roma Inclusion Strategy (Department of Children, Equality, Disability, Integration and Youth)*
- Sláintecare Healthy Communities (Department of Health and Health Service Executive)
- Community Outreach Lifelong Learning Hubs (Higher Education Authority and Dublin City University)
- Labour Inclusion Programme and Early Childhood Support Service (Dublin North East Drug and Alcohol Task Force, Hidden Harm Programme)

Northside Partnership also receives philanthropic funding from the Community Foundation of Ireland and direct donations to support young people progressing in education and our family support services.

Social Enterprise Activities

Northside Partnership also trades as a social enterprise and has contracts with a number of organisations for the delivery of services. These include:

- The Department of Social Protection for the delivery of the Local Area Employment Service
- The Center for the Economics of Human Development for the delivery of supports in scaling the Preparing for Life Home Visiting Programme in Chicago, Illinois, USA.



Rialtas Áitiúil Éireann
Local Government Ireland



Rialtas na hÉireann
Government of Ireland



Arna chomhchistiú ag
an Aontas Eorpach
Co-Funded by the
European Union



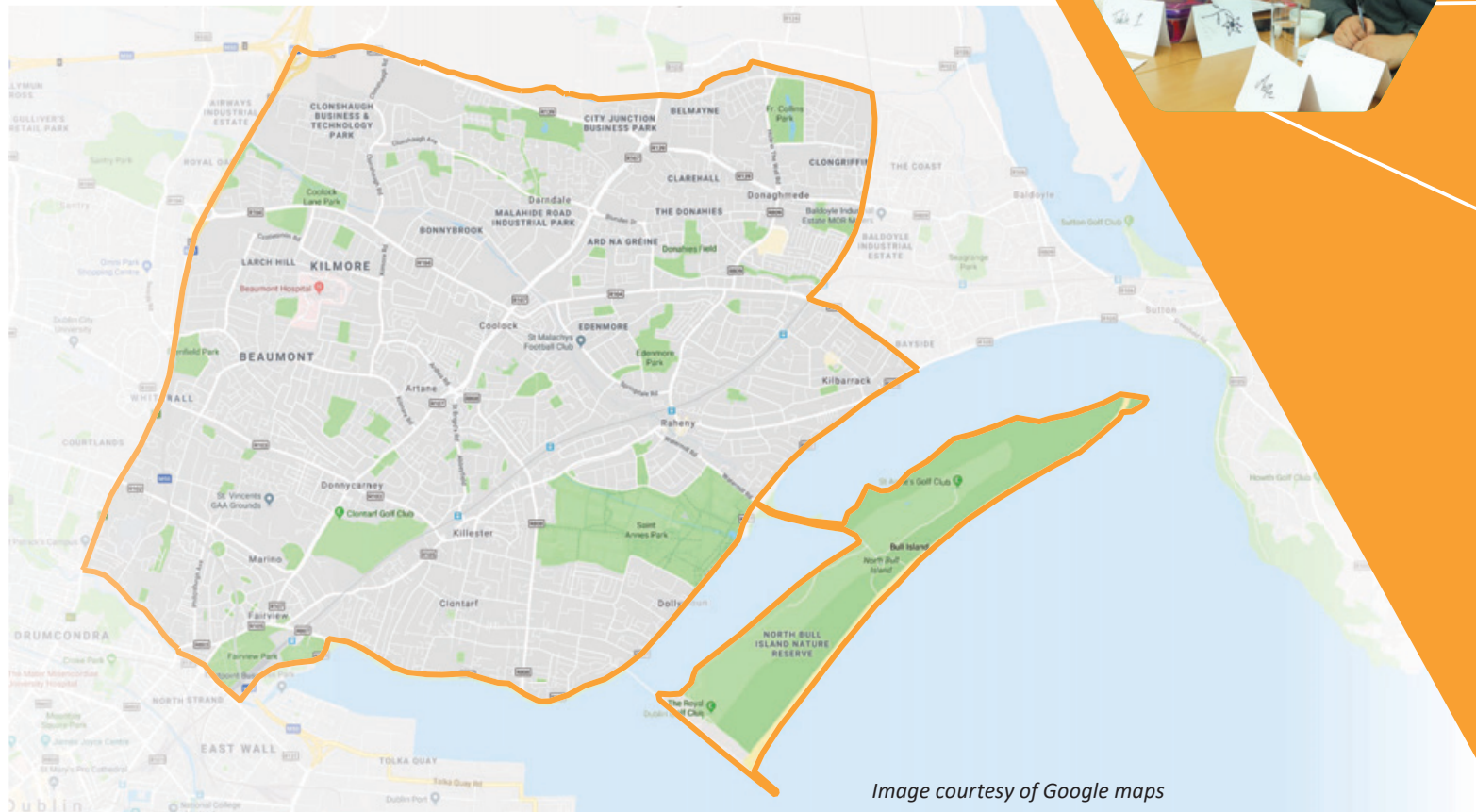
An Roinn Forbartha
Tuaithe agus Pobail
Department of Rural and
Community Development



The Social Inclusion and Community Activation Programme (SICAP) is co-funded by the Irish Government, through the Department of Rural and Community Development, and the European Social Fund Plus under the Employment, Inclusion, Skills and Training (EIST) Programme 2021 - 2027

*Funding for National Traveller and Roma Strategy will cease in June 2025









**Northside
Partnership**

Where Opportunity Meets Community



Rialtas Áitiúil Éireann
Local Government Ireland

Intreo | Partner



TÚSLA
An Ghníomhaireacht um
Leanaí agus an Teaghlach
Child and Family Agency



Rialtas na hÉireann
Government of Ireland



Arna chomhchistiú ag
an Aontas Eorpach
Co-Funded by the
European Union



An Roinn Forbartha
Tuaithe agus Pobail
Department of Rural and
Community Development



The Social Inclusion and Community Activation Programme (SICAP) is co-funded by the Irish Government, through the Department of Rural and Community Development, and the European Social Fund Plus under the Employment, Inclusion, Skills and Training (EIST) Programme 2021 - 2027

